

Chapter 4. Aanjigin Honorarium Program Act

11.401 PURPOSE

The Aanjigin (*Continuous Growth*) Honorarium Program Act is hereby enacted to provide a gift to honor Tribal Citizens that are pursuing vocational education opportunities.

(Source: WOS 2021-010, July 7, 2021, Section I)

11.402 GENERAL WELFARE EXCLUSION

As stated by the requirements of the United States Internal Revenue Section 139E, the Aanjigin Honorarium Program meets the criteria of the United States Public Law 113-168, Tribal General Welfare Exclusion Act of 2014 and WOS 2017-002 General Welfare Statute.

(Source: WOS 2021-010, July 7, 2021, Section II)

11.403 DEFINITIONS

- A. **“Citizen”** shall mean an enrolled member of the Little Traverse Bay Bands of Odawa Indians.
- B. **“Department”** shall mean the Niigaandiwin Education Department that is overseen by the Executive Branch.
- C. **“Executive”** shall mean the Tribal Chairperson or his/her designee
- D. **“Individualized Employment Plan (IEP)”** shall mean a plan that is designed for the student by the Education Department that addresses financial and/or career goals of the student ensure student success.
- E. **“Individualized Employment Planning Session”** shall mean a meeting facilitated by the Department with the student which is intended to develop a plan which addresses the following goals and connect them to the appropriate supports and resources that are available:

- a** Short- & long-term employment/career goals;
 - b** Skills needed to achieve employment goals;
 - c** Barriers to achieving employment goals;
 - d** Action steps to overcome barriers & develop skills needed to achieve employment goals.

- F.** “**Industry recognized credentials**” means knowledge and skill that are sought or accepted by employers within the industry or sector.

- G.** “**LTBB**” mean The Little Traverse Bay Bands of Odawa Indians.

- H.** “**Program**” means the Aanjigin Honorarium Program.

- I.** “**Release of the Information Form**” shall mean a form completed by the student and provided by the LTBB Education Department that gives permission to the department for 3rd party communication with the institution.

- J.** “**Tribe**” or “**LTBB**” mean the Little Traverse Bay Bands of Odawa Indians.

- K.** “**Vocational Training**” means training that emphasizes skills and knowledge required for a particular job function or a trade.

(Source: WOS 2021-010, July 7, 2021, Section III)

11.404 AANJIGIN HONORARIUM PROGRAM

- A.** The program will be administered by the Niigaandiwin Education Department within the Executive Branch.

- B.** To be eligible for an Honorarium the student must:
 - 1.** Be an enrolled Citizen of the Tribe;

2. Be enrolled in an institution that provides Technical and Vocational; Education and Training (TVET); or participating in a program that provides Industry recognized credentials;
 3. Attend one or more “Individualized Employment Planning Session”;
 4. Obtain a “Individualized Employment Plan” from the Department;
 5. Make satisfactory progress as determined by the respective institution or program during the course of the training. (subject to petition).
- C.** The Aanjigin Honorarium Program is a funding of last resort, and student must exhaust other program funding before being eligible for the Aanjigin Honorarium Program funds.
- D.** The Honorariums shall be calculated based on a percentage of cost of the Technical and Vocational Education and Training (TVET) or Industry recognized credentials program.
- E.** The Department may establish deadlines for submission of applications, if necessary.
- F.** Honorariums may be paid directly to the student, based on the individual student’s circumstances.
- G.** Students that receive funding through the program shall be required to report progress on their “Individualized Employment Plan” at a frequency determined by the Department, based on program length and student progress.
- H.** The student is required to sign a “Release of the Information Form” in order to receive program funding.

(Source: WOS 2021-010, July 7, 2021, Section IV)

11.405 ELIGIBLE COST

- A.** The following are allowable cost to be considered in making funding determinations:

1. Tuition and fees;
2. Books and supplies for training and all related equipment;
3. Testing fees including, but not limited to GED, certifications, or other training related testing fees;
4. Payment of allowances/stipends for actual classroom and training time including workshops and seminars related to job readiness, resume writing, job searching, career development, and skill development;
5. Mileage reimbursement, gas/transportation vouchers, lodging, and/or per diem to support travel to training, certification, and job searching;
6. Utility assistance;
7. Entrepreneurial licensure, liability insurance and marketing materials;
8. Childcare assistance;
9. Clothing and uniforms; eyeglasses and/or prescription safety goggles.

B. The Department shall determine whether or not any other expense not listed by be included in the program and eligible for funding.

(Source: WOS 2021-010, July 7, 2021, Section V)

11.406 RESTRICTIONS

A. A student must successfully complete their “Individualized Employment Plan” in order to be eligible for future funding, unless they can show a valid reason not completing the plan.

B. Students will not be funded for the same or similar Technical and Vocational Education and Training (TVET) or Industry recognized credentials program more than twice, unless required in order to maintain employment and/or credentialing.

C. Honorarium applications submitted after the deadlines shall be classified as late. Late applications shall not be funded, but such late applications may be petitioned to the Education Department for further review.

(Source: WOS 2021-010, July 7, 2021, Section VI)

11.407 REGULATIONS REQUIRED

- A.** The Department shall develop regulations for this statute for Tribal Council approval; however, the implementation of the statute shall not be delayed by approval of regulations.
- B.** The regulations shall set forth the application process, provide an appeals process, applicable deadlines, set standards for “satisfactory progress”, and other criteria for eligibility of the program.
- C.** The regulations shall require the following minimum reports to Tribal Council, and upon request to other tribal sub-entity:
 - 1.** Three (3) summary reports for each semester’s Honorariums in March, July, and October and a year-end summary each January for all the previous year’s Honorariums.
 - 2.** Each report shall contain at a minimum:
 - a.** A list of names of Honorarium recipients, the type of training sought or earned and most recent contact information;
 - b.** Number of students that received Honorariums;
 - c.** Total dollar amount of Honorariums for each period and the year;
 - d.** Present Honorarium rates and predicted rates needed to meet budget for the next cycle.
- D.** The Department shall publish the application and any deadlines at least once a year on the tribe’s website.

(Source: WOS 2021-010, July 7, 2021, Section VII)

11.408 APPROPRIATIONS AUTHORIZED

The Aanjigin Honorarium Program shall be included in the Executive budget and funded annually.

(Source: WOS 2021-010, July 7, 2021, Section VIII)

11.409 SEVERABILITY

If any section, subsection, paragraph, sentence, phrase or portion of this Statute is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions thereof.

(Source: WOS 2021-010, July 7, 2021, Section IX)

11.410 EFFECTIVE DATE

Effective upon signature of the Executive or thirty (30) days from Tribal Council approval whichever comes first or if the Executive vetoes the legislation, then upon Tribal Council override of the veto.

(Source: WOS 2021-010, July 7, 2021, Section X)