Little Traverse Bay Bands of Odawa Indians 7500 Odawa Circle Harbor Springs, MI 49740

- WHEREAS, the Waganakising Odawak Nation, known as the Little Traverse Bay Bands of Odawa Indians, and its citizens are vested with inherent sovereignty and right to self-governance; and
- WHEREAS, the Little Traverse Bay Bands of Odawa Indians (LTBB) is a federally recognized Indian Tribe under Public Law 103-324, and is a party to numerous Treaties with the United States, the most recent of which is the Treaty of Washington of March 28, 1836 (7 Stat. 491) and the Treaty of Detroit of 1855 (11 Stat. 621); and
- WHEREAS, the Little Traverse Bay Bands of Odawa Indians is governed by a Tribal Constitution adopted by the citizens of the Tribe on February 1, 2005; and
- WHEREAS, Tribal Council authorizes and appropriates budgets through Tribal Resolutions; and
- WHEREAS, in early 2023 Tribal Council passed, Tribal Resolution # 012623-03

 Increase Human Resources department FY 2023 Operating Budget in the amount of \$40,000.00 for a Wage Grid Study and Design; and

WHEREAS, the project is not able to be completed by this fiscal year 2023;

THEREFORE, BE IT RESOLVED, The Tribal Council authorizes and approves the amount of \$40,000 to carry forward into the 2024 budget for the Wage Grid Study and Design.

FINALLY, BE IT RESOLVED that in accordance with the Constitution, the Executive Branch shall administer such funds as appropriated by Tribal Council.

CERTIFICATION

As the Tribal Council Legislative Leader and Tribal Council Secretary, we certify that this Tribal Resolution was duly adopted by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians at a regular meeting of the Tribal Council held on <u>December 14, 2023</u> at which a quorum was present, by a vote of <u>8</u> in favor, <u>0</u> opposed, <u>0</u> abstentions, and <u>1</u> absent as recorded by this roll call:

		In Favor	Opposed	Abstained	Absent
Fred Kiogima		X			
Tamara Munson					X
William Ortiz		X			
Aaron Otto		X			
Melissa Pamp		X			
Jordan Shananaquet		X			
Leroy Shomin		X			
Emily Proctor		X			
Marcella Reyes		X			
Date:	12/19/2025		es, Legislative		
Date:	12/19/2023	Emily Brortor			
Received by the Executive Office on 12/20/28 by the Same of the Sa					
Pursuant to Article VII, Section D, Subsection 1 of the Little Traverse Bay Bands of Odawa Indians Constitution adopted on February 1, 2005 the Executive concurs in this action of the Tribal Council.					
Date:	12-21-2023	Regina Gasco	, Tribal Chair	person	
Received from the Executive on 12/21/2023 by Marin Taylor					