

**Little Traverse Bay Bands of Odawa Indians  
7500 Odawa Circle  
Harbor Springs, MI 49740**

**TRIBAL RESOLUTION # 062223-\_\_\_\_\_**

**Authorization for Supplemental Funding and Increases to Indirect Budgets to Modify  
Tribal Council and Executive Compensation Pursuant to Waganakising Odawak  
Statutes 2023-003 and 2023-004 to come from the General Fund-Fund Balance**

**WHEREAS** the Waganakising Odawak Nation, known as the Little Traverse Bay Bands of Odawa Indians (“LTBB” or “Tribe”), and its citizens are vested with inherent sovereignty and the right to self-governance;

**WHEREAS** LTBB is a federally recognized Indian Tribe under Public Law 103-324, and is a party to numerous treaties with the United States, the most recent of which are the Treaty of Detroit of 1855 (11 Stat. 621) and the Treaty of Washington of March 28, 1836 (7 Stat. 491);

**WHEREAS** the LTBB Constitution requires the Tribal Council, Chair and Vice-Chair to receive reasonable compensation for their service;

**WHEREAS** in response to this constitutional mandate, Tribal Council enacted successive statutes on June 8, 2023 to increase the annual salaries of the Tribal Council, Chair and Vice-Chair;

**WHEREAS** Waganakising Odawak Statute 2023-003 increases the annual salary of Tribal Council Officers to \$55,000 and Non-Officers to \$50,000;

**WHEREAS** Waganakising Odawak Statute 2023-004 increases the annual salary of the Tribal Chair to \$125,000 and the Vice-Chair to \$100,000; and

**WHEREAS** pursuant to the LTBB Constitution, these pay increases shall take effect after the next general election.

**THEREFORE, BE IT RESOLVED**, that by this resolution the Tribal Council hereby authorizes the statutorily required pay increases for the Tribal Council, Chair and Vice-Chair effective upon the certification of the June 26, 2023 general election.

**BE IT FURTHER RESOLVED**, to effectuate these compensation increases, Tribal Council authorizes the following appropriations:

1. Supplemental funding for Tribal Council compensation increases of \$116,000 from General Fund – Fund Balance for FY 2023 budget;
2. Supplemental funding for Tribal Chair and Vice-Chair compensation increases of \$34,000 from General Fund – Fund Balance for FY 2023 budget;
3. An increase to the FY 2023 Indirect budget for Tribal Council of \$98,000 to cover compensation increases; and
4. An increase to the FY 2023 Indirect budget for the Tribal Chair and Vice-Chair of \$29,000 to cover compensation increases.

## CERTIFICATION

As the Tribal Council Legislative Leader and Tribal Council Secretary, we certify that this Tribal Resolution was duly adopted by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians at a regular meeting of the Tribal Council held on (date) at which a quorum was present, by a vote of \_\_\_ in favor, \_\_\_ opposed, \_\_\_ abstentions, and \_\_\_ absent as recorded by this roll call:

	In Favor	Opposed	Abstained	Absent
Fred Kiogima	_____	_____	_____	_____
Tamara Munson	_____	_____	_____	_____
William Ortiz	_____	_____	_____	_____
Aaron Otto	_____	_____	_____	_____
Melissa Pamp	_____	_____	_____	_____
James Pontiac	_____	_____	_____	_____
Leroy Shomin	_____	_____	_____	_____
Marcella R. Reyes	_____	_____	_____	_____
Emily Proctor	_____	_____	_____	_____

Date: \_\_\_\_\_  
 \_\_\_\_\_  
 Emily Proctor, Legislative Leader

Date: \_\_\_\_\_  
 \_\_\_\_\_  
 Marcella Reyes, Tribal Council Secretary

Received by the Executive Office on \_\_\_\_\_ by \_\_\_\_\_

Pursuant to Article VII, Section D, Subsection 1 of the Little Traverse Bay Bands of Odawa Indians Constitution adopted on February 1, 2005 the Executive concurs in this action of the Tribal Council.

Date: \_\_\_\_\_  
 \_\_\_\_\_  
 Regina Gasco-Bentley, Tribal Chairperson

Received from the Executive on \_\_\_\_\_ by \_\_\_\_\_