

**Little Traverse Bay Bands of Odawa Indians
7500 Odawa Circle
Harbor Springs, MI 49740**

TRIBAL RESOLUTION # 062223-04

**Authorization for Supplemental Funding and Increases to Indirect Budgets to Modify
Tribal Council and Executive Compensation Pursuant to Waganakising Odawak
Statutes 2023-003 and 2023-004.**

WHEREAS the Waganakising Odawak Nation, known as the Little Traverse Bay Bands of Odawa Indians (“LTBB” or “Tribe”), and its citizens are vested with inherent sovereignty and the right to self-governance;

WHEREAS LTBB is a federally recognized Indian Tribe under Public Law 103-324, and is a party to numerous treaties with the United States, the most recent of which are the Treaty of Detroit of 1855 (11 Stat. 621) and the Treaty of Washington of March 28, 1836 (7 Stat. 491);

WHEREAS the LTBB Constitution requires the Tribal Council, Chair and Vice-Chair to receive reasonable compensation for their service;

WHEREAS in response to this constitutional mandate, Tribal Council enacted successive statutes on June 8, 2023 to increase the annual salaries of the Tribal Council, Chair and Vice-Chair;

WHEREAS Waganakising Odawak Statute 2023-003 increases the annual salary of Tribal Council Officers to \$55,000 and Non-Officers to \$50,000;

WHEREAS Waganakising Odawak Statute 2023-004 increases the annual salary of the Tribal Chair to \$125,000 and the Vice-Chair to \$100,000; and

WHEREAS pursuant to the LTBB Constitution, these pay increases shall take effect after the next general election.

THEREFORE, BE IT RESOLVED, that by this resolution the Tribal Council hereby authorizes the statutorily required pay increases for the Tribal Council, Chair and Vice-Chair effective upon the certification of the June 26, 2023 general election.

BE IT FURTHER RESOLVED, to effectuate these compensation increases, Tribal Council authorizes the following appropriations:

1. Supplemental funding for Tribal Council compensation increases of \$116,000 from General Fund – Fund Balance for FY 2023 budget;
2. Supplemental funding for Tribal Chair and Vice-Chair compensation increases of \$34,000 from General Fund – Fund Balance for FY 2023 budget;
3. An increase to the FY 2023 Indirect budget for Tribal Council of \$98,000 to cover compensation increases; and
4. An increase to the FY 2023 Indirect budget for the Tribal Chair and Vice-Chair of \$29,000 to cover compensation increases.

CERTIFICATION

As the Tribal Council Legislative Leader and Tribal Council Secretary, we certify that this Tribal Resolution was duly adopted by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians at a regular meeting of the Tribal Council held on June 22, 2023 at which a quorum was present, by a vote of 6 in favor, 1 opposed, 0 abstentions, and 2 absent as recorded by this roll call:

	In Favor	Opposed	Abstained	Absent
Fred Kiogima				X
Tamara Munson		X		
William Ortiz	X			
Aaron Otto	X			
Melissa Pamp	X			
James Pontiac	X			
Leroy Shomin	X			
Marcella R. Reyes	X			
Emily Proctor				X

Date: 6/23/2023

Emily Proctor
Emily Proctor, Legislative Leader

Date: 6/23/2023

Marcella R. Reyes
Marcella Reyes, Tribal Council Secretary

Received by the Executive Office on 6-23-2023 by Lakota Worthen

Pursuant to Article VII, Section D, Subsection 1 of the Little Traverse Bay Bands of Odawa Indians Constitution adopted on February 1, 2005 the Executive concurs in this action of the Tribal Council.

Date: 6-27-2023

Regina Gasco-Bentley
Regina Gasco-Bentley, Tribal Chairperson

Received from the Executive on

6-27-2023 by Gina Raker