

**LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS**

**7500 Odawa Circle**

**Harbor Springs, MI 49740**

**TRIBAL RESOLUTION # 012623-03**

**Increase Human Resources department FY 2023 Operating Budget in the amount of \$40,000 for a Wage Grid Study and Design.**

**WHEREAS,** the Waganakising Odawak Nation, known as the Little Traverse Bay Bands of Odawa Indians, and its citizens are vested with inherent sovereignty and rights of self-governance; and

**WHEREAS,** the Little Traverse Bay Bands of Odawa Indians is a federally recognized Indian Tribe under Public Law 103-324, and is a party to numerous Treaties with the United States, the most recent of which are the Treaty of Washington of March 28, 1836 (7 Stat. 491) and the Treaty of Detroit of 1855 (11 Stat. 621); and

**WHEREAS,** the Little Traverse Bay Bands of Odawa Indians is governed by a Tribal Constitution adopted by the citizens of the Tribe on February 1, 2005; and

**WHEREAS,** Tribal Council authorizes and appropriates budgets through Tribal Resolutions; and

**WHEREAS,** an increase to Human Resources indirect funds is needed to conduct a new wage grid study and wage grid design.

**THEREFORE, BE IT RESOLVED** that the Little Traverse Bay Bands of Odawa Indians Tribal Council authorizes and approves the increase to FY 2023 Human Resources department Indirect budget for a wage grid study and wage grid design.

**FINALLY, BE IT RESOLVED** that in accordance with the Constitution, the Executive Branch shall administer such funds as appropriated by Tribal Council.

## CERTIFICATION

As the Tribal Council Legislative Leader and Tribal Council Secretary, we certify that this Tribal Resolution was duly adopted by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians at a regular meeting of the Tribal Council held on January 26, 2023 at which a quorum was present, by a vote of 7 in favor, 0 opposed, 0 abstentions, and 2 absent as recorded by this roll call:

	In Favor	Opposed	Abstained	Absent
Fred Kiogima				X
Tamara Kiogima	X			
William Ortiz	X			
Aaron Otto	X			
Melissa Pamp	X			
James Pontiac	X			
Leroy Shomin	X			
Marcella R. Reyes				X
Emily Proctor	X			

Date: 01/30/23



Emily Proctor, Legislative Leader

Date: 01/30/23



Marcella R. Reyes, Tribal Council Secretary

Received by the Executive Office on 1/30/2023 by Sakota Worthington

Pursuant to Article VII, Section D, Subsection 1 of the Little Traverse Bay Bands of Odawa Indians Constitution adopted on February 1, 2005 the Executive concurs in this action of the Tribal Council.

Date: 1/31/2023



Regina Gasco Bentley, Tribal Chairperson

Received from the Executive on 1.31.2023 by 