LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS 7500 Odawa Circle Harbor Springs, MI 49740

TRIBAL RESOLUTION # 012623-01

To authorize \$140,000 in supplemental funding to the Legislative branch to meet increased technological requirements and expanded tribally chartered responsibilities to come from the General Fund – Fund Balance.

- WHEREAS the Waganakising Odawak Nation, known as the Little Traverse Bay Bands of Odawa Indians, and its citizens are vested with inherent sovereignty and right to self-governance;
- WHEREAS the Little Traverse Bay Bands of Odawa Indians is a federally recognized Indian Tribe under Public Law 103-324, and is a party to numerous Treaties with the United States the most recent of which being the Treaty of Washington of March 28, 1836 (7 Stat. 491) and the Treaty of Detroit of 1855 (11 Stat. 621);
- **WHEREAS** in 2019, the Executive branch conducted a Compensation and Classification study that resulted in a new wage grid and classification system.
- **WHEREAS** in 2020 and 2021, the Executive branch has adjusted wages in accordance with the Compensation and Classification study results.
- WHEREAS the Legislative branch has just completed the analysis for all positions within the Legislative departments and identified appropriate placements within new classification system.
- WHEREAS Tribal Council has also sought to increase productivity and efficiency and meet the increased requirements of technology implementations since COVID and increased Tribally chartered corporations' responsibilities.
- WHEREAS the Legislative Branch budget seeks supplemental funding in the amounts of \$59,000.00 for the Tribal Historic Preservation Office's Native American Graves Protection Repatriation Act and Michigan Anishinaabek Cultural Protection and Repatriation Alliance Programs; \$46,000.00 for the Office of Finance and Revenue; and \$35,000.00 for the Legislative branch office.

THEREFORE BE IT RESOLVED that the Little Traverse Bay Bands of Odawa Indians Tribal Council authorizes \$140,000.00 in supplemental funding to the Legislative branch to meet increased technological requirements and expanded tribally chartered responsibilities to come from the General Fund – Fund Balance.

	CERTIFIC	CATION		
As the Tribal Council Legislative	Leader and Trib	al Council Sec	retary, we certif	fy that this Tribal
Resolution was duly adopted by th	e Tribal Counci	il of the Little	Гraverse Bay Ba	ands of Odawa
Indians at a regular meeting of the	Tribal Council	held on <u>Januar</u>	y 26, 2023 at w	hich a quorum
was present, by a vote of 7 in	favor, <u>0</u> opp	posed, <u>0</u> al	ostentions, and _	2 absent as
recorded by this roll call:				
* * * * * * * * * * * * * * * * * * *	In Favor	Opposed	Abstained	Absent
Fred Kiogima		-		X
Tamara Kiogima	X			
William Ortiz	X			
Aaron Otto	X			(4)
Melissa Pamp	X	₩	30	
James Pontiac	X	1		2
Leroy Shomin	X	1 1 		
Marcella R. Reyes	X	v		X
Emily Proctor	X	E		
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Date: 01.30.23	Emily Proctor, Legislative Leader			
Date: 01.30.23	Marcella R. Reyes, Tribal Council Secretary			
Received by the Executive Office	on <u>01.30</u>	<u>a3</u> by	LAKOTA WOR	THUSTON
Pursuant to Article VII, Section I Indians Constitution adopted on I	-	5 the Executive	(*)	
Regina Gasco Bentley, Tribal Chairperson				
received from the Executive on	01.31.3	3 by _	0	A