

Little Traverse Bay Bands of Odawa Indians

Job Posting



Job Title: SPRING Youth Outreach Specialist

Department: Health/Community Health

Reports to: Community Health Manager

Salary Range: \$19.52 to \$27.32 per hour/ (\$40,602 to \$56,826) Annually

Status: Non-Exempt

Level: B24

Terms: Grant Funded Position

Opens: July 22, 2022

Closes: August 05, 2022

SUMMARY: This position, under the general supervision of the Community Health Manager, will be responsible for planning and delivering youth outreach activities for the SPRING prevention and outreach program.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provide excellent customer service to clients and vendors and fellow employees, and represent LTBB Health Department in professional, positive manner.
- Build and contribute to inclusive environment for Tribal youth and larger community.
- Collaborate with other SPRING staff to develop and implement prevention events and activities that support the project's success
- Increase resiliency among Native youth by implementing culturally-appropriate suicide prevention programming at community events, schools, and other youth-based programs.
- Implement culturally appropriate, evidence-based approaches to building resiliency, resistance, hardiness, empathy, promote positive development, and increase self-sufficiency behaviors among Native youth.
- Responsible for the creation of a Youth Leadership Council, a venue for youth to guide community suicide prevention, peer-to-peer skill building, and strategic planning.
- Support youth in the development of character strengths and resiliency to bullying and racism within their community
- Support youth in creating materials to promote leadership, anti-bullying, and resiliency to share with their peers.
- Support indigenous learning styles and create safe learning spaces for Tribal community. Create intergenerational spaces of learning within the SPRING outreach and prevention program
- Collaborate with existing youth-based structures to encourage the development of Native youth peer-to-peer support activities
- Responsible for leading Talking Circles within partner schools in our surrounding community

- Develop and maintain community partnerships that supplement current and future outreach activities
- Serve as a mentor for youth engaged in SPRING prevention activities, provide individualized outreach and support to youth in pursuit of their goals
- Assist in the logistical planning of all youth outreach activities, including transportation, meals, volunteers, and chaperones.
- Assist in the planning and delivery of outreach events including: Jimaan Journey, Camp US, Year-End Celebration, Gathering of Native Americans (GoNA), and Fall Encampment.
- Plan and chaperone SPRING events that may include camping with youth, paddling a traditional jimaan, setting up and breaking down camp, etc.
- Serve on SPRING Advisory Council and the TEOW workgroup to ensure data and strategies align with the needs of Tribal community
- Other duties as assigned.

EDUCATION AND EXPERIENCE:

Associates Degree required. Minimum five years youth prevention outreach experience working with Native youth required. Previous experience in a formalized mentor, coaching, or youth leadership role required. Must possess the knowledge, skills, and abilities listed below to be considered for this position.

KNOWLEDGE, SKILLS AND ABILITIES:

Must be passionate about youth and providing them with support to grow and prosper. Must have impeccable judgement and be responsible and a good role model at work and in the community. Must be proficient in conflict resolution. Must diffuse tense situations that may arise on outings or between youth. Must be comfortable networking in the community. Must be able to collaborate with outside agencies and other existing youth programs. Must be able to navigate on the internet for program research, resource identification and successful proposal submittal. Must be able to communicate effectively in person and in writing with a wide range of people and provide community presentations when needed. Must be familiar and comfortable with Native American culture and traditions. Must understand how to empower people to work together for the good of the community. Must have advanced verbal and written communication skills and the ability to present effectively to various size groups. Must be able to work without direct supervision and be detail oriented, self-motivated, trustworthy and dependable. Must be able to travel outside of the state; which may include flying. Must be able to work a flexible schedule that includes some nights, days, and weekend hours. Must be able to transport, load, and unload the SPRING Jimaan.

CERTIFICATES, LICENSES, REGISTRATIONS: Must possess a valid driver’s license (chauffer’s license preferred), reliable transportation and be insurable for duration of employment.

COMMENTS: Indian preference will apply. Position is contingent upon completing and passing a thorough background check. If in recovery, must have minimum of four years of sobriety. Must get annual influenza vaccination due to working within a health facility. Must have a positive employment history, including with LTBB.