

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS
7500 Odawa Circle
Harbor Springs, MI 49740

TRIBAL RESOLUTION # 111821- 06

Authorization of the *COVID-19 Employee Financial Impact Relief Payment Program* that allows for a one hundred dollars (\$100.00) payment to Little Traverse Bay Bands of Odawa Indians Employees to come from American Rescue Plan Act (“ARP”) funds in the amount of Sixty-one Thousand and One Hundred Dollars (\$61,100.00) for Six hundred and Eleven Employees

WHEREAS the Waganakising Odawak Nation, known as the Little Traverse Bay Bands of Odawa Indians, and its citizens are vested with inherent sovereignty and rights of self-governance;

WHEREAS the Little Traverse Bay Bands of Odawa Indians is a federally recognized Indian Tribe under Public Law 103-324, and is a party to numerous Treaties with the United States, the most recent of which are the Treaty of Washington of March 28, 1836 (7 Stat. 491) and the Treaty of Detroit of 1855 (11 Stat. 621);

WHEREAS the Little Traverse Bay Bands of Odawa Indians is governed by a Tribal Constitution adopted by the citizens of the Tribe on February 1, 2005;

WHEREAS on March 16, 2020, the Little Traverse Bay Bands of Odawa Indians declared Tribal State of Emergency in order to promote the special care of health, educational and economic interests of all the people, especially our children and elders;

WHEREAS the Tribe received American Rescue Plan Act (“ARP”) funds that may be used by the Tribe for *Impacts on Households and Individuals* as a result of the public health emergency or its negative economic impacts, including assistance to households, or aid to impacted industries such as tourism, travel, and hospitality;

WHEREAS the Department of the Treasury, Coronavirus State and Local Fiscal Recovery Funds, 31 CFR Part 35, RIN 1505-AC77, Interim final rule the *Impacts on Households and Individuals*: “The public health emergency, including the necessary measures taken to protect public health, resulted in significant economic and financial hardship for many Americans.” and “Similarly, communities or households facing economic insecurity before the pandemic were less able to weather business closures, job losses, or declines in earnings . . .”;

WHEREAS further the Interim final rule states: “the negative economic impacts of the COVID-19 pandemic are particularly pronounced in certain communities and families. Low- and moderate-income jobs make up a substantial portion of both total pandemic job losses, and jobs that require in-person frontline work, which are exposed to greater risk of contracting COVID-19. Both factors compound pre-existing vulnerabilities and the likelihood of food, housing, or other financial insecurity in low- and moderate-income families and, given the concentration of low- and moderate-income families within certain communities, raise a substantial risk that the effects of the COVID-19 public health emergency will be amplified within these communities”;

WHEREAS Tribal Employees, whether they work for the Tribal Government, Enterprises, Tribally Charters or tribal business, have felt the negative economic impact of the COVID-19 pandemic, most particular such employees that work in the industries such as tourism, travel, and hospitality;

WHEREAS Tribe has at total of six-hundred and eleven (611) employees that work at either the Tribal Government, Enterprise, Tribally Charter Corporation or tribal business, which include the following: three hundred and twenty-three (323) employed by the Odawa Casino Resort and Hotel, two hundred and twenty-nine (229) employed by the Tribal Government, six (6) employed by Biindigen’s Gas Station, three (3) employed by Ziibimijwang, Inc., forty-eight (48) employed by Odawa Economic Development Management, Inc./Marriott Hotel, and two (2) employed by Odawa Economic Affairs Holding Corporation;

WHEREAS in order to assist Little Traverse Bay Bands of Odawa Indians employees, with COVID Prevention efforts, and COVID-related negative economic impacts, the Tribe has authorized the **COVID-19 Employee Financial Impact Relief**

Payment Program that allows for a one-time payment to its Tribal employees of one hundred dollars (\$100.00) to be paid from ARP funds and tax exempt under the WOS 2017-002 General Welfare Statute.

THEREFORE, BE IT RESOLVED, that the Little Traverse Bay Bands of Odawa Indians Tribal Council authorizes and approves the allocation of American Rescue Plan Act (“ARP”) funds in the amount of sixty-one thousand and one hundred dollars (\$61,100.00) for the purpose of funding the **COVID-19 Employee Financial Impact Relief Payment Program**, as set forth in this Resolution.

FURTHER, BE IT RESOLVED that the **COVID-19 Employee Financial Impact Relief Payment Program** is available to all employees that work at either the Tribal Government, Enterprise, Tribally Charter Corporation or tribal business, as of the date of enactment of this Tribal Resolution.

FURTHER, BE IT RESOLVED that the Little Traverse Bay Bands of Odawa Indians authorizes the appropriation of American Rescue Plan Act (“ARP”) funds to the Odawa Casino Resort in the amount of thirty-two thousand and three hundred dollars (\$32,300.00) for the purposes of providing their employees a one-time payment of one hundred dollars (\$100.00) under the **COVID-19 Employee Financial Impact Relief Payment Program**.

FURTHER, BE IT RESOLVED that the Little Traverse Bay Bands of Odawa Indians authorizes the appropriation of American Rescue Plan Act (“ARP”) funds to the Tribal government, Human Resources Department, in the amount of twenty-two thousand dollars and nine hundred dollars (\$22,900.00) for the purposes of providing their employees a one-time payment of one hundred dollars (\$100.00) under the **COVID-19 Employee Financial Impact Relief Payment Program**.

FURTHER, BE IT RESOLVED that the Little Traverse Bay Bands of Odawa Indians authorizes the appropriation of American Rescue Plan Act (“ARP”) funds to the Biindigen Gas Station in the amount of six hundred dollars (\$600.00) for the purposes of providing their employees a one-time payment of one hundred dollars (\$100.00) under the **COVID-19 Employee Financial Impact Relief Payment Program**.

FURTHER, BE IT RESOLVED that the Little Traverse Bay Bands of Odawa Indians authorizes the appropriation of American Rescue Plan Act (“ARP”) funds to the Odawa Economic

Development Management, Inc.'s Marriott Hotel in the amount of four thousand and eight hundred (\$4,800.00) for the purposes of providing their employees a one-time payment of one hundred dollars (\$100.00) under the **COVID-19 Employee Financial Impact Relief Payment Program**.

FURTHER, BE IT RESOLVED that the Little Traverse Bay Bands of Odawa Indians authorizes the appropriation of American Rescue Plan Act ("ARP") funds to the Odawa Economic Affairs Holding Corporation in the amount of two hundred dollars (\$200.00) for the purposes of providing their employees a one-time payment of one hundred dollars (\$100.00) under the **COVID-19 Employee Financial Impact Relief Payment Program**.

FURTHER, BE IT RESOLVED that the Little Traverse Bay Bands of Odawa Indians authorizes the appropriation of American Rescue Plan Act ("ARP") funds to Ziibimijwang, Inc., in the amount of three hundred dollars (\$300.00) for the purposes of providing their employees a one-time payment of one hundred dollars (\$100.00) under the **COVID-19 Employee Financial Impact Relief Payment Program**.

FURTHER, BE IT RESOLVED that the one-time payment, issued in accordance with the **COVID-19 Employee Financial Impact Relief Payment Program**, by LTBB to its Tribal employees of one hundred dollars (\$100.00) will be tax exempt under the WOS 2017-002 General Welfare Statute.

FINALLY, BE IT RESOLVED that in accordance with the Constitution the Executive Branch shall administer such funds as appropriated by Tribal Council.

CERTIFICATION

As the Tribal Council Legislative Leader and Tribal Council Secretary, we certify that this Tribal Resolution was duly adopted by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians at a regular meeting of the Tribal Council held on November 18, 2021 at which a quorum was present, by a vote of 7 in favor, 0 opposed, 0 abstentions, and 2 absent as recorded by this roll call:

	In Favor	Opposed	Abstained	Absent
Fred Kiogima	X			
Tamara Kiogima	X			
William Ortiz	X			
Aaron Otto	X			
Melissa Pamp				X
Marty Van De Car	X			
Leroy Shomin	X			
Marcella Reyes				X
Emily Proctor	X			

Date: 11/19/2021 Emily Proctor
Emily Proctor, Legislative Leader

Date: 11/19/2021 Marcella R. Reyes
Marcella R. Reyes, Tribal Council Secretary

Received by the Executive Office on 11-19-2021 by Lakota Workman

Pursuant to Article VII, Section D, Subsection 1 of the Little Traverse Bay Bands of Odawa Indians Constitution adopted on February 1, 2005 the Executive concurs in this action of the Tribal Council.

Date: 11-22-2021 Regina Gasco Bentley
Regina Gasco Bentley, Tribal Chairperson

Received from the Executive on 11.23.2021 by Paul Raker

