1	WAGANAKISING ODAWAK STATUTE #			
2	CONSTITUTIONALLY MANDATED COMPENSATION			
3	FOR ELECTION BOARD MEMBERS			
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6 7	SECTION I. PURPOSE			
8	This Compensation Statute is hereby enacted to establish the compensation levels for the			
9	Election Board members based on Constitutional duties. This Statute replaces and repeals			
10	Waganakising Odawak Statute 2010-013 Constitutionally Mandated Compensation for Election			
11	Board Members, and any previous Statute, Resolution or Policy language with regard to			
12	compensation levels for such positions as stated in this purpose.			
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15	SECTION II. DEFINITIONS			
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17	A. "Compensation" means the amount of monthly payment for attendance at regularly			
18	scheduled meetings, elections, work-sessions, committee meetings, phone-polls, phone			
19	conferences, special meetings, emergency meetings, hearings, travel, training, electronic			
20	meetings, workgroups, teams or other meetings and any other activity in conjunction with			
21	carrying out Election Board Constitutional duties or any relevant Statute, to be paid monthly.			
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23	B. "Tribal Constitution" means the LTBB Constitution adopted by the Tribal Membership			
24	February 1, 2005.			
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26	C. "Tribe" shall mean the Little Traverse Bay Bands of Odawa Indians.			
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29	SECTION III. COMPENSATION IMPLEMENTATION			
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31	The compensation, as set by this statute, shall be implemented the calendar day after the next			
32	general election day is held. For example, if the "general election day" is held on Monday, June			
33	8, 2020, then this statute shall be implemented on Tuesday, June 9, 2020 the next calendar day			

	LEG-200 posted 12/25/17			
1	following the general election day.			
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4	SECTION IV. COMPENSATION ESTABLISHED			
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6	A. The Election board members shall receive the compensation of six-hundred and twenty-			
7	five dollars (\$625.00) a month for performing their constitutional duties.			
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9	B. The above compensation shall be subject to federal and state (if applicable) taxation. Tax			
10	withholdings are elective and may be withheld from each payment.			
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12	C. Election board members shall not be paid a stipend for travel or for participation in any			
13	election, meeting, activity or event.			
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16	SECTION V. TRAVEL EXPENSE			
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18	Travel expenses for approved travel may be paid in advance or reimbursed at the same rate as			
19	allowed employees in the Tribal Council approved Tribal Governmental Employees Travel			
20	Reimbursement Policy, or as amended.			
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23	SECTION VI. COMPENSATION PROHIBITIONS			
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25	A. Persons receiving compensation authorized by this Statute shall be prohibited from:			
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27	1. Receiving unemployment compensation for any reductions or termination of			
28	said compensation.			
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30	2. Receiving any other type of payment for compensation not explicitly listed in this			
31	Statute, including stipends.			
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33	3. Receiving overtime.			

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3	SECTION VII.	EMPLOYMENT		
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5	Election Board Members positions are not considered employment positions.			
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8	SECTION VIII.	SEVERABILITY		
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10	If any section, subsection, paragraph, sentence, phrase or portion of this Statute is, for any			
11	reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall			
12	be deemed a separate, distinct and independent provision and such holding shall not affect the			
13	validity of the remain	ning portions thereof.		
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16	SECTION IX.	EFFECTIVE DATE		
17	Ecc:			
18	Effective upon signature of the Executive or thirty (30) days from Tribal Council approval			
19	whichever comes first or if the Executive vetoes the legislation, then upon Tribal Council			
20	override of the veto, but shall not be implemented until after the next election and until the next Tribal Council or individual councilors are sworn in.			
2122	Tribai Council or inc	invidual councilors are sworn in.		
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