

**WAKANAKISING ODAWAK STATUTE # 2013-006
AMENDMENT TO WAGANAKISING ODAWAK STATUTE WOS 2002-04
INDIAN PREFERENCE IN TRIBAL EMPLOYMENT**

SECTION I. INSERTION

SECTION IV. POSTING OF NEW AND VACANT POSITIONS

All new and vacant positions shall be posted for a minimum of fourteen (14) calendar days and shall include the necessary qualifications of the job with clear description of experience, background, abilities, skills, and education that is needed in order to be successful in the position.

SECTION V. INTERIM POSITIONS

- A. Interim positions, also known as “acting” positions, are defined as a temporary position or performing services temporarily.
- B. Interim positions may only be utilized to fill a permanent position that cannot be left vacant.
- C. Interim positions do not need to be posted and may be filled immediately. The interim period shall not exceed a six (6) month period. Only one interim position term can be used per permanent vacancy occurrence.


SECTION II. EFFECTIVE DATE

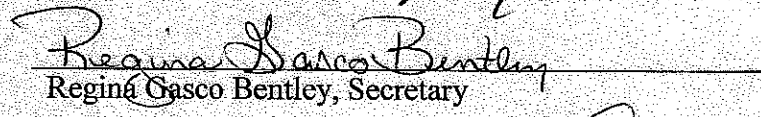
Effective upon signature of the Executive or thirty (30) days from Tribal Council approval whichever comes first, or, if the Executive vetoes the legislation, then upon Tribal Council override of the veto.


CERTIFICATION

As the Tribal Council Legislative Leader and Tribal Council Secretary, we certify that this Statute was duly passed by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians at a regular meeting of the Tribal Council held on June 9, 2013 at which a quorum was present, by a vote of 5 in favor, 1 opposed, 0 abstentions, and 3 absent as recorded by this roll call:

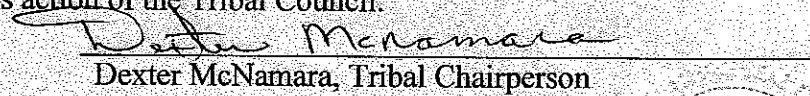
	In Favor	Opposed	Abstained	Absent
Belinda Bardwell	X			
Bill A. Denemy	X			
Kevin Gasco				X
John Keshick	X			
Aaron Otto		X		
Winnay Wemigwase				X
John Bott	X			
Regina Gasco Bentley	X			
Melvin L. Kiogima				X

Date: 6/9/13 
 Legislative Leader Melvin L. Kiogima

Date: 6-9-13 
 Regina Gasco Bentley, Secretary

Received by the Executive Office on 6-10-13 by 

Pursuant to Article VII, Section D, Subsection 1 of the Little Traverse Bay Bands of Odawa Indians Constitution adopted on February 1, 2005 the Executive concurs in this action of the Tribal Council.

Date: 6-14-13 
 Dexter McNamara, Tribal Chairperson

