LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS 7500 Odawa Circle Harbor Springs, MI 49740

TRIBAL RESOLUTION # 050607-02

Waganakising Odawak Employment Agreement and Contract Compliance

- **WHEREAS** The Waganakising Odawak Nation, known as the Little Traverse Bay Bands of Odawa Indians, and its citizens are vested with inherent sovereignty and right to self-governance;
- WHEREAS The Little Traverse Bay Bands of Odawa Indians ("LTBB" or "Tribe") is a federally recognized Indian Tribe under Public Law 103-324, and is a party to numerous Treaties with the United States the most recent of which being the Treaty of Washington of March 28, 1836 (7 Stat. 491) and the Treaty of Detroit of 1855 (11 Stat. 621);
- WHEREAS The Little Traverse Bay Bands of Odawa Indians Tribal Council has the authority to approve any and all negotiations with individuals according to the LTBB Constitution, Article VII, Section D (23);
- **WHEREAS** The Little Traverse Bay Bands of Odawa Indians has a compelling interest to protect its financial and fiduciary responsibilities to the Tribal Citizens;
- WHEREAS The Little Traverse Bay Bands of Odawa Indians Tribal Council passed a motion on December 21, 2003 in which the Tribal Council authorized and delegated the authority of negotiation to employment contracts and agreements to the Tribal Administrator provided that the employment agreements shall be reported to the Tribal Council;
- **WHEREAS** At that same Tribal Council meeting the Tribal Council approved boiler-plate language for the two-year agreements;
- **WHEREAS** It has been brought to the Tribal Council's attention that there are two-year agreements that have been signed by the Tribal Administrator that have not been reported to Tribal Council;
- **WHEREAS** It has been brought to the Tribal Council's attention that there are two-year agreements that have been signed by the Tribal Administrator that do not contain the approved boiler-plate language;

THEREFORE, BE IT RESOLVED that any and all employee agreements that have not been reported to Little Traverse Bay Bands of Odawa Indians Tribal Council within a reasonable time after the signing of such agreements shall be null and void and that any and all two-year agreements that do not contain the approved boiler-plate language shall be null

and void and that the Executive has thirty-days (30) in which to revise past agreements and re-submit same to the Tribal Council for approval;

FURTHER, BE IT RESOLVED that any and all employee agreements and/or contracts from this date forward shall be submitted to the Tribal Council for a resolution of approval before being executed by the Executive and the motion of December 21, 2003 is hereby rescinded;

FINALLY BE IT RESOLVED that all employment agreements and/or contracts shall not be signed by the Executive until approved by resolution of the Tribal Council or such agreements and/or contracts will be null and void.

CERTIFICATION

As Tribal Council Legislative Leader and Tribal Council Secretary, we certify that this Tribal Resolution was duly adopted by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians at a regular meeting of the Tribal Council held May 6, 2007 at which a quorum was present, by a vote of _8_ in favor, _0_ opposed, _0_ abstentions, _1_ absent as recorded by this roll call:

	In Favor	Opposed	Abstained	Absent
Regina Gasco Bentley	X			
Fred Harrington, Jr.				X
Dexter McNamara	X			
Mary Roberts	X			
Rita Shananaquet	X			
Alice Yellowbank	X			
Shirley Oldman	X			
Melvin L. Kiogima	X			
Beatrice A. Law	X			
Date:		Law, Legislativ		
	Melvin L. Kiogima, Secretary			
Received by the Executive Office on _		by		
			-	
Date:	- 1 P.:	1.11 77 11 1	GI :	
	Frank Ettaw	ageshik, Tribal	Chairperson	