

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS
7500 Odawa Circle
Harbor Springs, MI 49740

TRIBAL RESOLUTION # 050607-02

Waganakising Odawak Employment Agreement and Contract Compliance

WHEREAS The Waganakising Odawak Nation, known as the Little Traverse Bay Bands of Odawa Indians, and its citizens are vested with inherent sovereignty and right to self-governance;

WHEREAS The Little Traverse Bay Bands of Odawa Indians (“LTBB” or “Tribe”) is a federally recognized Indian Tribe under Public Law 103-324, and is a party to numerous Treaties with the United States the most recent of which being the Treaty of Washington of March 28, 1836 (7 Stat. 491) and the Treaty of Detroit of 1855 (11 Stat. 621);

WHEREAS The Little Traverse Bay Bands of Odawa Indians Tribal Council has the authority to approve any and all negotiations with individuals according to the LTBB Constitution, Article VII, Section D (23);

WHEREAS The Little Traverse Bay Bands of Odawa Indians has a compelling interest to protect its financial and fiduciary responsibilities to the Tribal Citizens;

WHEREAS The Little Traverse Bay Bands of Odawa Indians Tribal Council passed a motion on December 21, 2003 in which the Tribal Council authorized and delegated the authority of negotiation to employment contracts and agreements to the Tribal Administrator provided that the employment agreements shall be reported to the Tribal Council;

WHEREAS At that same Tribal Council meeting the Tribal Council approved boiler-plate language for the two-year agreements;

WHEREAS It has been brought to the Tribal Council’s attention that there are two-year agreements that have been signed by the Tribal Administrator that have not been reported to Tribal Council;

WHEREAS It has been brought to the Tribal Council’s attention that there are two-year agreements that have been signed by the Tribal Administrator that do not contain the approved boiler-plate language;

THEREFORE, BE IT RESOLVED that any and all employee agreements that have not been reported to Little Traverse Bay Bands of Odawa Indians Tribal Council within a reasonable time after the signing of such agreements shall be null and void and that any and all two-year agreements that do not contain the approved boiler-plate language shall be null

