

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS
7500 Odawa Circle
Harbor Springs, MI 49740

TRIBAL RESOLUTION # 042907-02

**Waganakising Odawak Legislative Branch Operations Governmental Employee
Personnel Policies Handbook**

WHEREAS the Waganakising Odawak Nation, known as the Little Traverse Bay Bands of Odawa Indians, and its citizens are vested with inherent sovereignty and right to self-governance;

WHEREAS the Little Traverse Bay Bands of Odawa Indians (“LTBB” or “Tribe”) is a federally recognized Indian Tribe under Public Law 103-324, and is a party to numerous Treaties with the United States the most recent of which being the Treaty of Washington of March 28, 1836 (7 Stat. 491) and the Treaty of Detroit of 1855 (11 Stat. 621);

WHEREAS The Little Traverse Bay Bands of Odawa Indians has a compelling interest in provided Legislative Employees with information about working conditions, employee benefits and situations affecting employment;

WHEREAS The Little Traverse Bay Bands of Odawa Indians has a compelling interest to provide and clarify Legislative employment policies regarding hiring, evaluation and disciplinary actions.

THEREFORE, BE IT RESOLVED that the Little Traverse Bay Bands of Odawa Indians adopts Legislative Branch Operations Governmental Employee Personnel Policies Handbook.

FINALLY BE IT RESOLVED that the Little Traverse Bay Bands of Odawa Indians will implement the policies and procedures of the Legislative Branch Operations Governmental Personnel Police Handbook as of April 29, 2007.

CERTIFICATION

As Tribal Council Legislative Leader and Tribal Council Secretary, we certify that this Tribal Resolution was duly adopted by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians at a regular meeting of the Tribal Council held April 29, 2007 at which a quorum was present, by a vote of 7 in favor, 0 opposed, 0 abstentions, 2 absent as recorded by this roll call:

	In Favor	Opposed	Abstained	Absent
Regina Gasco Bentley	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Fred Harrington, Jr.	<u> </u>	<u> </u>	<u> </u>	<u>X</u>
Dexter McNamara	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Mary Roberts	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Rita Shananaquet	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Alice Yellowbank	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Shirley Oldman	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Melvin L. Kiogima	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Beatrice A. Law	<u> </u>	<u> </u>	<u> </u>	<u>X</u>

Date: _____

Beatrice A. Law, Legislative Leader

Date: _____

Melvin L. Kiogima, Secretary

Received by the Executive Office on _____ by _____

Pursuant to Article VII, Section D, Subsection 1 of the Little Traverse Bay Bands of Odawa Indians Constitution adopted on February 1, 2005 the Executive concurs in this action of the Tribal Council.

Date: _____

Frank Ettawageshik, Tribal Chairperson