

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS
7500 Odawa Circle
Harbor Springs, MI 49740

TRIBAL RESOLUTION # 040906-06

Prohibiting Employment Policies that Discriminate against Tribal Citizens

- WHEREAS** the Waganakising Odawak is a nation of citizens with inherent sovereignty and right to self-governance;
- WHEREAS** the Little Traverse Bay Bands of Odawa Indians is a federally recognized Indian Tribe under Public Law 103-324, and is a party to numerous Treaties with the United States the most recent of which being the Treaty of Washington of March 28, 1836 (7 Stat. 491) and the Treaty of Detroit of 1855 (11 Stat. 621);
- WHEREAS** the Little Traverse Bay Bands of Odawa Indians Tribal Council is the elected legislative body of the Tribe;
- WHEREAS** the Little Traverse Bay Bands of Odawa Indians Tribal Council recognizes many Tribal Citizens are not the body type, hair length or physically the best fit to fill many positions the Tribe is developing due to outside influences;
- WHEREAS** the Little Traverse Bay Bands of Odawa Indians Tribal Council recognizes that many Tribal Citizens are missing teeth and would like them but need jobs with benefits to be able to afford teeth;
- WHEREAS** the Little Traverse Bay Bands of Odawa Indians Tribal Council recognizes Tribal Citizens need jobs and should have priority in hiring in accordance with the Tribe's Indian Preference Statute;

THEREFORE, BE IT RESOLVED that policies that interfere with Tribal Citizen employment opportunities within the Tribal Government and the Tribe's enterprises based upon height, weight, age, sex, physical appearance, or missing teeth shall be deemed illegal and unenforceable and in direct conflict with the Indian Preference in Employment.

CERTIFICATION

As Legislative Leader and Tribal Council Secretary, we certify that this Resolution was duly adopted by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians at a regular meeting of the Tribal Council held April 09, 2006 at which a quorum was present, by a vote of 8 in favor, 0 opposed, 0 abstentions, and 1 absent as recorded by this roll call:

	In Favor	Opposed	Abstained	Absent
Regina Gasco Bentley	<u>X</u>	_____	_____	_____
Fred Harrington, Jr.	<u>X</u>	_____	_____	_____
Dexter McNamara	<u>X</u>	_____	_____	_____
Mary Roberts	<u>X</u>	_____	_____	_____
Rita Shananaquet	_____	_____	_____	<u>X</u>
Alice Yellowbank	<u>X</u>	_____	_____	_____
Shirley Oldman	<u>X</u>	_____	_____	_____
Melvin L. Kiogima	<u>X</u>	_____	_____	_____
Beatrice A. Law	<u>X</u>	_____	_____	_____

Date: _____

Beatrice A. Law, Legislative Leader

Date: _____

Melvin L. Kiogima, Secretary

Received by the Executive Office on _____ by _____

Pursuant to Article VII, Section D, Subsection 1 of the Little Traverse Bay Bands of Odawa Indians Constitution adopted on February 1, 2005 the Executive concurs in this action of the Tribal Council.

Date: _____

Frank Ettawageshik, Tribal Chairperson