

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS
7500 Odawa Circle
Harbor Springs, MI 49740

TRIBAL RESOLUTION # 040906-04

Prohibiting Policies that Discriminate Against Tribal Members with Long Hair

WHEREAS the Waganakising Odawak is a nation of citizens with inherent sovereignty and right to self-governance;

WHEREAS the Little Traverse Bay Bands of Odawa Indians is a federally recognized Indian Tribe under Public Law 103-324, and is a party to numerous Treaties with the United States the most recent of which being the Treaty of Washington of March 28, 1836 (7 Stat. 491) and the Treaty of Detroit of 1855 (11 Stat. 621);

WHEREAS the Little Traverse Bay Bands of Odawa Indians Tribal Council is the elected legislative body of the Tribe;

WHEREAS the Little Traverse Bay Bands of Odawa Indians Tribal Council recognizes long hair as both traditional and religious practice of many Tribal Members;

WHEREAS the Little Traverse Bay Bands of Odawa Indians Tribal Council recognizes the economic necessity of Tribal Members to have good employment without sacrificing tradition, culture or religion;

THEREFORE, BE IT RESOLVED that policies that interfere with Tribal Member employment opportunities due to tradition, culture or religion and reasonable outward displays of these beliefs such as long hair or wearing an Odawa traditional, cultural or religious symbol, within the Tribal Government and the Tribe's enterprises shall be deemed illegal and unenforceable and in direct conflict with the Indian Preference in Employment.

CERTIFICATION

As Legislative Leader and Tribal Council Secretary, we certify that this Resolution was duly adopted by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians at a regular meeting of the Tribal Council held April 09, 2006 at which a quorum was present, by a vote of 8 in favor, 0 opposed, 0 abstentions, and 1 absent as recorded by this roll call:

	In Favor	Opposed	Abstained	Absent
Regina Gasco Bentley	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Fred Harrington, Jr.	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Dexter McNamara	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Mary Roberts	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Rita Shananaquet	<u> </u>	<u> </u>	<u> </u>	<u>X</u>
Alice Yellowbank	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Shirley Oldman	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Melvin L. Kiogima	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Beatrice A. Law	<u>X</u>	<u> </u>	<u> </u>	<u> </u>

Date: _____

Beatrice A. Law, Legislative Leader

Date: _____

Melvin L. Kiogima, Secretary

Received by the Executive Office on _____ by _____

Pursuant to Article VII, Section D, Subsection 1. of the Little Traverse Bay Bands of Odawa Indians Constitution adopted on February 1, 2005 the Executive concurs in this action of the Tribal Council.

Date: _____

Frank Ettawageshik, Tribal Chairperson