

**The Little Traverse Bay Bands of Odawa Indians
7500 Odawa Circle
Harbor Springs, MI 49740**

**RESOLUTION # 030704-06
HONORING VICTORIES ORIGINAL EMPLOYEES WHO CHOSE
TO STICK WITH US THROUGH THE FORCED SHUTDOWN**

- WHEREAS,** the Little Traverse Bay Bands of Odawa Indians is a federally recognized Indian Tribe under Public Law 103-324, and is a party to numerous Treaties with the United States the most recent of which being the Treaty of Washington of March 28, 1836 (7 Stat. 491) and the Treaty of Detroit of 1855 (11 Stat. 621);
- WHEREAS,** the Tribal Council is the duly elected governing body of the Little Traverse Bay Bands of Odawa Indians;
- WHEREAS,** the Little Traverse Bay Bands of Odawa Indians is the sole owner of Victories Casino that opened on July 16, 1999 and was forced to close down and lay off all our employees August 31, 1999;
- WHEREAS,** the Tribal Council recognizes the employees that were laid off suffered great financial and personal hardship while waiting for the casino to reopen on January 26, 2000;
- WHEREAS,** more than eighty two of our original employees returned to work for us when we reopened on January 26, 2000;
- WHEREAS,** the Tribal Council believes the employees that have been with Victories since 1999 have demonstrated their loyalty and dedication to the Tribe, served our community in an exemplary manner, have far exceeded the standard required of their employment and deserve recognition for their personal contribution to our successful operation.

THEREFORE BE IT RESOLVED that the Little Traverse Bay Bands of Odawa Indians Tribal Council bestows its appreciation and greatest accolades upon these employees and hereby declares March 29, 2004 to be Victories Employee Appreciation Day in honor of our original employees who remained loyal to the operation during the shutdown.

Certification

As Tribal Secretary, I certify that this Resolution was duly adopted by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians at a regular meeting of the Tribal Council held on March 7, 2004 at which a quorum was present, by a vote of 6 in favor, 0 opposed, 0 abstentions, and 1 absent as recorded by this roll call.

	In Favor	Opposed	Abstained	Absent
Regina Bentley	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Frank Ettawageshik	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Frederick Harrington, Jr.	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Beatrice Law	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Dexter McNamara	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
Rita Shananaquet	<u> </u>	<u> </u>	<u> </u>	<u> x </u>
Alice Yellowbank	<u> x </u>	<u> </u>	<u> </u>	<u> </u>

Date: _____

Dexter McNamara, Tribal Secretary

Frank Ettawageshik, Tribal Chairman