

Odawa

February 5
National
Bubble Gum
Day

Trails

HARVESTING 'FIRST WATER PROTECTORS' NOT ABOUT GATHERING PLANTS, BUT LISTENING, BLOOD MEMORY

By **Suzy Cook**, Mishigamiing Journalism Project



Editor's note: The following article and photographs by Mike Krebs appeared in the *Traverse City Record-Eagle* on November 15, 2020 and are reprinted here with permission.

Wasson (aka Renee Dillard) stood on the shore of Lake Michigan just east of the Straits of Mackinac, directing a group of volunteers while they waded into the water toward a swath of anaakanaashkoon — known in English as soft-stem bulrush.

The tall, fragile plants stretched along the coast as far as the eye could see. She normally brings about 25-30 people at a time to harvest, but today, the

group numbered less than 10, all Indigenous women and some children from the surrounding counties. They carefully steadied themselves to avoid being knocked over by waves.

They left the water's edge with plants that would sustain them spiritually and physically — but according to Wasson, the practice of harvesting itself was the gift.

"It's the time spent at the lake, listening to the surf, watching the water, seeing them dance with each other in the water," she explained.

Anaakanashk are mostly found just off the shorelines and beaches of North America and Eurasia. They're self-pollinators, meaning that they are both female and male.

Weaving anaakanashk into mats was an important part of the Ojibwe culture before first contact because the mats had so many different purposes.

Some were used on the insides of the walls of traditional dwellings or as partitions or floor coverings. Some were used in ceremonial spaces. The purpose for each was woven into the mat by the maker.

Wasson explains the anaakanaashkoon are said to be the first water protectors because they naturally filter the water. And, in fact, they are frequently used in wetlands constructed for wastewater treatment.

The plant is robust, and is not considered threatened, but it is sensitive to

changes in water levels. And, Wasson said she thinks that the anaakanashk of today are smaller than their pre-colonization counterparts because they have to work harder to deal with pollution.

She carefully plans each year's harvest to ensure that it's sustainable and the area isn't left bare. This age-old practice is sometimes known as the "Honorable Harvest" — a term coined by Indigenous ecologist Robin Wall Kimmerer — meaning only what is needed will be taken in that spot.

She tries to harvest in areas with limited human interaction, that are the most undisturbed by daily life. She visits the bulrushes intended for harvest before bringing her class with her, so that she can introduce herself, tell them what she's going to do, and show gratitude for their sacrifice.

"You're reconnecting with the mother, the Earth," Wasson explains, "In the process, along with creating a relationship with that plant, we have to go in and say hello, this is who I am. This is what's going to happen to you. I want to



thank you for your sacrifice."

Before sending students into the water, Wasson demonstrates everything from how to hold the knife blade to the easiest way to squat down. Then, she watches, offering gentle corrections on removing seeds from the plant, and keeping the fragile stalks from bending.

Kara Smith, a designated "cutter," carries a sharp, curved knife and squats to cut the bulrush stalks close to the bottom. It's her first time harvesting, and she's trying hard not to cut herself. But, she said, she'll definitely be coming out again.

"We're doing something to help preserve our culture and traditions," said Smith, "Doing things that our ancestors did." *"Blood Memory" continued on page 31.*

COVID-19 VACCINE ARRIVES AT LTBB

By **Jody Werner**, Health Director and **Annette VanDeCar**, Communications Coordinator



On December 15, 2020, LTBB received its first round of COVID-19 vaccines from the Indian Health Services (IHS) and began administering the vaccines

the next day.

Escorted by Sergeant Mike Givens and Officer Ryan Roberts, Head Pharmacist Tom Sandison and Health Director Jody Werner drove to Sault Ste. Marie and received the vaccines from IHS staff, who delivered them via a Coast Guard helicopter. The vaccines were from Pfizer and were administered to Health Department staff, who had been identified as the first priority for vaccines. Both the Pfizer and Moderna vaccines are administered in two doses.

Medical Director Dr. Terry Samuels received the first vaccine with four others (Office Manager Cathy Bradley, Dentist John Selden, Health Maintenance Worker Paul Ford and Health Clinic Office Assistant Ashley Gasco) also receiving it that day. COVID Clinic Nurse Sarah Cameron administered the vaccines to them in the Health Department's mobile trailer parked in the lot behind the Health Park in Petoskey, MI.

To view the LTBB COVID-19 Vaccination plan, visit the LTBB website at www.ltbodawa-nsn.gov

Health Department staff are calling community members to ask if they are interested in receiving the vaccine. If you want to receive the vaccine, you will be asked a few questions and placed on a list in your priority group. You will be contacted again once the vac-

cines for your priority group are received, and you can schedule an appointment to be vaccinated.



An LTBB COVID-19 Information line is available at 231-242-1780 where community members can ask questions about the vaccine, and you can let the Health Department know you are interested in getting the vaccine. The information line will be answered during LTBB Government hours, and anyone leaving a message will receive a follow up call.

"Vaccine Arrives" continued on page 32.

LTBB TRIBAL CITIZENS ENROLLED AS OF 1-25-2021 = 4,516

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U.S. Postage
PAID
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Permit No. 62

Little Traverse Bay Bands of Odawa Indians
7500 Odawa Circle
Harbor Springs, Michigan 49740
Return Service Requested

Tribal Telephone Directory and Website Information

LTBB Governmental Website www.ltbodawa-nsn.gov
 Odawa Trails Website www.odawatrails.com

Beverly Wemigwase, Receptionist 231-242-1400
 1-866-652-5822

Tribal Administration Health Clinic
 242-1400 242-1700

Tribal Chairman's Office Health
 Administrative Assistant 242-1600
 242-1401

Tribal Council/Legislative Office Community Health
 Linda Gokee, Administrative (Transportation)
 Assistant 242-1601
 1-866-972-0077

Legal Department Dental Clinic
 Su Lantz, 242-1740
 Assistant 242-1614
 242-1407

NO Collect Calls Accepted

Office of Citizens Legal Assistance Pharmacy
 Cherie Dominic, Attorney 242-1750
 242-1433

NO Collect Calls Accepted

Accounting Department **Housing Department**
 Jon Shawa, Assistant Hunter Johnson, Administrative
 242-1440 Assistant 242-1540

Mandy Szocinski, Contracts 242-1439
Human Resources Department
 Dorla McPeak,
 Administrative Assistant 242-1555

Archives, Records and Repatriation Department **Human Services Department**
 Eric Hemenway, Director 242-1527
 Veronica Sanders, Administrative
 Assistant 242-1621

Commerce Department **IT Department**
 Hayden Hooper, Director 242-1584
 Gary Appold,
 Interim Director 242-1531

Communications Department **Law Enforcement Department**
 Annette VanDeCar, Coordinator 242-1427
 Tribal Police 242-1500

Wendy Congdon, Pre-Press Graphic Specialist 242-1429
Natural Resource Department
 Debra Smithkey-Browne,
 Administrative Assistant 242-1670

Elders Department **Planning, Zoning and Building Department**
 Dorothy Pagel, Administrative Assistant 242-1423
 Shari Temple,
 Administrative Assistant 242-1581

Enrollment Department **Substance Abuse/Mental Health Department**
 Marin Taylor, Administrative Assistant/ Genealogist 242-1521
 Amanda Swiss,
 Tribal Planner 242-1508

Facilities Department **Tribal Court/Peacemaking Program**
 Simon Kenwabikise, Director 242-1532
 Pat Boda,
 Administrative Assistant 242-1640

Education Department **Tribal Prosecutor's Office**
 Tammy Gasco, Administrative Assistant 242-1480
 Brenda Schoolcraft,
 Office/Intake Coordinator 242-1642

Gijigowi Anishinaabemowin Language Department **Youth Services Department**
 Carla Osawamick, Director 242-1454
 Tina Dominic, Coordinator 242-1593

GIS Department **Tribal Prosecutor's Office**
 Alan Proctor, Director 242-1597
 Gwen Teuthorn, Office Manager 242-1475

Health Department **Youth Services Department**
 242-1611 Tina Dominic, Coordinator 242-1593

Election Board Chairperson

Melissa Shomin
 616-206-3990

Little Traverse Bay Bands of Odawa Indians

Anishinaabemowin Interpretation of LTBB Mission Statement

Debendiziwin aawan maanda Odawa aawiyiing. Geyaabi gdaa'anaa miinwaa gdanwewmi Anishinaabemowin, maanda egishkaago'ing debendiziwin ebidgwasiing mnaadendiziwin miinwaa wiinmaadendiziying. Gdabendaanaa debendiziwin kina gwaya Odawak naasaap eyaamjik, maanda naakinigewinan, maadiziwin miinwaa mndoowaadiziwin gaanaaniigaaniijik debendamowaad. Maanda debendiziwin eyaamiing nangwa, kanamaajidonaa niigaan ezhibezhigoyiing, kinoomaadwin, dbaakinigewin, giigidowin miinwaa naakinigewin. Kazhiibignaketaanaa maanda niizhwaachiing bimaadiziwin waabi'aamigak mjignamiing ninda mnomaadiziwinan echiipiitendaakin: nbwakaawin, zaagidwin, mnaadendamowin, aakdeewin, gwekwaadiziwin, dbaadendiziwin miinwaa debwewin. Kanakaazinaa ninda gdabendaaswinaanin, jimiigwe'ing nakaazwinan jimnomewzi'ing, enitaanokijik maampii Anishinaabek enaapshkaamwaad maanda gbimaadziwin. Ninda eyaamiing echiipiitendaakin, miigo kina gwaya maampii enjibaad jiniigaanibizad.

LTBB Mission Statement

Being Odawa is all about freedom. The Freedom to be a part of a people who, with integrity and pride, still have and speak our own language. The freedom to share in common with all other Odawak the customs, culture, and spirituality of our ancestors. The freedom we have today we will bring to the future through unity, education, justice, communication, and planning. We will reach out to the next seven generations by holding to cultural values of Wisdom, Love, Respect, Bravery, Honesty, Humility and Truth. We will utilize our Tribal assets to provide the necessary tools to become successful, hard-working community members who proudly represent our culture. With these values we will move the Tribe forward.

Contact Information

ODAWA TRAILS



The Communications Department welcomes submissions for our "Lines From Our Membership" section of the newsletter, but we cannot run anything political in nature or expressing an opinion due to a long-standing department policy. Because we have a newsletter and not a newspaper, we do not have an editorial page. We reserve the right to edit any material submitted for space and content.

The deadline for the March 2021 issue of *Odawa Trails* is February 8, 2021.

You can e-mail or call your submissions in to newsletter@ltbbodawa-nsn.gov or at 231-242-1427 or 231-242-1429. Please only call in your submissions if they are short. We also welcome comments, suggestions and story ideas.

ADVERTISE WITH US!

FREE GRAPHIC DESIGN SERVICES AVAILABLE!

3 Column X 3 in.

1 Month = \$36

3 months = \$91.80 **save \$16.20!**

6 Months = \$172.80 **save \$43.20!**

12 Months = \$324 **save \$108!**

4 of our most popular sizes!!

A complete listing of ad sizes and prices are on our website at: www.odawatrails.com

1 Column X 4 in.

1 Month = \$16

3 months = \$40.80 **save \$7.20!**

6 Months = \$76.80 **save \$19.20!**

12 Months = \$144 **save \$48!**

2 Column X 4 in.

1 Month = \$32

3 months = \$81.60 **save \$14.40!**

6 Months = \$153.60 **save \$38.40!**

12 Months = \$288 **save \$96!**

2 Column X 2 in.

1 Month = \$16

3 months = \$40.80 **save \$7.20!**

6 Months = \$76.80 **save \$19.20!**

12 Months = \$144 **save \$48!**

DEPARTMENTS & PROGRAMS



COMMUNICATIONS DEPARTMENT

Easter Coloring Contest Rules

- Crayons * Markers * Paint * Stickers * Colored Pencils * Glitter * You choose!
- Age categories are 3-7 and 8-12.
- Limit one submission per child.
- All entries must be the original size.

- Open to LTBB Community Citizens.
- Entries can only be submitted by snail mail to: Attention: Communications Department, LTBB Governmental Center, 7500 Odawa Circle, Harbor Springs, MI 49740. No exceptions!

- All mailed entries must be postmarked by April 5, 2021. No exceptions!
- Submissions judged by Communications/Odawa Trails staff with three winners being selected in each age category. Each winner will receive a prize!



Name: _____

Age: _____ Phone: _____

TRIBAL CITIZEN STAYS BUSY MAKING ROCK ART



Michele Mabry, a tribal elder living in San Diego, CA, has been doing rock painting and rock art during the stay-at-home order. Rocks are collected during nature hikes around San Diego. *Courtesy photo.*

What have you been doing to occupy your time during the Stay Home, Stay Safe period?

Submit your photograph and short description along with your name to newsletter@ltbbodawa-nsn.gov to be included in the Odawa Trails newsletter. Any questions, please send them to newsletter@ltbbodawa-nsn.gov

ENROLLMENT DEPARTMENT

THE ENROLLMENT OFFICE HAS A NEW MAIL DROP BOX

It is located to the left of the front doors of the LTBB Governmental Center in Harbor Springs, MI. We will have limited quantities of adult and minor address forms and COVID Emergency Living Assistance Applications stocked. ****Weather Permitting****

We will happily set aside an envelope with any specific form(s) you may need as well. Just give our office a call, and we will be more than happy to try to accommodate you.

All Enrollment services are available by appointment only. You may call or e-mail to work with our staff.

231-242-1521, 231-242-1522, 231-242-1520 or enrollment@ltbbodawa-nsn.gov



DEPARTMENT OF COMMERCE

NEW INFORMATION FOR RESIDENT TRIBAL MEMBERS

Starting in 2021, the form used for the Annual Sales Tax Credit, commonly referred to as the Form 4013, will no longer be automatically distributed to Resident Tribal Members (RTMs). Most programs that are used for e-filing your taxes or programs used by professional tax preparers, will automatically generate the Form 4013 upon selecting that you are a Resident Tribal Member.

For those who do not e-file, do not use a tax preparer or those who prefer to have a paper copy of the Form 4013 – this will still be available **upon request**. You must contact the LTBB DOC Office and request the Form 4013 if you would like it to be mailed (or e-mailed) to you. Again, this form will no longer be automatically distributed to RTMs. The LTBB DOC Office can be reached at 231-242-1584 or by e-mail at DOC@ltbbodawa-nsn.gov. We are accepting requests now and will have a mailing list going for those who would like to receive a paper copy (mail or e-mail).

Please be advised the State of Michigan does a verification on Resident Tribal Member status, so this form should only be used if you are a Resident Tribal Member and your address with the Enrollment Department reflects this. Please keep in mind you may only claim exemption for the number of months in which you resided in the Tax Agreement Area, and your RTM status does not take effect until the 1st day of the following

month in which you moved in and updated your address with the Enrollment Department. For example, if you moved into the Tax Agreement Area on October 15th and updated your address with Enrollment on that date – you would be considered a Resident Tribal Member as of November 1st, and would claim two months of exemption on the Form 4013 (the months of November and January). It is very important your address is updated with the Enrollment Department because the State of Michigan will reject the Form 4013 filing if they find your address is not accurate with the Enrollment Department.

For any Resident Tribal Members who are unaware of the purpose of the Form 4013 – this form is used to obtain the annual sales tax credit per our Tax Agreement with the State of Michigan. The Form 4013 is filed with your Michigan Income Taxes, and the credit is given based on a formula using your adjusted gross income. It is to your advantage to submit this form, so you may receive your annual credit. If you have any questions on this form, including how to submit – please contact the LTBB DOC Office at 231-242-1584 or by e-mail at DOC@ltbbodawa-nsn.gov. You may also contact the LTBB DOC Office if you are unsure whether or not you are a Resident Tribal Member or how many months you would be considered as such.

Miigwech – *Hayden Hooper, Department of Commerce Director.*

LTBB TAX AGREEMENT AREA FOR RESIDENT TRIBAL MEMBERS

Listed are the townships that are included in the LTBB Tax Agreement Area. In order to receive the Resident Tribal Member benefits, your principle address must be within the Tax Agreement Area and must be on file with the Enrollment Department. Please take note of the townships denoted with an asterisk (*) as these are only partially included in the Tax Agreement Area. If you already live in the Tax Agreement Area and are not utilizing the Resident Tribal Member benefits, please contact the LTBB DOC Office, so I can go over these with you.

A map of the Tax Agreement Area can be found on the LTBB website under the Commerce section. The DOC Office is also available to help citizens determine whether or not their address falls into the Tax Agreement Area. DOC can be reached by calling 231-242-1584 or by e-mailing

DOC@ltbbodawa-nsn.gov. Miigwech. – *Hayden Hooper, Department of Commerce Director.*

LTBB Tax Agreement Area Townships

Cross Village (all)
Friendship (all)
Little Traverse (all)
City of Petoskey (all)
Readmond (all)
West Traverse (all)
City of Harbor Springs (all)
Bear Creek (all)
*Resort (partial)
*Hayes (partial)
*Bay (partial)
*City of Charlevoix (only North of the bridge)
*Charlevoix Township (only North of the bridge)

ATTENTION TRIBAL BUSINESSES/ENTREPRENEURS!

If you would like to be on the tribal governmental vendor list for providing goods or services to the LTBB government, please contact Mandy Szocinski at 231-242-1439 or mszocinski@ltbbodawa-nsn.gov. Please be prepared to provide the following information: Name, contact information, good/services you are providing and any additional information as required. Supporting our tribal businesses is our preference. Chi Miigwech!

Department of Commerce Resident Tribal Member Tax Information

LTBB Tax Agreement Area Townships

Cross Village (all)	City of Harbor Springs (all)
Friendship (all)	Bear Creek (all)
Little Traverse (all)	*Resort (partial)
City of Petoskey (all)	*Hayes (partial)
Readmond (all)	*Bay (partial)
West Traverse (all)	*City of Charlevoix (only North of the bridge)
	*Charlevoix Township (only North of the bridge)

1. Sales/Use Tax (currently 6% of retail price) via Form 4013 + TCE
2. Income Tax (4.35% of Adjusted Gross Income)
3. Michigan Business Tax (currently 4.95%)
4. *Motor Fuel Tax
5. *Tobacco Product Tax (currently \$2 per pack of cigarettes)
6. Tax on Utilities – such as phone, cable, gas, propane, electricity, satellite and cellular service

* All LTBB Tribal Members are entitled to the exemption on fuel and tobacco.

* The Motor Fuel and Tobacco Product Tax exemption is available at Biindigen (tribal convenience store) located at 2169 U.S. 31 North in Petoskey, MI.

* The Motor Fuel Tax exemption is also available at the BP station on the south side of Petoskey, MI, near the Big Boy restaurant.

Please note: Exemption for tobacco and fuel is for LTBB Tribal Members' sole consumption ONLY!

IMPORTANT REMINDER: TRIBAL MEMBERS ARE NOT ALLOWED TO USE THEIR TRIBAL ID SWIPE CARDS FOR PURCHASES OF NON-MEMBERS NOR ARE THEY ALLOWED TO LEND THEIR CARDS OUT TO ANYONE.

The current limit on tobacco purchases is four cartons per week per tribal citizen age 18 and over. The same applies to all other tobacco products (OTP) packaged in similar fashion.

Need to update your address?

When you move, please contact the Enrollment Office and we will send you an Address Verification Form.

Address Verification and many other Enrollment forms are also available at www.ltbbodawa-nsn.gov. They can be found in the Forms Directory or on the Enrollment page of the website.

It is the responsibility of the parent, guardian or custodial parent to complete an address form for any minor children.

If you are the custodial parent of a minor, please provide proof by documentation.

Upon reaching the age of 18, an Adult Address Verification form must be completed. Failure to do so may result in a delay of per capita payment.

If you are incarcerated and would like to continually receive the newsletter, you must keep your address current.

Minor verification forms must be signed and notarized.

Adult verification forms must be signed and either witnessed or notarized, depending on your address.

Contact the Enrollment Office at 231-242-1521, 231-242-1520 or by e-mail enrollment@ltbbodawa-nsn.gov.

IS YOUR CONTACT INFORMATION CURRENT?

Update your contact information with the Enrollment Department.

- ADDRESS
- PHONE NUMBER
- EMAIL ADDRESS
- VETERAN STATUS

Marin Taylor 231.242.1521
Kathryn Burek 231.242.1522
Pauline Boulton 231.242.1520

REQUEST FOR TCE - TIMELINE REMINDER

The LTBB Department of Commerce (DOC) would like to remind all Resident Tribal Members to please submit all Requests for TCEs prior to making the actual purchase(s). Due to the many areas of verification that occur with a TCE Request, DOC has up to 96 hours to process a completed Request once all backup and necessary information has been received – provided there are no issues found during the verification processes or circumstances that happen beyond our control (i.e., power outages, etc.).

Please make an effort to submit your Requests

within the 96-hour timeframe, so that there is a sufficient amount of time to complete the verification processes. While we do understand that sometimes this may not be possible – this should be a last resort situation and we ask that you please reach out to us as soon as possible if you do have a unique circumstance that does not allow you to submit your Request in advance. If you have any questions or concerns regarding the TCE process – please contact the LTBB DOC office at 231-242-1584 or by e-mail at DOC@ltbbodawa-nsn.gov. Miigwech – *Hayden Hooper, Department of Commerce Director.*

Please Note:

Changeable address forms are available for LTBB Citizens at www.tinyurl.com/ltbbenrollmentforms. The forms must be printed and signed by the Tribal Citizen and hard copies returned to Enrollment. We still require the form to be witnessed or notarized depending on your address.

LTBB Enrollment Office 231-242-1521

February Elders Birthdays

<p>February 1 Eileen O'Shea Doris Beaudin Kathryn Loonsfoot Michael Schmidt Candace Quick Dorothy Buren</p> <p>February 2 Robert Nadeau Carolyn Mejia Michael Peters Lori Gee Karen Lambert</p> <p>February 3 Denise Zimmer Clayton Walker Paul Shananaquet Ann Waldmiller</p> <p>February 4 Wilbert Bunkley, Jr. Andrea Sandoz Charlotte Duvernay Theodore Engstrom</p> <p>February 5 Benjamin Bernard Darlene Mulholland Barbara Memon</p> <p>February 6 Sherry Archibald Kathy Austin Brunell Martineau Michele Hillman Stephanie Brew</p> <p>February 7 Russell Masse Richard Wanshon Donald Masse</p> <p>February 8 Connie Fitch Lewis Fisher Frank Thompson Marcia Petrescue</p> <p>February 9 Evert Sineway Michael Givens Terry Lark Joey Deckrow Grace Zerbe Wynonah Shawa</p>	<p>February 10 Michele Mabry Ralph Swanson Sally Spangler</p> <p>February 11 Donna Hielkema Joyce Thompson Katherine Beech Dennis Frederick</p> <p>February 12 Floyd Genia, Jr. Josephine Pawneshing William Tuffelmire Wayne Montez</p> <p>February 13 Henry Dubiel Gregory Williamson</p> <p>February 14 Carolyn Nadeau - Forbes Patricia Dyer-Deckrow Mikel Bagby David Gross Brenda Spikes Rhonda Lowe</p> <p>February 15 Kevin Casey Artie Romero</p> <p>February 16 Angela Bowen Kendra Pertot Doreen Sampson Deborah Reynolds Betty Moses Sharon Shepard David Hardwick</p> <p>February 17 Jacqueline Campos Thomas Adams Lee Graham</p> <p>February 18 Ralph LaVigne, Jr.</p> <p>February 19 Leela Harrison Carol Jeffers Nancy Bailey Christine Wemigwase Beatrice Oberlin Roberta Butcher</p>	<p>February 20 Gregory Karlis Mary Cripps Justin Shananaquet Krystine Rojas Deleta Smith</p> <p>February 21 Steven Otto William Vandegriff Wade Smith Kimberly White Kathryn Terlizzi</p> <p>February 22 Sandra Gilbault</p> <p>February 23 Andrew Gould Barbara Kenwabikise William Meshekey, Jr. Mashilaa Beam Arvilla Bateman Ronald Washegesic, Sr.</p> <p>February 24 Johanna Cameron Jerri Lynn Barker Roxanne Ross Gary Young</p> <p>February 25 Ronald Wilson Gayla Keshick Carla Osawamick Mary Calcaterra Dolores Thomas</p> <p>February 26 Allan Moore Eric Lieby David Duvernay Jeanette Bailey</p> <p>February 27 David Martell Patricia Maple Colleen Falwell Joann Nelson</p> <p>February 28 Kirk Warren Pamela Flores</p>
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Weekend Urgent Care Alternative!



McLaren Northern Michigan MedCenter, formerly known as Northern Michigan MedCenter and Quick Care, can be utilized when immediate attention is needed for an urgent, but not life-threatening condition, and the LTBB Health Clinic in Petoskey, MI, is closed.

When using McLaren Northern Michigan MedCenter, formerly known as Northern Michigan MedCenter and Quick Care, you are required to call LTBB Contract Health at 231-242-1600. Notice must be received within 72 hours of the visit. LTBB Elders have 30 days to notify Contract Health.

After hours and weekend emergency treatment can be obtained at McLaren Northern Michigan Regional Hospital in Petoskey, MI, or Munson Healthcare Charlevoix Hospital in Charlevoix, MI.

What are you reading this winter?

Read on Libby.

EAT WELL BE WELL

The LTBB Community Health / Mnozhyaadaa Department is EXCITED to announce that our Dietitian is able to meet with patients via Zoom!

Recently, Charla Gordon, MA, RD, CDCES, CHES, completed her Certification for Well Coaches! So, if you need assistance in preparing your pantry, making healthier food choices, or to have someone work with you on making changes to improve your health, then contact Charla!

CGordon@ltbbodawa-nsn.gov

SPECIALTY SERVICES:
+Weight Management
+Children's Health
+Specialty Diets
+Improve performance for all body types

Email Charla today to schedule an appointment!

We welcome everyone to visit our Official Facebook Page at <https://www.facebook.com/LTBBODAWA>. Please be respectful in your comments.

STAY HEALTHY TO BEAT COVID-19

- EAT A HEALTHY DIET
- AVOID ALCOHOL
- QUIT TOBACCO
- BE PHYSICALLY ACTIVE

UN INTERAGENCY TASK FORCE ON NCDs

BE THE EXAMPLE
MASK UP

TOGETHER WE CAN STOP THE SPREAD OF COVID-19

ADDIE

WADDLE'S WISDOM

WATCH YOUR STEP!
INSIDE OR OUT, BE MINDFUL OF SLIPS.

Safety

When it's icy or wet, walk like a penguin!

- * Bend slightly and walk flat footed
- * Keep your knees relaxed
- * Point your toes out

WORK YOUR WADDLE AND STAY SAFE!

MUNSON HEALTHCARE

HEALTH DEPARTMENT

GO RED FOR WOMEN CONTINUES TO EDUCATE WOMEN ON THE RISKS OF HEART DISEASE

By **Annette VanDeCar**,
Communications Coordinator

The American Heart Association (AHA) launched its Go Red for Women campaign in 2004 to raise awareness about heart disease, the leading cause of death among women.

Go Red for Women advocates for more research and more action for women's heart health. It challenges women to know their risk for heart disease and to take action to reduce their personal risk. It also gives them the tools they need to lead a heart healthy life.

This year's national Go Red day is February 5, 2021.

Heart disease occurs when plaque develops in the arteries and blood vessels that lead to the heart.

This blocks important nutrients and oxygen from



reaching your heart.

The risk of heart disease increases around age 55 for women.

Some risk factors include:

- Age
- Heredity
- Obesity
- Insulin resistance or diabetes
- High cholesterol and blood pressure
- Family history of heart disease
- Being physically inactive
- Smoking

- Eating an unhealthy diet
- Clinical depression

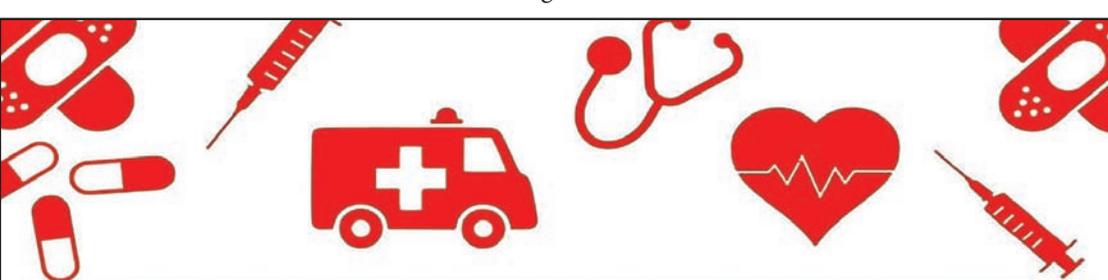
According to AHA, 80% of cardiac events can be prevented with education and lifestyle changes.

AHA suggests these lifestyle changes to prevent heart disease:

- Don't smoke
- Manage your blood sugar
- Get your blood pressure under control
- Lower your cholesterol
- Know your family history
- Stay active
- Lose or manage your weight
- Eat healthy

For more information about AHA's Go Red for Women campaign, visit www.goredforwomen.org

Courtesy graphic.



MEDICARE REIMBURSEMENT PROGRAM

NOW ACCEPTING APPLICATIONS!

**Get Reimbursed for Medicare Part B
and Part D Premium Expenses**

Open To all LTBB Tribal Members!

APPLICATION DEADLINE:

FEBRUARY 14th, 2021

CALL VALORIE GLAZIER AT (231) 242-1748

Community Support Group

Provided by: LTBB Behavior Health

Zoom meeting will take place every Tuesday and Thursday @ 12:00pm Starting 4/9/2020

The meetings are intended for anyone that would like to talk to others during this difficult time. Cultural Advisor, Matt Davis and Case Manager, Sara Hacker will provide the community with information on; community resources, cultural teachings, talking circles and more.

Information on how to participate please call 231-242-1640



LTBB Behavioral Health has an open Talk-line for community members.

If you are feeling a need to talk with someone, please reach out to us! Take advantage of this resource before experiencing a crisis.

The Talk-line is open from 8 AM to 5 PM and is staffed by a LTBB Behavioral Health counselor.

Call 231-242-1645 to speak to a counselor.

PRC Covers Chiropractic Care!

How do I get covered?

1. Make an appointment at the LTBB Health Clinic and discuss with your physician if chiropractic care would be helpful for you.
2. If so, your physician will refer you for chiropractic care and your referral will be reviewed by our managed care team.



All approved referrals will be eligible for three visits and **ONE medical massage per month!** Patients are required to follow up with their physician annually to continue chiropractic care.

Call the LTBB Health Clinic today to get started! 231-242-1700



LTBB Pharmacy

Hours: Monday – Friday 8 am – 6 pm
Phone: 231-242-1750

What prescriptions are filled at the LTBB Pharmacy?

- Prescriptions written by LTBB Clinic Providers
- Prescriptions written by providers where you have been referred to by the LTBB Clinic

PLEASE BE AWARE OF HOLIDAY HOURS AND MEDICATION REFILLS.

Don't miss out on the sounds of life.



Hearing aid assistance is now processed through the Health Department. Call to see if you qualify!
231-242-1600

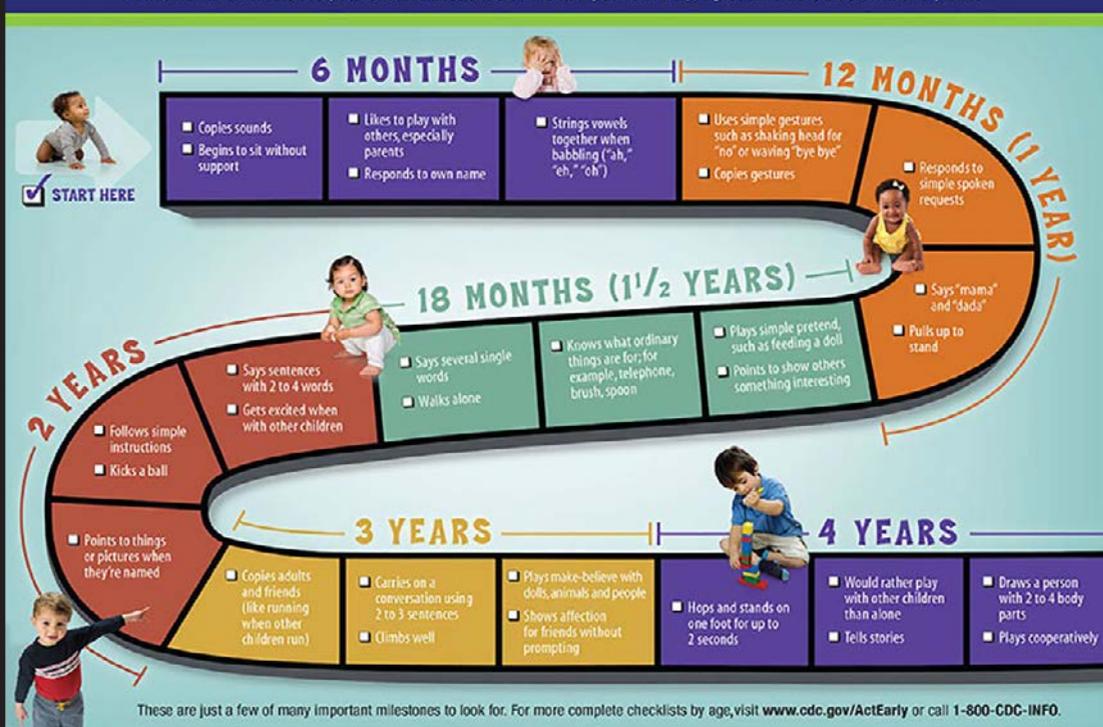
SMILE WITH CONFIDENCE

Elders Dental Assistance Program is now processed through the Health Department! Call to see if you qualify!
231-242-1600



Your Child's Early Development is a Journey

Check off the milestones your child has reached and share your child's progress with the doctor at every visit.



FAMILY EDUCATION AND SUPPORT LTBB MINA MSKIKI GUMIK 231-242-1721

Pandemic Fatigue Tip

From LTBB Behavioral Health

Me Time

- Scheduling daily "me time" and making it part of our daily routine is important. Creating breaks throughout the day to rest or recharge is critical.
- You'll have better focus. Having "me time" will allow you to decompress, get rid of some stress, relax for a bit, and get back to the everyday life with a clearer mind.

Why is "me time" important?

- Helps reboot your brain
- Helps you unwind
- Improves your concentration
- Makes you more productive
- Gives you space for self discovery
- Allows you time for deep thinking
- Helps aid in problem solving
- Enhances your relationships

If you are struggling with pandemic fatigue, please call Little Traverse Bay Bands Behavior Health Department at 231-242-1640.



SURVIVOR OUTREACH SERVICES

The LTBB Survivor Outreach Advocate administers Support Services and is located in the LTBB DHS office. Assistance is available to Native American women and children who are survivors of domestic or sexual violence as well as non-Native intimate partners and their families.

Assistance may include the following:
 Non-Emergency Transportation Assistance ~ Assistance with Personal Protection Orders ~ Problem Solving and Safety Planning ~ Emergency Food Vouchers ~ Advocacy and Referrals ~ Court Accompaniment ~ Relocation Assistance ~ Clothing / Toiletries

Please call LTBB Survivor Outreach Services at 231-242-1620, Monday - Friday, from 8 am to 5 pm

Support for domestic abuse or sexual assault is also available at the Women's Resource Center of Northern Michigan 24-hour crisis and information line at 231-347-0082 or for long distance callers 1-800-275-1995.

"THIS DOCUMENT WAS DEVELOPED BY THE LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS SURVIVOR OUTREACH SERVICES SUPPORTED BY GRANT NO. 2012-TW-AX-0034 AWARDED BY THE OFFICE ON VIOLENCE AGAINST WOMEN, U.S. DEPARTMENT OF JUSTICE. THE OPINIONS, FINDINGS, CONCLUSIONS, AND RECOMMENDATIONS EXPRESSED IN THIS PUBLICATION/PROGRAM/EXHIBITION ARE THOSE OF THE AUTHOR(S) AND DO NOT NECESSARILY REFLECT THE VIEWS OF THE DEPARTMENT OF JUSTICE, OFFICE ON VIOLENCE AGAINST WOMEN."

HUMAN SERVICES DEPARTMENT

FEBRUARY 2021 FOOD DISTRIBUTION PROGRAM SCHEDULE

Open Distribution: 8th - 12th from 9am - 3pm
 Call 231-881-2855 or 231-347-2573 for food pick-up appointments outside of our Open Distribution Week
 828 Charlevoix Ave. Petoskey, MI 49770 Behind Fletch's Auto
 Deliveries:
 Local: 4th & 5th
 Peshawbestown: 17th
 Traverse City: 19th
 For more information, contact Food Distribution Program Specialist Joe VanAlstine at 231-347-2573



SEEKING: FOSTER HOMES

Little Traverse Bay Bands of Odawa Indians Department of Human Services is searching for foster homes!

If you, or someone you know, have the time and desire to become a foster parent for our youth, please contact the LTBB Department of Human Services at 231-242-1620

The 7 Grandfather Teachings guide us in our actions to end sexual violence

- mnaadendmowin (respect)
- nbwakaawin (wisdom)
- zaagidwin (love)
- gwekwaadziwin (honesty)
- dbaadendziwin (humility)
- aakde'ewin (bravery)
- debwewin (truth)

Little Traverse Bay Bands of Odawa Survivor Outreach Services
 Call Monday through Friday 8-5: (231) 242-1620

24-Hour Crisis and Information Line:
 (231)347-0082 or (800)275-1995
 Operated by Women's Resource Center of Northern Michigan

MY HEALTHY IMMUNITY PLATE

- WILD-CAUGHT SALMON FOR OMEGA-3 FATS
- EDIBLE FLOWERS FOR ANTIOXIDANT PHYTONUTRIENTS
- HERBAL KRAUT CONTAINING PRE- AND PRO-BIOTICS
- GREENS FOR FOLATE, CHLOROPHYLL, MAGNESIUM
- ROOT VEGETABLES FOR FIBER & CAROTENOIDS
- SHIITAKE MUSHROOMS FOR IMMUNE HEALTH
- SPICES FOR ANTIOXIDANTS

deannaminich.com

NEED HELP PAYING FOR CHILD CARE? WE CAN HELP!

APPLICANT DOCUMENTS

- ★ TRIBAL ID
- ★ SOCIAL SECURITY CARDS FOR ALL HOUSEHOLD MEMBERS
- ★ 30 DAYS PROOF OF INCOME FOR ALL HOUSEHOLD MEMBERS
- ★ SUPERVISOR SIGNED WORK/SCHOOL SCHEDULE
- ★ PROVIDER AGREEMENT

LICENSED PROVIDERS
 ★ COPY OF STATE UNEXPIRED LICENSE

UNLICENSED PROVIDERS
 ★ STATE ISSUED ID
 ★ ABILITY TO PASS ANNUAL BACKGROUND CHECKS

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS DEPARTMENT OF HUMAN SERVICES
 90 IRVING STREET, PETOSKEY, MICHIGAN

The Little Traverse Bay Bands of Odawa Indians Tribal Council Attendance at Various Meetings and Events



DATE	December 2020	Emily Proctor	Julie Shananaquet	Marcella Reyes	Tamara Kiogima	Melissa Pamp	Leroy Shomin	Marty VanDeCar	Fred Kiogima	Fred Harrington, Jr.
12/1/20	Tribal Council Special Work Session	X	X	X	X	X	X	X	X	
12/4/20	Land and Reservation Committee	X		X					X	
12/8/20	Appropriations and Finance Committee Meeting	X		X	X		X		X	
12/9/20	Gaming Regulatory Meeting								X	
12/15/20	Tribal Council Work Session	X	X	X	X	X		X	X	X
12/16/20	Executive Townhall								X	
12/17/20	Tribal Council Meeting	X	X	X	X	X	X	X	X	X
12/22/20	Appropriations and Finance Committee Meeting	X	X	X		X	X	X		

LTBB
OFFICE OF CITIZENS
LEGAL ASSISTANCE

The Office of Citizens Legal Assistance has been established to provide free legal advice to enrolled tribal citizens in non-criminal matters such as:

- ❖ **Family Law**
 - Divorce
 - Child Custody
 - Child Support
 - Guardianships
 - Parentage/Paternity
- ❖ **Estate Planning**
 - Wills
 - Health Care Directives
 - Powers of Attorney
- ❖ **Indian Child Welfare Act / Michigan Indian Family Preservation Act**
- ❖ **Landlord/Tenant**
 - Evictions
 - Tenant Rights
- ❖ **Setting Aside a Conviction**
- ❖ **Consumer**
 - Debt Collection
- ❖ **Driver License Restoration**

The office is available to provide legal guidance and drafting of certain legal documents but does not provide in court representation at this time. The office may give procedural advice only on matters that are of a criminal nature or involve the Tribe or other Tribal Citizens as a potential party in a dispute.

For assistance and to make appointments, Please call Monday – Friday, 9 am – 5 pm
231-242-1433



- FEBRUARY 1, 2021**
Report Anticipated General Fund balance for 2020 and anticipated revenues for 2022 to Tribal Council
- FEBRUARY 1, 2021**
Accounting Department to distribute templates and submission instructions to Branches / Departments
- FEBRUARY 15, 2021**
Approve the General Fund Budget Allocation to Governmental Branches
- MARCH 15, 2021**
Branch / Department 2020 Budget submissions to Treasury Office, including General Fund Budgets, Cost Recovery Budgets and Grant / Federal Contract Fund Budgets
- 1ST WEEK OF APRIL**
Executive Branch Budget hearings
- 1ST WEEK OF APRIL**
Legislative and Judiciary hearings / remaining Executive Departments Budget hearings
- 2ND WEEK OF APRIL**
LTBB 2020 Proposed Annual Budget available to Tribal Citizens. Must be posted on the LTBB website on or before April 11.
- 2ND WEEK OF APRIL**
2020 Annual Budget Public Hearing
- BY ANNUAL MEETING**
Tribal Council approve annual budget. Final 2020 Annual Budget posted to Tribal Website
- TBD**
Annual Community Meeting

WE ARE OPEN & READY TO HELP YOU!

Must meet income-eligibility requirements in order to receive free legal services.

WWW.MILS3.ORG

EXECUTIVE BRANCH

FROM THE EXECUTIVE OFFICE



I am taking this month to encourage you to get vaccinated to protect yourself, your family and your community. Our tribal communities are disproportionately affected by the COVID-19 pandemic. So, please encourage your loved ones to get vaccinated. The more people in our community who get vaccinated, the better everyone will be protected against COVID-19, especially those who are more vulnerable to illness such as elders and people in high-risk groups. The vaccine is one of the tools to help stop this pandemic. It is still important to follow the three W's: Wear a mask, wash your hands and watch your distance. Together, we can survive this pandemic. Be sure to take some time for yourself and call your loved ones to check in. Please stay safe and healthy.

LTBB GOVERNMENTAL OFFICE CLOSINGS

Please note that ALL LTBB Governmental offices are closed on these dates, this includes Mskiki Gumik offices

- May 31, 2021 - Memorial Day
- July 5, 2021 - 4th of July
- September 6, 2021 - Adams Holiday
- September 21, 2021 - Sovereignty Day
- September 24, 2021 - Michigan Indian Day
- October 11, 2021 - Indigenous Peoples Day
- November 11, 2021 - Veteran's Day
- November 25, 2021 - Thanksgiving
- November 26, 2021 - Day after Thanksgiving
- December 23, 2021 - Christmas Eve
- December 24, 2021 - Christmas
- December 30, 2021 - New Year's Eve

LTBB Executive Town Hall meetings are now available to be viewed at:
www.ltbbodawa-nsn.gov/townhallmeetings.html

LAW ENFORCEMENT DEPARTMENT

SCAM ALERT!

Dear Tribal Citizen,

Recently, it was brought to our attention that an elder was part of a phone scam with someone claiming to be the FBI. They were requested to take money out of their bank and buy gift cards. The scammers will ask you not to tell anyone what you are doing and keep you on the phone with them, so they can walk you through the process of converting those gift cards into money for them.

The FBI, IRS and other



government agencies will not ask you for bank account and other personal information over the phone and will not

ask you to send money. If you receive any calls like this, hang up the phone, and do not answer a phone number you do not recognize. These calls are made from other countries, and they will use fake phone numbers to trick you into answering the phone.

If you have any questions about these types of calls, feel free to call Tribal Law Enforcement any time at 231-242-1500.

Thank you,
Officer Ryan Roberts

NATURAL RESOURCE DEPARTMENT

LTBB NATURAL RESOURCE DEPARTMENT CHRONIC WASTING DISEASE DEER TESTING

In an effort to encourage the removal of deer from Chronic Wasting Disease (CWD) positive areas, LTBB Natural Resource Department (NRD) will make a \$10 reward available per mature deer head turned in for CWD testing, subject to the restrictions and policy below:

Tribal citizen must have a valid LTBB tribally issued Inland Hunting and Fishing License.

Hunter shall physically deliver (not mail) mature deer head (no Fawns or Yearlings) to the nearest MDNR or tribal collection and testing drop point.

The mature deer head must be submitted in accordance with collection requirements. The remainder of the deer carcass must be disposed of in accordance with applicable LTBB Citizen tribe regulations.

Tribal citizens must get a verifiable receipt upon drop off



with the tribal citizen's name, date, hunting license # and a signature from the MDNR or LTBB tribal NRD office or staff person. Name and information must be legible.

LTBB staff will verify the submittals are in accordance with the policy prior to issuing payments.

The receipt must be turned in to the LTBB NRD office in person or via mail to LTBB NRD, 7500 Odawa Circle, Harbor Springs, MI 49740 by the listed dates of November 11, 2020 and February 10, 2021 for payment.

An additional bonus of \$200 will be paid to tribal license holders per deer for any deer that test positive for CWD.

Tribal citizens who submit mature deer heads for testing will also be entered into a year-end drawing that will be held February 10, 2021 at the Natural Resources Commission meeting.

1st Place \$500, 2nd Place \$200 and 3rd Place \$100.

All rewards are conditioned on and subject to the restrictions and policy attached.

NOTE: Year-end drawing recipients will be subject to completing a 1099 form that will be mailed by the LTBB Accounting Department.

For more information, contact the Little Traverse Bay Bands of Odawa Indians Natural Resource Department at 231-242-1670 or dbrowne@ltbbodawa-nsn.gov

Courtesy graphic.

Interested in working for LTBB?

Jobs are updated daily at
www.ltbbodawa-nsn.gov

Job Hotline toll free 1-866-582-2562

Submit your applications, resumes, and cover letters:

- In person at our LTBB Human Resources office
- E-mail: hr@ltbbodawa-nsn.gov
- Mail to LTBB Human Resources, 7500 Odawa Circle, Harbor Springs, MI 49740

Questions? Please contact the Human Resources Department at 231-242-1563.

Little Traverse Bay Bands of Odawa Indians Natural Resource Department Lead to Non-Lead Transition

Why Switch?



PHOTO OF BALLISTIC GELATIN



- We have limited centerfire rifle ammunition loaded with non-lead bullets available to eligible LTBB Citizens when lead ammo is brought into the Natural Resource Department (NRD) in exchange for non-lead (copper) ammunition.

- LTBB NRD seeks to reduce the amount of lead deposits that remain in harvested animals consumed by people and disposed of parts consumed by wild animals, causing a potential harmful effect.



For more information, contact the Little Traverse Bay Bands of Odawa Indians

Natural Resource Department
7500 Odawa Circle
Harbor Springs, MI 49740
231-242-1670
dbrowne@ltbbodawa-nsn.gov

HELP PROTECT OUR NATURAL RESOURCES

1-855-NRD-TIPS

TOLL FREE 1-855-673-8477

Please provide any information related to the tip which may include date, time, subject or vehicle description, nature of the incident, and location (Example: nearest crossroad). It is ok if you wish to remain anonymous. All tips are investigated in a timely manner.

EAGLE REMAINS RETENTION INFORMATION



The LTBB Natural Resource Department is pleased to announce that after years of work on the issue, the U.S. Fish and Wildlife Service has recently changed its policy to allow federally recognized tribes to keep eagle remains found in Indian country. Tribal citizens who encounter eagle remains or feathers within the LTBB reservation boundaries may be able to retain them for culturally significant use. Any deceased eagle encountered must be reported to LTBB Conservation Enforcement immediately for investigation prior to moving or taking the eagle.

For more information, contact the Little Traverse Bay Bands of Odawa Indians Natural Resource Department at: 7500 Odawa Circle, Harbor Springs, MI 49740
231-242-1670 E-mail: dbrowne@ltbbodawa-nsn.gov

The Little Traverse Bay Bands of Odawa Indians Natural Resources Commission is looking for LTBB tribal citizens with an interest in Great Lakes Commercial Gill Net Fishing

The LTBB Commercial Small Boat Apprentice Program is designed to provide eligible LTBB tribal citizens with an opportunity to learn the trade of commercial fishing from an experienced LTBB Great Lakes Commercial Fishing Captain

For more information on eligibility and requirements, please stop in or contact the LTBB Natural Resources Department



7845 Odawa Circle
Harbor Springs, MI 49740
231-242-1670
dbrowne@ltbbodawa-nsn.gov



ATTENTION 2020 ELK HUNTERS

If any of the other hunters who successfully harvested an elk would like to share a photo and/or account of their hunt, please feel free to send it to newsletter@ltbbodawa-nsn.gov and it will be printed in the newsletter. Miigwetch!



Larry Stead, an LTBB Tribal Citizen, harvested an elk on December 26, 2020. *Courtesy photo.*



Kevin Willis, an LTBB Tribal Citizen and the LTBB Chief Conservation Officer, harvested a bull elk, weighing 475 pounds on December 5, 2020 at 4:25 p.m. in northwest Montmorency County, MI, while hunting with his nephew. *Courtesy photo.*

GIJIGOWI ANISHINAABEMOWIN LANGUAGE DEPARTMENT

MAKWA GIIZIS - FEBRUARY 2021

By Maryann Endanawas, Project Instructor/ Fluent Speaker

Mii maaba eko niizhing giizis shkibiboong eyaat. Mkwa Giizis zhinkaazo. Mashkiki naag-dowendan maaba mkwaa. This is the second moon of the New Year. It is called Bear Moon. The bear takes care of the medicines. Waamdawaan ezhikognaawsad minwaa ezhizaagad gewii makoonhsman. Niibna kinoomaagewinan maaba wesiinh gimiiingonaa. Weweni ginowaa-bam mkwaa ezhibimaadizid miidash danigendiman geyaabi kinoomaadwinan.

The bear shows us how he raises and loves his cubs. The bear gives us many teachings. If you watch how the bear lives his life, you will learn many more teachings.

Mewzhaa giigidwok anishinaabek gibeboon maaba nibaat mkwaa maamwesidoon bawaaajigewinan miidash mshkikiiget.

Long ago, the people said the bear slept all winter, and during this time, he put many dreams together to create good medicine.

Pii shkiminookmik bizaagewet mkwaa giikendaan danowa mshkiki genakaazwaat be-maadzijik.



In the early spring when bear comes out, he already knows the kind of medicines that will help the people.

Mizhisha giinaagod maanda mishkiki, miigaazhi nisidwaamdamaat anishinaabek waanakaazwaad.

This medicine was noticeable, this is how the people recognize which medicines to use.

Manj go pii waabmad maaba mkwa kami-gwechendamomi. Gchinookiitaagna maampii mkwaa pane.

Whenever you see the bear, we should give thanks. He works hard for the people.

Courtesy graphic.

PHOTOGRAPHY



The Little Traverse Bay Bands of Odawa Indians Gijigowi Language Department is looking for photos from the membership to use in their online language class. Go to www.ltbbodawa-nsn.gov/Lang/GijigowiAnishinaabemowin.html for a list of photos we are in need of.

CALL FOR SUBMISSIONS



For More Information Contact Eva Oldman at eoldman@ltbbodawa-nsn.gov

Zaagidwin-Giizhigat (love day) for Valentine's Day

Zaagidwin	Zaa gi dwin	Love
Gzaagin.	G zaa gin	I love you.
Gzaagik.	G zaa gik	You love me.
Gzaagigo.	G zaa gi go	We love you.
Gzaagigoom.	G zaa gi goom	We love ya'll.
Zaagaa.	Zaa gaa	S/He loves her/him.



Ode	O de	Heart
Nde	N de	My Heart
Ndeng	N deng	In My Heart
Odenaang	O de naang	a Town (place of many hearts)
Odemin	O de min	Strawberry (heart berry)
Mshkode	M shko de	Fire, Heart of Strength
Zoongide'e	Zoon gi de e	Strongheart, Courageous
Dewegan	De we gan	a Drum (sound of the heartbeat)
Debwewin	De bwe win	Truth (the sound that comes from the heart)
Midewewin	Mi de we win	the Way of the Heart
Dodem	Do dem	Clan (heart of self)

ANISHINAABEMOWIN
IT'S VERY MUCH ABOUT HEART

ODE HEART CENTER OF SELF

OODENA TOWN HEART OF A VILLAGE

DODEM CLAN SPIRITUAL HEART OF SELF

MIDEWWIN THE WAY OF THE HEART

DEBWEWIN TRUTH SOUND MADE BY THE HEART

DEWE'IGAN DRUM THAT WHICH MAKES A HEART'S SOUND

ODE'IMIN STRAWBERRY HEART BERRY

EMPOWERED OJIBWEMOWIN

Ganawenindiwag We take care of each other

Gigikinoo'amaagemin We teach

Gimamaajiimin We move

Gizaagi'iwemin We love

Gidoombendamin We hope

Gidebweyendamin We believe

"Restoration" by Elizabeth LaPensee
www.elizabethlapensee.com

EMPOWERED YOUTH DEVELOPMENT INITIATIVES
Info: 218.368.6430 | coach.danninham@gmail.com

True North HEALTH CARE

Bay Mills Community College
Nishnaabemwin Pane Immersion Program
SPRING SEMESTER 2021

Mid-Week Class
6 Credits
Tuesdays & Wednesdays
5 - 7:50 pm
In-Person Or Zoom

NPIP PANE WEEKENDS (6 or 8 Credits)

BMCC (Bay Mills) In-Person Or Zoom	LTBB (Harbor Springs) Zoom Only
January 15, 16, 17	January 8, 9, 10
February 5, 6, 7	January 29, 30, 31
February 26, 27, 28	February 19, 20, 21
March 19, 20, 21	March 12, 13, 14
April 16, 17, 18	April 9, 10, 11

For more information, contact NPIP Director at BMCC
Michele Wellman-Teeple
mwellman@bmcc.edu 906-248-3354

Wiikwemkoong Prevention Services

ANISHNAABEMOWIN WORDS OF THE WEEK

GCHI-MIIGWECH PRAYER

G'chi-miigwech Gzhemnido
Thank You Great Spirit

Kina gegoo gii miizhiyaang
For giving us everything

Miinwaa n'goging gii giizhगत
And also for giving us this day

Giizis gii binaabid
The sun has once again looked down on us

G'chi-miigwech gii-miizhyaang
Thank you for giving us

I-wisa biimaadziwin
This life

Widookwishnaag-ji namaayang
Work with us, and help us to pray

Gwe'ek ji bimooseyaang
To walk a staright life

Answer key on page 21.

M	H	N	N	A	G	G	W	E	D	S
Z	G	N	E	D	N	Z	B	S	O	W
A	N	I	G	Z	A	A	G	I	G	O
N	I	W	D	I	G	A	A	Z	O	H
D	M	E	E	G	I	G	W	D	N	B
E	E	W	W	D	W	I	E	O	N	E
D	D	B	E	O	O	N	M	D	Z	H
W	O	E	G	D	A	K	A	E	N	A
I	S	D	A	A	O	N	H	M	M	E
N	I	S	N	Z	D	A	H	S	H	I
A	E	G	E	M	E	B	A	S	M	S

Write in Translation, Then Find Anishinaabemowin in Word Search

Heart _____	Love _____
My Heart _____	I Love You _____
Fire _____	Drum _____
Truth _____	Clan _____
Strawberry _____	Town _____
In My Heart _____	We Love You _____

Beginning Anishinaabemowin offered at NCMC this winter!! Also, Odawa Culture class!

January 11, 2021 to February 26, 2021
 NISH 115 AC A (Anishinaabek Culture)
 Wednesday 6 PM - 7:50 PM In Petoskey

January 11, 2021 to May 7, 2021
 NISH 111 A (Elementary Anishinaabemowin I)
 Tuesday 6 PM - 9:50 PM In Petoskey

NISH 112 A (Elementary Anishinaabemowin II)
 Tuesday 6 PM - 9:50 PM In Petoskey

Apply at <https://www.ncmich.edu/>

LTBB Anishinaabemowin

Find us on **facebook**

Dengwe-Mzinigan: Face-Book

Gijigowi Anishinaabemowin Language Department hosts Facebook Group called "LTBB Anishinaabemowin."

We will post materials for language learning, announcements and flyers. Materials will be accessible on the group page under the "Photos" tab or the "Files" tab. PowerPoints with audio and PDF's are downloadable.

- Search our name and "Join."
- Add your family and friends.
- Post Comments and Language Items.

For more information, contact Little Traverse Bay Bands of Odawa Indians, Gijigowi Anishinaabemowin Language Department at 231-242-1457 or toll free 1-866-652-5822 or e-mail LangTech@ltbbodawa-nsn.gov

Ebiimoshin (modern phrase to say "e-mail me")

Bibezhik Kidwin E-mail List - One word at a time - E-mails sent of a single word or phrase with MP3 audio sound attached.

Anishinaabemowin E-mail List: In addition to the Bibezhik Kidwin e-mails, you'll also receive occasional e-mails regarding Anishinaabemowin Language such as announcements of Language or Cultural Activities, Classes, Events or General Information and News.

Send us an e-mail, and we'll add you to the "Bibezhik Kidwin E-mail List" or the "Anishinaabemowin E-mail List." Carla Osawamick (McFall) at cosawamick@ltbbodawa-nsn.gov

Message (Rich Text)

To: GIN (YOU)

Subject: Bibezhik Kidwin

Bibezhik Kidwin - One Word at a Time. AUDIO ATTACHED

LTBB Gijigowi Anishinaabemowin Language Department would like to add you to our Bibezhik Kidwin e-mail list. A word or phrase is sent each work day and includes mp3 audio, so you can hear the word sounded out. Just another little tool to learn and practice Anishinaabe Language! To be added to the list, e-mail Carla Osawamick at cosawamick@ltbbodawa-nsn.gov

Anishinaabemdaa.com

New mobile friendly website, new design, updated code, new games, new legends and more!

Learn the Anishinaabe Language

- Grammar
- Everyday Terms
- Culture
- Legends
- History
- Fun and Games
- Language Camp Info
- Coloring Book
- CD-ROMs Info

Hundreds of interactive words and phrases with audio!

Save on your next computer with Dell

Tribal Citizens and Employees can save money on their next computer purchase when shopping with Dell. It's easy, just log on to www.dell.com/EPP or call 1-877-289-9437 and enter Member ID#: CS25031222 to take advantage of the discount.

If you have any questions, please call Purchasing Technician Mandy Szocinski at 231-242-1439

Kichi'aakoziwin (Great Illness)

Gayaa endaayin.	Stay home.
Bekaa endaayin yaan.	Stay at home. Just chill at home.
Naadamaagen biinchigeng.	Help clean.
Weweni biinchigen.	Clean well.
Weweni biinton debendiman.	Clean your belongings well.
Dengwe-Biiskoojigan	Face Mask
Biiskan dengwe-biiskoojigan.	Wear a face mask.
Aangwaamzin.	Be careful. Be cautious.
Pkaanendizan.	Avoid crowds.
Bekaa miyaan odetooyin.	Avoid crowds when you're out and about.
Giziinjiin.	Wash your hands.
Aabiji-giziinjiin.	Wash your hands often.
Biininjii'aaboo	Hand Sanitizer
Miwdoon giziinjii'aaboo.	Carry hand sanitizer.
Gegwaa kina gegoo daangnange zaagjeyiin miyaayin.	Don't touch everything when you are out and about.
Aakoziwin	Illness, Sickness
Chi'aakoziwin	Serious Illness, Great Sickness
Ndaa'aakoz.	I am sick.
Kaawiin ndaa'aakozisii.	I am not sick.
Kwaamdizan.	Take care of self. Look after yourself.
Aakozi.	She/He is sick.
Gii'aakozi.	She/He was sick.
Aakoziwok.	They are sick.
Minozhiyaa.	She/He is feeling fine.
Eshkam minozhiyaawok.	They are feeling better.

NATIVE NEWS

GOVERNOR WHITMER SIGNS BILLS ALLOWING COLLEGIATE ATHLETES TO RECEIVE COMPENSATION FOR THE FIRST TIME IN MICHIGAN HISTORY

Editor's note: The following is a press release from the office of Michigan Governor Gretchen Whitmer.

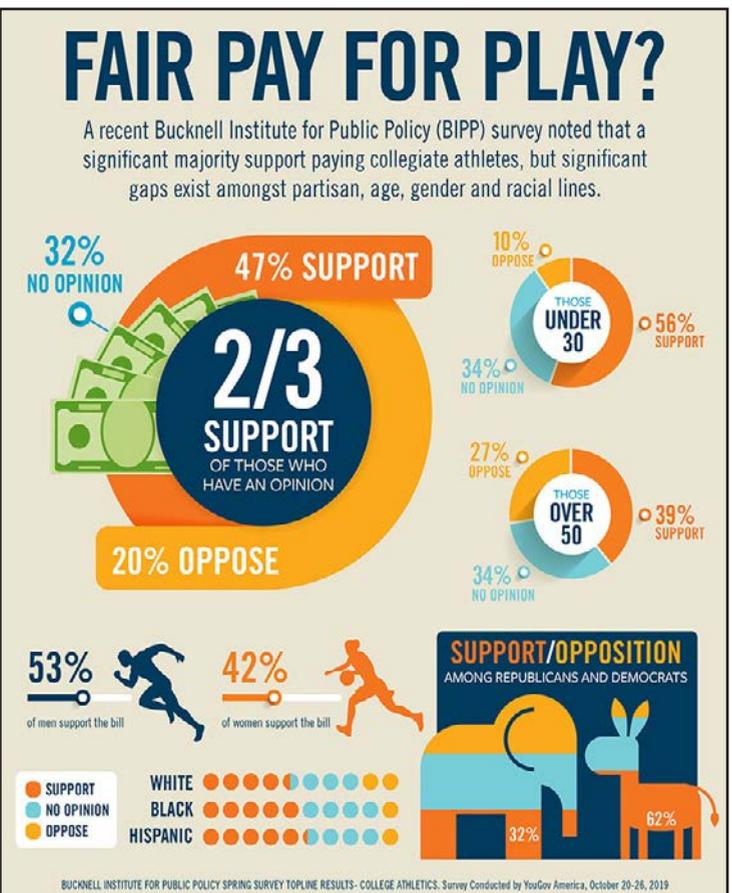
Governor Gretchen Whitmer signed bipartisan legislation on December 30, 2020 allowing student athletes to use their own name, image, likeness and reputation for financial compensation. This marks the first time in Michigan history that collegiate athletes will have the opportunity to financially benefit from the countless hours they commit to their sport while attending school.

"For years, we have all enjoyed the incredible talent of young athletes across the state. This legislation will change the lives of young men and women for years to come," said Governor Whitmer. "As one of the first states in the nation to pass this historic legislation, I am proud to sign this bipartisan legislation on behalf of our current and future student athletes. I am hopeful that the NCAA will set a national standard, so that all players across the country are afforded the same opportunities. As always, stay safe and go green!"

"It's high time that collegiate players are respected and compensated for the talents that they've spent their entire lives trying to perfect," said Joique Bell, former running back with the Detroit Lions and Wayne State University. "I've always supported the efforts to protect the best interests of athletes, especially those with tremendous abilities who play at all levels of the NCAA. Working two jobs, going to school full-time, playing football and raising my son is a lot for any person, especially financially. My story is just one of many for collegiate student athletes. We need to continually find ways to help student athletes get ahead and build their brands early while also protecting the players and the integrity of the sport."

"At its core, this legislation is to ensure student-athletes in Michigan are treated fairly, and they are able to have a fulfilling college experience. I am proud of the opportunity to work on getting this legislation across the finish line," said Representative Joe Tate.

House Bill 5217 prohibits post-secondary educational institutions from enforcing rules that prohibit student athletes from profiting from promotional deals. Students may earn compensation for their name, image or likeness and could not be prevented from playing intercollegiate sports or receiving scholarships because of doing so. The bill was sponsored by Representative Brandt Iden (R-Kalamazoo).



House Bill 5218 repeals a section of the Penal Code, which prohibits athletic agents from inducing students into contracts before their eligibility for college athletics expires. The bill also repeals a section of the Revised Judicature Act, which creates civil liability for interfering with the "prospective advantage" given by an institution of higher education by virtue of its relationship with the student athlete by promising an improper gift or service to the athlete if that gift results in injury to the school. The bill was sponsored by Representative Joe Tate (D-Detroit).

The bills allow players from any sport in all divisions to use agents to earn money from their own image, name or likeness. However, students cannot enter into an apparel contract that conflicts with the apparel contracts of their school and must disclose contracts to their school prior to signing. The bills do not establish the right for students to use trademarked names, symbols, intellectual property and logos of schools, associations or conferences.

Michigan is among one of the first states to pass and sign legislation surrounding the compensation of student athletes. Governor Whitmer has called on the National Collegiate Athletic Association (NCAA) to set a national standard, so that all states can follow in Michigan's footsteps and create a consistent framework for student athletes across the country.

HB 5217 and 5218 will take effect on December 31, 2022, except for a reporting requirement in Section 9, which has been given immediate effect.

Courtesy graphic.

Indian Hills Gallery

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<p>SEROTONIN</p> <p>THE MOOD STABILIZER</p> <ul style="list-style-type: none"> • Meditating / Yoga • Deep Breathing • Running • Sun Exposure • Oatmeal/ Bananas 	<p>ENDORPHINS</p> <p>THE PAIN KILLER</p> <ul style="list-style-type: none"> • Laughter / Dancing • Dark Chocolate • Meditation • Vanilla or lavender essential oil

wishinguwelltoday

A "BARRIER-BREAKING PUBLIC SERVANT"

By Aliyah Chavez

Editor's note: The following article and photograph appeared on *Indian Country Today*, and they are reprinted here with permission.

President Joe Biden chose Rep. Deb Haaland to lead the U.S. Interior Department. When confirmed by the Senate, the New Mexico Democrat made history as the first Native American to serve as a Cabinet secretary.

Sources familiar with the decision told *Indian Country Today* that Haaland is considered a "barrier-breaking public servant" and a nominee who "will be ready on Day One."

Haaland, who is from the Pueblos of Laguna and Jemez, became one of the first two Native women elected to Congress in 2018.

The Interior Department is tasked with protecting the nation's natural resources and honoring the government's federal trust responsibilities. It manages America's vast public lands and coastal waters while overseeing prominent departments such as the Bureau of Indian Affairs and the Bureau of Indian Education. The agency employs 70,000 people.

Haaland's nomination was backed by many indigenous leaders, advocates and allies.

More than 130 tribal leaders collaborated to write letters to Biden and Vice President Kamala Harris, citing Haaland's bipartisan leadership. Native organizations, including NDN Collective and IllumiNative created online campaigns, and celebrities like Mark Ruffalo have offered support via social media.

Many shared their elation as news of the decision spread.

"The nomination of Rep. Deb Haaland — a champion of the environment and of Native people — heralds a new era of conservation, progress and healing in the Department of the Interior that is long overdue," said Gussie Lord, a member of the Oneida Nation of Wisconsin and managing attorney of Earthjustice's Tribal Partnerships Program, which focuses on our representation of tribes and indigenous communities. "We wholeheartedly endorse this nomination and believe that her leadership will result in policies that are protective of this nation's natural and cultural heritage."

Navajo Nation President Jonathan Nez called it "truly a historic and unprecedented day for all Indigenous people."

"I congratulate her, and I also thank the Biden-Harris team for making a statement and keeping their word to place Native Americans in high-level cabinet positions," he said in a statement. "I am looking forward to continuing to work with Congresswoman Haaland and the Biden-Harris Administration in the years to come."

The National Native American Law Student Association tweeted that it was "ecstatic" about the nomination of Haaland, a former member and mentor. "We trust in her focused energy and experience, and know she will do amazing things for our county!"

Other groups that shared their support on social media, included the New Mexico Indian Affairs Department and the Coalition to Protect America's National Parks.

Many of Haaland's colleagues in Congress also had rallied behind her. In mid-November 2020, more than 50 House Democrats penned a letter to the Biden transition team backing her for the post.

She was chosen for the post over former Deputy Interior Secretary Michael Connor, Taos Pueblo, and two U.S. senators from New Mexico: Tom Udall, who is retiring, and Martin Heinrich. Governor Michelle Lujan Grisham of New Mexico was offered the job, but turned it down, according to the Hill.



Udall issued a statement congratulating Haaland and voicing his confidence in her leadership.

"Congresswoman Haaland is fully qualified to lead the Department of the Interior — through her service in the Congress, to the state of New Mexico and to Indian Country, and through her lived experience," he said. "I know it will be significant and meaningful for Native Americans, especially Native women, to see Secretary Haaland, a member of the Pueblo of Laguna, leading the department that is tasked with meeting many of our responsibilities to Tribes and managing inherently Indigenous land. This is a watershed moment for Native communities, and for our nation."

Haaland had been cited saying she would accept a nomination as Interior Secretary, including in an October 2020 interview with *Indian Country Today*.

"I think it's nice that people are thinking about me. And of course, if I ever had an opportunity to step up and do good work for this district, for the state of New Mexico, for our country, I would always be proud to do that," Haaland said.

In her first term in Congress, Haaland held leadership positions on a number of committees, serving as vice chair of the Committee on Natural Resources and chair of the Subcommittee on National Parks, Forests and Public Lands. She also sat on the Subcommittee for Indigenous Peoples, the House Armed Services Committee, the Subcommittee on Readiness and the Subcommittee on Military Personnel.

She previously worked as head of New Mexico's Democratic Party as tribal administrator and as an administrator for an organization providing services for adults with developmental disabilities.

Biden, who pledged to pick a diverse leadership team, said at a Native candidate forum in January that he would nominate and appoint people who "look like the country they serve, including Native Americans."

The pick breaks a 245-year record of non-Native officials, mostly male, serving as the very top federal official over Indian affairs in a federal government that worked to dispossess them of their land and, until recently, assimilate them into white culture.

Interior's broad authority includes managing federal relations with tribes, administering tens of millions of acres of land and mineral rights held in trust for Native Americans and Alaska Natives, running national parks and making decisions affecting millions of miles of U.S. lands and waterways, wildlife, endangered species and oil and gas and mining.

Biden has promised the nation's broadest effort yet to curb the oil, gas and coal emissions that are causing the rapid deterioration of the climate, and Interior would play an important part in that.

Aliyah Chavez, Kewa Pueblo, is a reporter-producer at Indian Country Today. Follow her on Twitter: @aliyahchavez or e-mail her at achavez@indiancountrytoday.com

The *Associated Press* contributed to this report.

Courtesy photo.

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The Shirley Naganashe Oldman Secondary Education Completion Award recognizes your academic achievements as an LTBB tribal member. This program has been developed to promote the completion of secondary education programs. The Shirley Naganashe Oldman Completion Award, in the amount of \$100, will be awarded to LTBB tribal members who complete a secondary education program. In order to receive this award, a copy of your official transcript, copy of high school diploma, GED certificate or certificate of completion MUST be submitted.

Award applications can be found online, in person at the Education office or mailed per request (contact Education at 231-242-1480).

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- ◆ Examination/qualification fee Assistance

In addition to WOCTEP Financial assistance, Native WOCTEP students may be eligible for Board of Regents Tuition Award at BMCC.

WOCTEP is funded by the US Department of Education through the NACTEP program. Federal funds contribute to 90% of funding (\$448,744) and tribal support of 10% (\$50,108) for project year 1 (2019) budget.



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For more information, contact Rachael Koepp at 231-242-1488 or e-mail rkoopp@ltbbodawa-nsn.gov

LTBB of Odawa Indians is the recipient of this grant under the Department of Labor (DOL). In accordance with the Jobs for Veterans Act, WIOA

www.itcmi.org/healthcenters

We take care of our families by making sure they get their health check-ups, so why not take care of ourselves?

Janna H., Cervical Cancer Survivor



GOVERNOR WHITMER SIGNS BIPARTISAN FLINT SETTLEMENT BILL

Editor's note: The following is a press release from the office of Michigan Governor Gretchen Whitmer.

Governor Gretchen Whitmer signed bipartisan Senate Bills 1251 and 1252 creating the Flint Settlement Trust Fund within the Michigan Department of Treasury, and amending the Michigan Strategic Fund Act, to address the funding of the \$641.2 million settlement in the civil Flint Water cases. Senate Bill 1251 was sponsored by Senator Jim Stamas (R-Midland), and Senate Bill 1252 was sponsored by Senate Democratic Leader Jim Ananich (D-Flint).

"What happened in Flint should never have happened," said Governor Whitmer. "From my first month in office, Attorney General Nessel and I made it clear to our teams that even though we inherited this situation, it was our responsibility to achieve the best possible settlement for the children and families of Flint. While this settlement will never be enough to compensate for what happened, it is a major step toward helping the people of Flint heal. I want to thank Senators Ananich and Stamas for sponsoring these bipartisan bills. This is another example of both parties working together to protect the people of our state."

"There is no amount of money that can restore trust or erase the damage inflicted upon the people of Flint. While there are many who view today's bill signing as the end of this story, for the people of Flint, it is a chance at a new beginning," said Senate Democratic Leader Jim Ananich. "This settlement is a measure of justice for the victims of the water crisis, and specifically, the children of Flint who may endure the impact of lead poisoning for years to come."

"Today's bill signing delivers accountability to the people of Flint. I hope it brings some closure to the families affected by the crisis," Senator Jim Stamas said. "This settlement ends the fiscal uncertainty the crisis created in our state and allows us to move forward."

"I echo the sentiments of many that no amount of money will heal the wounds inflicted on this community. The residents of the City of Flint deserve justice, and they deserve a resolution to these lawsuits," Mayor Sheldon Ne-



ley said. "As a strong man of faith, I would ask that we continue to pray for the City of Flint and those who have been negatively impacted."

In August 2020, the State of Michigan announced a \$600 million settlement of the civil lawsuits brought against the state by Flint residents after the water supply for the City of Flint was switched to the Flint River in April 2014. Additional parties have since joined the settlement bringing the total to just over \$641.2 million. The City of Flint is contributing \$20 million to the settlement with McLaren Regional Medical Center providing \$20 million and Rowe Professional Services Co. providing \$1.25 million.

Governor Whitmer has announced a series of initiatives to show support for the City of Flint and its families, including:

- Working to help the city complete lead service-line replacement;
- A 2021 State budget that includes millions of dollars for Flint's ongoing nutrition programs, child health care services, early childhood programs, lead prevention and abatement, school aid, services to seniors and other programs supporting people in Flint who were previously exposed to lead and other contaminants.
- A 2020 budget that included \$120 million of investments in water infrastructure;
- Creating the Office of Clean Water Advocacy, and the appointment of a clean water public advocate and an environmental justice public advocate; and
- New lead and copper water quality standards that are the strictest in the nation.

Additional information on the Flint settlement and the governor's actions can be found by visiting flintsettlementfacts.org.

Courtesy graphic.

HIGH-TECH SOFTWARE COMPANY TECHSMITH ESTABLISHING NEW INTERNATIONAL HEADQUARTERS IN EAST LANSING, MI

Editor's note: The following is a press release from the office of Michigan Governor Gretchen Whitmer.

Leading software development company TechSmith is planning to establish a new international headquarters facility, growing its presence in East Lansing, MI, with support from the Michigan Strategic Fund, the Whitmer Administration announced. The project is expected to generate a total private investment of nearly \$15 million and create 25 highly paid jobs while retaining 275 jobs in the Lansing, MI, area.

TechSmith, founded in 1987 as Horizon Technologies, is a high-tech software development company focusing on capturing screen content for better communication. Its software is used as aides for training, tutorials, scholastic lessons and everyday communication. TechSmith's products are used by more than 65 million users in more than 193 countries, and customers include Johnson & Johnson, eBay and Accenture. The company has 275 employees and is currently spread across five buildings in Alaudon Township in Ingham County, MI.

TechSmith plans to consolidate its current five facilities into one new headquarters building to be built near the former Spartan Village in East Lansing, MI. The project is expected to result in the creation of 25 qualified new jobs with the potential for up to 50 total jobs and a capital investment of nearly \$15 million. The Michigan Strategic Fund approved a \$250,000 Jobs Ready Michigan grant in support of the project.

The Jobs Ready Michigan Program is designed to provide grants for business expansion and location projects that lead to job creation and investments in Michigan that have a demon-



strated training need, particularly in pursuing new opportunities for high-tech, high-demand and high-wage jobs.

Since its founding, TechSmith has focused on embracing an employee-centric mindset and prides itself on offering compensation packages that exceed industry standards along with providing professional pathways for every employee. To find and attract talent, TechSmith also has an extensive internship program that brings interns to the Lansing, MI, area each summer from many different universities and colleges as well as providing year-round internships to local students from Michigan State University and Lansing Community College.

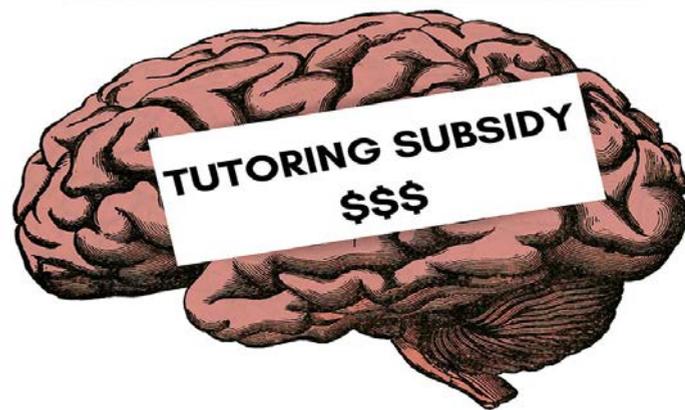
The company expects the new building to be a recruiting tool that will include modern design, open work areas and employee comforts mimicking accommodations found at software companies based in Silicon Valley.

The project builds on economic prosperity efforts led by Michigan Economic Development Corporation by supporting a business in the target industries of tech and professional and corporate services and fostering high-wage job growth.

The Lansing Economic Area Partnership (LEAP) assisted TechSmith in identifying and evaluating locations throughout the region. Additionally, LEAP has been vital to partnering and packaging TechSmith's project with key governmental agencies and local business partners.

Courtesy graphic.

LITTLE TRAVERSE BAY BANDS OF ODAWA NIIGAANDIWIN EDUCATION DEPARTMENT



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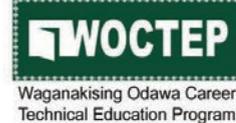
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- Phlebotomy Certificate of Development
- Computer Information Services (AAS)
- Computer Support Specialist Certificate
- Basic EMS Certificate of Development
- Criminal Justice (AAS)



LTBB EDUCATION'S TEXT MESSAGE ALERTS

Little Traverse Bay Bands Of Odawa Indians 1h ago

- Want to be updated everytime there is an event?
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LTBB—General updates from the Education Dept. & the Cultural Library.

WIOA—Updates from WIOA: Employment and Training Services.

WOCTEP—Updates from Waganakising Odawa Career and Technical Education Program.

K12— Updates from LTBB K-12 Services.

HIGHERED— Updates from Higher Educational Services.

CULTURAL— Updates from Cultural Services.

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ICE FISHING SAFETY COURTESY OF THE MICHIGAN DNR

With winter now officially begun, many anglers are heading out to the ice for some frozen fishing fun. It's important to make safety your top priority anytime you're on the ice. Remember, there is no reliable "inch-thickness" to determine when ice is safe.

Your safety is your responsibility, so always make sure you're prepared. Dress warmly and bring a life jacket, ice picks and a cell phone that will have a signal while you're on the ice. Avoid areas of ice with protruding debris and areas with weak ice, which will appear milky.

Never fish alone (but make sure to practice proper social distancing of at least six feet if you're with people who don't live in your household), and always tell someone where you're going and when you expect to return.

Use extreme caution if temperatures begin to rise or fluctuate during the season. Repeated thawing and refreezing of ice weakens its integrity, decreasing its ability to support additional weight of people, snowmobiles, ORVs and shanties. Deteriorating ice, water currents and high



winds increase the probability of pressure cracks, which can leave anglers and others stranded on ice floes or at risk of falling through the ice.

Visit Michigan.gov/IceSafety for more in-depth tips, including what to do if you fall through the ice.

Ice fishing is a great way to enjoy time out in nature.

Courtesy photo.

GOVERNOR WHITMER SIGNS \$106 MILLION BIPARTISAN RELIEF BILL, BILLS EXTENDING UNEMPLOYMENT BENEFITS TO 26 WEEKS

Editor's note: The following is a press release from the office of Michigan Governor Gretchen Whitmer.

On December 29, 2020, Governor Gretchen Whitmer signed the bipartisan relief bill that the Michigan legislature passed after she urged them to provide support for Michigan families, frontline workers and small businesses. The relief bill includes \$55 million to help small businesses impacted by COVID-19. Grants of up to \$20,000 will be made available to small businesses across the state that need support this winter. The relief bill also includes \$3.5 million for grants of up to \$40,000 each for live music and entertainment venues and includes \$45 million in direct payments to workers who have been laid off or furloughed as a result of the virus.

The governor also signed bipartisan Senate Bill 604 extending unemployment benefits for Michiganders who have lost work as a result of the COVID-19 pandemic from 20 to 26 weeks until the end of March 2021.

Since March 15, 2020, Governor Whitmer's administration has paid nearly \$27 billion in benefits to nearly 2.3 million workers.



On December 27, 2020, the President signed a COVID relief bill that provides some support for Michigan's unemployed workers. This bill extends benefits to self-employed and gig workers and provides all unemployment recipients with an additional \$300 per week. This extension will bring relief to nearly 700,000 Michigan workers who are currently receiving benefits under the federal UI programs. The continuation of these benefits coupled with the additional \$300 per week for all claimants will provide our workers with the emergency financial assistance to buy essential items like groceries and prescription drugs.

Courtesy graphic.

NEW MYPLATE WEBSITE AND RESOURCES AVAILABLE

Did you hear? The USDA and HHS released the *Dietary Guidelines for Americans, 2020-2025* – our nation's leading nutrition advice to help all Americans lead healthier lives.

MyPlate is here to help you and your family put the *Dietary Guidelines* into action with new digital tools and resources available.

Start Simple with MyPlate offers free, personalized resources based on your eating needs and habits.

Follow these simple steps and get started with these MyPlate resources:

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- **Set simple goals based on your personal needs:** Use the *Start Simple with MyPlate* app to help you set daily meal- and snack-based goals to help you eat healthier. Sync your results from the MyPlate Quiz for a personalized experience. Join challenges, see progress and earn badges to celebrate successes.
- **Learn how much you should eat:** To find out what and how much to eat from each of the food groups, get your own personalized MyPlate Plan.
- **Put your plan into action:** Discover recipes on MyPlate Kitchen. Check out hundreds of healthy, budget-friendly recipes that provide detailed nutrition and food group information to help you choose recipes that fit your needs.



• **Save money and eat healthy:** Use Healthy Eating on a Budget to help you save money at the store by making a shopping plan, shopping smart and preparing healthy meals to stretch food dollars.

• **Keep up the good work!** One big change is that we've officially changed our website from ChooseMyPlate.gov to MyPlate.gov. Explore MyPlate's new website – MyPlate.gov – with streamlined information for you to find tips, tools and recipes that will fit your healthy eating needs.

The benefits of healthy eating add up over time, bite by bite. Small changes matter. *Start Simple with MyPlate*.

Courtesy graphics.

Tribal Citizens Fee Schedule	FEES
Replacement/Expired Cards A replacement card is lost, stolen, expired or has an address change. Free to Elders.	\$10
Tribal Directory Adults 18 and enrolled prior to 2/28/2017 Published every 4 years.	\$5
Tribal Directory Labels Requestor must provide labels.	\$5
LTBB List The list includes adult's first, middle and last names only.	\$5
Photocopies of Enrollment file First 3 copies free, \$1 for each page thereafter.	\$1 ea
Marriage License Application Certified Copies: \$10 Photo Copies: \$5	\$15
Tribal Notary Application Surety Bond: \$125 (Payable: Brownrigg Companies LTD)	\$10

- Services**
- Enrollment Applications.
 - Address Change Forms.
 - Adults require notarization if mail is delivered to a post office box.
 - Minors require notarization annually.
 - Tribal Directory.
 - Marriage License Application.
 - Tribal Notary Application.
 - Michigan Indian Tuition Waiver Certification.
 - BIA – 4432 Indian Preference Form.
 - Eagle Feather Application and Re-Order Form.
 - Certifier of LTBB Degree of Indian Blood.

COVID-19 Resources for Indian Country - A NEW RESOURCE FOR INDIAN COUNTRY

The National Congress of American Indians (NCAI) announces a new website that features the latest information on legislative and administrative updates and trusted resources on COVID-19 for tribal nations.

Visit <http://www.ncai.org/COVID-19>

VIOLENCE
has NEVER been a Native American tradition

Native American Prayer

I give you this, one thought to keep.
I am with you still, I do not sleep.
I am a thousand winds that blow,
I am the diamond glints on snow,
I am the sunlight on the ripened grain.
I am the gentle autumn rain.
When you awaken in the morning's hush,
I am the swift uplifting rush...
of quiet birds in circled flight.
I am the soft stars that shine at night.
Do not think of me as gone -
I am with you still, in each new dawn.

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VOLUNTEERS ARE ENCOURAGED AND APPRECIATED!

2020 IN INDIAN COUNTRY: MAJOR MILESTONES

By Dalton Walker

Editor's note: The following article and photographs appeared on *Indian Country Today*, and they are reprinted here with permission.

What a year, sheesh.

Back in February 2020 on a 31-degree day on the Meskwaki Indian Settlement, Representative Deb Haaland, Laguna and Jemez Pueblos, spoke to about three dozen people at the tribe's museum.

The New Mexico Democrat had just started her second year as a member of Congress and was visiting Meskwaki to champion her friend and then-presidential candidate Senator Elizabeth Warren in a push to win the Iowa Caucus. The election year had officially begun.

To say a lot has changed since would be so 2020.

The past year will be remembered for many things: A deadly pandemic, a never-ending election season and a giant movement for racial justice. It will also be remembered for monumental moments in Indian Country that called for celebration, including Haaland's nomination as Interior Secretary under President-elect Joe Biden.

What. A. Year.

Here are some of the many 2020 wins for indigenous people and Indian Country: "I'll be Fierce for All of Us"

Biden, in a historic move, chose Representative Deb Haaland to lead the Interior Department, which has wide-ranging authority and employs 70,000 people. Confirmed by the Senate, Haaland became the first Native American to serve as a Cabinet Secretary. Biden made the announcement in mid-December 2020.

"Growing up in my mother's Pueblo household made me fierce," Haaland said. "I'll be fierce for all of us, our planet, and all of our protected land. I am honored and ready to serve."

Supreme Court Ruling "Reaffirmed" Sovereignty



In a decision hailed as a win for tribal sovereignty, the Supreme Court affirmed in July 2020 that a large portion of eastern Oklahoma remains a reservation.

In the 5-4 ruling, the nation's highest court said Congress never explicitly "disestablished" the 1866 boundaries of the Muscogee (Creek) Nation.

Jonodev Chaudhuri, Muscogee and ambassador of the tribal nation, said the decision was a huge win for Indian Country and a profoundly impactful day for the tribe.

"Many folks are in tears," Chaudhuri said. "Despite a history of many broken promises, as is true with many tribal nations, the citizens feel uplifted that for once the United States is being held to its promises."

House Candidates Make History

Six indigenous candidates for Congress won their races on November 3, 2020, meaning the next U.S. House will have a record number of voting Native members.

Native Hawaiian Kai Kahele and Yvette Herrell, Cherokee, were elected in Hawaii and New Mexico, respectively. Haaland, Representatives Sharice Davids, Ho-Chunk, Tom Cole, Chickasaw, and Markwayne Mullin, Cherokee, also won their reelection bids. Davids represents Kansas while Cole and Mullin hail from Oklahoma.

When Haaland was confirmed by the Senate as Interior Secretary, that left five indigenous U.S. House members — still a record.

Native candidates also scored notable wins in November 2020 at the state and local level.

Native Vote Shows its Power

Native Americans have always known they are "something else."

And, they showed up to vote in November

2020, especially in Wisconsin and Arizona, two key states won by President Joe Biden.

"Native people have always carried the water for democracy in this country," said Philomena Kebec, citizen of the Bad River Ojibwe Tribe in Wisconsin.

A Shift Away from Native Mascot Imagery



The Washington NFL franchise announced in July 2020 that it was retiring its team name and logo, a fight Native activists have been leading for decades.

The battle to change Native-themed mascots began in the 1970s and has since been largely led by Native women, including Suzan Harjo, Hodulgee Muscogee and Cheyenne. It was carried into 2020 with the help of Amanda Blackhorse, Diné, Crystal Echo Hawk, Pawnee, and many others.

Pressure in 2020 began mounting as George Floyd's death spurred the crashing of racist symbols of all kinds across the country, including the Washington NFL franchise.

Washington's action was soon followed by a Canadian football team's decision to discontinue its Native-themed mascot. In December 2020, the MLB Cleveland baseball team announced it was changing its name after 105 years.

Pebble Mine Permit in Alaska Denied



In November 2020, the Trump administration denied a permit for the controversial gold and copper mine near the headwaters of the world's largest sockeye salmon fishery in Alaska.

The move was celebrated by tribal and environmental organizations.

A coalition of area tribes, in a statement, said: "The decision reflects the sound science and overwhelming public opposition to this toxic project."

Tribes Keep up Pipeline Fight



Tribes opposed to the Dakota Access Pipeline had an eventful year.

In July 2020, a federal judge ordered the pipeline to shut down and remove all oil while a more extensive environmental review is conducted. An appeals court overturned the shut-down but upheld the required review and a decision to reject some key permits for the project. The Standing Rock Sioux and other tribes suing over the pipeline have said the ruling was not a setback, and they're committed to continuing their fight.

Also this summer, the U.S. Supreme Court dealt a blow to the disputed Keystone XL pipeline by keeping in place a lower court ruling that blocked an important permit for the project.

"Milestones" continued on page 19.

SECTION 184 LOAN GUARANTEE PROGRAM

- * Low Monthly Payment
- * Flexible Underwriting
- * Low Interest Rates
- * Monthly Mortgage Insurance - Now at a Lower Rate!

THE SECTION 184 LOAN CAN BE USED FOR:

- * Acquisition of existing housing
- * Rehabilitation of existing housing
- * Construction of new housing, including manufactured housing affixed to a permanent foundation

REFINANCING IS BACK!!! Includes rate and term, streamline, cash out

FOR MORE INFORMATION, CALL THE LTBB HOUSING DEPT at 231-242-1540

HOUSING DEPARTMENT PROGRAMS

Services are available to citizens residing within the 27 county service area. An application packet must be completed and returned to the Housing Dept. for processing to determine qualification. To obtain an application, please contact the Housing Dept. at 231-242-1540.

STR - Short Term Rental Assistance: This program offers up to \$1,500 for new tenants who need assistance with the first month's rent and/or security deposit. This can be used **ONE TIME ONLY** and the rent requested must be affordable and can **NOT** exceed 35% of the household gross monthly income. Please note the application packet must be received and approved in advance of your moving into the rental in order to qualify for this program.

HIP - Home Improvement Program: This program offers up to \$2,500 for non-cosmetic home repairs and may be utilized once every five years.

DPA - Down Payment Assistance: This program offers up to \$2,500 or 10% of your mortgage (whichever is less) and can be used to purchase or refinance a home. In order for you to receive any grant dollars, you must be able to match the grant amount with your own guaranteed funds.

FPA - Foreclosure Prevention Program: This program offers up to \$3,000 to assist in foreclosure prevention.

Well & Septic Assistance Program: Funded by the Indian Health Services located in Sault Ste. Marie, MI this program provides the resources and technical assistance associated with the installation of a new well and sanitation service or replacement of deficient existing well/septic.

Credit Counseling: We provide confidential advice and referrals to assist tribal citizens in regaining their financial stability and credibility.

Tribal Rental Housing Program: The LTBB Housing Department offers 29 rental units in the Northern Michigan area. These units are available to rent to Tribal Citizens and most rents are based on a family's monthly income. Any Tribal Citizen interested in renting a unit from the LTBB Housing Department should contact our offices for an application. Currently, there is a waiting list for available units.

NOW ACCEPTING APPLICATIONS

For the Mtigwaakiis housing development. Tribal Preference applies. For more information, contact the Housing Department at 231-242-1540

Equal Housing Opportunity TDD: 800-649-3777

**LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS
HOUSING DEPARTMENT**
7500 Odawa Circle
Harbor Springs, MI 49740
Tele: 231-242-1540 Fax: 231-242-1550
TTY: 7-1-1

Apartments for Rent

Now accepting applications

- Must belong to Little Traverse Bay Bands of Odawa Indians
- Must be 55 or older or disabled of any age
- Rents are based on income
- Accept very low, low and moderate income applicants
- All units are 2 bedroom and 1 bath

- Bedrooms are approximately 121 sq. feet and 94 sq. feet
- Located in a quiet country setting, but only 4 miles from Harbor Springs, MI
- Barrier free units are available
- LTBB Housing office hours are Monday through Friday, 8 am to 5 pm

Wah Wahs Noo Da Ke Tribal Village is approximately 4 miles north of Harbor Springs, MI

Contact person: LTBB Housing Department 231-242-1540

This institution is an equal opportunity provider and employer. If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form found online at http://www.ascr.usda.gov/complaint_filing_cust.html, at any USDA office or call 866-632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax 202-690-7442 or e-mail at program.intake@usda.gov.

PLEASE NOTE:

The LTBB Grants Department works with LTBB Departments to obtain external funds for ongoing and special programming, services and resources for the tribal community. Please contact the respective LTBB Department for information on programming that may be of interest to you.

TRIBAL NOTARY INFORMATION

The Tribal Notaries listed below are eligible to perform notarial acts within Little Traverse Bay Bands Jurisdiction unless he/she violates section C. Revocation WOS#2008-05 Tribal Notary Statute

Tribal Notary Commission Full Name	Current Status	Appointment Date	Expiration Date	Serial Number	Phone Ext.
Theresa C Keshiek	Active	02/18/2015	February 17, 2021	01-09	1457
Rebecca R Fisher	Active	02/22/2015	February 21, 2021	02-09	1418
Cynthia Brouckaert	Active	06/06/2017	June 5, 2023	05-09	1462
Beverly J Wemigwase	Active	02/23/2015	February 22, 2021	10-09	1400
Julie Rose Janiskee	Active	08/24/2015	August 23, 2021	11-09	1401
Rose M Pyant	Active	04/06/2017	April 5, 2023	12-09	1563
Marin C Taylor	Active	05/15/2018	May 14, 2024	13-09	1521
Janice L. Shackelford	Active	2/17/2020	February 16, 2026	14-09	NA

"Milestones" continued from page 18.

Leech Lake Homelands Restored



Nearly 12,000 acres taken from the Leech Lake Band of Ojibwe in the 1940s and 1950s will be returned.

Legislation that called for the Chippewa National Forest to transfer 11,760 acres to the Interior Department to be held in trust for the northern Minnesota tribe is law.

The House unanimously passed the Leech Lake Band of Ojibwe Reservation Restoration Act in early December 2020 while the Senate approved the bill in 2019. The measure was presented to President Donald Trump, who signed it into law.

Natives March in Support of Black Lives Matter

The May 2020 killing of George Floyd in Minneapolis, MN, was felt across the world, and Indian Country came out in support of racial justice.

In the wake of Floyd's death, Natives in Minneapolis, MN, marched in large protests with the message of "Black Lives Matter." A group of jingle dress dancers held a healing ceremony at the Minneapolis, MN, intersection where Floyd was killed.

Native communities in Alaska, South Dakota, Montana and Arizona, to name a few, participated in the Black Lives Matter movement in solidarity.

In Minneapolis, MN, the American Indian Movement expressed outrage over Floyd's death and patrolled Native businesses during the civil unrest.

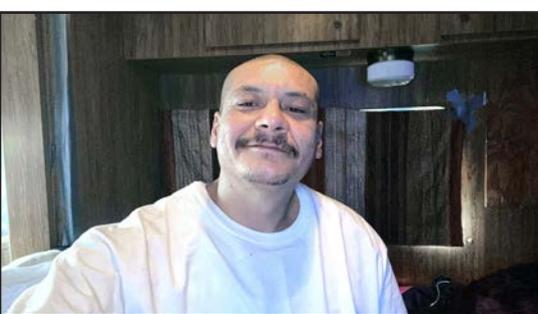
Statues of Columbus Fall



Controversial statues of Christopher Columbus and confederate leaders were dismantled across the U.S. as the country reevaluated its relationship to historical figures who have unacknowledged brutal pasts with people of color.

"The Black Lives Matter movement has provided the right spark at the right moment to ignite a fire to finally bring down these symbols of Native oppression," said Guy Jones, Standing Rock Sioux.

TikToker Nathan Apodaca Reminds us to Smile



Native people across social media said the year started to take a turn when Northern Arapaho TikToker Nathan Apodaca showed up on their phones.

He became a beacon of hope and positive vibes following his viral video skateboarding to Fleetwood Mac's "Dreams."

Since uploading the clip at the end of September 2020, he has received more than 8 million likes on TikTok and counting.

"I just want to say to the Indigenous people out there, stay strong. I know times are tough right now, especially on the rez," Apodaca said.

Iroquois Nationals to Compete in World Games

It took some help, but the Iroquois Nationals will compete in an international tournament that originally failed to recognize the lacrosse team as representing a sovereign nation.

Only eight teams were invited to the 2021 World Games, and the Nationals were left off the list even though the team is known as an international powerhouse. Ireland Lacrosse did the Nationals a solid and bowed out in September 2020.

The games eventually were pushed to 2022 due to the pandemic, but expect the Nationals to compete in the World Games in Birmingham, AL.

Lakota Tribe Keeps Checkpoints, Sues Feds



Since spring, the Cheyenne River Sioux Tribe implemented checkpoints on highways that run through the reservation in South Dakota in an effort to keep away the coronavirus. The move was criticized by the state's Republican Governor, Kristi Noem, who also threatened legal action against the tribe.

Eventually, the tribe filed a lawsuit against federal officials in relation to the checkpoints and has kept the checkpoints up.

Mashpee Wampanoag Ruling Lauded



Support poured in for the Mashpee Wampanoag Tribe following a ruling in its favor in a lawsuit against the Interior Department.

In June 2020, U.S. District Court Judge Paul L. Friedman blocked the federal government from rescinding the Massachusetts tribe's reservation status, ordering the Interior Department to reexamine a decision that took the tribe's more than 300 acres out of trust.

Transgender Inmate Receives Surgery

For the first time in U.S. history, a transgender inmate this year was provided court-ordered gender confirmation surgery.

Adree Edmo, a Shoshone-Bannock citizen and transgender woman, was treated with the surgery in July 2020. She was then transferred to a women's correctional facility in Pocatello, Idaho. Edmo previously was housed in prisons for men.

Native Representation Hits Network Mainstream



At least three Native TV shows are in production this year: Rutherford Falls, Reservation Dogs and Spirit Rangers. All three were created by indigenous people.

Rutherford Falls is a Peacock Original, Reservation Dogs is heading to FX, and Spirit Rangers has a home on Netflix.

Dalton Walker, Red Lake Anishinaabe, is a national correspondent at Indian Country Today. Follow him on Twitter: @daltonwalker. Walker is based in Phoenix, AZ, and enjoys Arizona winters.

Courtesy photos.

NATIONAL
SUICIDE PREVENTION LIFELINE
1-800-273-TALK (8255)
suicidepreventionlifeline.org

With help comes hope

Help is available for you or someone you care about, 24/7

Medicaid

Are You:

- Currently not eligible for Medicaid? 19-64 years old?
- Not eligible for Medicare? Not pregnant?
- Making under \$15,000 for a family of 1 or making under \$34,000 for a family of 4?

If you have answered "YES" to these questions, you may qualify for Medicaid due to the Michigan Medicaid Expansion: Healthy Michigan!! Please contact Valorie Glazier, Patient Benefits Specialist, at 231-242-1748 for assistance.

THE ENROLLMENT OFFICE NEEDS YOUR HELP!

We would like to start tracking LTBB Tribal Citizens who have completed military service or who are currently on active duty. If you are a veteran, please call us toll free at 1-866-652-5822 ext. 1521 or 1520. We will be asking you the following questions:

- (1) Name
- (2) Date of Birth
- (3) Branch of Service

This information will be used by the Grants Department.

Megwetch, Pauline Boulton, Enrollment Officer

HOME IMPROVEMENT PROGRAM CHANGE

Due to HUD guidelines, the Housing Department is required to do an environmental review regardless of the work being done. The process of these reviews can take up to three to six months; we cannot proceed until this process has been completed. Please be aware there is a possibility the review could come back with a negative impact, in which case, could be cause for denial.

Don't forget!

UPCOMING DEADLINE FOR THE MICHELLE CHINGWA SCHOLARSHIP FOR THE 2020/2021 SCHOOL YEAR

Winter (Jan. - May) February 15th

For more information, contact Academic Services at 231-242-1480

LTBB TRIBAL DIRECTORIES

LTBB tribal directories are available for sale in the Enrollment Office. The tribal directory includes adults' names and addresses of LTBB Citizens enrolled as of February 28, 2017, excluding undeliverable addresses and LTBB Citizens requesting not to be included.

Qualifications:

- Must include a copy of your tribal identification card
- A \$5 money order or check payable to LTBB of Odawa Indians

Mail to:
LTBB of Odawa Indians
Attn: Enrollment Office
7500 Odawa Circle
Harbor Springs, MI 49740

If you have any questions, please feel free to call the Enrollment Office at 231-242-1521 or 231-242-1520.

Native WAZE

IN THE CIRCLE WE ARE ALL EQUAL

NO ONE ABOVE NO ONE BELOW NO ONE BEHIND

ODAWA CASINO ORGANIZES TOYS FOR TOTS DROP OFF

Editor's note: The following is an Odawa Casino press release.

Odawa Casino presented toy donations to the Tip of the Mitt area Toys for Tots organization. Both Odawa Casino Petoskey and Mackinaw City locations hosted toy drives for local children this holiday season.

"We typically host an annual Toys for Tots Poker Tournament, so, this year, we strived to still create a way to provide for our community members in need while still prioritizing the health and safety of team and community members during COVID-19," said Ron Olson, Odawa Casino General Manager.



The donations from Odawa Casino contributed to Toys for Tots' total of 10,000 donations in the Tip of the Mitt area. These toys went to 2,500 local children this Christmas.

Pictured from left to right in the courtesy photo are Dora Graczyk, Odawa Casino Spe-

cial Events Manager; Nick Foltz, Odawa Casino Director of Table Games; Connor Phillips, USMC; Paul Bianchi, Toys for Tots Officer; Marty Van De Car, Odawa Casino Community Relations Coordinator; and Alan Bouschor, Odawa Casino Director of Marketing.

ODAWA CASINO'S SPARE CHANGE PROGRAM BENEFITS MCLAREN NORTHERN MICHIGAN FOUNDATION

McLaren Northern Michigan Foundation recently received \$6,606.04 from Odawa Casino's Spare Change Program.

The program includes placing boxes around the casino floor where guests can donate change from gaming vouchers instead of cashing them in at the casino cashier.

McLaren Northern Michigan Foundation posted the following on its Facebook page:

"Thank you to Odawa Casino for helping patients facing breast cancer throughout northern Michigan. Your gifts help patients get the support and assistance they need — be it gas cards, grocery cards, personal support or help



paying for mammograms. Thank you to the Petoskey and Mackinaw City casinos, the team members who participated, and the organization as a whole for your support!

Maurika Reed, Development Officer, and Mary Grace

Otis, Development Director, had a chance to meet and thank Alan Bouschor, Marketing Director; Nick Foltz, Table Games Director; and Marty Van De Car, Community Development Coordinator."

Courtesy photo.

NATIONAL CONGRESS OF AMERICAN INDIANS LAUNCHES NEW TRIBAL FOOD SOVEREIGNTY RESOURCE DIRECTORY

On January 14, 2021, NCAI's Tribal Food Sovereignty Advancement Initiative released its tribal food sovereignty and food production resource directory. Developed in close collaboration with NCAI's organizational partners, this resource directory provides a comprehensive collation of relevant funding resources, technical assistance and other sources of support available to individual Native



food producers and tribal nations and organizations as they work to establish, grow and sustain their food produc-

tion, sovereignty and security efforts.

Courtesy graphic.

MOLLY OF DENALI SLED DOG RACE

Use this Molly of Denali digital game to extend and expand children's use of informational text as well as their knowledge of Alaska Native culture. Molly and her friend Tooy use a fictional app to access information that will help them guide and take care of their sled dogs. As the children play, they learn about sleds, sled dogs and the Alaskan environment while using navigational and graphical features of informational text: Diagrams, captions, tables and electronic menus. Players also locate key details in the text to learn about dog care.



The game, which takes about 20 minutes to play, is accessible for readers and non-readers alike.

You can download the Molly of Denali app at

<https://pbskids.org/apps/molly-of-denali.html> to play sled dog race or visit <https://pbskids.org/molly/games/dogsled>

Courtesy graphic.



Cedar is a dark green leaf that dries easily with a very strong fresh odor. Once the cedar is dried, it is burned while praying; the prayers will rise on the smoke and be carried to the Creator.

Praying can happen either aloud or silently. In many tribes, cedar is sprawled along the floor of the sweat lodges. Cedar is burned to cleanse many different things, and also can be used for self-cleansing. Burning cedar drives out negative energy around and within you.



Sage is a green-grey herb with velvety leaves. Once harvested, it is best to store in a cool, dry place. Sage candles and teas are very popular for their warm woody scent and flavor. Sage is often dried and bundled together and these bundles are called 'smudging sticks'. Sage is burned in smudging ceremonies, to drive out negative spirits, feelings, or influences. It is thought to have healing abilities. Sage smoke is believed to keep bad spirits from entering an area where a ceremony is taking place.

There are many other ceremonies where sage plays an important role. For example in a purifying ceremony it is wrapped around an object to purify it. Sage is spread around the floor of a sweat lodge before the lodge is used, and sage wreaths are placed around the head and wrists of a sundancer before the Sundance begins.



Sweetgrass is a tall, natural wild grass with a sweet scent. It is usually braided, dried and burned before use. Sweetgrass is used for blessing a person, place or thing.

Sweetgrass can be burned in prayer during ceremonies to attract positive energies and is used for smudging. It is considered a sacred plant.



Tobacco plants have large green leaves that need to be dried and shredded before use. Tobacco has been used in a sacred way by many tribes for a very long time. If used properly, tobacco can both heal and communicate with the Spirit World and Creator. Just like sweetgrass, cedar, and sage, traditional tobacco is to be burned during prayers and ceremonies in small amounts. Tobacco has both honor and purpose but when used improperly has no connection to Aboriginal spirituality..

NEW EPISODES OF OUTDOOR CHANNEL'S "WARDENS," FEATURING MICHIGAN DNR

The Michigan Department of Natural Resources continues its partnership with the Outdoor Channel on production of the 2021 season of its television series "Wardens."

New episodes began on December 28, 2020 and air on the Outdoor Channel every Monday at 8:30 p.m., Tuesday at 2:30 a.m. and 1:30 p.m., Friday at 7:30 p.m. and Sunday at 2:30 p.m. The show also continues to be available on Negaunee-based station WLUC Sundays at 9:30 a.m.

Focusing on ice fishing, bear hunting, opening day of firearm deer hunting season and more, the episodes will showcase the law enforcement work of DNR conservation officers as well as the science behind the DNR's natural resources management efforts.

"Since the show began filming in Michigan in 2017,



39 episodes have aired and viewership is over 28 million!" said David Haupt, analyst in the DNR's Gladwin Field Office who helps coordinate production. "We're excited to continue offering people a closer look at what the DNR does to take care of Michigan's natural and cultural resources."

Michigan-based Wolf

Creek Productions is filming episodes at locations around the state with conservation officers and staff members from other DNR divisions who will be featured throughout the season.

On the air since 2011, "Wardens" chronicles the lives of conservation officers in America. To learn more about the show, visit OutdoorChannel.com/Wardens.

Michigan conservation officers are fully commissioned state peace officers who provide natural resources protection, ensure recreational safety and protect citizens by providing general law enforcement duties and lifesaving operations in the communities they serve. To learn more about their work, visit Michigan.gov/ConservationOfficer.

Courtesy photos.



SNOWMOBILING SAFETY TIPS COURTESY OF THE MICHIGAN DNR



how long you plan to be gone and schedule check-in times.

Carry a two-way communication device that receives service in remote areas.

Be mindful of your health – if you're not feeling well, don't go out.

In Michigan, all snowmobile operators between ages 12 and 16 are required to obtain a Michigan-approved snowmobile safety certificate to operate a snowmobile on any trail or public land. Riders can earn a snowmobile safety certificate online at Michigan.gov/Snowmobiling.

The DNR's Ride Right snowmobile trail safety campaign emphasizes the importance of riding sober, at a safe speed and on the right side of the trail.

If snowmobiling off-trail, stay on public lands, avoiding private property, active logging operations and sensitive areas like forest plantations; use stock exhausts only; and know where you are going before you go.

Snowmobiling is a fun activity that can be done safely; however, riders should remember that excessive speed is the main cause of fatal and serious injury snowmobile accidents.

During winter 2019-20, there were 14 fatal snowmobile accidents in Michigan. One fatality has been recorded so far during the 2020-21 season.

If you plan to head onto the ice to ride, conservation officers warn there is no reliable inch thickness test to determine if ice is safe. Ice thickness can be checked with a spud or auger.

"Anyone going onto the ice should use extreme caution," Wanless said. "Avoid ice that is covered by snow. Snow acts as an insulator and may weaken the ice."

Ice is often unstable at river mouths or other areas where there are currents present or creeks and streams feeding into lakes.

For more ice safety tips, including what to do if you fall through the ice, go to Michigan.gov/IceSafety.

Courtesy photo.

Where there is snow and ice, snowmobilers are on the trails.

It's safe to say winter has arrived in many parts of Michigan. Winter offers plenty of great opportunities to continue recreating outside.

"This is the time of year when conservation officers see many people eager to kick off the snowmobiling season, ice fishing and other outdoor winter activities," said Lt. Tom Wanless of the Michigan Department of Natural Resources Law Enforcement Division. "These are great activities that encourage social distancing, but please keep safety in mind. Dress for the weather, check the forecast before you go out and, if you're snowmobiling, please ride sober and at a safe speed."

Regardless of your favorite winter activity, here are some tips to help prepare for heading outdoors:

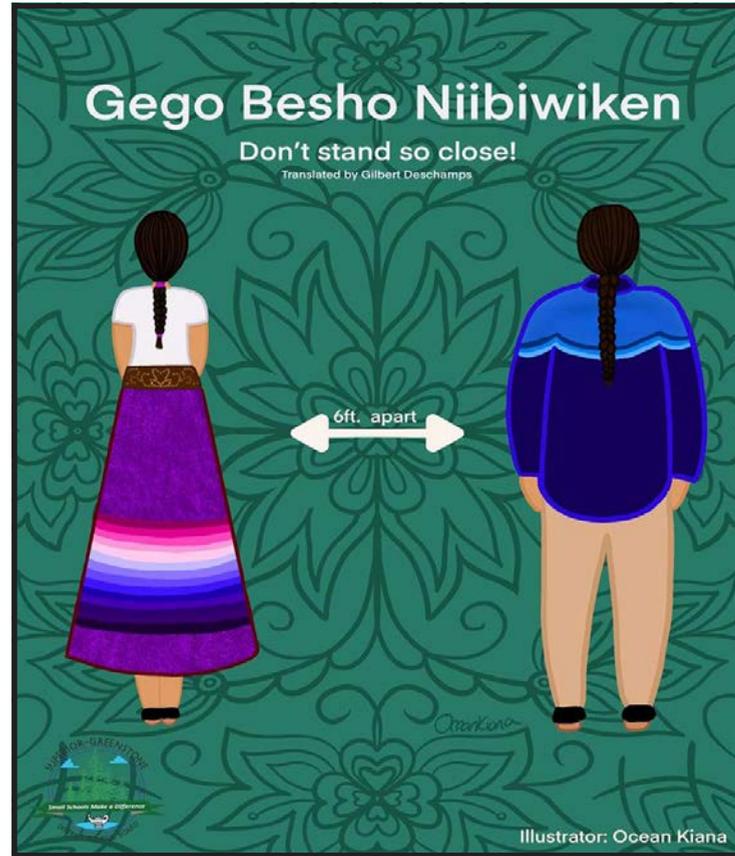
Wear light layers that can easily be added or removed – it is possible to overheat even during the winter.

Carry the appropriate equipment for your activity such as a flashlight, rope, ice picks or ice claws.

Have spare equipment available in case something breaks.

Stay hydrated and fueled – bring water and snacks.

Recreate with a buddy.
Inform others about where you will be and



Valentine Word Search Key - Puzzle on page 13.

Heart - Ode
My Heart - Nde
Fire - Mshkode
Truth - Debwewin
Strawberry - Odemin
In My Heart - Ndeng

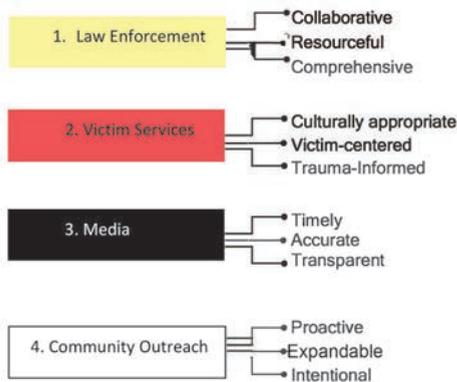
Love - Zaagidwin
I Love You - Gzaagin
Drum - Dewegan
Clan - Dodem
Town - Odenang
We Love You - Gzaagigo

PILOT PROJECT LAUNCHED TO ADDRESS MISSING AND MURDERED INDIGENOUS PERSONS



Guides for Developing Tribal Community Response Plans for Missing Person Cases

A Tribal Community Response Plan details how a tribal community will respond to a report of a missing person. This plan will be approved by the tribal government and tailored to the resources and culture of the community.



Editor's note: The following is a press release from the Department of Justice's U.S. Attorney's Office in the Western and Eastern Divisions of Michigan.

Federal, state, local and tribal leaders jointly announced Michigan's own Missing and Murdered Indigenous Persons pilot project today (December 18, 2020). United States Attorneys, Andrew Birge and Matthew Schneider, were joined by Bryan Newland, President of the Bay Mills Indian Community; Dr. Aaron Payment, Tribal Chairperson of the Sault Ste. Marie Tribe of Chippewa Indians; Timothy Waters, Special Agent in Charge of the Detroit Field Division of the FBI; Col. Joe Gasper, Director of the Michigan State Police; Matthew Saxton, Executive Director of the Michigan Sheriff's Association; Robert Stevenson, Executive Director of Michigan Association of Chiefs of Police; along with partnering officials with the United States Marshals Service and the Bureau of Indian Affairs in making the announcement.

Members of the pilot project began meeting in late October 2020, taking the first steps toward establishing the first tribal community response plans for missing indigenous persons cases. The plans will improve the handling of emergent missing person cases by outlining how tribal governments, law enforcement and other partners can best work together to respond to such cases. The plans address four core components of a proper response to a missing persons case: Law enforcement, victim services, community outreach and public communications.

"Given that there are 12 tribal communities in Michigan, and many more tribal members living throughout the state, we adopted a pilot-program approach to help identify issues and establish initial response plans that can be shared with communities throughout the state," explained U.S. Attorney Birge. "I am impressed with how federal, state, local and tribal law enforcement as well as tribal leaders are embracing the effort and progressing in an open and collaborative fashion," he added.

U.S. Attorney Schneider explained that, "Everyone recognizes the sensitivity and importance of these cases and realizes that, in Michigan in particular, multiple agencies and jurisdictions must work together."

"Bay Mills is excited to collaborate with the United States and our fellow tribes on protecting women and vulnerable people in our communities," said Bryan Newland, President of the Bay Mills Indian Community. "For too long, we have allowed the problem of violence against Indian women and vulnerable people to fester. This initiative will start the healing process and ensure that our people receive the protections they de-

serve."

Dr. Aaron Payment, Tribal Chairperson of the Sault Ste. Marie Tribe of Chippewa Indians, noted: "In 2016, according to the CDC, homicide was the third leading cause of death for Native women and girls between the ages 1-19 and the sixth leading cause of death for ages 20-44. Time is of essence as the first 72 hours after an individual goes missing are the most crucial according to National Indigenous Women's Resource Center. The Sault Tribe and Bay Mills have pioneered capacity building in our respective judicial systems, including state certification of tribal law enforcement officers, enhancing our tribal courts and expanding jurisdiction under the Tribal Law and Order Act and the Violence Against Women Act. We have long had mutual aid law enforcement agreements to ensure there are no holes in coverage and jurisdiction. After 9/11, we worked as a unified team to ensure public safety, including comprehensive table-top exercises. I envision our collaboration around MMIP to be a similar critical incident exercise and relationship to deal with what is emerging as an epidemic of missing and murdered indigenous people."

"The FBI will continue to partner with state, local and tribal law enforcement agencies to combat violent crime and create safer communities for the indigenous people in Michigan," said Timothy Waters, Special Agent in Charge of the FBI in Michigan. "We are prepared to surge investigative capacity, provide specialized skills and training, perform data analysis or deploy national assets in our effort to provide justice for families mourning a murder victim and assistance to communities searching for a missing friend or neighbor."

"It is critically important that all law enforcement agencies work closely together," said Matthew Saxton, Executive Director of the Michigan Sheriff's Association. "We are fully supportive of agencies assisting each other with whatever capabilities they may have – especially in the event of a reported missing child or adult under suspicious circumstances. This initiative is a great way to help identify and organize the resources and capabilities of our law enforcement agencies and their capabilities throughout the State of Michigan."

Michigan is among the first of six pilot-program states developing community response plans in accordance with the U.S. Attorney General's Missing and Murdered Indigenous Persons Initiative and the President's Operation Lady Justice Task Force. Importantly, these plans likewise further the goals of the recent Savannah's Act legislation. The other states are Oklahoma, Montana, Minnesota, Alaska and Oregon.

Courtesy graphic.

Indigenous-Owned Bookstores

- | | |
|---|--|
| USA | CANADA |
| Birchbark Books
MINNEAPOLIS, MN | Iron Dog Books
VANCOUVER, BC |
| Red Planet Comics
ALBUQUERQUE, NM | Goodminds
BRANTFORD, ON |
| | Massy Books
VANCOUVER, BC |
| | Strong Nations
ONLINE |

Help me through the winter with...

Leaf litter with hidden insects and larvae

Branch piles and shrubbery for protection

Trees with berries and nuts and seedheads for food

HEALTHY YARDS

NATIVE DWELLINGS

Illustrated here is a selection of common dwellings that reflect the role of the environment as well as cultural and migratory practices of the many Indian tribes.

1/2 Year

1 1/2 Years

2 1/2 Years

3 1/2 Years

4 1/2 Years

Definitive Plumage

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FOR CURRENT SCHOLARSHIP OPPORTUNITIES AND FINANCIAL AID UPDATES

Children's Solstice Under the Stars





Waganakising 2021 Big Fish Contest!



LTBB Natural Resources Department is hosting a big fish picture contest open to all LTBB Citizens and community members. We want to see what you're catching. Just snap a picture of you and your catch and email it to Dhinmon@ltbbodawa-nsn.gov or you can put it on our Facebook page! Include your contact information and location in your email or PM it after you post it to our Facebook page

LTBB Odawa Natural Resources Department. Please submit your pictures by March 15th. Must use reference or measurement tool for biggest and smallest fish.

- Prizes for biggest fish
- Smallest fish
- Best picture
- Silliest picture

For information and questions call 231-242-1670 or you can email Dhinmon@ltbbodawa-nsn.gov

Ice Fishing Extravaganza



February 20th, 2020 at the Boat Launch at Lake Paradise 2pm until dark. Prizes and wrapped snacks will be available. Please bring your gear. Some will be provided.

Please call 231-242-1670 or email Dhinmon@ltbbodawa-nsn.gov for more information and to sign up.

- Masks must be worn in warming tent
- Social Distancing
- Bathrooms on site
- Bait Provided
- Community Welcome




4" 5-7" 8-12" 12-15"
MINIMUM GUIDELINES FOR NEW, CLEAR ICE

Ice is never 100% safe!

TIPS TO BUILD EMOTIONAL RESILIENCE IN KIDS

Spend quality time with kids. When they feel loved and supported, children develop emotional strength.

Talk about feelings so your child learns to share their worries and fears with people they trust.

Instead of rushing to solve problems, give kids time to work things out themselves.

When children experience failure or disappointment, it's important to praise their effort and encourage them to try again.

Acknowledge your own mistakes to teach kids that mistakes are essential for learning and growth.

If your child can't find a solution to a problem, use gentle questioning to guide them towards it.

Ensure kids are eating well and getting enough sleep and exercise.



STRONGHEARTS NATIVE HELPLINE RECEIVES 10,000TH CALL

On December 17, 2020, StrongHearts Native Helpline (1-844-7NATIVE) announced 10,000 callers have now reached out to the helpline for safe, confidential support and resources for domestic, dating and sexual violence.

“This is an important milestone in our work to support victim-survivors seeking healing,” said StrongHearts Director Lori Jump (Sault Ste. Marie Tribe of Chippewa Indians).

Since March 2017, StrongHearts Native Helpline has offered a culturally-appropriate helpline for Native American and Alaska Native victim-survivors, their relatives and friends, service providers and those questioning their own abusive behavior. StrongHearts is a collaborative effort of the National Domestic Violence Hotline and the National Indigenous Women’s Resource Center.

Early in the COVID-19 pandemic, calls took a slight dip as more people were forced to shelter-in-place with abusive partners. Native victim-survivors were more isolated than ever and struggled to have a safe opportunity to reach out for help. In response, StrongHearts added online chat advocacy and adjusted their marketing strategy to reach more Native Americans and Alaska Natives. As a result, calls and chats have increased as more people realize that StrongHearts is here to help.

“We honor the bravery that victim-survivors possess for reaching out to StrongHearts during these exceptionally difficult times,” Jump said.

Diverse advocates (LGBTQ2S+, male, female, young, elders, etc.) navigate



each caller’s situation with safety, compassion and respect. Advocates take calls from anyone who is impacted by violence and needs help.

Created by and for Native Americans, StrongHearts is uniquely equipped to serve a population facing some of the highest rates of domestic violence in the United States.

The severity of victims’ experiences is telling:

- More than 7 out of 10 victim-survivor callers reported experiencing more than one type of abuse, including physical abuse, emotional abuse, sexual abuse, financial abuse, digital abuse, cultural abuse and other complex situations.
- Nearly 40% experiencing violence reported a child being involved in their situation.
- The top service requested by victim-survivors was peer support. Referrals to shelters was the second most requested service.

Tribes, even as sovereign nations, face significant jurisdictional hurdles when addressing domestic violence in their communities. Gaps in culturally-based supportive services create unique barriers for Native victims seeking help.

In 2016, the National Institute of Justice released a study indicating more than one in three American Indian

and Alaska Native women and men had experienced violence within the past year. Of those who had experienced violence, a third of Native women and one in six Native men were unable to access the supportive services they needed.

“More than four in five Native Americans experience violence in their lifetime,” said Jump, revealing a critical need for a national resource like StrongHearts for Native American and Alaska Natives as well as more Native-centered service providers in Indian country and Alaska Native communities.

“We will continue to be here for all of our relatives who are impacted by these issues,” said Jump.

Key Statistics

- More than 4 in 5 Native Americans have experienced violence in their lifetime. (NIJ)
- More than 1 in 2 Native women (55.5%) and 1 in 3 Native men (43.2%) have experienced physical violence by intimate partners in their lifetime. (NIJ)
- For Native victims of physical intimate partner violence, stalking and sexual violence, 2 in 5 Native women (38.2%) and 1 in 6 Native men (16.9%) were unable to get the services they needed. (NIJ)
- Native women and men are five times as likely to have experienced physical violence by a non-Native intimate partner as compared to non-Natives. (NIJ)
- Native women and men are two times more likely to experience rape/sexual assault and 2.5 times more likely to experience violent crimes. (NIJ)
- Homicide is a leading cause of death for Native women. (CDC)

Courtesy graphic.

Free Printable Coloring Pages Anishinaabe Online Learning and Resources

THE SHOES COLORING BOOK BY LOUIE BONG
<https://tinyurl.com/shoes-coloring-book>

THINGS TO COLOR FROM MOTHER EARTH BY PATRICK HUNTER
<https://tinyurl.com/color-from-mother-earth>

BEAUTIFUL WORDS FROM TURTLE ISLAND BY PATRICK HUNTER
<https://tinyurl.com/color-turtle-island>



INVISIBLE NO MORE

5,712 Native women were reported murdered or missing in 2016
 Now we've lost count

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Weweni Apane Gizhiibiigininjiin!
 Always wash your hands!
 Translated by Gilbert Deschamps



I WEAR MY MASK TO KEEP YOU SAFE. PLEASE WEAR YOUR MASK TO KEEP ME SAFE.



HEALTHY RELATIONSHIP BILL OF RIGHTS



By StrongHearts Native Helpline

The Universal Declaration of Human Rights proclaims the inalienable rights to which everyone is entitled as a human being - regardless of race, color, religion, sex, language, political or other opinion, national or social origin, property, birth or other status. It is the most translated document in the world and is available in more than 500 languages.

But, what about a Healthy Relationship Bill of Rights?

You have rights in your relationship. Everyone does, and those rights can help you set boundaries that should be respected by all partners in a healthy relationship. Like the Universal Declaration of Human Rights, the Healthy Relationship Bill of Rights is inalienable regardless of gender or sexual identity.

- You have the right to privacy, both online and off.
- You have the right to feel safe and respected.
- You have the right to participate in your culture and practice your spirituality.
- You have the right to decide who you want to date or not date.

- You have the right to say no at any time (to sex, to drugs or alcohol, to a relationship) even if you’ve said yes before.
- You have the right to hang out with your relatives and friends and do things you enjoy without your partner getting jealous or controlling.
- You have the right to end a relationship that isn’t right or healthy for you.
- You have the right to live free from violence and abuse.

If you feel that your rights have been violated and want to talk, StrongHearts Native Helpline is here to help.

StrongHearts Native Helpline is a free, culturally appropriate, and anonymous helpline for Native Americans and Alaska Natives impacted by domestic violence and dating violence. We acknowledge and support all victims regardless of age, gender, sexual orientation or relationship status. If you or someone you love is experiencing domestic violence, help is available.

Contact StrongHearts at 1-844-7NATIVE or click on the Chat Now icon to connect one-on-one with an advocate daily from 7 a.m. to 10 p.m. CT. As a collaborative effort of the National Domestic Violence Hotline (The Hotline) and the National Indigenous Women’s Resource Center, after-hour callers can connect with The Hotline by choosing option one.

StrongHearts’ Healthy Relationship Bill of Rights has been adapted from The National Domestic Violence Hotline.

Courtesy graphic.

SEASONAL DEPRESSION CAN AFFECT DOMESTIC VIOLENCE VICTIM-SURVIVORS

By **StrongHearts Native Helpline**

In the early months of winter, the number of daylight hours gets noticeably shorter and the nights longer. A change in season permeates the air with the sweet smell of fallen leaves and the air becomes crisp beckoning winter's snow. For most people, it's a joyous time of year when family and friends gather to spread holiday cheer. Yet for others, a waning spirit conjures feelings of dread as winter draws near.

Seasonal Affective Disorder (SAD) is a form of depression that most commonly occurs during the winter months. In the United States, 5% of the population experience symptoms of SAD that can include feelings of:

- Sadness
- Extreme fatigue
- Loss of pleasure and energy

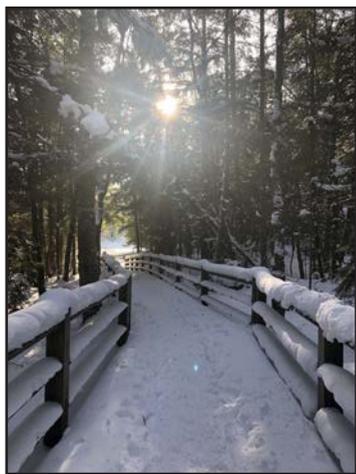
- Worthlessness
- Inability to concentrate
- Irritability or anxiety
- Social withdrawal
- Seemingly uncontrollable urges to eat sugar and high-carbohydrate foods

The first symptoms of SAD usually occur in adulthood and are more frequently suffered by women. The severity of the syndrome often increases with geographical latitude as well as prevalence, increasing from 5% to 10% of the population. Without treatment, the result can lead to weight gain, depression and strained relationships. When combined with a history of trauma and domestic violence, SAD can be deadly.

Domestic Violence and SAD

American Indian and Alaska Native women experience some of the highest rates of physical and sexual violence in the nation, however, before colonization, abuse and domestic violence were rare in tribal communities.

Domestic violence and dating violence happens when an intimate partner uses a repetitive pattern of abuse to maintain power and control over their partner. The abuse can physically harm, arouse



fear, prevent a person from acting freely or force them to behave in ways they do not want.

Abusive partners can be affected by SAD and attempt to exert more control over their partner. Victim-survivors may feel confused, afraid, angry and/or trapped. They may blame themselves for what is happening. These feelings may be more intense by the symptoms of seasonal depression.

High Rates of Suicide

Depression can lead to thoughts of suicide. Nationwide, American Indian/Alaska Natives (AI/AN) suffer the highest rates of suicide than any other racial/ethnic group. Study after study, decade after decade, suicide rates continue to rise. The ramifications of trauma and depression are felt by loved ones, family, friends and even co-workers.

Light Therapy May Help

The cause of SAD is unknown, but the onset is linked to light deprivation associated with winter's shorter days and longer nights. Seasonal depression caused by light deprivation can be mitigated using artificial light. Light therapy using bright light to mimic natural outdoor light affects brain chemicals linked to mood and sleep - thus easing symptoms of SAD and other types of depression, sleep disorders and conditions.

Traditional Methods

First and foremost, maintaining a healthy lifestyle can help with the symptoms of seasonal depression. A routine schedule is key to maintaining a well-balanced circadian rhythm. Native people can also benefit from traditional teachings, practices and ceremonies as well as seeking out cultural-

ly-sensitive health providers. Here are some tips to help:

- Get showered and get dressed. Use traditional medicines or aromatic lavender in a bath or enjoy a DIY facial. Lay down tobacco and/or smudge with sage. Wearing bright, colorful and comfortable clothing can impact your mood.

- Brighten your environment. Open blinds and sit closer to bright windows.

- Find time to move daily for at least 30 minutes. Search YouTube videos for a pow wow dance or yoga class and if all else fails, turn up the radio and dance like no one is watching. Learn how to traditional dance!

- Develop a self-care toolkit. A lot of successful self-care strategies involve a sensory component (feel, taste, smell, hear, see) such as using a soft blanket, drinking hot cocoa or burning a scented candle while looking at old photo albums. Help your child to create a comfort box (use a shoe box or bin they can decorate) and fill it with comforting items to use when they feel overwhelmed. Promote connectivity with Mother Earth by adding traditional medicines such as sage, sweetgrass or cedar.

- Share traditional seasonal teachings with relatives and friends

- Seek the advice of a healthcare professional.

StrongHearts Can Help

At StrongHearts, we know that SAD may hinder healthy relationships, contribute to unhealthy relationships or even increase abusive behaviors or increase the severity of abuse in abusive relationships. If you need to talk about your relationship, StrongHearts can help.

Explore your options for safety and healing by visiting StrongHearts Native Helpline online for one-on-one chat advocacy or call 1-844-7NATIVE (1-844-762-8483). Advocates are available daily from 7 a.m. to 10 p.m. CT. In collaboration with the National Domestic Violence Hotline (The Hotline) callers in need of help outside of regular hours can connect with The Hotline by choosing option one.

Courtesy graphic.

STATEMENT FROM THE ORGANIZATION

The Cleveland Indians today announced our decision to begin the process of changing from our team name "Indians." Since July, we have conducted an extensive process to learn how our team name affected different constituencies and whether it aligned with our organizational values. As a result of that process, we have decided to move forward with changing the current team name and determining a new, non-Native American based name for the franchise. We believe our organization is at its best when we can unify our community and bring people together - and we believe a new name will allow us to do this more fully.

Team Owner and Chairman Paul Dolan said, "Hearing firsthand the stories and experiences of Native American people, we gained a deep understanding of how tribal communities feel about the team name and the detrimental effects it has on them. We also spoke to local civic leaders who represent diverse populations in our city and who highlighted the negative impact our team name has had on our broader population and on under-represented groups across our community. I am truly grateful for their engagement and input, which I found enlightening and insightful. When a sports team is aligned with its community, it unlocks the ability to unite people from different backgrounds and bring people together in support of their home team. While Indians will always be a part of our history, it is time to move forward and work to unify our stakeholders and fans through a new name."



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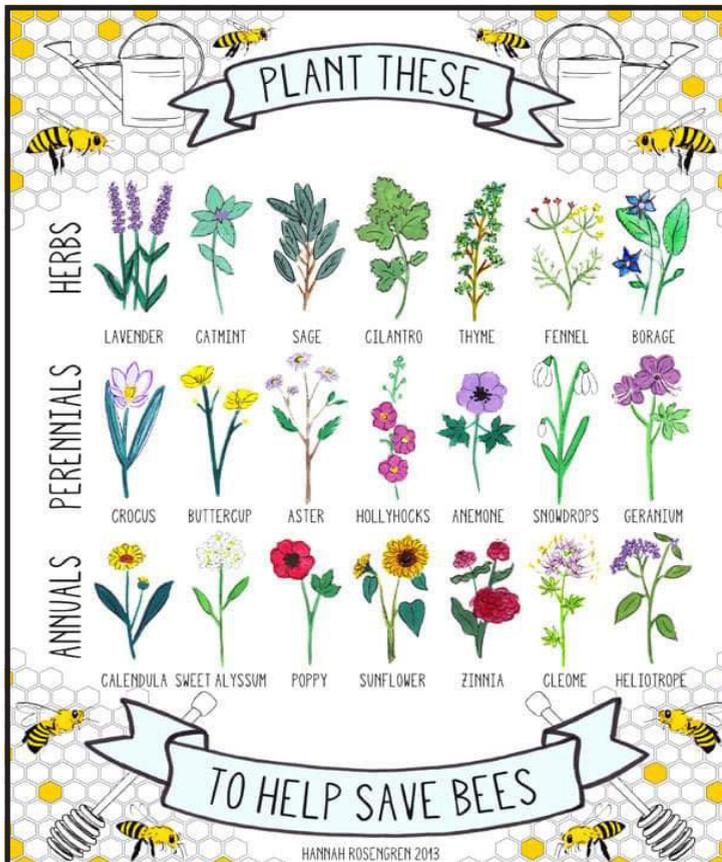


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TRIBAL COUNCIL MEETING MINUTES



In accordance with law and policy, Elders Comment/Public Comment as recorded in the minutes will contain the name of the Citizen or "Immediate Family" or "Family member" and only the subject matter brought by the individual. No attempt will be made by the Legislative Branch to summarize the comments. Written public comments will be accepted by the Legislative Office. Written comments shall be attached to the official approved minutes housed in the Legislative Branch. Written comments are not published, however shall be open to review within the Legislative Office in accordance with any laws regarding such documents.

The Little Traverse Bay Bands of Odawa Indians Tribal Council Regular Meeting November 5, 2020 via ZOOM

Call to Order: **9:05 a.m.**
 Opening ceremony: Melissa Wiatrolik
 Closed Session: No
 Council Present: Councilor Fred Harrington Jr., Councilor Fred Kiogima, Councilor Melissa Pamp, Councilor Leroy Shomin, Councilor Marty Van De Car, Treasurer Marcella Reyes, Secretary Julie Shananaquet, Legislative Leader Emily Proctor
 Absent: Councilor Tamara Kiogima
 Legislative Office Staff Present: Office Manager Michele Portman-LaCount, Legislative Services Attorney Donna Budnick, General Counsel Jim Bransky, Senior Financial Analyst Rachel Cope, Tribal Historic Preservation Officer Melissa Wiatrolik, Legislative Administrative Assistant Linda Gokee

Corporate Charters Present: none
 Executive Officials and Staff Present: Tribal Chairperson Regina Gasco Bentley, Unit I Executive Director Phil Harmon, Unit II Executive Director Daugherty "Duffy" Johnson, Chief Financial Officer Carrie Carlson, Planning Director Amanda Swiss, Gijigowi Language Director Carla Osawamick, Accounting Technician Mary Schneider, Planning Administrative Assistant Shari Temple, WOCTEP Lab Assistant Michael Mondoskin
 Judicial Officials and Staff: none
 Public: none
 Invited Guests: none
Motion made by Councilor Fred Harrington Jr. and supported by Councilor Fred Kiogima to Adopt the Agenda of November 5, 2020 as amended.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries
Motion made by Treasurer Marcella Reyes and supported by Councilor Melissa Pamp to approve the minutes of October 22, 2020 as presented.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

Executive Oversight Report
Discussion: Tribal Chairperson Regina Gasco Bentley
 Held an Emergency Management Meeting as positive COVID-19 cases are spiking in Emmet County.
 The Tribal government will remain in Phase II.
 There are six (6) positive cases within the LTBB Health Clinic
 All twelve of Michigan's federally recognized tribes have signed on with the Medicaid reimbursement under the United Tribes of Michigan.
 The Executives Trunk or Treating was a success.
Discussion: Unit II Executive Director Daugherty "Duffy" Johnson

Lot 13 inspection is complete and is occupied.
 Elder Lunches will continue. Comfort Keepers is the backup lunch provider.
Discussion: Unit I Executive Director Phil Harmon
 Transitioning Executive staff to work from home. They will be able to provide services to Citizens.

Thanked Tribal Council for hosting a Townhall tonight.
 The Executive Townhall Meeting is scheduled for Thursday, November 12, 2020.

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Melissa Pamp to acknowledge the verbal Executive Oversight Report as presented by Tribal Chairperson Regina Gasco-Bentley, Unit II Executive Director Daugherty "Duffy" Johnson, and Unit I Executive Director Phil Harmon on November 5, 2020.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

Tribal Council Officer Reports:
Legislative Leader Report
Motion made by Treasurer Marcella Reyes and supported by Councilor Marty Van De Car to accept Legislative Leader Emily Proctor's verbal and written report for November 5, 2020.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

9:30 a.m. General Counsel Report
Motion made by Councilor Leroy Shomin and supported by Councilor Melissa Pamp to accept General Counsel Jim Bransky's verbal report for November 5, 2020.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

Motion made by Councilor Fred Harrington Jr. and supported by Treasurer Marcella Reyes to approve an amendment to the 2007 Inland Consent Decree entered by the Federal Court as docket entry 1799 in U.S. v MI, Case 2:73-cv-26 to protect wolves from hunting without agreement of all the party Tribes, and to authorize General Counsel James Bransky to sign a stipulation to amend the Decree as presented.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

Secretary Report
 Documents signed by the Executive on 10/23/2020:
 -Tribal Resolution # 102220-01 Appropriations of the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act") in the Amount of \$1,111,279.40
 -Tribal Resolution # 102220-02 Appropriation of Funds for the 2021 Fiscal Year Operating Budgets
 -Tribal Resolution # 102220-03 Cancellation of Lease between Little Traverse Bay Bands of Odawa Indian and Odawa Economic Development Management, Inc

Vetoes (a vote of Tribal Council to override a veto shall occur within 90-days of the veto): none
 Phone Polls passed by Tribal Council: none
Motion made by Councilor Fred Harrington Jr. and supported by Councilor Leroy Shomin to accept Secretary Julie Shananaquet's verbal and written report as provided on the agenda for November 5, 2020.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

Treasurer Report
Appropriations and Finance Committee
 -Last Meeting: October 13, 2020
 Phone Polls passed by Appropriations and Finance Committee: none
 -Next Meeting: Tuesday, November 10, 2020 at 9:00 a.m. via Zoom

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Melissa Pamp to accept the Appropriations and Finance Committee verbal report as provided on the agenda by Treasurer Reyes, Committee Chair for November 5, 2020.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

Land and Reservation Committee
 -Last Regular Meeting: October 2, 2020
 Phone Polls passed by Land and Reservation Committee: none
 -Next Meeting: Friday, November 13, 2020 at 9:00 a.m. via Zoom

Motion made by Councilor Leroy Shomin and supported by Councilor Fred Kiogima to accept the Land and Reservation Committee verbal report as provided on the agenda by Treasurer Reyes, Committee Chair for November 5, 2020.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Melissa Pamp to accept General Counsel Jim Bransky's verbal report for November 5, 2020.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

Motion made by Councilor Fred Harrington Jr. and supported by Treasurer Marcella Reyes to approve an amendment to the 2007 Inland Consent Decree entered by the Federal Court as docket entry 1799 in U.S. v MI, Case 2:73-cv-26 to protect wolves from hunting without agreement of all the party Tribes, and to authorize General Counsel James Bransky to sign a stipulation to amend the Decree as presented.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

Legislative Tribal Council Members
 Emily Proctor, Legislative Leader
 Julie Shananaquet, Secretary
 Marcella Reyes, Treasurer
 Tamara Kiogima, Councilor
 Leroy Shomin, Councilor
 Melissa Pamp, Councilor
 Marty Van De Car, Councilor
 Fred Kiogima, Councilor
 Frederick Harrington, Jr., Councilor

stained, 1 - Absent (Councilor Tamara Kiogima) Motion carries
 Tribal Council Member Reports: None
 Legislative Office Reports:
Office of Finance and Revenue
 Corporate Charters and/or Board Updates:
 Traditional Tribal Burial Board - No report
 Odawa Economic Development Management, Inc. - No report
 Ziibimijwang, Inc. - No report
 Odawa Economic Affairs Holding Corporation - No report
 Gaming Authority - September 2020 Status Report
 Senior Financial Analyst:

Motion made by Councilor Melissa Pamp and supported by Councilor Leroy Shomin to accept Sr Financial Analyst Rachel Cope's verbal report for November 5, 2020.
 Vote: 7 - Yes, 1 - No (Councilor Fred Harrington Jr.), 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries
Motion made by Legislative Leader Emily Proctor and supported by Councilor Melissa

Pamp to acknowledge receipt of the Gaming Authority/Odawa Casino Resort's written September 2020 Status Report dated October 7, 2020.
 Vote: 7 - Yes, 0 - No, 1 - Abstained (Councilor Marty Van De Car), 1 - Absent (Councilor Tamara Kiogima) Motion carries

Tribal Historic Preservation Officer
Motion made by Treasurer Marcella Reyes and supported by Councilor Melissa Pamp to accept Tribal Historic Preservation Officer Melissa Wiatrolik's verbal report as presented on November 5, 2020.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

11:04 a.m. Break
11:15 a.m. Resume
Legislative Services Attorney
Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Harrington Jr. to acknowledge receipt of Legislative Services Attorney Donna Budnick's verbal and written report for November 5, 2020.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

Legislative Office Manager
Motion made by Councilor Melissa Pamp and supported by Treasurer Marcella Reyes to accept Legislative Office Manager Michele Portman-LaCount's verbal report as presented on November 5, 2020.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

Public Comment
11:46 a.m. Open
 Mary Schneider #0859 Please stay safe
11:47 a.m. Closed
 Tribal Council Action Items:
Motion made by Secretary Julie Shananaquet and supported by Treasurer Marcella Reyes to amend the agenda to include:
 Executive Order 13950
 Grand Traverse Band Declaratory Ruling
 Authority for Legislative Leader Emily Proctor to send correspondence to Odawa Casino Resort/Gaming Authority
 Tribal Resolution Authorization to Enter into Common Interest Confidentiality Agreements
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Harrington Jr. to acknowledge receipt of the Executive nomination of William Denehy Sr. for Appellate Justice and set up an interview.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries
Motion made by Councilor Fred Harrington Jr. to approve the 2021 Legislative Work Session and Meeting Calendar.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Leroy Shomin and supported by Councilor Fred Kiogima to approve the 2021 Legislative Work Session and Meeting Calendar.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries
Motion made by Councilor Fred Harrington Jr. and supported by Councilor Leroy Shomin and supported by Councilor Fred Kiogima to approve the 2021 Legislative Work Session and Meeting Calendar.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Leroy Shomin and supported by Councilor Fred Kiogima to approve the 2021 Legislative Work Session and Meeting Calendar.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries
Motion made by Councilor Fred Harrington Jr. and supported by Councilor Leroy Shomin and supported by Councilor Fred Kiogima to approve the 2021 Legislative Work Session and Meeting Calendar.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

by Treasurer Marcella Reyes to request the Tribal Chairperson Regina Gasco Bentley to submit Resolution, *United Tribes of Michigan opposes Executive Order 13950 of September 22, 2020, Combating Race and Sex Stereotyping*, to United Tribes of Michigan Board for passage.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

Motion made by Councilor Fred Kiogima and supported by Treasurer Marcella Reyes to join the Grand Traverse Band of Odawa and Chippewa Indians, the Straits of Mackinac Alliance and the City of Mackinac Island in their petition before the Michigan Department of Environment, Great Lakes, and Energy Agency, to Request for Declaratory Ruling that would decommission Enbridge's Line 5 in the Straits of Mackinaw.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries

Motion made by Councilor Leroy Shomin and supported by Treasurer Marcella Reyes to authorize and approve Legislative Leader Emily Proctor to send the following response to Odawa Casino Resort (OCR) and the Gaming Authority correspondence dated November 5, 2020: in accordance with Waganakising Odawak Statute 2018-016 Gaming Authority Statute, Section VII, Duties and Functions, the Gaming Authority duties include review and approval of Gaming Enterprise policies, procedures, plans and budgets which shall include, but not be limited to: Human Resources policies. Based on this language, Tribal Council does not have the authority to override policies approved by the Gaming Authority, with the understanding that the Gaming Authority approved policy is following CDC guidelines on "Quarantine".
 Vote: 7 - Yes, 0 - No, 1 - Abstained (Councilor Marty Van De Car), 1 - Absent (Councilor Tamara Kiogima) Motion carries

Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Kiogima to accept the resignation of Carol Quinones from the Election Board on November 5, 2020.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries
Motion made by Councilor Fred Harrington Jr. and supported by Councilor Melissa Pamp to adopt Tribal Resolution Authorization to Enter into Common Interest Confidentiality Agreements with Other Entities Aligned with Effort to Decommission Enbridge's Line 5.
 Roll call: Councilor Fred Harrington Jr.-yes, Councilor Fred Kiogima-yes, Councilor Tamara Kiogima-absent, Councilor Melissa Pamp-yes, Councilor Leroy Shomin-yes, Councilor Marty Van De Car-yes, Treasurer Marcella Reyes-yes, Secretary Julie Shananaquet-yes, Legislative Leader Emily Proctor-yes
 Motion carries
 Adjournment

12:21 p.m. Motion made by Councilor Fred Harrington Jr. and supported by Councilor Leroy Shomin to adjourn.
 Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Tamara Kiogima) Motion carries
 Next Scheduled Meeting
 "Minutes" continued on page 28.

Tribal Council Meeting Dates

February 9 Work Session
 February 11 Council Meeting
 February 23 Work Session
 February 25 Council Meeting

March 9 Work Session
 March 11 Council Meeting
 March 23 Work Session
 March 25 Council Meeting

All Tribal Council meetings and work sessions are held in the Tribal Council Chambers located at
 7500 Odawa Circle,
 Harbor Springs, MI.

Legislative Tribal Council Members
 Emily Proctor, Legislative Leader
 Julie Shananaquet, Secretary
 Marcella Reyes, Treasurer
 Tamara Kiogima, Councilor
 Leroy Shomin, Councilor
 Melissa Pamp, Councilor
 Marty Van De Car, Councilor
 Fred Kiogima, Councilor
 Frederick Harrington, Jr., Councilor

"Minutes" continued from page 27.

Thursday, November 19, 2020 at 9:00 a.m. via Zoom

These Minutes have been read and are approved as corrected.

Julie Shananaquet, Tribal Council Secretary Date

The Little Traverse Bay Bands of Odawa Indians Tribal Council Regular Meeting December 17, 2020 via ZOOM

Call to Order: **9:02 a.m.**

Closed Session: none

Opening Ceremony: Marcella Reyes

Council Present: Councilor Fred Harrington, Jr., Councilor Fred Kiogima, Councilor Tamara Kiogima, Councilor Melissa Pamp, Councilor Marty Van De Car, Treasurer Marcella Reyes, Legislative Leader Emily Proctor

Absent: Councilor Leroy Shomin, Secretary Julie Shananaquet

Legislative Office Staff Present: Legislative Services Attorney Donna L. Budnick, Legislative Office Manager Michele Portman-LaCount, Legislative Administrative Assistant Linda Gokee, Sr Financial Analyst Rachel Cope, General Counsel James Bransky

Executive Officials and Staff Present: Tribal Chairperson Regina Gasco-Bentley, Executive Director Unit I Phil Harmon, Executive Director Unit II Daugherty Johnson, Accounts Payable Mary Schneider, Human Resources Generalist Rose Pyant, Planning Department Administrative Assistant Shari Temple, Health Department Director Jody Werner, Employment and Training Specialist Rachael Kkoepf, Language Director Carla Osawamick, Education Department Director Jordan Shananaquet, Natural Resources Department Administrative Assistant Deb Smithkey-Browne, Human Resources Director Denise Petoskey, Chief Financial Officer Carrie Carlson, Planning Director Amanda Swiss, Michael Mondoskin, Language Department Project Coordinator Eva Oldman

Judicial Officials and Staff: Cultural Resource Advisor Sunnese Granados

Election Board: Chairperson Melissa Shomin, Secretary Carla Osawamick, Attorney Carlos Alvarado

Public: Bill Denemy, Marvin Mulholland

Invited Guests: Corporate Charters: Odawa Economic Affairs Holding Company, Inc. Executive Director Shanna Kishigo. Vice-Chairperson Brent Bennington, Treasurer Cheryl Kishigo, Ziibimijwang, Inc., Chairperson Joe VanAlstine. Odawa Economic Development Management, Inc., President Tanya Gibbs, Vice-President Alan Proctor, Odawa Casino Resort General Manager Ron Olsen, Human Resource Director Andi Shananaquet, Finance Director Roger Borton, Director of Marketing Alan Boucher

Motion made by Councilor Fred Harrington, Jr. and supported by Councilor Martin Van De Car to adopt the agenda of as amended for December 17, 2020.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Secretary Julie Shananaquet) Motion carried.

Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Harrington, Jr. to dedicate this meeting in honor of the following Tribal Citizens who have walked on: Latricia Bell, Edward Burch, Alexander Carver, Franklin Chingwa Jr., Daniel Gas-

co Jr., Allan Kesick, Robert Kiogima, Jayson Lambert, Norman Leo, Charles Massey, Nangonhs Massey, and Patrick Shomin.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Secretary Julie Shananaquet) Motion carried.

Motion made by Councilor Melissa Pamp and supported by Councilor Martin Van De Car to approve the minutes of November 5, 2020 as presented.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Secretary Julie Shananaquet) Motion carried.

9:10 a.m. Councilor Leroy Shomin joined the meeting

Introduction of new Tribal Government Employees:

Jon Anthony, WOCTEP Student Lead Advisor, Promotion Christina DuBois, Assistant Health Manager, Promotion

Valorie Glazier, Purchase Referred Care Sponsorship Specialist, Promotion

Ashley Davis, Patients Benefits Specialists, Promotion (Rose Pyant presented)

Cathy Bradley, Health Department Office Administrator, Promotion

Jade Barnes, Purchase Referred Manager, Promotion

Regina (Kiogima) Gasco, Clinic Nurse Manager, Transfer (unavailable-working)

Beth Saylor, Medical Assistant, Transfer (unavailable-working)

Paula Beyer, Clinic Screener, new hire (Jody Werner presented)

Meghan Fischer, Purchase Referred Care Clinic Referral Specialist, new hire

Sarah Cameron, COVID Clinic Nurse-(Jody Werner presented)

Neewin Wemigwase, Purchase Referred Care Assistant (new hire)

9:17 a.m. Secretary Julie Shananaquet arrived prior to the end of the Introductions of new employees

Gaming Authority/Odawa Casino Resort Report - 2020 3rd Quarter Report

Motion made by Councilor Leroy Shomin and supported by Councilor Fred Kiogima to acknowledge receipt of the verbal and written Gaming Authority/Odawa Casino Resort 2020 3rd Quarter Report and the October 2020 Monthly Report dated December 7, 2020. 8-yes, 0-no, 1-abstain (Councilor Marty Van De Car), 0-absent Motion carried.

Election Board – 2021 Election update

Motion made by Secretary Julie Shananaquet and supported by Councilor Marty Van De Car to approve the Election Board's verbal report as presented by Chairperson Melissa Shomin on December 17, 2020.

Vote: 9-yes, 0-no, 0-abstain, 0-absent Motion carried.

10:16 a.m. Break

10:26 a.m. Resume

Odawa Economic Affairs Holding, Inc. Report – FY 2021 Budget including Profit Allocation Plan

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Melissa Pamp to approve Odawa Economic Affairs Holding, Inc's. FY2021 Operating Budget.

Vote: 8-yes, 1-no, (Legislative Leader Emily Proctor) 0-abstained, 0-absent Motion carried.

Motion made by Treasurer Marcella Reyes and supported by Councilor Leroy Shomin to rescind previous motion made by Councilor Fred Harrington Jr. and supported by Councilor Melissa Pamp to approve Odawa Economic Affairs Holding, Inc's. FY2021 Operating Budget.

Vote: 9-yes, 0-no, 0-abstain, 0-absent Motion carried.

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Tamara Kiogima to approve the Odawa Economic Affairs Holding, Inc's. Profit Allocation Plan as presented on December 17, 2020.

Vote: 9-yes, 0-no, 0-abstain, 0-absent Motion carried.

Discussion: Treasurer Marcella Reyes will authorize a Phone poll for the Odawa Economic Affairs Holding Company, Inc. operating budget.

11:45 a.m. Public Comment opens: no comments

11:46 a.m. Public Comment closes

Odawa Economic Development Inc. Report

The Appropriations and Finance Committee will hold a Special Meeting on December 22, 2020 at 6:00 pm and the Odawa Economic Development, Inc., Odawa Economic Affairs Holding Company, Inc. and all of Tribal Council are invited. *Tribal Council will then post a Phone Poll after the Appropriations and Finance Committee Special Meeting regarding recommendations of the Appropriations and Finance Committee.

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Melissa Pamp to acknowledge verbal report as presented by Odawa Economic Development Management, Inc., on December 17, 2020.

Vote: 9-yes, 0-no, 0-abstain, 0-absent Motion carried.

Executive Oversight Report Tribal Chairperson Regina Gasco-Bentley-Monthly meetings with the state regarding on line gaming. It is coming along. Working with Lydia Hofer lobbyist regarding United Tribes of Michigan to push to have a Native American in the presidential cabinet. (Debra Haaland) per lobbyist, she may not be recognized as qualified. Nancy Pelosi will not recommend Debra Haaland. COVID-19 Phase extended to end of January 2021. Did interviews and will submit for Odawa Economic Affairs Holding Company, Inc. and the Hemp Board. Bryan Newland called regarding the Vanderbilt case. Bay Mills will not pursue for 5-yr. Wants to add to next Tribal Council meeting the subject of off reservation gambling.

Executive Director Unit II Daugherty Johnson stated vaccinations under way. Does not know when next wave of vaccinations will come to LTBB. 3,700 COVID checks sent out.

Executive Director Unit I Phil Harmon-Holiday government closure at end of month. Executive Branch finalized a new handbook to start January 2021.

Discussion regarding law enforcement coverage at Lume.

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Marty Van De Car to acknowledge the verbal Executive Oversight Report as presented by Tribal Chairperson Regina Gasco-Bentley on December 17, 2020.

Vote: 9-yes, 0-no, 0-abstain, 0-absent Motion carried.

1:05 p.m. Lunch Break

1:36 p.m. Meeting Resumes Tribal Council Officer Reports

Legislative Leader Report – Discussion regarding Executive employee promotions

Executive Director Unit II Daugherty Johnson to provide detail on how promotions were approved compared to what Tribal Council was told, and then what Tribal Council requested and has been waiting for prior to any action being taken.

Discussion regarding use of 3rd party billing and the "interfund" loan fund.

Motion made by Treasurer Marcella Reyes and supported by Councilor Melissa Pamp to accept Legislative Leader Emily Proctor's verbal and report for December 17, 2020.

Vote: 9-yes, 0-no, 0-abstain, 0-absent Motion carried.

Secretary Report

Secretary Julie Shananaquet asked where the report was on the cyber-attack issue that Executive Director Unit I Phil Harmon and the Human Resources Director were to provide to Tribal Council. Human Resources Director Denise Petoskey said she would get that.

Documents Delivered to the Executive

Vetoes; none

Phone Polls passed by Tribal Council:

12/10/20: *Motion to approve BDO as the Odawa Casino Resort Auditor for Fiscal Year 2020, and authorizes a one-year contract extension with BDO.*

Motion made by Councilor Melissa Pamp and supported by Councilor Leroy Shomin to accept Secretary Julie Shananaquet's verbal and written report as provided on the agenda for December 17, 2020.

Vote: 9-yes, 0-no, 0-abstain, 0-absent Motion carried.

Treasurer Report / Appropriations and Finance Committee

-Last Meeting: December 8, 2020 (*Motions made at Appropriations and Finance Committee Meeting*)

Motion made by Councilor Leroy Shomin and supported by Treasurer Marcella Reyes to recommend to Tribal Council to approve CERTIFIED MOTION # 121720-01 Request for Funding from the Bureau of Indian Affairs, Circle of Flight Program FY 2021.

Vote: 2-yes, 0-no, 0-abstain, 1-absent (Secretary Julie Shananaquet) Motion carries

Motion made by Councilor Leroy Shomin and supported by Treasurer Marcella Reyes to recommend to Tribal Council to approve CERTIFIED MOTION # 121720-02 Request for Funding from the Bureau of Indian Affairs, FY 2021 Tribal Youth Initiative Project.

Vote: 2-yes, 0-no, 0-abstain, 1-absent (Secretary Julie Shananaquet) Motion carries

Motion made by Councilor Leroy Shomin and supported by Treasurer Marcella Reyes to recommend to Tribal Council to approve CERTIFIED MOTION # 121720-03 Request for Funding from the Bureau of Indian Affairs, Fish Hatchery Maintenance Projects FY 2021.

Vote: 2-yes, 0-no, 0-abstain, 1-absent (Secretary Julie Shananaquet) Motion carries

Motion made by Councilor Leroy Shomin and supported by Treasurer Marcella Reyes to recommend to Tribal Council to approve CERTIFIED MOTION # 121720-04 Request for Funding from U.S. Environmental Protection Agency, Nonpoint Source Management Grant Under Clean Water Act Section 319 FY 2021.

Vote: 2-yes, 0-no, 0-abstain, 1-absent (Secretary Julie Shananaquet) Motion carries

Motion made by Councilor Leroy Shomin and supported by Treasurer Marcella Reyes to recommend to Tribal Council to approve CERTIFIED MOTION # 121720-05 Request for Funding as a sub-grantee from Western Washington University for funding from the National Science Foundation, Advancing Informal

STEM Learning Grant

Vote: 2-yes, 0-no, 0-abstain, 1-absent (Secretary Julie Shananaquet) Motion carries

Motion made by Councilor Leroy Shomin and supported by Treasurer Marcella Reyes to recommend to Tribal Council to adopt Tribal Resolution Interfund Loan from 3rd Party Billing Revenue to the General Fund for the 1st Quarter of 2021 for cash flow needs for Tribal Citizen Programming.

Vote: 2-yes, 0-no, 0-abstain, 1-absent (Secretary Julie Shananaquet) Motion carries

Motion made by Councilor Leroy Shomin and supported by Treasurer Marcella Reyes to recommend to Tribal Council to adopt Tribal Resolution Burial Program Supplemental funding in the Amount of \$32,000.00 to come from the General Fund-Fund Balance.

Vote: 2-yes, 0-no, 0-abstain, 1-absent (Secretary Julie Shananaquet) Motion carries

Motion made by Councilor Leroy Shomin and supported by Treasurer Marcella Reyes to recommend to Tribal Council to adopt Tribal Resolution Tribal Burial Board, Inc. Request for FY2021 Contribution in the Amount of \$44,823.34 to come from the General Fund-Fund Balance restricted for Economic Development.

(note: Further Be It Resolved has changed in the Resolution)

Vote: 2-yes, 0-no, 0-abstain, 1-absent (Secretary Julie Shananaquet) Motion carries

Motion made by Councilor Leroy Shomin and supported by Treasurer Marcella Reyes to recommend to Tribal Council to adopt Tribal Resolution Ziibimijwang, Inc. Request for FY2021 Contribution in the Amount of \$138,063.00 to come from the General Fund-Fund Balance restricted for Economic Development.

(note: Further Be It Resolved has changed in the Resolution)

Vote: 2-yes, 0-no, 0-abstain, 1-absent (Secretary Julie Shananaquet) Motion carries

Motion made by Councilor Leroy Shomin and supported by Treasurer Marcella Reyes to recommend to Tribal Council to approve the 2022 Budget Formulation Process Calendar.

Vote: 2-yes, 0-no, 0-abstain, 1-absent (Secretary Julie Shananaquet) Motion carries

Phone Polls passed by Appropriations and Finance Committee:

-Next Meeting: Tuesday, January 19, 2021 at 9:00 a.m. via Zoom

-Special meeting: Tuesday, December 22, 2020 at 6:00 p.m. via Zoom

Motion made by Councilor Leroy Shomin and supported by Secretary Julie Shananaquet to accept the Appropriations and Finance Committee verbal and written report as provided on the agenda by Treasurer Marcella Reyes, Committee Chairperson for December 17, 2020.

Vote: 9-yes, 0-no, 0-abstain, 0-absent Motion carried.

Land and Reservation Committee

-Last Meeting: December 4, 2020

(Motions made at Land and Reservation Committee Meeting)

-Motion made by Councilor Fred Kiogima and supported by Legislative Leader Emily

Proctor to recommend to Tribal Council approval of the Port of Cross Village Area

Parcel site plan dated November 30, 2020, noting that wetland permitting will be

"Minutes" continued on page 29.

"Minutes" continued from page 28.

Required

Vote: 3-yes, 0-no, 0-abstain, 0-absent Motion carries

-Motion made by Councilor Fred Kiogima and supported by Legislative Leader Emily

Proctor to recommend to Tribal Council approval of the Fish Hatchery Land Parcel to

include an Aviary site plan dated November 30, 2020.

Vote: 3-yes, 0-no, 0-abstain, 0-absent Motion carries

Phone Polls passed by Land and Reservation Committee: none

-Next Meeting: Friday, January 8, 2021 at 9:00 a.m. via Zoom

Motion made by Councilor Tamara Kiogima and supported by Councilor Melissa Pamp to accept the Land and Reservation Committee verbal and written report as provided on the agenda by Treasurer Marcella Reyes, Committee Chair for December 17, 2020.

Vote: 9-yes, 0-no, 0-abstain, 0-absent Motion carried.

Tribal Council Member Reports:

Councilor Tamara Kiogima – Concern for our Youth. Report on a resolution for next Appropriations and Finance Committee review and recommendation.

Motion made by Treasurer Marcella Reyes and supported by Councilor Marty Van De Car to accept Councilor Tamara Kiogima's verbal report as presented on December 17, 2020.

Vote: 9-yes, 0-no, 0-abstain, 0-absent Motion carried.

Legislative Office Reports:

Office of Finance and Revenue - Corporate Charters and/or Board Updates:

Tribal Burial Board, Inc. – no report

Odawa Economic Development Management, Inc. – provided earlier on agenda

Ziibimijwang, Inc. – See motions

Odawa Economic Affairs Holding Corporation, Inc. - provided earlier on agenda

Gaming Authority / (Odawa Casino Resort - Provided earlier on agenda)

Senior Financial Analyst had a lot of meeting attendance with Charters and Boards. Keeping in touch with investments.

Motion made by Councilor Melissa Pamp and supported by Marty Van De Car to accept Sr Financial Analyst Rachel Cope's verbal and written report for December 17, 2020.

Vote: 8-yes, 1-no (Councilor Fred Harrington, Jr.), 0-abstain, 0-absent Motion carried.

Tribal Historic Preservation Officer

Motion made by Treasurer Marcella Reyes and supported by Legislative Leader Emily Proctor to accept Tribal Historic Preservation Officer Melissa Wiatrolik's written report for December 17, 2020.

Vote: 9-yes, 0-no, 0-abstain, 0-absent Motion carried.

2:54 p.m. Councilor Leroy Shomin exits meeting

Legislative Services Attorney

Motion made by Secretary Julie Shananaquet/Councilor and supported by Councilor Fred Harrington Jr. to acknowledge receipt of Legislative Services Attorney Donna Budnick's verbal and written report for December 17, 2020.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

3:05 p.m. Public Comment opens:

Citizen Melissa Pamp extended sincere thanks to everyone for their love and support after the passing of her daughter and sup-

ports Councilor Tamara Kiogima plan to help our youth.

Citizen Linda Gokee disappointed and disapproves the use of 3rd party funds to fund promotions/payment of health department employees compared to other employment hiring and pay freezes due to lack of funding.

Citizen Michele Portman-La-Count thanked Councilor Tamara Kiogima for words regarding youth and the need to help our teenage population, and agrees with Citizen Gokee regarding payment/promotions using 3rd party funds.

3:10 p.m. Public Comment Closes

General Counsel - 2020 Consent Decree extended.

Motion made by Councilor Fred Kiogima and supported by Councilor Fred Harrington, Jr. to accept General Counsel Jim Bransky's verbal report for December 17, 2020.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Fred Harrington Jr. and supported by Treasurer Marcella Reyes to approve CERTIFIED MOTION # 111920-01 Authorization and Support of Applications for and Acceptance of COVID-19 Related Funds Received under Tribal Resolution 032420-01 COVID-19 Suspension of Deadlines during October 2020.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Treasurer Marcella Reyes and supported by Councilor Marty Van De Car to approve CERTIFIED MOTION # 111920-02 Request to Amend Anticipated Reimbursement Amount from the State of Michigan, Department of Health & Human Services for the Child Care Fund FY 2021 Human Services Component.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Kiogima to approve CERTIFIED MOTION # 111920-03 Request for Funding from the Office of Indian Energy Policy and Programs, Energy Technology Deployment on Tribal Lands – 2020

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Fred Kiogima and supported by Treasurer Marcella Reyes to remove Land Parcel #128 from consideration as recommended by the Land and Reservation Committee.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Fred Kiogima and supported by Treasurer Marcella Reyes to remove Land Parcel #129 from consideration as recommended by the Land and Reservation Committee.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by made by Councilor Fred Kiogima and supported by Treasurer Marcella Reyes to disapprove the Ground Lease between Little Traverse Bay Bands of Odawa Indians and Odawa Economic Affairs Holding Corporation for Parcel A, Lot 5-South.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Marty Van De Car and supported

by Councilor Tamara Kiogima to acknowledge receipt of Melissa Shomin's e-mailed resignation from Odawa Economic Affairs Holding Company, Inc. and the Odawa Economic Affairs Holding Company, Inc.'s notice of removal of Melissa Shomin from the Board, both dated November 23, 2020.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Fred Harrington Jr and supported by Councilor Melissa Pamp to authorize and approve the Odawa Economic Affairs Holding Corporation (OEAHHC) to retain the Kincaid Law Office to provide legal services to OEAHHC and to sign a letter of engagement as presented to Tribal Council.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Melissa Pamp and supported by Councilor Fred Kiogima to appoint William Denemy to Appellate Justice for a 6-year term ending December 17, 2026.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Tamara Kiogima and supported by Councilor Fred Kiogima to appoint Julie Janiskee to the Liquor Control Board for a 3-year term ending December 17, 2023.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Tamara Kiogima and supported by Councilor Fred Harrington Jr. to post the Executive Order and Joint Tribal Chair and Tribal Council Declaration for Emergency or Disaster Statute to the Legislative Calendar in the Odawa Register as sponsored by Legislative Leader Emily Proctor.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Kiogima to approve CERTIFIED MOTION # 121720-01 Request for Funding from the Bureau of Indian Affairs, Circle of Flight Program FY 2021.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Fred Kiogima and supported by Treasurer Marcella Reyes to approve CERTIFIED MOTION # 121720-02 Request for Funding from the Bureau of Indian Affairs, FY 2021 Tribal Youth Initiative Project.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Melissa Pamp and supported by Councilor Fred Kiogima to approve CERTIFIED MOTION # 121720-03 Request for Funding from the Bureau of Indian Affairs, Fish Hatchery Maintenance Projects FY 2021.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Melissa Pamp and supported by Councilor Fred Kiogima to approve CERTIFIED MOTION # 121720-04 Request for Funding from U.S. Environmental Protection Agency, Nonpoint Source Management Grant Under Clean Water Act Section 319 FY 2021.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Fred Kiogima to

approve CERTIFIED MOTION # 121720-05 Request for Funding as a sub-grantee from Western Washington University for funding from the National Science Foundation, Advancing Informal STEM Learning Grant.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Treasurer Marcella Reyes and supported by Councilor Marty Van De Car to approve the 2022 Budget Formulation Process Calendar.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Fred Kiogima and supported by Councilor Melissa Pamp to approve Odawa Economic Development Management, Inc.'s FY 2021 Operating budget.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Fred Kiogima and supported by Treasurer Marcella Reyes to approve the Port of Cross Village Area Parcel site plan dated November 30, 2020, noting that wetland permitting will be required.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Kiogima to approve the Fish Hatchery Land Parcel to include an Aviary site plan dated November 30, 2020.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Marty Van De Car to approve Odawa Economic Development Management, Inc.'s 2021 Operating budget.

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Melissa Pamp to adopt Tribal Resolution Authorization for the Health Directive Team to issue Health Directives during the COVID-19 Emergency.

Councilor Fred Harrington Jr.-Yes, Councilor Fred Kiogima-no, Councilor Tamara Kiogima -no, Councilor Melissa Pamp-no, Councilor Leroy Shomin-absent, Councilor Marty Van De Car-yes, Treasurer Marcella Reyes-no, Secretary Julie Shananaquet-no, Legislative Leader Emily Proctor-no

Motion failed

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Marty Van De Car to adopt Tribal Resolution Interfund Loan from 3rd Party Billing Revenue to the General Fund for the 1st Quarter of 2021 for cash flow needs for Tribal Citizen Programming.

Councilor Fred Harrington Jr.-Yes, Councilor Fred Kiogima-yes, Councilor Tamara Kiogima -yes, Councilor Melissa Pamp-yes, Councilor Leroy Shomin-absent, Councilor Marty Van De Car-yes, Treasurer Marcella Reyes-yes, Secretary Julie Shananaquet-yes, Legislative Leader Emily Proctor-yes Motion carried.

Motion failed

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Marty Van De Car to adopt Tribal Resolution Providing \$75,000.00 to Odawa Online, GSP, LLC as startup operating capital.

Councilor Fred Harrington Jr.-Yes, Councilor Fred Kiogima-yes, Councilor Tamara Kiogima -yes, Councilor Melissa Pamp-yes, Councilor Leroy Shomin-absent, Councilor Marty Van De Car-yes, Treasurer Marcella Reyes-yes, Secretary Julie Shananaquet-yes, Legislative Leader Emily Proctor-yes Motion carried.

4:32 p.m. Motion made by Councilor Tamara Kiogima and supported by Secretary Julie Shananaquet to adjourn

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Next Scheduled Meeting

Thursday, January 14, 2021 at 9:00 a.m.

These Minutes have been read and are approved as corrected.

Secretary Julie Shananaquet Date

\$32,000.00 to come from the General Fund-Fund Balance.

Councilor Fred Harrington Jr.-Yes, Councilor Fred Kiogima-yes, Councilor Tamara Kiogima -yes, Councilor Melissa Pamp-yes, Councilor Leroy Shomin-absent, Councilor Marty Van De Car-yes, Treasurer Marcella Reyes-yes, Secretary Julie Shananaquet-yes, Legislative Leader Emily Proctor-yes Motion carried.

Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Kiogima to adopt Tribal Resolution Tribal Burial Board, Inc. Request for FY2021 Contribution in the Amount of \$44,823.34 to come from the General Fund-Fund Balance restricted for Economic Development.

Councilor Fred Harrington Jr.-Yes, Councilor Fred Kiogima-yes, Councilor Tamara Kiogima-yes, Councilor Melissa Pamp-yes, Councilor Leroy Shomin-absent, Councilor Marty Van De Car-yes, Treasurer Marcella Reyes-yes, Secretary Julie Shananaquet-yes, Legislative Leader Emily Proctor-yes Motion carried.

Motion made by Treasurer Marcella Reyes and supported by Councilor Melissa Pamp to adopt Tribal Resolution Ziibimijwang, Inc. Request for FY2021 Contribution in the Amount of \$138,063.00 to come from the General Fund-Fund Balance restricted for Economic Development.

Councilor Fred Harrington Jr.-Yes, Councilor Fred Kiogima-yes, Councilor Tamara Kiogima -yes, Councilor Melissa Pamp-yes, Councilor Leroy Shomin-absent, Councilor Marty Van De Car-yes, Treasurer Marcella Reyes-yes, Secretary Julie Shananaquet-yes, Legislative Leader Emily Proctor-yes Motion carried.

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Marty Van De Car to adopt Tribal Resolution Appropriation in the amount of \$15,958.50 for Decommissioning Lears Road Pump Station.

Councilor Fred Harrington Jr.-Yes, Councilor Fred Kiogima-yes, Councilor Tamara Kiogima -yes, Councilor Melissa Pamp-yes, Councilor Leroy Shomin-absent, Councilor Marty Van De Car-yes, Treasurer Marcella Reyes-yes, Secretary Julie Shananaquet-yes, Legislative Leader Emily Proctor-yes Motion carried.

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Melissa Pamp to adopt Tribal Resolution Providing \$75,000.00 to Odawa Online, GSP, LLC as startup operating capital.

Councilor Fred Harrington Jr.-Yes, Councilor Fred Kiogima-yes, Councilor Tamara Kiogima -yes, Councilor Melissa Pamp-yes, Councilor Leroy Shomin-absent, Councilor Marty Van De Car-yes, Treasurer Marcella Reyes-yes, Secretary Julie Shananaquet-yes, Legislative Leader Emily Proctor-yes Motion carried.

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Melissa Pamp to adopt Tribal Resolution Providing \$75,000.00 to Odawa Online, GSP, LLC as startup operating capital.

Councilor Fred Harrington Jr.-Yes, Councilor Fred Kiogima-yes, Councilor Tamara Kiogima -yes, Councilor Melissa Pamp-yes, Councilor Leroy Shomin-absent, Councilor Marty Van De Car-yes, Treasurer Marcella Reyes-yes, Secretary Julie Shananaquet-yes, Legislative Leader Emily Proctor-yes Motion carried.

4:32 p.m. Motion made by Councilor Tamara Kiogima and supported by Secretary Julie Shananaquet to adjourn

Vote: 8-yes, 0-no, 0-abstain, 1-absent (Councilor Leroy Shomin) Motion carried.

Next Scheduled Meeting

Thursday, January 14, 2021 at 9:00 a.m.

These Minutes have been read and are approved as corrected.

Secretary Julie Shananaquet Date



STAY CONNECTED!
Text "HigherEd" to 33222 to receive LTBB Higher Education updates and deadline reminders. Standard data and msg rates apply.

USE OF FORCE: CAPITOL VS. STANDING ROCK

By Dalton Walker

Editor's note: The following article and photographs appeared on *Indian Country Today*, and they are reprinted here with permission.

As a violent mob backing President Donald Trump stormed the U.S. Capitol on Wednesday (January 6, 2020) with what appeared to be relative ease, many in Indian country took to social media to point out drastic differences of past treatment by law enforcement of water protectors and other peaceful protesters.

In a chaotic scene in Washington, D.C., that lasted for hours, dozens of Trump supporters rushed the famous building, causing lawmakers to scramble for safety and the building to be locked down.



Videos posted on social media show a violent mob, many wearing Trump gear, knocking down police barriers and damaging building property. The mob even reached the Senate floor and posed for photos while one video showed police taking a selfie photo with members of the mob.

One person was shot and killed at the Capitol, *The Associated Press* reported, citing sources familiar with the situation. Police eventually used tear gas and percussion grenades to clear people from the grounds ahead of a curfew in Washington.

The district's police chief said at least 13 people were arrested, and five firearms had been recovered during the pro-Trump protests. Rep. Markwayne Mullin, Cherokee, of Oklahoma, told ABC News that he was inside and spoke with some of the Trump supporters. A photo posted on social media shows Mullin behind civilian-dressed law enforcement with guns drawn and aimed at the door. "It's fortunate that a lot more civilians didn't get shot because (Capitol) police showed a great restraint by not doing so. A great restraint."

Rep. Tom Cole, Chickasaw, of Oklahoma, said he was outraged by the "lawless protests," and it's not the "American way."

"While Americans have the right to passionately voice their views and peacefully dissent in protest, I strongly condemn the perpetrators of this destructive and violent activity," Cole said in a tweet.

Critics, including black, indigenous and people of color, say at least some of the scene was a stark contrast to what water protectors and treaty defenders have faced over the years, specifically at Standing Rock in 2016 where law enforcement repeatedly used tear gas, water cannons and rubber bullets.

More than 760 arrests were made in southern North Dakota during the height of protests in 2016 and 2017. At times, thousands of pipeline opponents gathered in the region to protest the \$3.8 billion project to move North Dakota oil to Illinois, but the effort didn't stop the project.



NDN Collective CEO and President Nick Tilsen, who was arrested during a rally against Trump's visit to the Black Hills in July 2020, didn't hold back on Twitter.

"If these were Black, Brown and Indigenous people they would of killed us already; read between the lines people," Tilsen, Oglala Lakota, said in a tweet.

Everett Baxter, Omaha Tribe of Nebraska Chairman, said Natives speaking their mind get arrested while the Trump supporters in Washington, D.C., "will probably get pardons."

Baxter also questioned Nebraska state leaders in their involvement at Standing Rock.

"The Nebraska State Patrol sent officers to aid North Dakota's law enforcement against the water protectors during (the) Standing Rock standoff," Baxter posted on Facebook. "Will Nebraska do the same to aid the law enforcement of the Washington D.C. riots? Not likely."

On Twitter, writer, actor and producer Azie Mira Dungey, Pamunkey, called out law enforcement's response at the Capitol.

"Police literally worked harder to make sure a private company could build an oil pipeline on Native land, and to stop black people from walking through their own neighborhood asking politely not to be murdered, than to stop a few hundred white men from taking over the U.S. Capitol," Dungey said in a tweet.

Nick Estes, Lower Brule Sioux Tribe, is a college professor and host of "The Red Nation" podcast. He responded to South Dakota Gov.



Kristi Noem's tweet criticizing the violence. Her post included the comment, "We are all entitled to peacefully protest."

"What? You pushed laws to criminalize protest in SD and pushed conspiracy theories about stolen election," Estes said.

Comedian Lucas Brown Eyes, Oglala Lakota, tweeted photos of water protectors being attacked by law enforcement at Standing Rock.

"As we watch Trumpers storm the capital with guns. Just a reminder, this is what America did to Native protesting for clean water," Brown Eyes said.

Dalton Walker, Red Lake Anishinaabe, is a national correspondent at Indian Country Today. Follow him on Twitter: @daltonwalker Walker is based in Phoenix, AR, and enjoys Arizona winters.

The Associated Press contributed to this report.

Courtesy photos.

KNOW THE SIGNS OF STROKE

B BALANCE
SUDDEN LOSS OF BALANCE

E EYES
SUDDEN TROUBLE SEEING

F FACE
UNEVEN OR CROOKED SMILE

A ARMS
ARM HANGING DOWN

S SPEECH
SPEECH IS SLURRED OR DROOLING

T TERRIBLE HEADACHE & TIME
SUDDEN ONSET OF HEADACHE, TIME TO CALL 9-1-1



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The Nitaazhitoojik Industrial Training (NIT) Program provides financial assistance to eligible students pursuing education in the following STEM-related programs. Assistance can include, but is not limited to, tuition, course material, transportation, and training costs.

- COMPUTER NUMERICAL CONTROL (CNC)** • Available Winter 2020
- COMPUTER - AIDED DESIGN (CAD)** • Available Fall 2020
- MECHATRONICS** • Available Fall 2021
- WELDING** • Available Fall 2020

For more information, please contact the LTBB Niigaandiwin Education Department.
Phone: (231) 242-1492 Email: kbennington@ltbbodawa-nsn.gov



The production of this flyer was supported by Grant 90NAB309 from ACE. Its content solely the responsibility of Little Traverse Bay Bands of Odawa and not necessarily represent the official views of ACE.

Be-kaa-den-da-mo-win Na-me-win (Serenity Prayer)

Gzhe-mni-do,
(God/Creator)

Bi-gid-naa-mwi-shin
(Grant me)

Be-kaa-den-da-mo-win
(the serenity)

Ji-mna-daa-pa-na-maa
(to accept the things)

Gesh-toos-waanh
(I cannot)

Wii'aanj-too-waanh,
(change,)

Jim-shko-wen-da-maa
(The courage)

Ji-gwek-si-doo-waanh
(to change)

Gesh-too-waanh,
(the things I can,)

Miinwaa
(and)

Nbwa-kaa-win
(Wisdom)

A'ji-ken-da-maa.
(to know the difference.)

Miigwech.
(Thank you)

IMPORTANT NOTICE!

IF YOU HAVE ANY QUESTIONS OR ISSUES CONCERNING **LAND CLAIMS DISTRIBUTION (TRUST FUND)**, PLEASE CONTACT **CARRIE CARLSON, CFO, AT 231-242-1442.**

"Blood Memory" continued from page 1.

cestors did ... we experience blood memory. We have different emotions and different connections to those fibers that we may not have experienced personally but maybe our ancestors did."

Learning and Teaching

Back on shore, Wasson's Kia Sportage is stuffed full with anaakanaashkoon that are laid flat and sorted by sizes; small, medium, large and extra large. Some are so long they brush against her dashboard.

Harvesting anashkanashk is just the first step. The time-intensive process includes sorting and drying the bulrushes until they are a nice golden-tan color, boiling and drying them again. It's usually a few months until they're ready to be woven into beautiful mats, bags and bundles.

She learned to weave from her non-Native mother, who she said was taught by a Kickapoo woman.

When Wasson was growing up, many in her community didn't have access to traditional weaving knowledge, the result of decades of federal policies designed to assimilate Indigenous people.

And consequently, as a white woman, her mom would not have been a trusted source for those teachings at the time. So, she told Wasson that it was her duty to teach others in her community how to weave when they were ready to learn again.

Wasson said she was stubborn and uncooperative at first but is incredibly grateful for the lessons and knowledge that she was given.

"She made me learn these old things," Wasson said, "Then, kind of like a time warp where I'm going further and further back in time, and finding the basics of what is truly, truly important. I am forever, forever grateful for my mother, forcing me to learn these things, and in turn, on teaching it to our communities."

Her goal is to reintroduce the ways to any Indigenous person that is ready to learn from her. She's well-known around the region, the country and even some parts of Canada.

Students from Red Lake Nation College, affiliated with the Red Lake Ojibwe Tribe in Minnesota, recently traveled (pre-pandemic) to Michigan to learn from Wasson.

One of them, Vincent Johnson, said he didn't know much about weaving growing up. He speaks excitedly about learning from Wasson but is hesitant about sharing too much without her permission.

"She was very knowledgeable. You can show her a pattern and she knew where that style of weave came from just by the pattern," Johnson explained. "She's also the one who taught me about different types of weaves, and what the different types of materials were used for and how they had patterns on their baskets for foods and such."

The students' teacher, Nokamis Paiz, applied for the grant to fund their travel. She hasn't had the opportunity to learn to weave herself, yet, but plans to do so in the future saying it's an important part of the culture.

"It's something that I would like to revive in our community," Nakomis explained. "Wasson's words keep echoing through my mind about decolonizing our sacred spaces ... replacing the disposable culture that we have and to bring those traditions back as well as all the history and the language and the songs and the harvesting."

Wasson almost exclusively teaches the tradition to other Indigenous people, though she tries to do one lecture a year that is open to non-Natives. She feels she must guard the weaving knowledge.

"That's what my mother was trying to warn me about, to be careful because this knowledge, this gift, can be exploited, very easily," she said.

This year, COVID-19 has heavily curtailed the number of places she's teaching and the number of people who can come to her studio.

Re-connection

Wasson's students often describe a sense of great peace and calmness when harvesting, processing and weaving bulrushes as well as a re-connection with their ancestors and something greater than themselves.

"With our traditional culture, back before 1492, there was no instant gratification," Wasson said.

Learning to harvest and weave bulrushes is part of what many Anishinaabe see as a need to decolonize their ceremonies, including the materials they use for them. Bulrush mats were a fairly common practice for covering a sweat lodge.

"I think that is probably one of the most ex-

citing things because her vision is to cover lodges in what it was originally and not have tarps," said Maani Tall Cloud, one of Wasson's students. "To actually have the fibers that our culture is connected to. I find that really inspiring."



She said she's grateful to be able to fully appreciate her childhood memories and regain a connection to the bulrush.

Matt Davis, one of the few who conducts sweat lodges for the Little Traverse Bay Bands of Odawa Indians, has long wanted to build a lodge that's covered with bulrush mats to knee-height with a balsam fir or cedar boughs structure and a canvas finish.

He explains while the sweat lodge ceremony isn't what it used to be pre-contact, it can still have the same results. For him, decolonizing ceremonies is about community preparation as well as where materials are sourced from.

Wasson's overall goal for her students is they re-connect with the natural world and learn to turn to it for their physical and spiritual needs.

"For me, as the instructor, it's the difference between giving someone a fish or teaching them to fish ... materials are not available in hobby stores, and stuff like that. You'd have to actually go to the woods."

This reporting project was produced in partnership with the Mishigamiing Journalism Project, a grant-funded effort that grants journalism fellowships to emerging Indigenous journalists.

About the Author

Suzy Cook is part of the Tlingit Haida tribe in Alaska, was born in South Dakota and raised in northern Michigan. Her indigenous roots have always been a huge part of who she is. It's always been a dream of hers to get more media coverage on Native American issues, and show that they're still here and still fighting for what they believe in. Suzy is a member of the LTBB tribal community, and her parents are Vince and Nadine Cook.

About the Mishigamiing Journalism Project

A *Traverse City Record-Eagle* partnership with Indigenizing the News will focus on improving Indigenous news representation in the state of Michigan. The partnership allows for four Indigenous women to report, consult and train in the *Record-Eagle* newsroom for six months. The journalists will also co-publish their work on the Indigenizing the News website.

The Mishigamiing Journalism Project has four goals:

- Put Indigenous reporters in newsrooms in Michigan. Train them, pay them and create jobs for them.
- Make newsrooms in Michigan safe and inclusive for Indigenous journalists.
- Make coverage of Indigenous issues and tribal affairs in Michigan more thorough, just and meaningful.
- Empower Indigenous people to report in their own communities and beyond.

Support Indigenous Journalists in Michigan

The Mishigamiing Journalism Project was borne out of the recognition that media coverage has previously failed to cover Indigenous people and communities in Michigan in a robust, nuanced or properly contextualized way. Your donation will go toward paying Indigenous journalists to report, consult and receive training in participating Michigan newsrooms. Their journalism work will be published in the *Traverse City Record-Eagle* and Indigenizing the News. The fellowships are offered on a rolling basis and are subject to funding availability. They are currently administered by the Lake Superior Community Development Corporation/Keweenaw Bay Ojibwa Housing and Community Development Corporation, an Indigenous-owned 501c3.

You can support this project at <https://www.gofundme.com/f/support-indigenous-journalists-in-michigan-mjp>

"Vaccine Arrives" continued from page 1.

Many COVID-19 vaccine information resources are available on the CDC website at www.cdc.gov and we encourage you to visit this site and learn more.



Photos by Communications Coordinator Annette VanDeCar, courtesy photo and courtesy graphic.

BRING OUT YOUR BIRD FEEDERS AND ENJOY WINTER SONGBIRDS



By Michigan DNR

The snow is already flying in some parts of the state, and there are still plenty of bird species flitting about in the snowflakes. Northern cardinals, red-breasted nuthatches, downy woodpeckers, dark-eyed juncos and American tree sparrows are ready to visit your backyard bird feeders. This year, Michigan is experiencing a rare irruption – a sudden, sharp increase of a natural population due to favorable changes in the environment – of northern finches. Common redpolls, pine siskins and evening grosbeaks have arrived in record numbers in search of cone and seed crops across the state. Now that Michigan winter weather has set in, you can watch these seasonal songbirds flock to your outdoor bird feeders.

When deciding which feeder to use, consider using a tube, hopper, suet or platform bird feeder rather than spreading the seed directly on the ground. This will help prevent uninvited guests like squirrels and bears from visiting. Be sure your feeder is inaccessible to deer and elk, too, as feeding these animals is banned in the Lower Peninsula and in the Upper Peninsula's core chronic wasting disease surveillance area, which covers portions of Delta, Dickinson and Menominee counties. A mess-free birdseed can help keep the ground clean and a fence around the feeder can keep it out of reach. You can find more tips on the DNR Bird Feeding Tips page. Learn more about CWD and the deer and elk feeding ban at Michigan.gov/CWD.

If you live in black bear range, don't worry about your winter bird feeders! Most black bears should be settled in for their winter hibernation. Just mark your calendars to take your feeders inside come March when bears exit their dens and begin searching for a replenishing meal.

Are you a birding beginner? Listen to the Wildtalk Podcast episode "This Podcast is for the Birds" to hear from MI Birds, a public outreach program by Audubon Great Lakes and the DNR, on resources to help you get started.

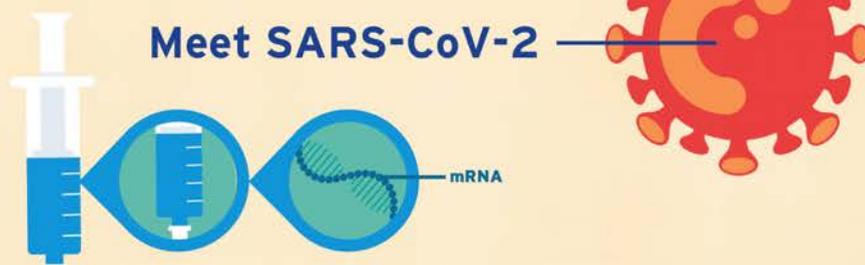
Learn about all things Michigan birds by following MI Birds on Facebook, Instagram and Twitter and visiting MI Birds online.

Questions? Contact the DNR Wildlife Division at DNR-Wildlife@michigan.gov or 517-284-9453.

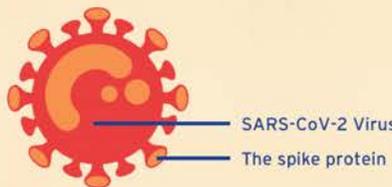
Courtesy photo.

How mRNA vaccines work

Every virus is different. The virus that causes COVID-19 is called SARS-CoV-2.

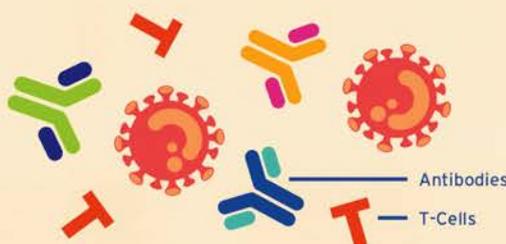


All viruses have a unique genetic code. Scientists take part of the SARS-CoV-2 virus's code, called messenger RNA (mRNA), which tells our cells what to build, and coat them in a lipid so they can enter the body's cell. This is injected into the patient.



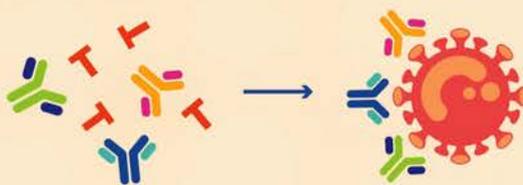
CREATE

The mRNA tells the cells to make a specific part of the SARS-CoV-2 virus: the spike protein.



LEARN

The immune system then produces antibodies and activates T-cells to destroy the spike proteins.



PROTECT

If you are exposed to the virus in the future, your immune system will quickly recognize the spike protein and has the antibodies and T-cells ready to begin destroying the virus.

The Benefit of Getting Vaccinated

The virus that causes COVID-19 replicates quickly. Without the vaccine, your body has to identify the virus, learn how to fight it and carry out an immune response. In the meantime, the virus can replicate to a level beyond what your immune system can handle – which means you feel sick. With the vaccine, your body can more quickly identify the virus and skip straight to starting its immune response.

mRNA technology isn't new.

mRNA vaccines are a product of decades of study on RNA therapies and treatment by medical scientists. mRNA therapies are being used to develop personalized cancer treatments, as well as vaccines for infectious diseases such as Zika virus. Researchers are also exploring whether mRNA treatments can be used as protein-replacement therapies for rare conditions such as the blood-clotting disorder haemophilia.



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2021 INTERNSHIP OPPORTUNITIES NATURAL RESOURCES AND CONSERVATION

Are you a Wisconsin Native American Student looking for future natural resources and conservation career opportunities?

- Opportunities available working with:
- USDA Forest Service Ottawa Visitor Center and Park Falls or Rhinelander Engineering
 - USDA Natural Resources Conservation Service
 - USDA APHIS Wildlife Services Rhinelander, WI
 - WSB Engineering & Planning Corporation
 - Wisconsin Tribal Nations



*Applicants need to be currently enrolled in a college program and in good academic standing (Minimum 2.5 GPA).

Potential Housing Stipends Available plus flexible placement options

\$13.00 - \$15.50/hour

Resumé and USDA Pathways training and assistance

Networking and valuable career experience!

Accepting applications through February 15th, 2021

Interested candidates email cover letter of interest to lhilkastern@wtcac.org

www.wtcac.org

Internships are ten to twelve weeks June through August

LTBB Tribal Flags for Sale!!



For more information, contact Don Portman at biindigen@gmail.com or 231-487-1093

COVID-19 SOCIAL GATHERING GUIDANCE PAUSE TO SAVE LIVES

Socializing with family or friends may feel safe, but it is risky – especially with COVID everywhere in Michigan today. It's best to only get together outside. If you must gather indoors, you may only see one other household at a time.

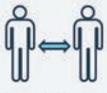
To reduce risk, follow these guidelines:

- **Pick only one other household to see over the next three weeks.** Even better, form a consistent **social pod**.
- **Choose a household that is also being careful.** If anyone in either group feels sick, postpone the gathering.
- **Limit duration indoors.** The longer the visit, the greater the risk.

Follow these rules as much as possible:



Wear a mask – only take it off when you eat or drink, then put it back on.



Stay six feet apart.



Keep voices down and avoid shouting or cheering.



Do not share utensils.

After a gathering, monitor yourself for symptoms of COVID-19. If anyone in the group feels sick, get tested.

For more information about social gatherings, visit Michigan.gov/Coronavirus. Questions or concerns can be emailed to COVID19@michigan.gov.



COVID-19 SAFE SOCIAL "PODS"

What is a pod? A social pod is a core group of friends or family who agree to limit their in-person social activities to only each other, and practice physical distancing with anyone outside the group. Being part of a pod allows members to continue seeing people outside their household while reducing the risk of spreading COVID-19.

Do

- ✓ **Agree up front exactly who is in the pod.** Keep your pod to under 10 people, and no more than one other household.*
- ✓ **Discuss how vulnerable to COVID members of the pod are** (underlying medical conditions, over age 65).
- ✓ **Agree on how all members of the pod will limit risk** (e.g., not seeing people outside the pod other than masked outdoors, not working or attending school in person). *The whole pod takes on the risk of each member's exposure.*
- ✓ **Pledge to be truthful with one another about activities.**
- ✓ **Stay outdoors as much as possible, even within the pod.**
- ✓ **Communicate immediately if anyone has symptoms or exposure to COVID-19.** The entire pod needs to stop getting together immediately, and the person with COVID-19 symptoms should get tested immediately.

Don't

- ✗ **Socialize with other people outside your pod,** except masked, outdoors, with at least 6 feet physical distance.
- ✗ **Pod with more than 10 people or two households.**
- ✗ **Be a part of more than one pod/social circle.**
- ✗ **Include people in your pod who have recently engaged in risky behaviors.**
- ✗ **Stop following essential public health guidance** (frequent handwashing, social distancing, wearing a mask).
- ✗ **Permit members of a household to be in different pods.**
- ✗ **Engage in activity that has not been agreed upon with your pod,** such as travel.
- ✗ **Stay in a pod if others are engaging in unsafe behavior** (e.g., going to large parties or gatherings).

* Households means a group of people living together in a shared dwelling with common kitchen or bathroom facilities.

For more information about social pods, visit Michigan.gov/Coronavirus. Questions or concerns can be emailed to COVID19@michigan.gov.





SCHOOL BUSES WITH OVERHEAD Red and Yellow Lights (With or Without Bus Stop Signs)

- **Yellow lights are flashing:** Prepare to stop.
- **Red lights are flashing:** Stop no closer than 20 feet from bus.
- **Red lights turned off:** Proceed.





SCHOOL BUSES WITH OVERHEAD Red Lights (With or Without Bus Stop Signs)

- **Red lights are flashing and bus is stopped:** Stop no closer than 20 feet from bus.
- **When red lights are turned off:** Proceed





ALL SCHOOL BUSES YELLOW Lights

- **Yellow hazard warning light are flashing:** Proceed with caution.



PROTECT AND RESPECT

RESPECT OUR ELDERLY. PROTECT OUR COMMUNITY.



WEAR YOUR MASK.

COVID-19 Coronavirus Symptoms

World Health Organization
12 November 2020

SERIOUS COVID-19 SYMPTOMS REQUIRING IMMEDIATE MEDICAL CARE

- If you develop any of these symptoms, call your healthcare provider or health facility and seek medical care immediately.
- This is not an exhaustive list. These are the most common symptoms of serious illness, but you could get very sick with other symptoms – if you have any questions, call for help immediately.



Shortness of breath/ Difficulty breathing



Loss of speech or mobility or confusion



Chest pain

MOST COMMON SYMPTOMS



Fever



Cough



Tiredness



Loss of taste or smell

LESS COMMON SYMPTOMS



Sore throat



Headache



Aches and pains



Diarrhea



A rash on the skin or discoloration of fingers or toes



Red or irritated eyes

PLEASE NOTE:

- If you live in an area where malaria, dengue or other infections are common and you have any of above symptoms, seek immediate medical care according to the local health authorities.
- Stay in touch with your primary care provider to ensure you continue to receive the routine care you need, such as medication refills, follow-ups and other routine consultations.



COVID



STAY HOME
STAY SAFE
STAY WELL





Illustration created by Steve Poma
Mille Lacs Band of Ojibwe
April 22, 2020



Little Traverse Bay Bands of Odawa Indians
TRIBAL ELECTION BOARD
P.O. Box 160, Conway, MI 49722

VOTER REGISTRATION FORM

IMPORTANT NOTICE

This Voter Registration Form must be signed by the Tribal Member and verified by either of the following:

- 1. The seal and signature of a notary public.
OR
2. Attaching a legible copy of one (1) of the following forms of Identification that bears the signature of the Tribal Member:
• Valid Tribal Identification Card, OR
• State Driver's License, OR
• State issued identification Card, OR
• Passport

YOUR VOTER REGISTRATION FORM WILL NOT BE ACCEPTED IF THESE REQUIREMENTS ARE NOT MET

PLEASE PRINT

TRIBAL ROLL NUMBER DATE OF BIRTH

LAST NAME SUFFIX (SR., JR., ETC.) MAIDEN OR PREVIOUS NAMES

FIRST NAME MIDDLE NAME

MAILING ADDRESS (STREET OR POST OFFICE BOX ADDRESS)

CITY STATE ZIP CODE

SIGNATURE OF VOTER DATE

SIGNATURE OF NOTARY MY COMMISSION EXPIRES

LTBB Election Board Form B, 02/17/19

LTBB ELECTION BOARD CONTACT INFORMATION
Office Location: 407A Michigan St. Petoskey, MI
Mailing Address: P.O.Box 160 Conway, MI 49744
Office Phone/FAX: 231-348-8209
Melissa Shomin, Chairperson
Alice Hughes, Vice-Chairperson
Carla Osawamick, Secretary
Jon Shawa, Treasurer

WELL AND SEPTIC ASSISTANCE PROGRAM
We can provide you with a new well and/or septic system for your new construction OR if your current well and/or septic system is deficient, we can help. Please call the LTBB Housing Department at 231-242-1540 to find out more about how you can get a free well and septic system or replace your current system. Please be aware it takes approximately 3 to 4 months to gain federal approval of your application.

2021 Tribal Elections Schedule

- JANUARY: Monday, January 11 - Call to Election Mailed
FEBRUARY: Tuesday, February 2 - Last Date to Register to Vote in the Primary Election
MARCH: Tuesday, March 16 - Candidate Nomination Petitions Due by 5 p.m.
APRIL: Friday, April 2 - Primary Ballots Mailed to All Those Who Are Registered to Vote As Of February 2
MAY: Monday, May 3 - Primary Election Day
JUNE: Monday, June 28 - General Election Day
JULY: Thursday, July 1 - Non-Certified General Election Results Posted

LINEs FROM OUR MEMBERSHIP



Birthday



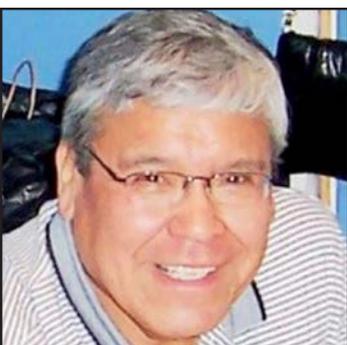
Happy 49th birthday to **Kathy VanDeCar** on February 24. Hopefully, your morning walk on your birthday won't be too chilly! We look forward to the day when things are back to normal and we can see you again. Until then, enjoy your walks and enjoy your birthday. Love, the King and VanDeCar families.

Congratulations

Congratulations to **Dr. Frank Animikwam**, an LTBB Tribal Citizen, who received a Lansing Campus Outstanding Resident Teaching award. Residents were selected by the Lansing College of Human Medicine Class of 2021 on the basis of their outstanding teaching abilities and the excellent role models they hope to emulate in their own careers. Dr. Animikwam is a Family Medicine Resident Physician in the Sparrow/Michigan State University Family Medicine Residency program.



Walking On...



Anthony Genia, Sr., 78

Anthony Genia, Sr. walked on peacefully on December 24, 2020. He was 78 years old. Tony was preceded in death by his son, James Genia. He is survived by his wife, Anne Genia (Hawley); sons, Anthony Genia, Jr. (Traci) and Timothy Genia (Lori); daughter, Andrea Sanders (Terry); daughter-in-law, Kara Genia; and 12 grandchildren. Tony was a member of the Little Traverse Bay Bands of Odawa Indians and was passionate about working in the Native American community. He was on the board of various organizations, including the Minneapolis Foundation, MIGIZI, the Native American Community Clinic and the Neighborhood Development Center. Tony graduated from Michigan State with a degree in business. He received a Master's degree from the University of Michigan in Public Policy and was a University of Minnesota PHD candidate in Philosophy. Tony worked for Honeywell for a number of years, and also for the Northwest Area Foundation and even owned a coffee shop. What Tony loved most was to spend time with his family. He also loved to go to the gym, sail, golf and do the daily crossword puzzle

with his wife. Tony ran in more than 17 marathons, including the Twin Cities, Maui and Grandma's marathons.



Carole Diane Dyer-Oudin, 55

Carole Diane Dyer-Oudin, LTBB Tribal Citizen of Troy, MI, passed away December 23rd at Henry Ford Hospital in Macomb, MI. Carole was born May 7, 1965 in Detroit, MI. Carole was the daughter of Dorothy (Tookalo) Dyer and the late Cornelius Dyer. She graduated from St. Mary's Royal Oak High and Ferris State University with a degree in medical records. Carole went on to work for Beaumont Hospital in the Medical Records Coding division for many years. In 1998, Carole married Louis Oudin, and they made their home in Troy, MI. Carole loved her family dearly and is survived by her sons, Jonathan and Daniel, and her stepchildren, Angela, Melissa, Natalie, Emily and Eric. Also surviving her are her mother, Dorothy, of Charlevoix, MI; sisters, Patti Dyer-Deckrow (James) of Mason, MI, Connie Didomenico (Donald) of Emmet, MI, and Sandra Witherspoon (John) of Charlevoix, MI, and many nieces and nephews.

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NOTICE: The production of this flyer was supported by Grant #90NN0004-01-00 from ACF. Its content are solely the responsibility of Arrowhead Incubator, Inc. and do not necessarily represent the official views of ACF.

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Information is subject to change. Please speak with an Odawa Casino Human Resources representative for specifics on each item. Benefits, PTO and Personal Time does accrue during your introductory period and becomes available after your first 90 days.

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PETOSKEY

FEBRUARY Frosty Fortunes HOT SEATS

Fridays in Mackinaw City
Saturdays in Petoskey
Play Slots with your Players Club card for your chance to win!

FEBRUARY 5, 12 & 19 | MACKINAW CITY
FEBRUARY 6, 13 & 20 | PETOSKEY
Hot Seat Drawings

4PM-9PM Two winners every 30 minutes will win up to \$100 in Free Slot Play!
9:30PM & 10PM Two winners each drawing will win \$250 Cash!

FEBRUARY 26 | MACKINAW CITY
FEBRUARY 27 | PETOSKEY
Grand Prize Hot Seats!
One Winner every 30 minutes will win \$500 Cash!

MACKINAW CITY

PETOSKEY

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STARTING AT 2PM

The first 150 guests who earn 200 BASE POINTS at Mackinaw City and the first 300 guests who earn 200 BASE POINTS at Petoskey will trigger a Bonus Game on their Slot Machine for a chance to win up to \$50 in Free Slot Play!

MACKINAW CITY

PETOSKEY

SENIOR DAY

WEDNESDAYS | FEBRUARY 3, 10, 17 & 24 | 12PM-8PM

WIN UP TO \$50 IN FREE SLOT PLAY! WINNERS EVERY 15 MINUTES!
WIN MULTIPLE TIMES! PLAYERS CLUB MEMBERS 50 & OLDER.

HOT SEATS

MACKINAW CITY

PETOSKEY

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MACKINAW CITY

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