LTBB TRIBAL CITIZEN ROGER WILLIS RECEIVES CONSERVATION OFFICER OF THE YEAR AWARD

By Annette VanDeCar, Communications Coordinator



In September 2011, the Native American Fish and Wildlife Society (NAFWS) honored LTBB Conservation Officer Roger Willis with the Patricia M. Zakovec Memorial Conservation Officer of the Year 2011 award.

Willis, a LTBB Tribal Citizen who lives in Levering, MI, received the award at the 2011 Great Lakes Regional Conference. His award reads, "In recognition of your outstanding contributions to the development of the Little Traverse Bay Bands of Odawa Indians Conservation Enforcement

Program and for inspiration to your fellow officers."

He was also named the NAFWS Great Lakes Region Shoot team alternate and received his "Basic Tracker" certification from the Joel Hardin Professional Tracking Service (JHPTS) program earlier this year.

He started working as a LTBB Conservation Officer on January 3, 2001 and is certified as a Law Enforcement Officer after attending the Bureau of Indian Affairs (BIA) Police Academy.

The main part of his job is patrolling the Great Lakes, enforcing Chippewa Ottawa Resource Authority (CORA) Commercial, Subsistence and Recreational Fishing regulations along with the 2007 Inland Hunting and Fishing regulations.

His job also entails work with the State of Michigan conservation officers, other tribal conservation officers within Michigan and the Great Lakes region, the Fish and Wildlife Service, the U.S. Forest Service and the United States Coast Guard.

He and his fellow LTBB Conservation Officers teach Hunter's Safety, International Bow Hunter Education Program and Snowmobile Safety classes.

His love of the outdoors started at an early age as he hunted and fished with his father, the late John Willis. His mother is Dorothy Willis. He grew up in Gaylord, MI, and graduated from Gaylord St. Mary's High School. He and his wife, Kristine, have two children, Jacob and Breanna. He has a brother, John Willis III, and three sisters, Terri Thomasma, Tammy Willis and Tiffany Willis.

His fellow LTBB Governmental Employees selected him as a 2010 Circle of Excellence award recipient in April 2010. The Circle of Excellence program provides the LTBB Governmental Team a chance to recognize team members for their hard work, dedication, teamwork, dependability and commitment to customer service.

The photo of Roger Willis is by Fisheries Management Tech Adrienne Kral.

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LTBB TRIBAL CITIZEN TECUMSEH ADAMS CAPTURES SECOND MAC CHAMPIONSHIP, LEADS TEAM TO SECOND-PLACE FINISH



By Annette VanDeCar, Communications Coordinator

After completing a stellar cross country and track and field career at Harbor Springs High School, Central Michigan University (CMU) sophomore Tecumseh Adams is a two-time Mid-American Conference (MAC) champion.

Adams, a 20-year-old LTBB Tribal Citizen from Harbor Springs, MI, won the 2011 MAC Cross Country title on October 29, 2011, helping his team finish second at the MAC Championships.

"I'd been thinking about this race all year, and I felt

really strong because I'd been training well leading up to it," said Adams whose long-term goal is to compete in the Olympics.

"This is a huge milestone in my career as a runner. I won the 1,500 (meter run) in track (at the 2011MAC Outdoor Track and Field Championships), but I've always wanted a cross country title. It was a little bit of a disappointment finishing second, but we ran a great race as a team. Our top five runners all ran personal bests by 10 or 15 seconds. We're not losing anyone, so I assume we'll be ranked No. 1 in the MAC next year. We need to get after it next year, so we can reach our goal of a MAC championship."

JOHN KESHICK III FILLS FINAL TRIBAL COUNCIL SEAT AFTER COURT-ORDERED MANUAL RECOUNT, COUNCIL HOLDS OFFICER ELECTIONS AND APPOINTS COMMITTEE MEMBERS



Standing from left to right are Aaron Wayne Otto, Bill A. Denemy, Winnay Wemigwase, Kevin Gasco and John Keshick III. Sitting from left to right are Regina Gasco-Bentley, John Bott, Melvin L. Kiogima and Belinda Bardwell. Photo by Communications Coordinator Annette VanDeCar.

By Annette VanDeCar, Communications Coordinator

Associate Judge Jenny Lee Kronk administered the oath of office to John Keshick III on November 6, 2011 with Keshick III filling the fourth and final Tribal Council seat from the June 27, 2011 General Election.

The Election Board held a court-ordered manual recount on September 26, 2011 to determine the fourth Council seat with Keshick III winning it by two votes, 330-328, over fifth-place finisher Kevin Gasco and certified the manual recount that day.

According to the LTBB Constitution, the Tribal Court shall admin-"Council" continued on page 14.

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This newsletter is published by the LTBB of Odawa Indians, 7500 Odawa Circle, Harbor Springs, Michigan 49740. We reserve the right to edit any material submitted for space and content.

DECEMBER 2011 **Odawa Trails**

TRIBAL TELEPHONE DIRECTORY AND WEBSITE INFORMATION

www.ltbbodawa-nsn.gov LTBB Governmental Website

Beverly Wemigwase, Receptionist 231-242-1400

1-866-652-5822

242-1406

242-1521

242-1532

242-1480

242-1611

242-1555

242-1621

242-1407

242-1583

242-1581

242-1475

1-866-972-0077

Tribal Administration

Melissa Wiatrolik, Administrative Assistant 242-1420

Tribal Council/Legislative Office Mike Smith, Administrative Assistant

Tribal Chairman's Office

Lisa Flynn, Administrative Assistant 242-1401

Accounting Department

Assistant 242-1440 Mandy Szocinski, Purchasing Technician/Contracts 242-1439

Commerce Department

Theresa Keshick, Assistant 242-1584

Communications Department

Annette VanDeCar, Coordinator 242-1427 Wendy Congdon, Pre-Press Graphic Specialist 242-1429

<u>Elders Program</u>

Kathy McGraw, Assistant 242-1423

Enrollment Department Linda Gokee, Administrative Assistant

Facilities Department

Steve Clausen, Manager

Tammy Gasco, Administrative Assistant

Gijigowi Bipskaabijmi Department

GIS Department Alan Proctor, Director 242-1597

Grants Department

242-1560 Julie Kauppila, Writer

Health Department

Chrystal Van Alstine, Office Manager

242-1700 **Health Clinic**

Contract Health 242-1600

Community Health (Transportation) 242-1601 Dental Clinic 242-1740

Tina Shawano, Maternal Child Health Outreach 242-1614

Diane Bott, Healthy Heart Data Specialist 242-1615

<u> Housing Department</u> Mike Lyons, Administrative Assistant 242-1540

Human Resources Department Susie Swadling, Administrative Assistant

Human Services Department

Patty Zerbe, Administrative Assistant

Law Enforcement Department

242-1500 Tribal Police

Legal Department

Su Lantz, Assistant

MIS Department 242-1531 Mark Tracy, Director

Natural Resource Department

Debra Smithkey-Browne, Administrative Assistant 242-1670

Odawa Enterprise Management

Gwen Gasco, Office Manager

Kristy Dayson, Coordinator

Planning, Zoning and Building Department

Ellie Payton, Administrative Assistant

Substance Abuse/Mental Health Department

Pat Boda, Administrative Assistant 242-1640

Jennifer Wilson, Office/Intake Coordinator

242-1642 Tribal Court/Peacemaking Program

Carla Wesaw, Clerk II 242-1462 **Tribal Prosecutor's Office**

Youth Services Department

242-1593

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\$102.40

\$96.00

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Being Odawa is all about Freedom

The freedom to be a part of a people, who with integrity and pride, still have and speak our language. The freedom in common with all other Odawak the customs, culture and spirituality of our ancestors. The freedom we have today we will bring to the future through unity, education, justice, communication and planning. We will reach out to the next seven generations by holding to cultural values of Wisdom, Love, Respect, Bravery, Honesty, Humility and Truth. We will utilize our tribal assets to provide the necessary tools to become successful, hard-working community members who proudly represent our culture. With these values we

Anishinaabemowin Interpretation of the LTBB Mission Statement

Dbendiziwin aawan maanda Odawa aaw'iing. Geyaabi gdaa'aana miinawa gda'nwemi. Anishnaabemowin, maanda egishkaago'iing dbendiziwin ebidgwasiing mnaadendiziwin miinwa wiimnaaadendiziyin. Gdabendaanaa dbendiziwin kina gwaya Odawak nasaap eyaamjik, maanda naakniewinan, maadiziwin miinwa mnidoowaadziwin gaanaaniigaaniijik debendamowaad. Maanda dbendiziwin eyaamiing nangwa, gaanamaajiidona niigaan ezhi bezhigoyiing, kinomaadwin, dbakinigewin, giigidowin miinwa naakinigewin. Gaazhiibiignaketaanaa maanda niizhwaachiing bimaadziwin waabii'aamigak mjignamiing ninda mnomaadiziwinan echipiitendaakin: nbwaakaawin, zaagidwin, mnaadendmowin, aakde'ewin, gwekwaadiziwin, dbaadendiziwin miinwa debwewin. Ganakaazinaa ninda gdabendaaswinaanin, jimiigwe'iing nakaazwinan jimnomewzi'iing, enitaanokiijik maampii Anishiabek enaapshkaamwaad maanda gbimaadziwinaa. Ninda eyaamiing echipiitendaakin, miigo kina gwaya maampii enjibaad jiniigaanibizad.

dawa



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\$64

Annette VanDeCar Communications Coordinator 231-242-1427

Wendy Congdon Pre-Press Graphic Specialist 231-242-1429



cannot run anything political in nature or expressing an opinion due to a long-standing department policy. Because we have a newsletter and not a newspaper, we do not have an editorial page. We reserve the right to edit any material submitted for space and content. The deadline for the January 2011 issue of *Odawa Trails* is November 28, 2011. You can e-mail, fax or call your submissions in to newsletter@ltbbodawa-nsn.gov, fax them to 231-242-1430 or call them in at 231-

242-1427. Please only call in your submissions if they are short. We also welcome comments, suggestions and story ideas. Odawa Trails Newsletter - Advertising Rates

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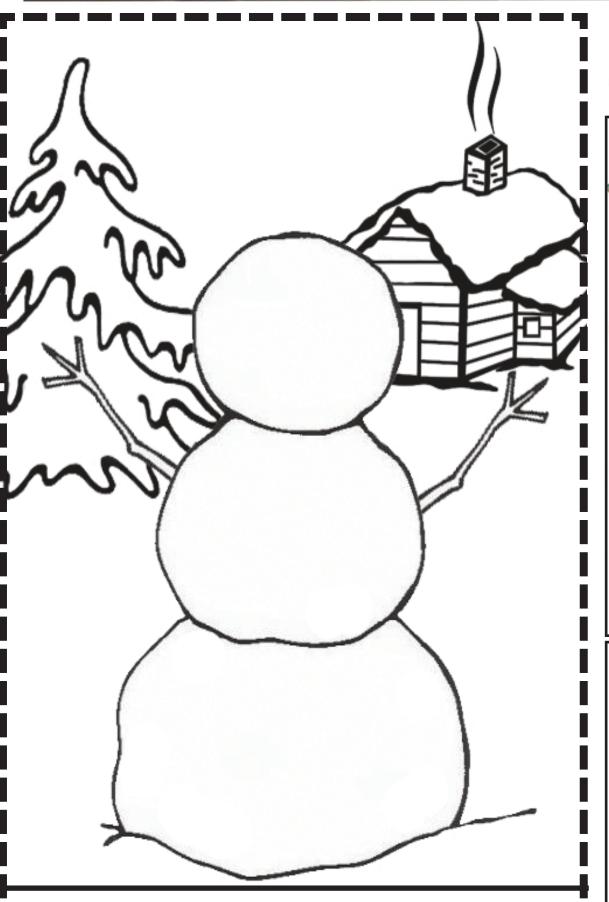
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DEPARTMENTS & PROGRAMS



Child's Name:_____

Age:____ Phone #: _____



Announcement~Health Care Survey

The Little Traverse Bay Bands of Odawa Indians Tribal Administration is announcing the launch of a health care survey of all tribal citizens on our current health care services. Participation in the survey is voluntary.

The Little Traverse Bay Bands of Odawa Indians Tribal Administration will be sending an overall health care survey to all tribal citizens in early December. The purpose of the survey is to give you an opportunity to provide information on your experiences and requests for future services. The results of the survey will give us a better understanding of the needs of tribal citizens and allow us to better design more quality and responsive services specific to your needs. The survey will also assist Tribal Administration in designing, planning and improving the overall health care services for tribal citizens.

We are interested in your opinion!

The results of the survey will provide critical and essential

information on tribal citizen utilization of existing health services, be used in projecting the resources and services needed in the future, and in developing our program goals and objectives. Your input is crucial to helping to design and plan for a more focused health care system for all tribal citizens.

The survey will be mailed to each household the week of December 12. The survey will ask basic information about your experiences and preferences for your health care services. Your support in the completion and return of this survey will help ensure we provide the best health care possible, how it is needed, when it is needed, and by whom it is needed.

Participants will receive a paper copy of the health survey and instructions for completing and mailing. It should take you approximately 15-20 minutes to complete the survey and please return it in the enclosed, self-addressed, stamped envelope. The

COMMUNICATIONS DEPARTMENT

SNOWMAN DECORATING CONTEST RULES

• Age categories are 3-7 and 8-12.

• Limit one submission per child.

All entries must be the original size.
Open to LTBB Community Citizens.

 Entries can only be submitted by snail mail or dropped off at the LTBB Governmental Center (address below). No exceptions!

All mailed entries must be postmarked by December 5, 2011. No exceptions!
Submissions judged by Communications/Odawa Trails staff with three
winners being selected in each age category.

Letters to Santa Contest Rules

All letters must be handwritten by the child.
All mailed entries must be postmarked by

December 5, 2011. No exceptions!

Entries can only be submitted by snail mail or dropped off at the LTBB Governmental Center

dropped off at the LTBB Governmental Center (address below). No exceptions!

• Limit one submission per child.

Open to LTBB Community Citizens ages 10 and younger.
Submissions judged by Communications/Odawa Trails

 Submissions judged by Communications/Odawa Trails staff with the top three letters to be published in the January issue of Odawa Trails.

 Please provide a phone number where you can be contacted if you are selected as one of the winners.

Each winner will receive a prize!

Mailing Address:

Letters to Santa/Snowman Decorating Contest Attn: LTBB Communications Department 7500 Odawa Circle Harbor Springs, MI 49740

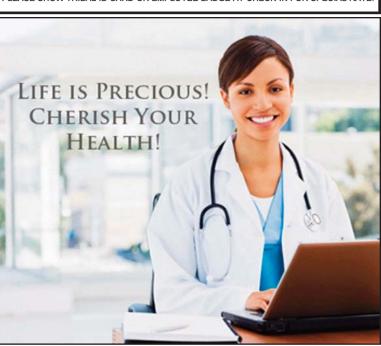
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survey will be due by January 2, 2012. The survey is anonymous, but you can elect to provide contact information, so the surveyor can follow up with you, if needed, regarding any questions.

We are excited about your potential contribution to this survey and to the provision of health care services for our community. Please contact Albert Colby, Jr., Tribal Administrator, at 231-242-1421 or acolby@ltbbodawa-nsn.gov with any questions or concerns regarding this health care survey.

Courtesy photo.

December Elder Birthdays

December 1
Danon Ervick
Howard Scott
Doreen Wilson

<u>December 2</u> Pamela Feldstein Wayne Glazier

December 3 Kemo Smith

December 4
Dolphus Delmas, Sr.
Roberta Hinmon
Vera Olsen
Virginia Sherwood
Roger Wemigwase

<u>December 5</u> Connie Didomenico Yvonne Salgat

<u>December 6</u> Marcelino Bernard, Jr. Edward Ettawageshik

December 7
Louise Amato
Karen Brosseau
Mel Cripps
Florence Indelicato

<u>December 8</u> Archie Kiogima, Jr. Linda Smith

<u>December 9</u> Joseph Gasco Jon Kilborn Teresa Seume

December 10
Nathaniel Chingwa

December 11
Wesley Andrews
Leonard Emery
Grace Hutton
Elna Wakeman

<u>December 12</u> Alice Yellowbank

December 13
Kenneth Gibson
Gary Gilbault
Stephan Minor
Robin Sloan

December 14
Freida Carroll
Mary Forbes
Erlene Futrel
Barbara King

December 15 Valiere Yother

December 16
Nancy Bennett
Joan Smith

December 17
Anna Bixler
Scott Keway
Gloria Miles

<u>December 19</u> Alice Liebgott

<u>December 20</u> Mary Brewer Gaila Carpenter William Engstrom, Sr.

December 21
Robert Duley

December 22
Donald Chippewa, Sr.
Anita Coss
Patricia Dehainey
James Kagabitang, Jr.
Theresa Yoder

December 24
Patrick Boda
Glen Rawls
Roger Smith, Sr.
Leon Trueblood

December 25
Raphael Gasco
Paula Hall
Marilyn Muskovin
Christina O'Banion

December 26
Jean Ansorge
Laura Burroughs
Allen Gasco
Janice Shackleford

<u>December 27</u> Michael Chisholm Christine Sevener Levi Walker, Jr.

<u>December 28</u> Christine Russell

<u>December 29</u> Deloise Mitchell

<u>December 30</u> Shirley Adkins William King

<u>December 31</u> Joseph Boda Ella Petoskey Marie Simmons





Aanii Waganakising Odawak!

For those of you not familiar with the Tribal Prosecutor's Office, we are responsible for handling criminal prosecutions and child welfare matters on behalf of the people of the tribe¹ along with other duties that may be assigned through legislation passed by Tribal Council.

We have recently completed some updates on the Tribal Prosecutor webpage found on the tribe's website.² We have added new pages on the Victim's Advocate, Consumer Protection and Youth Diversion Program. We also updated the existing pages for Criminal, Child Welfare and Juvenile Offender.

The information contained on the Tribal Prosecutor's webpage is intended to help the community understand what the office does and what resources we have available for the community.

The Tribal Prosecutor's Office works with Tribal Law

Enforcement, the Natural Resource Department (NRD) and the Human Services Department to enforce the laws of the tribe and to protect tribal families. There are many misconceptions regarding the role of the Tribal Prosecutor's Office. The Tribal Prosecutor is typically not responsible for handling violations of non-criminal laws, with the exceptions of child welfare, natural resources and some other civil laws where the Tribal Prosecutor is specifically given enforcement authority.

The Tribal Prosecutor does not investigate alleged violations of law; investigations are handled by an agency like Law Enforcement, NRD or Human Services. Agencies will file a report with the Tribal Prosecutor and then, the Tribal Prosecutor makes a decision on what action should be taken based on the report. The Tribal Prosecutor has discretion on whether or not to file a case in Tribal Court or take some other action short of filing a court case.

The Tribal Prosecutor is also responsible for ensuring the rights of crime victims are protected. The Tribal Prosecutor's Office has a Victim's Advocate who will assist crime victims in navigating the criminal justice process and ensure the rights afforded to victims under tribal law are protected.

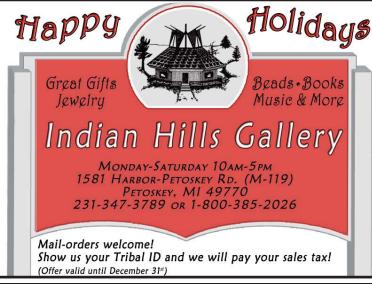
If you have any questions regarding the duties or responsibilities of the Tribal Prosecutor, you can contact us by phone at 231-242-1475 or by e-mail at prosecutor@ltb-bodawa-nsn.gov.

Photo of Tribal Prosecutor Matthew Lesky by Communications Coordinator Annette VanDeCar.

¹ LTBB Constitution, article X, § A.

² http://www.ltbbodawa-nsn.gov/Prosecutor/Prosecutor.html







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Little Traverse Bay Bands of Odawa Indians



NOTICE: Sex Offender Registration Requirements

All persons who have been convicted as a sex offender are required by the LTBB Sex Offender Registration and Notification Statute to register with <u>LTBB Law Enforcement</u> if any of the following circumstances are true:

- . If your residence is on tribally owned lands; or
- If you will be visiting and staying on tribally owned lands for more than seven (7) days; or
- If you are enrolled in any classes or schools located in tribal buildings; or
- If you are employed on tribally owned lands.

LTBB Law Enforcement is located at:

LTBB Governmental Center, Suite 128 7500 Odawa Circle Harbor Springs, Michigan 49740 231-242-1500

For more information regarding Sex Offender Registry, you can visit the LTBB website www.ltbbodawa-nsn.gov and choose the Law Enforcement link on the right side of the page.



CULTURAL SERVICES TEAM PROMOTE CULTURAL AWARENESS, SHARPEN PRESENTATION SKILLS

The Cultural Services team has been very busy visiting local schools the past few months providing cultural awareness through presentations. This past October we had a great opportunity to practice our presentation skills by teaching our co-workers how to make a corn husk dolls and sharing a story/lesson on why the dolls don't have a face. After each corn husk doll presentation it's neat to

see how different each doll comes out after giving the same instructions. If you would like more information, stories of the cornhusk doll or instructions on how to make your own, please visit the LTBB website under Gijigowi Bipskaabiimi. We hope to have this updated there soon.

Courtesy photos.



Pictured from left to right are WOCTEP Curriculum Coordinator/Health Tina Dominic, NAGPRA/Artifact/Living Museum Eric Hemenway, Archival Tech Margaret Gasco, Academic Coordinator Dorothy Perry and Academic Services Tutor Alison Simon.

CULTURAL SERVICES TEAM HOSTS REGALIA MAKING CLASSES

The Cultural Services Team has also been busy with the series of Regalia Making Classes, Thursday evenings, at the LTBB-Government Building Commons area, until June, except for the weeks we have holidays. It was nice to see such a big interest, the series of classes were filled and we already have a list of people that are interested when we have another series. Each class starts with a different topic on how to make each piece, until they have complete regalia. Each participant is expected to buy their material, but may use any items donated to the classes and use the \$90.00 max Michelle Chingwa Scholarship if they qualified. We would like to say Chi-miigwech to LTBB-Community Health for donating material and Chi Miigwech to Cathy Gibson for donating seed beads.

Courtesy photos.



Pictured from left to right are Cathy Bradley, Rochelle Ettawageshik, Audrey Atkinson, Arlene Naganashe and Beth Kiogima.

HIGH SCHOOL GRADUATION REQUIREMENTS

From the Michigan Department of Education http://www.michigan.gov/mde/

To prepare Michigan's students with the knowledge and skills needed for the jobs in the 21st century, the State of Michigan has designed a new set of statewide graduation requirements. With these new graduation requirements, students will be well-prepared for future success in college and the workplace.

The following are the current graduation require-

Michigan Merit Curriculum **High School Graduation Requirements**

MATHEMATICS - 4 Credits

Algebra I Algebra II One math course in final year of high school

ENGLISH LANGUAGE ARTS - 4 Credits

English Language Arts 11 English Language Arts 9 English Language Arts 10 English Language Arts 12

SCIENCE - 3 Credits

Biology One additional science credit

Physics or Chemistry

SOCIAL STUDIES - 3 Credits

.5 credit in Civics

U.S. History and Geography

5 credit in Economics

World History and Geography

PHYSICAL EDUCATION & HEALTH - 1 Credit

VISUAL, PERFORMING AND APPLIED ARTS - 1 Credit ONLINE LEARNING EXPERIENCE

Course, Learning or Integrated Learning Experience

LANGUAGE OTHER THAN ENGLISH - 2 Credits

In grades 9-12; OR an equivalent learning experience in grades K-12 effective for

students entering third grade in 2006 (Class 2016)

*The Class of 2012 will need 16 credits in the subjects listed below. The class of 2016 will need these 16 credits plus 2 credits of world language (Anishinaabemowin is currently offered as a language class at Harbor Springs High School in Harbor Springs, MI, and does fulfill this

requirement).

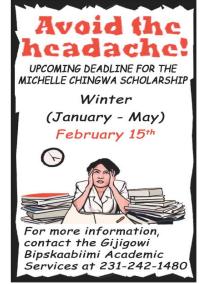
*Special Education Students should have an IEP (Individualized Education Plan) which outlines a Personal Curriculum that may be different than the credits outlined

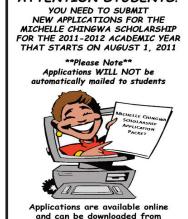
The photo accompanying the article titled, "Crepe Paper Flower Crowns," in the November 2011 issue of Odawa Trails appeared courtesy of Dorothy Boda.



Michelle Chingwa

Please remember in order to receive the second installment of your award the Gijigowi Bipskaabiimi Department needs to receive your Enrollment Verification before the last day of the semester. Please remember faxed Enrollment Verification Forms will not be accepted, and it is the student's responsibility to follow up to make sure the form has been received.





he Gijigowi Bipskaabiimi Department's web-page at www.ltbbodawa-nsn.gov

ATTENTION STUDENTS!

or may be requested from the Gijigowi Bipskaabiimi Academic Services at 231–242–1480 MERIT SCHOLARSHIP UPDATE

G.P.A. Merit scholarships will continue to be accepted for the 2010-2011 academic year until December 31, 2011. Going forward, there will only be a Merit Award for completion of a program of study. For more information or to obtain an application, please contact the Gijigowi Bipskaabiimi Department at 231-242-1480 or Amanda Swiss at aswiss@ltbbodawa-nsn.gov.

For more information about any of the programs offered by the Gijigowi Bipskaabiimi Department or for help with any higher education needs, please contact Amanda Swiss, Higher Education Student Services Specialist, at 231-242-1492 or by e-mail at aswiss@ltbbodawa-nsn.gov.



WE WANT YOUR **BOOK REVIEWS!** IT'S AS EASY AS 1-2-3 ...

CHOOSE A LIBRARY BOOK FILL OUT A SHORT REVIEW FORM AT THE LIBRARY

BOOK REVIEWS WILL APPEAR EACH MONTH IN THE ODAWA TRAILS NEWSLETTER. PRIZES ARE AWARDED EACH MONTH ON THE REVIEWS TURNED IN! ALL AGES ARE ENCOURAGED TO PARTICIPATE!

CONTACT THE LTBB CULTURAL LIBRARY AT 231-242-1480 FOR MORE INFORMATION.

Anishinaabe Language Classes North Central Michigan College Petoskey, Michigan

Winter Semester 2012, 4 Credits January 12th - May 6th



NISH 111, Beginning I Anishinaabemowin or

NISH 112, Beginning II Anishinaabemowin Thursdays, 6 pm - 8:50 pm

NISH 211, Intermediate I Anishinaabemowin or

NISH 212, Intermediate II Anishinaabemowin

Tuesdays, 6 pm - 8:50 pm

CHILDOCAR ASSISTANCE AVAILABLE!

We invite the tribal community to contact us for more details! If you are interested, please contact the Human Services Department at

231-242-1620

ATTENTION LTBB CONTRACTORS

If you would like to be considered for future LTBB projects, please contact Purchasing Technician / Contracts Mandy Szocinski at 231-242-1439 or e-mail at



How to Set Goals for a Middle Schooler

By Rebekah Brooks

Submitted by Gijigowi Bipskaabiimi Academic



Middle school can be a tough transitional time for kids as they start to take on more responsibility at school and at home. The challenges and expectations they face can sometimes overwhelm them and leave them feeling unable to live up to what is expected of them. Parents can help by talking with their children about what they are struggling with and encouraging them to do better by setting up attainable goals to work toward. The process will reassure children they have the support and assistance they need to do better.

Instructions

Brainstorming Goals

Write down general ideas that come to mind. Discuss ways your child can better himself or herself at school or at home. Write down anything and everything that comes to mind without overthinking the ideas. The point is to get a creative flow going without any interruptions.

Waganakising Odawa Career and Technical Educa-

The WOCTEP early registration period is another facet of the program's benefits. This is a time when

tion Program (WOCTEP) recently ended a busy early

registration period. Students met with curriculum coor-

dinators to register for North Central Michigan College's

WOCTEP staff meet face-to-face with students to assist

Draw an idea web. Write down ideas inside a big circle and then branch off by writing details outside the circle. This will get your child thinking and planning out new ways to break negative habits he or she may be trying to fight.

Make a list of three or four subtopics. Subtopics can be things such as "school" or "family." This will give your child a few jumping-off points for ideas and will prevent him or her from being overwhelmed with random thoughts. Chaotic brainstorming can sometimes be confusing to a child and making a list will create a sense of structure and order to the ideas.

Choosing Goals and Sticking to Them

Help your child choose a goal he or she can achieve in a couple of weeks or months. An attainable short-term goal will give him or her more confidence, and the encouragement he or she needs to get started. Review his or her progress periodically and set a new goal for him or her once he or she accomplishes the first one.

- Use specific language when setting goals. A goal such as "I will do better at school" is not specific enough. Choosing a goal such as "I will get try to get a B or better on my math tests this semester" gives the child a clear objective to work toward.
- Write down the goals you and your child decide on in a visible place. Choose a place such as a dry-erase board on the refrigerator, the child's daily journal or the desktop of his or her computer screen. This will remind him or her daily of his or her goals and make the ideas more real.

them in registering for NCMC classes before the "open

registration" date, which is when all NCMC students

can sign up for classes. Students enrolled in WOCTEP

have the advantage of landing a "seat" before they are all

taken. This provides WOCTEP students with an op-

too late to enroll in the WOCTEP Program and to reg-

ister for classes. WOCTEP offers sign-up throughout the year and will work with students to ensure they are equipped to take classes. We offer seven different, cul-

turally diverse certificates of development through

NCMC in the areas of business and technologies and

more about these certificate programs, please call 231-

To schedule an advising appointment or to learn

Although the early registration has passed, it is not

portunity to finish their certificates quickly.

It's never too late to get an education! Be the next GED success story! GED-MAKE IT HAPPEN! WE ARE NOW WORKING IN CONJUNCTION WITH MICHIGAN WORKS! PLEASE CONTACT SIMON AT MICHIGAN WORKS! TO SCHEDULE TUTORING TIMES AT 231-348-5524 If you need GED study guides or material, please contact Amanda or Dorothy in the Gijigowi Bipskaabiimi Academic Services at 231-242-1480

Date: October 3, 2011 To: December 21, 2011

Start Time: 6 pm End Time: 8 pm

Monday and Wednesday in the LTBB Governmental Little Traverse Bay Bands of Odawa Indians Gijigowi Bipskaabiimi Department



Anishinaabemowin | Class Semester 1

Language Services

igowi Bipskaabiimi

x: 231-242-1490 mail: tjgasco@ltbbodawa

Date: October 4, 2011 To: December 22, 2011

Start Time: 1 pm

Tuesday and

High School

at Harbor Springs

Thursday

Learn the following in the

- Greetings, numbers, colors, alphabet, etc.
- Learn about the Anishinaabemowin Cultural ident such as the value and where Anishinaabe
- The roots of certain Anishinaabemowin & English words.
- Learning the grammar structure
- Formulating yes/no questions with the 5 W's and
- There will be tests such as a written/time quiz and oral/speaking tests.
- Plus much, much more

Little Traverse Bay Bands of Odawa Indians Gijigowi Bipskaabiimi Department

Department is offering

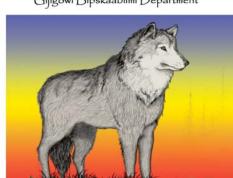
classes.

Learn the basic day to

day speech in the

language, gramma

and Odawa Culture



Anishinaabemowin 2 Class Semester 1

The LTBB Cultural Library is just a click away!

EARLY REGISTRATION CONCLUDES, BUT THERE'S STILL

Time to Register for the 2012 Winter Semester



·Go to www.ltbbodawa-nsn.gov

medical services.

Courtesy photo.

- ·Select "Cultural Library Online" directly from the left menu on our LTBB homepage
- Browse over 2,300 books, movies, CDs, DVDs etc. You can search by title, author, subject or keyword

Don't remember the title or author? You'll find cover images to help you find the information you need.

Visit the library from home! Our catalog is online and easy to use.

Language Services

Learn the following in the

Anishinaabemowin Language: Learn how to talk about homes and items in you

- Learn how to talk about your health in Anish
- How to use proper grammatical structures- adje tives, conjunctions and adverbs
- Learn about Native American films and their impact on popular culture
- There will be tests such as a written/time oral/speaking tests. · Plus much, much more

to day speech in the language, gramma and Odawa Culture

Indians Gijigow

Little Traverse Bay Bands Odawa Gijigowi Bipskaabiimi Department Anishinaabemowin Language Services 231-242-1480, 231-242-1454

(NCMC) 2012 winter semester.

Mnido Giizisonhs, Little Spirit Moon, December 2011



[M no nii baa na maang] Merry Christmas

This term comes from the Christian-influenced practice of praying all night on Christmas Eve. Families and communities would gather at church or sometimes at home, and they would pray and feast. Niibaa – comes from night or dark time. Namaa is praying.

> MnoNimkwadaading [M no nim kwa daa ding] Happy New Year

This term comes from the practice of visiting and greeting each other during this time of year, not just on New Year's Eve or New Year's Day, but for at least a few days before and a few days after. People would go out and about, greeting each other or Happy New Year-ing, by going to the homes of family, friends and neighbors. When someone came to your home, it was customary to give them some form of a small gift. Many people didn't have much to offer, so traditionally, they would give a biscuit or piece of fruit for their company to take on the road. At this time, people shake hands and share well-wishes by saying Boozhoo or Hap'ne (a shortened, quick way of saying "Happy New Year" in Anishinaabemowin). There are still a few families that observe this custom.

Mno, Mino or Mina is a prefix indicating Good, Well, Nice, ... Here, we use it to suggest "merry" in Merry Christmas, and to mean "happy" in Happy New Year. Another example is MnoDibishkaa [M no di bish kaan] to mean Happy Birthday, and MnoDibishkaan [M no di bish kaan] to be interpreted as Have a Happy Birthday.

Miiwi (that's it for now)

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS Anishinaabemowin Names of Governmental DEPARTMENTS AND PROGRAMS

Enjigimaawining Legislative Office En ji gi maa wi ning where laws, creeds are made

Enjigimaajik

Tribal Council Legislative Body as a Whole En ji gi maa jik place of chiefs or leaders

Ogimak

Tribal Councilors O gi mak, chiefs, leaders

Debweng

Tribal Court De bweng, where truth is at

Debaabiishkojigejik

Tribal Prosecutor's Office De baa bii shko ji ge jik those who create balance

Chigimaagamik

Executive Office Chi gi maa ga mik chief/leader's office

Chigimaa

Tribal Chairperson Chi gi maa head chief, head leader

Niizhi-Gimaa

Vice-Chairperson Nii zhi gi maa sub-chief, second-in-line leader

Migizi

Tribal Administration Office Mi gi zi, eagle

Enaagaanzid

Tribal Administrator E naa gaan zid leader, one who is in charge, guides

Gindaaning

Accounting Department Gin daa ning where (money) is counted

Emaajiiging

Commerce Department E maa jii ging where the seeds start growing from

Biidaajmowin

Communications Department Bii daaj mo win news, bringing of the news

Kikaajik

Elders Program Ki kaa jik, those who are elders Enjiboozbiigeng

Enrollment Department En ji booz bii geng place where you register, sign up

Eshkitmaajik

Enterprise Management Office E shkit maa jik, those who are creators, start and build new business

Enaadamaagejik

Facilities Department E naa da maa ge jik helpers, those who help

Aki Enaabijik

GIS (geographic info sys) Department A ki E naa bi jik those who look at the earth, land

Endobiiged

Grant Writer En do bii ged, one who writes

Gijigowi Bipskaabiimi

Department Gi ji go wi Bip skaa bii mi Gijigowi origin of Kishigo name,

Bipskaabiimi, we are returning

Odaawawin

Cultural Services O daa wa win, the Odawa Way

Anishinaabemowin Services A ni shi naa be mo win, Anishinaabe Language

Mzinigan Aachkinigan

Cultural Library M zi ni gan Aach ki ni gan, library

Emaakibiigeng

Archives & Records E maa ki bii geng place of documents or records

Gete-Naagdowin

Repatriation Ge te Naag do win the care of old things

Mina-Mskikigamik

Health Department Mi na M ski ki ga mik good medicine building

Mskikigamik

Clinic M ski ki ga mik medicine lodge, building

Mnozhiyaa

Community Health M no zhi yaa, to be in good health

Wiigwaamnaanin

Housing Department Wii gwaam naa nin our houses

Nokiiwin

Human Resources Department No kii win, employment

Binagek

Human Services Department Bi na gek, treebark (tree of life)

Mkwa Waazh

Law Enforcement M kwa Waazh bears' den (bear clan patrols)

Enjinaaknegeng

Legal Department En ji naak ne geng where laws are made, interpreted

Shki-Kendaaswin

MIS (mgt info sys) Department Shki ken daas win new knowledge, new information

Aki Naagdowin

Natural Resource Department A ki Naag do win the care of earth, land

Ishkakimikwe

Environmental Program I shka ki mi kwe, Mother Earth

Giigoonhkeng

Fisheries Program Gii goonh keng, fisheries

Wesiinhkaang

Wildlife Program We siinh kaang, land of animals

Waadoodmaang

Planning Department Waa dood maang that which we will do

Enaabjik

Regulatory Department E naab jik, those who watch, look

Anishinaabe Life Services Substance Abuse, Mental

Health Dept.

A ni shi naa be, Native, Native person

Waganakising Eshkiniigijik Waganakising Binoojiinhak

Youth Services Program E shki nii gi jik (youth, teens) Binoojiinhak (children)

SPRING SEMESTER 2012 Anishinaabemowin Language Immersion Classes

Location: Little Traverse Bay Bands Odawa Waasnodeki Community Center, Harbor Springs, MI

Open Classes - Guests Welcome

Immersion Techniques Benefit All Learners from Beginners to Advanced

Nishnaabemwin Pane Immersion Program -NPIP

8-Credit Weekend Class

5 Weekends Per Semester

January 20, 21, 22 February 10, 11, 12 March 2, 3, 4 March 23, 24, 25 April 13, 14, 15

Fridays 1pm-8pm Saturdays 8am-8pm Sundays 8am-noon -242-1480



Please feel free to call our office to see if you qualify

at 231-242-1620 Monday through Friday 8 am to 5 pm

Now Accepting Applications

For the Mtigwaakiis housing development. Tribal

Preference applies. For more information, contact the Housing Department at 231-242-1540

Equal Housing Opportunity TDD: 800-649-3777

Moving?

If you move, please contact the Enrollment Office and we will

send you an address verification form.

Forms are also available at www.ltbbodawa-nsn.gov. Click on Offices/Government Center/Enrollment Department and click on the appropriate form. The adult form must be printed on legal size paper and the minor form on letter size paper. We will continue to add forms there in the future.

It is the responsibility of the parent, guardian or custodial parent to complete an address verification form.

If you are a custodial parent, please provide proof by documen-

Once a minor turns 18, you must contact the Enrollment Office and complete an address verification form or we will mark you as undeliverable. If you are incarcerated and would like to continually receive the

newsletter, you must keep your address current.

Towards the end of the year, we will notify you for purposes of

Adult verification form must be witnessed. Minor verification form must be notarized.

Contact Enrollment Assistant Linda Gokee at 231-242-1521 or **Enrollment Officer Pauline Boulton at 231-242-1520.**



Fax: 231-242-1550 WAH-WAHS-NOO DA KE **Elder Housing Development**

Application Availability Notification

The Little Traverse Bay Bands of Odawa Indians Housing Department is accepting applications for our Elder Housing Development located in Harbor Springs, MI. The Wah-Wahs-Noo Da Ke Elder Housing Development consists of twelve, two (2) bedroom units nestled in a peaceful, country setting north of Harbor Springs, MI. Applicants must meet the following guidelines:

MUST BE A MEMBER OF A FEDERALLY RECOGNIZED TRIBE

MUST BE 55-YEARS OF AGE, HANDICAP AND/OR DISABLED OF ANY AGE
 MUST BE INCOME QUALIFIED - RENT BASED ON INCOME

Please contact the Housing Department for more information at

231-242-1540.

Please note that Tribal identification and ALL household income/asset information must accompany your application.

Barrier Free Units Available Equal Housing Opportunity

Housing Department Programs

Services are available to citizens residing within the 27 county service are An application packet must be completed and returned to the Housing Dept. for processing to determine qualification. To obtain an application, please contact the Housing Dept. at 231-242-1540.

Short Term Rental Assistance: This program offers up to \$1,500 for new tenants who need assistance with the first month's rent and/or security deposit. This can be used ONE TIME ONLY and the rent requested must be affordable and can NOT exceed 35% of the household gross monthly income. Please note the application packet must be received and approved in advance of your moving into the rental in order to qualify for this program

Home Improvement Program: This program offers up to \$2,500 for non-cosmetic home repairs and may be utilized once every five years.

Down Payment Assistance: This program offers up to \$2,500 or 10% of your mortgage (whichever is less) and can be used to purchase or refinance a home. In order for you to receive any grant dollars, you must be able to match the grant amount with your own guaranteed funds.

Foreclosure Prevention Program: This program offers up to \$3,000 to assist in foreclosure prevention.

Well & Septic Assistance Program: Funded by the Indian Health Services located in Sault Sie. Marie, MI this program provides the resources and technical assistance associated with the installation of a new well and sanitation service or replacement of deficient existing well/septic.

Credit Counseling: We provide confidential advice and referrals to assist tribal citizens in regaining their financial stability and credibility.

Tribal Rental Housing Program: The LTBB Housing Department offers 29 rental units in the Northern Michigan area. These units are available to rent to Tribal Citizens and most rents are based on a family's monthly income. Any Tribal Citizen interested in renting a unit from the LTBB Housing Department should contact our offices for an application. Currently, there is a waiting list for available units.

For more information, please contact LTBB Gijigowi Bipskaabiimi Department, 231-242-1480, 1-866-652-5822 Carla McFall, 231-242-1454, cmcfall@ltbbodawa-nsn.gov



TAX AGREEMENT INFORMATION

By Theresa Keshick, Department of Commerce Assistant

The Department of Commerce (DOC) would like to remind the tribal membership about a few items pertaining to the Tax Agreement.

First of all, I cannot express enough how important it is to keep your address updated.

The first step in becoming a Resident Tribal Member (RTM) is to officially change your address with the Enrollment Department. This must be done in writing and as soon as possible.

The DOC cannot and will not change the estimated beginning date (EBD) (which is always the first in any given month) of a member's tax exempt status (see example below).

It is YOUR responsibility to update your address on file with the Enrollment Department. This date will affect how many months you will be able to file the Annual Resident Tribal Member Sales Tax Credit (Tribal Form 4013). It is to your benefit to be able to file for the maximum number of months for this credit.

In addition, being an RTM will allow you to purchase large items such as vehicles, boats, motorcycles and off the road vehicles tax exempt.

There is a form that needs to be filled out called a "Request for TCE" (Tribal Certificate of Exemption), which is available in my office. Once this form is completely filled out, I will then issue the RTM the actual Tribal Certificate of Exemption (Tribal Form 3998).

If you plan on purchasing any of these items, please contact me FIRST, and I will be happy to get you the form via e-mail or fax. I am also able to fax the TCEs to the dealership you are doing business with.

Being an RTM will also allow you to be tax exempt on utility bills such as phone, cable, gas, propane, electricity, satellite and cellular service. If you have not filled out a Utility Provider

Survey, please contact the DOC, and I will be happy to get one to you.

Also, another important thing to remember is if you do move into the Tax Agreement Area (TAA), your RTM status does NOT take effect until the first day of the following

Example: I move to Petoskey, MI, (inside the TAA) on September 5, 2010. My RTM (EBD) status begins October 1, 2010. All updates are sent to the State of Michigan as close to the end of the month as possible.

The LTBB Tax Agreement is viewable on the State of Michigan's

http://www.michigan.gov/treasury/0,1607,7-121-1748_23287---,00.html

If you have any other questions pertaining to the Tax Agreement, I can reached at my office at 231-242-1584 or via e-mail at tkeshick@ltbbodawa-

ENROLLMENT EPARTMENT

ATTENTION!! ATTENTION!! ATTENTION!!

Parents of minor children, your 2011 Minor Address Verification Forms need to be filed with the Enrollment Office. You have until November 30, 2011 to submit them or their per capita check will be delayed.

ADULTS with an undeliverable address, **SUBMIT** your Address Verification Form because it needs to be filed with the Enrollment Office.

NEW ENROLLEES (*Enrolled prior to November 30, 2011*): In your acceptance packet was an address change form, you must complete it, and return the form to the Enrollment Office.

Adult and Minor Child Ward of the Court Address Change forms are available online at

www.ltbbodawa-nsn.gov/Department/Enrollment/ or by calling us TOLL-FREE AT 1-866-652-5822, ext. 1521 (Linda) or ext. 1520

We WILL NOT be mailing the Address Verification Forms this year.

LTBB Tribal Directories

The Enrollment Office has LTBB Tribal Directories for sale. The tribal directory includes adults' names and addresses of LTBB Citizens enrolled prior to February 1, 2009, excluding undeliverable addresses and LTBB Citizens requesting not to be included.

Qualifications:

- Must include a copy of your tribal identification card
- A \$5 money order or check payable to LTBB of Odawa Indians

Mail to:

LTBB of Odawa Indians Attn: Enrollment Office 7500 Odawa Circle Harbor Springs, MI 49740

If you have any questions, please feel free to call the Enrollment Office at 231-242-1521 or 231-242-1520.



Tribal Notary Information

The tribal notaries listed below are eligible to erform notarial acts within Little 7 Bands Jurisdiction unless he/she violates section C. Revocation WOS#2008-05 Tribal Notary Statute

Tribal Notary Commission Full Name	Current Status	Appointment Date	Expiration Date	Serial Number	
Theresa C. Keshick	Active	2/18/2009	February 18, 2015	01-09	
Rebecca R. Atkinson	Active	2/23/2009	February 23, 2015	02-09	
Lisa Flynn	Active	2/23/2009	February 23, 2015	03-09	
Beatrice A. Law	Active	5/11/2009	May 11, 2015	04-09	
Cynthia Brouckaert	Active	6/7/2011	June 7, 2017	05-09	

THE ENROLLMENT OFFICE NEEDS YOUR HELP!

We would like to start tracking LTBB Tribal Citizens who have completed military service or who are currently on active duty. If you are a veteran, please call us toll free at 1-866-652-5822 ext. 1521 or 1520. We will be asking you the following questions:

- (1) Name
- (2) Date of Birth
- (3) Branch of Service

This information will enable us to apply for veteran grants.

Pauline Boulton, Enrollment Officer

Tribal Businesses File Business REGISTRATION CERTIFICATE

By Theresa Keshick, Department of Commerce Assistant

The following tribal citizens filed a DBA through the Department of Commerce:

MKR Consignments located in Petoskey, MI, filed by Mary Roberts.

Gizo located in Petoskey, MI, filed by Fred R. Harrington.

Livebetes located in Petoskey, MI, filed by Livebetes, Inc. (Fred R. Har-You Know You Are Diabetic When located in Petoskey, MI, filed by

Livebetes, Inc.

Live-A-Betes located in Petoskey, MI, filed by Livebetes, Inc. **Liveabetic** located in Petoskey, MI, filed by Fred R. Harrington. Livabetic located in Petoskey, MI, filed by Fred R. Harrington.

DEPARTMENT OF COMMERCE

Resident Tribal Member Tax Information

Cross Village (all) Readmon Friendship (all) West Trav Little Traverse (all) City of H Resort (partial) Bay (parti Hayes (partial) Bear Cree City of Petoskey (all) City of Charlevoix (only NORTH of the bridge) Readmond (all) West Traverse (all) City of Harbor Springs (all) Bay (partial) Bear Creek (all)

Resident Tribal Members are exempted from the following Michigan taxes:

- 1. Sales Tax (currently 6% of retail price) via Form 4013
- 1. Sales Tax (currently 6% of purchase price)
 2. Use Tax (currently 6% of purchase price)
 3. Income Tax (4.35% of Adjusted Gross Income)
 4. Michigan Business Tax (currently 4.95%)
 5. *Motor Fuel Tax (currently, 36.5 cents per gallon unleaded and 32.6 cents per gallon on diesel)
 6. *Tobacco Product Tax (currently \$2 per pack of cigarettes)
- * All LTBB Tribal Members are entitled to the exemption on fuel and to bacco.
- *The Motor Fuel and Tobacco Product Tax exemption is available at Biindigen (tribal convenience store) located at 2169 U.S. 31 North in Petoskey, MI.
- *The Motor Fuel Tax exemption is also available at the BP station on the south side of Petoskey, MI, near the Big Boy restaurant.

Please note: Exemption for tobacco and fuel is for LTBB Tribal Members' sole consumption ONLY!

IMPORTANT REMINDER: TRIBAL MEMBERS ARE NOT ALLOWED TO USE THEIR TRIBAL ID SWIPE CARDS FOR PURCHASES OF NON-MEMBERS NOR ARE THEY ALLOWED TO LEND THEIR CARDS OUT TO ANYONE.

The current limit on tobacco purchases is four cartons per week per tribal citizen age 18 and over. The same applies to all other tobacco products (OTP) packaged in similar fashion.

ENROLLMENT OFFICE FEE SCHEDULE

If you have any questions regarding the service and fee schedule, please contact the LTBB Enrollment Office at 231-242-1521, Linda Gokee, Administrative Assistant, or 231-242-1520, Pauline Boulton, Enrollment Officer.

Fees:	
Replacement Cards A replacement card is lost, stolen, expired or has an address change. Free to elders.	\$5
Tribal Directory Adults 18 and enrolled prior to 2/1/2009. Published every 4 years.	\$5
Tribal Directory Labels Requestor must provide labels.	\$5
LTBB List The list includes adult's first, middle and last names only.	\$5
Photocopies of Enrollment file \$1 first copy page, 25 cents for each page thereafter.	\$1 each
Marriage License Application Certified Copies: \$10 Photo Copies: \$5	\$15
Tribal Notary Application If approved Surety Bond: \$125	\$10

Services:

- Enrollment Applications.
 - Address Change Forms. o Adults require notarization if mail is delivered to a post office box.
 - Minors require notarization annually.
- Tribal Identification Cards.
- Tribal Directory. Marriage License Application.
- Tribal Notary Application.
 Michigan Indian Tuition Waiver Certification.
- BIA 4432 Indian Preference Form. Eagle Feather Application and Re-Order Form. Certifier of LTBB Degree of Indian Blood.

Tax Agreement

Reminder When moving into the LTBB Tax Agreement Area, in order to become Tribal Resident Member, you must change your address in writing at the Enrollment Department located i n the LTBB Governmental Center in Harbor Springs, MI Your RTM status will take effect on the first day of

month in which you

the

moved.

following

ATTENTION ALL RESIDENT Tribal Members (RTMs) If you are planning to purchase a vehicle, ORV or plan on doing an home improvements to your principal place of residence, YOU NEED TO CONTACT ME FIRST before making the actual purchase(s). You must fill out the "Request for TCE" form located on the LTBB website or by contacting my office. I will then issue you a "Tribal Certificate of Exemption" for such purchases. The tribe no longer uses the Refund Method, as indicated in the monthly newsletter, as of January 1 2008. If you've already made a purchase, there is no recourse! If you have any questions, please feel free to contact me. Thank you.

-Theresa Keshick

ATURAL RESOURCE DEPARTMENT

REVEALED! THE NEW RECYCLABLES

Submitted by the Environmental Services Program

Did you know more than 80% of Emmet County, MI, residents recycle? And now, recent changes by Emmet County Recycling (ECR) make it easy to recycle even more! Specifically, we can now recycle:

- Plastic tubs, trays and cups
- Juice boxes, milk cartons and paper cups
- Cardboard packaging from frozen and refrigerated foods and plastic grocery and bread bags This is in addition to all of the previously recyclable materials.

At the same time, you can now sort even less - from seven to two categories for day-to-day items. This is called "dual stream" recycling. The new categories are simply, "Paper, Boxes and Bags" and "Containers."

The "CONTAINERS" category includes the new "Plastic tubs, trays and cups" and "Juice boxes, milk cartons and paper cups" groups as well as the previously recyclable

- Plastic bottles, jugs and jars
- Metal cans, foil, trays and glass bottles and jars.

All of these groups of materials can be mixed together in the Containers bin at Emmet County Recycling dropoff sites, in curbside recycling totes and in the recycling centers at the LTBB Governmental Buildings.



Plastic Tubs, Trays and Cups

NO Styrofoam, no lids

Examples: Yogurt, margarine, clear and black take out containers, frozen entrée trays, clear clamshells like those used for berries.

Please rinse and, if possible, flatten

Simple Sort Category: Containers

Juice Boxes, Milk Cartons and Paper Cups



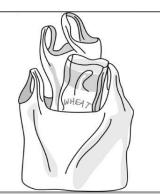
Examples: Broth boxes, refrigerated juice cartons, ice cream cartons, coffee cups

Please rinse and flatten

NO: no juice pouches, no lids, no Styrofoam

Simple Sort Category: Containers

Plastic Grocery and Bread Bags



Examples: Stretchy plastic bags such as produce bags and bundling wrap (as used on packs of toilet paper and cases of bottled water)

Please: Clean, dry, bagged together and tied closed.

NO potato chip or pretzel-type bags, no cereal box liners, no cling wrap (as used to cover a dish or wrap meat at the store)

Simple Sort Category: Paper, Boxes and Bags

Please note Styrofoam containers are NOT recyclable at this time.

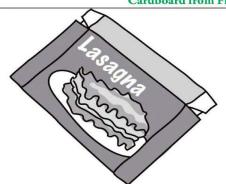
The category is "PAPER, BOXES & BAGS" and includes cardboard packaging from frozen and refrigerated foods and plastic grocery and bread bags. This is in addition to previously accepted paper and cardboard items, includ-

- Newspapers and inserts
- Magazines, catalogs and books
- Office and writing paper
- Cardboard, cereal boxes and grocery bags

To recycle plastic bags, please put all stretchy, clean, dry plastic bags into a single bag, then tie it shut. This helps prevent littering and makes the sorting process at the recycling facility faster.

The LTBB Environmental Services Program is really excited by this new and easier dual stream recycling initiative!





inside.

Please flatten

NO: None!

Simple Sort Category: Paper, Boxes and Bags

Look for new signage at the recycling stations throughout LTBB Government Buildings. During the next several months, we will also be working with our housing residents to implement these changes. Together, we can reduce the amount of waste we generate and reduce the footprint we leave behind for future generations.

If you have any questions, please contact:

Joe Van Alstine, Recycling Technician/Environmental Assistant Natural Resources Department

Environmental Services Program

231-242-1574

jvanalstine@ltbbodawa-nsn.gov

NATURAL RESOURCES

1-855-NRD-TI TOLL FREE 1-855-673-8477

HELP PROTECT OUR

Please provide any information related to the tip which may include date, time, subject or vehicle description, nature of the incident, and location (Example:

nearest crossroad). It is ok if you wish to remain anonymous. All tips are investigated in a timely manner.

Ask Baapaasaandi

What is the highest range of mountains in Michigan?

How fast can

does an av dragonflies fly?

crickets hear? Send your questions or pictures to: EnvironmentalServices@ltbbodawa-nsn.gov or mail them to

Ask Baapaasaandip Attn: Environmental Services 7500 Odawa Circle Harbor Springs, MI 49740

ARE YOU INTERESTED IN GREAT LAKES ISSUES?

COMING SOON...

LOOK FOR THE LTBB GREAT LAKES POLICY REPORT.

THIS REPORT WILL BE AVAILABLE IN THE AREA AND ALSO IN THE ENVIRONMENTAL SERVICES OFFICE - WINTER 2011.

For more information, contact Lucas Evans, reat Lakes Policy Specialist levans@ltbbodawa-nsn.gov





Maajtaag Mnobmaadzid (Maj-tog Minowb-maude-zid) Maajtaag Mnobmaadzid means "A Start of a Healthy Life."

We are working towards providing services and information that will keep our infants, women and families in the best of health. There are no income quidelines to determine eligibility. We hope our services will reach any woman who will be bringing an Anishinaabe baby into this world. Our program is designed to provide services needed to both mom and newborn up to the age of

Maajtaag Mnobmaadzid is designed to complement, not replace prenatal, postpartum and pediatric medical care. In addition to providing support and education during pregnancy, there is also a focus on helping women become and stay healthy before and between pregnancies. We affirm the sacred role of women in the community as givers of life and promote understanding of the importance of family well-being and the health of women throughout the lifespan.

For more information, please call: Mina Mskiki Gumik ~ Tina Shawano or Kay Rogers at 231-242-1614

Tax Preparation & Planning Year Round Service

Competitive Bank Products Offered For Refund Options

Brian Sommerfield, Accountant 610 W. Mitchell Suite 5, Petoskey, MI 49770 231-348-2758

231-242-1700

www.sommerfields.com

INFLUENZA VACCINATIONS ARE AVAILABLE AT THE GET HEALTH CLINIC. **YOUR FLU** MAKE YOUR SHOT APPOINTMENT TODAY!





Michigan

December 31

New Year's Eve Sobriety Pow Wow Chi Mukwa Community Recreation Center Sault Ste. Marie, MI Contact Information: Jackie Minton at 906-635-6050, 906-203-4977 or 906-440-5915

March 17-18, 2012 20th Annual Learning to Walk Together Pow Wow Vandament Arena, Northern Michigan University (NMU) Marquette, MI

Contact Information: NMU Center for Native American Studies at 906-227-1397

<u>Minnesota</u>

Minneapolis Thanksgiving Celebration, Feast and Pow Wow Contact Information: 612-824-3118 or zoogipoequay@hotmail.com

January 13, 2012 St. Paul Public Schools Indian **Education Pow Wow** The American Indian Magnet St. Paul, MN

February 11, 2012 14th Annual Cherish the Children Traditional Pow Wow Central High School St. Paul, MN

Contact Information: Chelsea Fair-

banks at 651-227-4814, chelsea@ain-

From the Desk of the Tribal Chairman Dexter McNamara

dahyung.com or aindahyung.com

Contact Information: 651-293-5191

March 9, 2012

EXECUTIVE

BRANCH

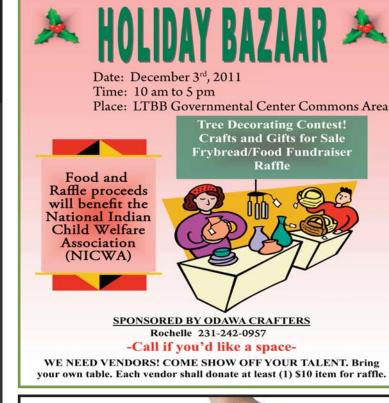
St. Paul Public Schools Indian **Education Pow Wow** The American Indian Magnet St. Paul, MN Contact Information: 651-293-5191

<u>Wisconsin</u>

December 31

December 10 St. Croix Trails Youth on the Red Road Pow Wow Webster, WI Contact Information: Mark Soulier 1-800-236-2195 souliermark@yahoo.com

Sobriety Pow Wow Oneida Turtle School Oneida, WI Contact Information: 920-496-7897, lpowless@oneidanation.org or oneidanation.org

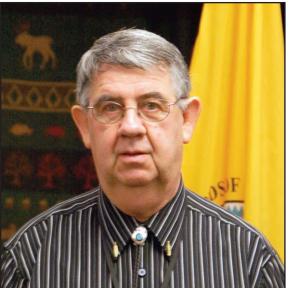


Community Meeting -Planning Meeting December 8th, 5:30 pm LTBB Governmental Center

ALL ARE INVITED TO ATTEND!

PLEASE NOTE:

If you have anything you wish to be placed on the agenda or have input on the next Community Meeting, please contact Cathy Bradley at 231-330-5130



First and foremost, I would like to wish everyone a safe and happy holiday season.

I am sure most everyone has received their per capita payments. We made the decision to send them earlier this year based on suggestions from tribal citizens to our office.

It has been a very busy month.

Our Vice Chair (Julie Shananaquet) attended the National Congress of American Indians (NCAI) conference in Portland, OR. It was a great meeting. We have many issues facing Indian country, and one of the most pressing is the budget cuts from the federal government. The Obama administration has been very proactive in gathering dialogue from Native American tribes. Our hunting and treaty rights implementation funds are becoming a larger issue as we have attended meetings in Washington, D.C., and while they understand the issues, there are no monies to supplement our existing funding.

We are having some great activities sponsored by our departments. Our regalia making class is in full swing, and we have approximately 23 tribal citizens making regalia for themselves or family members. We have a children's holiday party on December 17, 2011 which should be a great family event. Our elders and youth Halloween dance had approximately 80 participants, and everyone had a good time.

We are pleased to announce Tribal Council approved a nomination of a Chief Judge.

We still have openings on some of our commissions and boards. If you are interested in serving on a commission, please contact our office to get more information at 231-242-1401.

On October 24, 2011, I attended a Tribal Governance training conference in Manistee, MI. This training was primarily for newly elected or appointed tribal officials. This training of Building Strong Sovereign Nations

(BSSN) partnered with the United Tribes of Michigan. On October 20, 2011, I attended the Gaming Authority Enterprise Open Session in which the Marketing Events & Promotions developed in September 2011 were the highlights.

On the evening of October 24, 2011, I stayed over

to attend the United Tribes of Michigan meeting at Manistee. The meeting discussed the Michigan Indian Tuition Waiver and health care issues facing our tribal citizens. There was an election of officers held in which yours truly was elected as the Treasurer. A Michigan Department of Civil Rights Representative gave a report on the Michigan Indian Tuition Waiver. Lawmakers continue to try to end the tuition waiver and State Representative Dave Agema is one of the leaders of this movement, however, tribal leaders stress the tuition waiver is included in treaties between the tribes and the state and federal governments. In 2008, former Little Traverse Bay Bands of Odawa Indians Tribal Chairman Frank Ettawageshik stated "it is a political relationship that should not be affected by the State Constitution or the budget crisis." This is not need-based welfare. Whether we're millionaires or paupers, the responsibility to abide by the treaty still exists. I am submitting a brief update in case some have missed the information provided in the past year regarding the tuition waiver. The Inter-Tribal Council of Michigan, Inc. was no longer responsible for the Michigan Indian Tuition Waiver effective July 2010. The tuition waiver is now located in the Lansing, MI, area, and applications need to be submitted through Melissa Claramunt of the Michigan Civil Rights Commission. If there are any questions, please be sure to contact her at 517-241-7748. A tribal health plan was submitted by Robert Weaver, President and Founder of RWI Benefits, LLC. Weaver established the insurance management firm in 2006, and it is a 100% owned Native American enterprise. RWI assists Native American tribal governments, their enterprises and tribal members in several parts of the country. He gave a great presentation, and I spoke with him at length after the entire session. Also in attendance was Totem Technologies-Native Lands Lottery, who I have asked to come and do a presentation to our Tribal Council.

On October 27, 2011, I attended the monthly Chippewa Ottawa Resource Authority (CORA) meeting hosted by LTBB at Odawa Hotel in Petoskey, MI. The issues before the five tribes were the 2012 Administrative Services Budget and contract, 2012 ITFAP, Bureau of Indian Affairs (BIA) funds for training, Whitefish Point, CORA reserve funds and reports from the individual

Speak the language and follow our traditions and cultural values to preserve our strong unified tribal iden-

Migwech.



ATTENTION TRIBAL CITIZENS!

Constitutional Committee Meeting December 17th, 2011 Location: Room 312 LTBB Governmental Center Harbor Springs, MI Time: 10 am to 4 pm

Annual NASO Indian Taco Dinner

Tuesday, November 29, 2011 ~ 5 In the NCMC Cafeteria

Please join the NCMC Anishinaabek Student Organization (NASO) for a night of good food and Anishinaabemowin

RAFFLES AND DOOR PRIZES

Winner need not be present to win

For more information, Please call Kelli at 231-622-9044 or Gwen at 231-758-4561

Tribal Council Meeting Minutes

The Little Traverse Bay Bands of Odawa Indians Tribal Council Meeting **Tribal Court Room** 7500 Odawa Circle Harbor Springs, MI 49740 October 9, 2011

Closed Session: yes

Call to Order: Meeting was called to order at: 9:00 a.m.

Opening Ceremony: Melvin L. Kiogima Council Present: Legislative Leader, Gerald V. Chingwa, Secretary Regina Gasco Bentley, Treasurer John Bott, Councilor Aaron Otto, Councilor Melvin L. Kiogima, Councilor Kevin Gasco, Councilor Winnay Wemigwase, Councilor Bill A. Denemy

Absent: Councilor Belinda Bardwell Legislative Office Staff Present: Legisla-

tive Services Attorney Donna Budnick, Office Manager Michele LaCount, General Counsel James Bransky

Executive Officials and Staff Present: Tribal Chairman Dexter McNamara, Vice Chairperson Julie Shananaquet, Kristina Baller

Donald Lasley, Alan Proctor, Billy McNamara, Daugherty Johnson, Doug Emery Invited Guests: Derek Bailey, Dora

Public: Laura Lonchar, Yvonne McShane,

Willis, Fran Kamps, Randy Kamps, Kennard Weaver, Faye Keyes

Motion made by Councilor Wemigwase and supported by Councilor Gasco to adopt the agenda for October 9, 2011 with changes. Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -

Absent (Councilor Bardwell)

Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Kiogima to approve the minutes of September 25, 2011 as

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Chingwa to ratify into the record into the record the Phone Poll dated September 26, 2011. The reason for the phone poll was to further promote the interests of Tribal Citizens by adjusting the per capita distribution date. The Phone Poll passed.

Vote: 7 - Yes, 1 - No (Councilor Kiogima), 0 - Abstained, 1 - Absent (Councilor Bardwell) Motion carried.

Motion made by Councilor Chingwa and supported by Treasurer Bott to ratify into the record the Phone Poll dated September 26, 2011. The reason for the Phone Poll was to approve the Land Lease and Home Purchase of Lot 5 of the Wah-Wahs Noo Da Ke. The Phone Poll passed.

Vote: 7 - Yes, 1 - No (Councilor Kiogima), 0 - Abstained, 1 - Absent (Councilor Bardwell) Motion carried.

Motion made by Councilor Wemigwase and supported by Treasurer Bott to ratify into the record the Phone Poll dated September 26, 2011. The reason for Phone Poll was to approve a new wage range and 2-year employment agreement containing a "no-compete" mile radius and job specific clause for the Director of Treasury. The Phone Poll failed.

Vote: 6- Yes, 2 - No (Councilor Kiogima, Secretary Gasco Bentley), 0 - Abstained, 1 -Absent (Councilor Bardwell) Motion carried.

Motion made by Councilor Denemy and supported by Treasurer Bott to ratify into the record the Phone Poll dated September 29, 2011. The reason for Phone Poll was to authorize the Legislative Leader to sign a waiver of attorney/client privilege and confidentiality for Enjinaaknegeng consultation regarding Tribal Court case # C-120-0411.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

9:15 Elder Comment: Doug Emery spoke regarding the Michelle Chingwa Education Assistance Act Regulations.

Motion made by Secretary Gasco Bentley and supported by Treasurer Bott to authorize the LTBB Election Board to utilize the current FY 2011 Election Board budget in order to further negotiate a contract to employ for legal counsel Carlos Alvarado further assisting them in carrying out their duties.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

Motion made by Councilor Kiogima and supported by Councilor Wemigwase to accept Treasurer Bott's verbal and written report for October 9, 2011.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

Motion made by Treasurer Bott and supported by Councilor Wemigwase to adopt Tribal Resolution: Providing for Priority Funding Allocation for 2013 Fiscal Year

Roll call vote: Belinda Bardwell-absent, Bill A. Denemy-yes, Kevin Gasco-yes, Melvin L. Kiogima-yes, Aaron Otto-yes, Winnay Wemigwase-yes, Regina Gasco Bentley-yes, John Bott-yes, Gerald V. Chingwa-yes Motion

9:53 a.m. Recess called.

10:07 a.m. Meeting resumed.

Tribal Chairman McNamara: Derek Bailey introduced himself to Council as a candidate for Congressional District 1 United States House of Representatives.

10:42 a.m. Motion made by Councilor Denemy and supported by Councilor Gasco to go into closed session legal.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

11: 47 a.m. Public Comment opened: no

11:48 a.m. Public Comment closed. Motion made by Councilor Denemy and supported by Councilor Wemigwase to approve

Enjinaaknegeng filing of an amicus brief on behalf of Little Traverse Bay Bands of Odawa Indians in the Michigan Supreme Court in the case of In re Morris, #142759.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

Motion made by Treasurer Bott and supported by Councilor Gasco to authorize initiation of formal dispute resolution under the 2007 Inland Consent Decree stemming form the States over-harvest of its 2011 sturgeon al-

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

Motion made by Treasurer Bott and supported by Councilor Gasco to accept Legislative Leader Chingwa's verbal report as presented for October 9, 2011.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

11:55 a.m. Lunch recess called.

1:30 p.m. Meeting reconvened: Councilor Gasco absent.

1:31 p.m. Councilor Gasco arrived. Tribal Council Orientation and Legal

2:46 p.m. Recess called.

2:59 p.m. Meeting reconvened.

3:00 p.m. Public Comment opened: Yvonne McShane spoke regarding Tribal Council per diem, and mileage.

Motion made by Secretary Gasco Bentley and supported by Councilor Wemigwase to accept the Odawa Economic Development Management Inc., verbal and written Quarterly Report and Annual Operating Plan for October 9, 2011 as presented by Alan Proctor.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Denemy to approve the Odawa Economic Development Management Inc., Operating 2011 Budget in the amount of \$17,450.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -

Absent (Councilor Bardwell) Motion carried.

Motion made by Councilor Kiogima and supported by Councilor Wemigwase to accept Waganakising Odawa Development Inc Quarterly report for October 9, 2011.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

4:26 p.m. Motion made by Councilor Kiogima and supported by Councilor Gasco to go into closed session for confidential busi-

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

4:41 p.m. Motion made by Councilor Otto and supported by Councilor Gasco to return to open session.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

Motion made by Councilor Otto and supported by Councilor Wemigwase to appropriate \$20,000 to Odawa Fishery for outstanding debts incurred by Bell's Fishery. Funding to come from prior period funds.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

Motion made by Councilor Otto and supported by Councilor Denemy to accept the Odawa Fishery Quarterly report for October

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

Motion made by Secretary Gasco Bentley and supported by Treasurer Bott to amend the agenda to include: a motion to rescind the motion that authorized the Legislative Leader to offer the position of Treasury Director to Barry Crowell: a motion to rescind the earlier adopted Percentage Allocation Resolution; a motion to adopt the Priority Funding Allocation Percentages for Fiscal Year 2013 by Certified Motion; and a motion to approve the payment of \$2059.31 to Rehmann for consultant services to come from the Legislative budget.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

Motion made by Treasurer Bott and supported by Councilor Gasco to rescind the motion that authorized the Legislative Leader to offer the position of Treasury Director to Barry

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

Motion made by Treasurer Bott and supported by Councilor Denemy to rescind the earlier adopted percentage allocation resolu-

Vote: 7 - Yes, 1 - No (Councilor Otto), 0 - Abstained, 1 - Absent (Councilor Bardwell) Motion carried.

Motion made by Treasurer Bott and supported by Councilor Gasco to adopt by approved Certified Motion the Priority Funding

Tribal Council **Meeting Dates**

December 3 Work Session December 4 Council Meeting December 17 Work Session December 18 Council Meeting

January 7 Work Session January 8 Council Meeting January 21 Work Session January 22 Council Meeting

ALL TRIBAL COUNCIL Meetings and work SESSIONS ARE HELD IN THE Tribal Courtroom LOCATED AT 7500 Odawa Circle, HARBOR SPRINGS, MI.

Legislative Tribal Council Members

Melvin L. Kiogima, Legislative Leader Regina Gasco-Bentley, Secretary John Bott, Treasurer

Aaron Wayne Otto, Councilor Belinda Bardwell, Councilor John Keshick III, Councilor Bill A. Denemy, Councilor Winnay Wemigwase, Councilor Kevin Gasco, Councilor

Allocation Percentages for Fiscal Year 2013 by Certified Motion.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

Motion made by Treasurer Bott and supported by Councilor Otto to approve the payment of \$2,059.31 to Rehmann for consultant services to come from the Legislative budget.

Vote: 7 - Yes, 1 - No (Councilor Otto), 0 - Abstained, 1 - Absent (Councilor Bardwell)

Motion made by Secretary Gasco Bentley and supported by Treasurer Bott to approve the Tribal Council Regular Session/Meeting Calendar for 2012.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 Absent (Councilor Bardwell) Motion carried.

Motion made by Councilor Chingwa and supported by Councilor Gasco to accept Councilor Melvin L. Kiogima's resignation from the Gaming Authority Committee and appoint Secretary Regina Gasco Bentley in interim to the Gaming Authority Committee.

Vote: 5 - Yes, 0 - No, 3 - Abstained (Councilor Kiogima, Treasurer Bott, Secretary Gasco Bentley), 1 - Absent (Councilor Bardwell) Motion carried. Motion made by Treasurer Bott and sup-

ported by Councilor Wemigwase to acknowledge the Tribal Chairman verbal and written report for October 9, 1011. Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -

Absent (Councilor Bardwell) Motion carried.

Motion made by Treasurer Bott and supported by Councilor Gasco to approve Certified Motion: Request for funding from the U.S. Department of Transportation Investment Generating Economic Recovery (TIGER) Program Little Traverse Bay Bands of Odawa Indians TIGER - Pickerel Lake Road/U.S. 31 Intersection Project.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

Motion made by Councilor Otto and supported by Councilor Wemigwase to amend the agenda to include Enrollment Lists A & B.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Kiogima to approve Enrollment List A - Eligible for Citizenship dated September 22, 2011 for a total of 8.

Vote: 7 - Yes, 1 - No (Councilor Chingwa), 0 - Abstained, 1 - Absent (Councilor Bardwell) Motion carried. Motion made by Secretary Gasco Bentley

and supported by Councilor Kiogima to ap prove Enrollment List B - Declination Ineligible dated September 22, 2011 for a total of 3.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

5:24 pm. Motion made by Secretary Gasco Bentley and supported by Treasurer Bott to adjourn.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Bardwell)

Motion carried.

These Minutes have been read and approved as written.

Regina Gasco Bentley, Tribal Council Secretary Date

> The Little Traverse Bay Bands of Odawa Indians Tribal Council Meeting Tribal Court Room 7500 Odawa Circle Harbor Springs, MI 49740 October 23, 2011

Closed Session: yes

Call to Order: Meeting was called to or-

Opening Ceremony: Melvin L. Kiogima Council Present: Legislative Leader Gerald V. Chingwa, Secretary Regina Gasco Bentley, Treasurer John Bott, Councilor Belinda Bardwell, Councilor Aaron Otto, Councilor Melvin L. Kiogima, Councilor Kevin Gasco, Councilor Bill A. Denemy.

Absent: Councilor Winnay Wemigwase Legislative Office Staff Present: Legislative Services Attorney Donna Budnick, Office Manager Michele LaCount.

Executive Officials and Staff Present: Tribal Chairman Dexter McNamara, Vice-Chair Julie Shananaquet, Kristy Dayson.

Public: Lance Hinmon, Tony Carson, Chelsea Carson, Sarah Schilling, Rebecca Lynn, Isabella Olson, Annamarie Goodman, Alec Guerrero, Audrey Atkinson, John Keshick III, Yvonne McShane, Billy McNamara, Jannan Cornstalk, Renee Dillard, Carla McFall, Gwen Gasco, Mary Gasco, Audrey Atkinson

Casino Staff: David Wolf, General Manager Melissa Richards, Director of Human Resources, Frank Kersh, Director of Gaming Operations, Roger Borton, Director of Finance, Barry Laughlin, Director of Property Operations, Michael Bodjiak, Director of Hospital-

Invited Guests: none

Motion made by Secretary Gasco Bentley and supported by Councilor Gasco to adopt the agenda for October 23, 2011 with changes in honor of Elouise Cobell and Karen Gasco

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Wemigwase)

Motion carried.

Motion made by Councilor Bardwell and supported by Councilor Otto to approve the minutes of October 9, 2011 as presented.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Councilor Wemigwase)

Motion carried.

9:20 a.m. Councilor Wemigwase arrived. Renee Dillard: Manoomin (Wild Rice) Presentation.

Motion made by Councilor Bardwell and supported by Councilor Denemy to accept Treasurer Bott's verbal and written Treasurer and Appropriations and Finance Committee report for October 23, 2011. Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 -

Absent Motion carried. Motion made by Treasurer Bott and sup-

ported by Councilor Otto to modify and transfer \$52,500 from the Executive FY 2011 Office of Enterprise Management budget to the FY 2011 Per Cap distribution line-item. Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 -

Absent Motion carried. Motion made by Treasurer Bott and sup-

ported by Councilor Kiogima to appropriate an additional \$100,000 to the Michelle Chingwa Education Assistance Scholarship

fund line item with the funds to come from the General Funds Prior Period Funds line item. Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 -

Absent Motion carried 9:59 a.m. Recess called.

10:06 a.m. Meeting reconvened.

10:08 a.m. Motion made by Councilor Bardwell and supported by Councilor Wemigwase to go into closed session for confibusiness matters

Vote: 8 - Yes, 0 - No, 1 - Abstained (Treasurer Bott), 0 - Absent

Motion carried.

11:25 a.m. Motion made by Councilor Otto and supported by Councilor Denemy to return to open session.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 -Absent Motion carried.

Motion made by Councilor Denemy and

supported by Councilor Wemigwase to accept the Gaming Authority Committee report including the Casino 3rd Quarter Report. Vote: 8 - Yes, 0 - No, 0 - Abstained, 1

Absent (Treasurer Bott) Motion carried. Motion made by Secretary Gasco Bentley and supported by Councilor Bardwell to accept

as presented by Councilor Kiogima. Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -Absent (Treasurer Bott) Motion carried. Motion made by Councilor Wemigwase and supported by Councilor Bardwell to accept

the Land and Reservation Committee report

the Legal and Legislative Committee report as presented by Councilor Kiogima. Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -

Absent (Treasurer Bott) Motion carried. 11: 52 a.m. Public Comment opened: no comments.

11:53 a.m. Public Comment closed. 12:10 p.m. Lunch recess called. 1:30 p.m. Meeting reconvened.

Motion made by Councilor Kiogima and supported by Secretary Gasco Bentley to accept Tribal Council Members reports from Councilor Kiogima, Councilor Bardwell and Councilor Denemy.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 -Absent Motion carried.

Motion made by Councilor Kiogima and supported by Councilor Denemy to post the Economic Development Committee Statute to the Legislative Calendar. Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 -

Motion made by Secretary Gasco Bentley and supported by Councilor Bardwell to amend the agenda to include the National Congress

of American Indians Delegate Resolution.

Absent Motion carried.

Vote: 7 - Yes, 2 - No (Councilor Chingwa, Councilor Otto), 0 - Abstained, 0 -Absent Motion carried. Motion made by Treasurer Bott and sup-

ported by Secretary Gasco Bentley to accept

Legislative Services Attorney Budnick's verbal report for October 23, 2011. Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 -

Absent Motion carried.

Absent Motion carried.

2:48 p.m. Recess called. 3:00 p.m. Meeting reconvened.

3:00 p.m. Public Comment opened: no

3:00 p.m. Public Comment closed. Motion made by Councilor Wemigwase and supported by Councilor Kiogima to acknowledge receipt of the Executive report for

October 23, 2011. Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 -

Motion made by Treasurer Bott and supported by Secretary Gasco Bentley to modify the agenda to add the Executive nomination of the Native American Graves Protection Repatriation Act (NAGPRA) / Michigan Anishnaabek Cultural Protection Repatriation Act (MACPRA) Representative.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 Absent Motion carried.

Motion made by Councilor Otto and supported by Secretary Gasco Bentley to acknowledge the receipt of the Native American Graves Protection Repatriation Act (NAG-PRA) / Michigan Anishnaabek Cultural Protection Repatriation Act (MACPRA) Repre-

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 -Absent Motion carried. Motion made by Secretary Gasco Bentley

and supported by Treasurer Bott to approve Certified Motion: U. S. Department of Housing and Urban Development, Office of Native American Programs, Native American Housing Assistance and Self-Determination Act (NA-HASDA), Little Traverse Bay Bands of Odawa Indians, Indian Housing Block Grant Program.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 Absent Motion carried. Motion made by Secretary Gasco Bentley

and supported by Treasurer Bott to approve Certified Motion: Authorization for Agreements Needed for Kee Wad Noong Extension.

"Minutes" continued on page 14.

"Minutes" continued from page 13.

Motion and Support Withdrawn and Referred to the Land and Reservation Com-

Motion made by Secretary Gasco Bentley and supported by Treasurer Bott to adopt Tribal Resolution National Congress of American Indians Delegation.

Roll call vote: Councilor Bardwell-yes, Councilor Denemy-yes, Councilor Gasco-yes, Councilor Kiogima-no, Councilor Otto-no, Councilor Wemigwase-yes, Treasurer Bott-yes, Secretary Gasco Bentley-yes, Councilor Chingwa-no.

Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Otto to acknowledge the receipt of Allie Greenleaf Maldonado nomination for the Chief Judge from the Ex-

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 -Absent Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Otto to acknowledge the receipt of Bernadece Kiogima nomination for the Chief Judge from the Executive.

Vote: 7 - Yes, 0 - No, 2 - Abstained (Councilor Kiogima, Councilor Gasco), 0 -Absent Motion carried.

Motion made by Secretary Gasco Bentley

and supported by Councilor Otto to acknowledge the receipt of Jim Genia nomination for the Chief Judge from the Executive.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 -Absent Motion carried.

4:41 p.m. Motion made by Treasurer Bott and supported by Councilor Gasco to ad-

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 -Absent Motion carried. These Minutes have been read and ap-

proved as written:

Regina Gasco Bentley, Tribal Council Secretary

ODAWA CASINO RESORT'S HOSPITALITY HOURS OF OPERATION

Effective Oct 31, 2011 Quill Box

Sunday - Thursday 10 am - 10 pm Friday & Saturday 10 am - 12 am Gourmet 2 Go

Sunday - Thursday 11 am - 9 pm Friday & Saturday 11 am - 10 pm Waas-no-dé Buffet

Breakfast: Sunday 8 am - 10:30 am Brunch: Sunday 11 am - 4 pm Lunch: Monday - Saturday 11am - 4 pm Dinner: Sunday - Thursday 5 pm - 9 pm

Dinner: Friday & Saturday 5 pm - 10 pm

Copper Café

Sunday - Thursday 8 am - 4 am (Cold food items will be available 24/7) Friday & Saturday 24 hours

Sage

Tuesday – Friday 5 pm – 9 pm Saturday Wine Tastings 3 pm - 4:30 pm Saturday 5 pm - 10 pm Rendezvous Lounge

Monday - Sunday 9 am - 2 am O zone Nightclub

Thursday 6 pm - 12 am* Friday & Saturday 8 pm - 2 am *Month of December & January O zone will be closed Thursday nights

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Temporary assignments can last one day or as long as a month or more. Contact the Little Traverse Bay Bands of Odawa Indians Human Resources Department today!

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Medical Transportation

is available

to tribal households that have no other alternate means of transport. For LTBB household members residing in the LTBB service delivery area. For medical appointments/purposes only. Transport must be arranged 72 hours in advance. Contact Community Outreach at the LTBB Health Department at 231-242-1601

"Adams" continued from page 1.

He ran a career-best 24:01.6 in the 8-kilometer race, defeating runner-up and 2010 MAC champion Terefe Ejiguv of Eastern Michigan University. Adams is only the 10th male CMU cross country runner to win a MAC title.

"We started out pretty conservatively," Adams said. "It felt easy, but we were going fast. There was a pack of four of us that broke away which is what I expected to happen. At the 5K mark, I decided I was done waiting and went ahead. Terefe was on my tail at the 2K mark, and he seemed relaxed. I was working hard, but I was nervous. I knew with one kilometer left, I had it. I really wanted to outwork Terefe and the rest of the field."

He won his first MAC title in May 2011, winning the 1,500-meter run in a personal-best time of 3:54.6 and setting a new stadium record at the 2011 MAC Outdoor Track and Field Championships. He also finished second in the 5,000-meter run there. It was his first time competing at the event after being red-shirted during the 2010 outdoor track and field season.

In his senior year at Harbor Springs High School, he won the 2008 Michigan High School Athletic Association (MHSAA) Division 4 state cross country title in a state record time of 15:22.4. He finished second in the 1,600meter run at the 2009 MHSAA Division 4 Track and Field Championships.

During his high school career, he earned all-state honors in cross country twice and in track and field three times and set school records in the 1,600-meter and 3,200-meter

His father, LTBB Tribal Citizen John Adams, and his older brothers, LTBB Tribal Citizens Obik Adams and Aris Adams, were all competitive runners. His mother, Anahid Adams, owns Anahid's in Harbor Springs. His paternal grandparents are the late Doris (Kishigo) Adams and the late Lewis Adams, Sr.

The photo from the 2011 Mid-American Conference Cross Country Championships is provided courtesy of John Huffer, Ball State University Photo Services.

"Council" continued from page 1.

ister the oath of office at the next regularly scheduled Tribal Council meeting at least 30 days following the certification of election results.

Keshick III is serving a four-year term until 2015 along with the top three finishers, Bill A. Denemy (381 votes), Winnay Wemigwase (359 votes) and Regina Gasco-Bentley (336 votes), from the June 27, 2011 General Election.

Wemigwase and Denemy, Gasco-Bentley took their oaths of office on September 25, 2011 with Gasco also taking his oath of office that day after Council appointed him at the September 25, 2011 Council Meeting to fill the vacancy of former Legislative Leader Julie Shananaquet who resigned from Council to become the Vice Chairman.

Gasco is serving the remainder of Shananaquet's four-year term which ends in 2013. Denemy, Gasco, Wemigwase and Keshick are all new to Council, but Gasco-Bentley had served on Council for eight years prior to being re-elected in 2011.

Councilors Melvin L. Kiogima, John Bott, Aaron Wayne Otto and Belinda Bardwell are all serving fouryear terms which end in 2013.

After Keshick III was sworn in, Council held officer elections for Legislative Leader, Treasurer and Secretary and selected Councilors to serve on the various Council committees for the next two years until the next Council election in 2013.

Kiogima and Wemigwase were nominated for Legislative Leader

with Kiogima being selected by a 5-4 vote. Gasco-Bentley, Bardwell and Wemigwase were nominated for Secretary with Gasco-Bentley being selected by a 4-3-2 vote. Bott and Gasco were nominated for Treasurer with Bott being selected by a 6-3

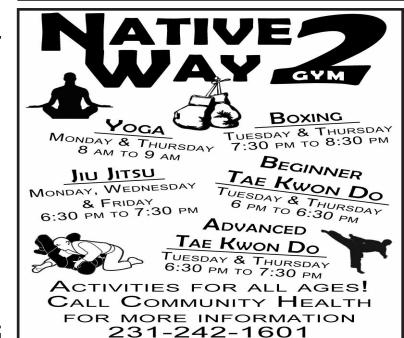
The following Council committees are as follows: Bott, Gasco and Denemy are on the Appropriations Committee; Finance Wemigwase, Otto and Bardwell are on the Ethics Committee; Keshick III, Gasco and Otto are on the Gaming Authority Committee; Gasco-Bentley, Kiogima and Wemigwase are on the Land and Reservation Committee; and Gasco-Bentley, Wemigwase and Otto are on the Legal and Legislative Committee.

LTBB ID CA

CARD UNLESS:

·Your tribal identification card has expired Your tribal identification card has no magnetic strip
 Your tribal identification card has a post office box

and not a physical address If you have an address change and you want the address change to reflect on your card, there is a \$5 fee. Please keep in mind there is a \$5 replacement fee for the card. Free to elders. Enrollment Assistant Linda Gokee 231-242-1521 Enrollment Officer Pauline Boulton 231-242-1520



Little Traverse Bay Bands of Odawa Indians nission, Board and Committee Vacancies

Commission/Board	Term	Vacancies	
Citizenship	4 yr. term	5	
Economic Development	3 yr. term	1	
Housing	4 yr term	4	
Trust Fund Board	4 yr. term	4	
Election Board	4 yr. term	2	
iquor, Tobacco and Licensing Board	1, 2, 3 yr. term	3	
Zoning Board of Appeals	1, 2, 3 yr. term	3	
Waganakising Odawa Development, Inc.	3 yr. term	2	
Ddawa Economic Development Management, Inc.	5 yr term	2	
Odawa Fishery, Inc.	3 yr term	2	

00 Odawa Circle rbor Springs, MI 49770 one (231) 242-1418 Fax (231) 242-1411 all: <u>chairman@ttbbo</u>dawa-nsn.gov

Grants & Donations Program

Small grants are available for tribal citizens and tribal community groups for events. Donations are available for both native and non-native organizations. If you would like an application please contact Melissa Wiatrolik at 231-242-1420. The deadline for submitting an application is March 30, 2012. Please note that the Grants and Donations program is NOT intended for small business purposes.

JOIN US AT OUR NEW LOCATION!

1070 US-31 (Across from the Airport) Pellston, MI 49769 Phone: 231-758-2258 marypowell610@gmail.com



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CLASS SCHEDULE

CLASS TIME IS FROM 5PM ~ 7PM

DECEMBER 7 ~ FOUR DIRECTION MED. WHEEL \$25 DECEMBER 21 ~ FRINGE POUCH \$18

Thursday, Friday & Saturday

11am - 5pm

JANUARY 11 ~ FLAT PEYOTE STITCH \$25 JANUARY 25 ~ 3 STRAND CHOKER \$25

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If you have any questions, please call Purchasing Technician Mandy Szocinski at 231-242-1439

S O O H

December

Sunday (Name-Giizhigat)	Monday (Ntam-Nokii Giizhigat)	Tuesday (Niizho-Giizhigat)	Wednesday (Nso-Giizhigat)	Thursday (Niiwo-Giizhigat)	Friday (Naano-Giizhigat)	Saturday (Nwebi-Giizhigat)
Elders Open Swim Odawa Hotel Pool, Petoskey, MI Monday - Friday, 9 am - 4 pm Call 231-242-1423 for details					TC Ethics Cmte. Meeting 2-5 pm Govt. Center Rm 312	Tribal Council Special Meeting 1:30 pm - 4 pm Tribal Council Work Session 4 pm - 5 pm
Tribal Council Meeting 9 am Tribal Courtroom LTBB Govt. Center	Housing Commission Meeting 3:30 pm Govt. Center Rm 312 Gaming Regulatory Commission Meeting 5:30 pm 911 Spring St.	Elders Luncheon at Noon	7	Elders Luncheon at Noon Community Meeting/Planning 5:30 pm Govt, Center	9	10
11	12	Elders Luncheon at Noon 13	Natural Resource Commission Meeting 6 pm LTBB Natural Resource Bldg	Elders Luncheon at Noon 15	16	Tribal Council Special Meeting 1:30 pm - 4 pm Tribal Council Work Session 4 pm - 5 pm Constitutional Cmte. Meeting 10 am - 4 pm Govt. Center Rm 312
Tribal Council Meeting 9 am Tribal Courtroom LTBB Govt. Center	Citizenship Com. Meeting 5:30 pm Govt. Center Rm 118 Gaming Regulatory Commission Meeting 5:30 pm 911 Spring St.	Elders Luncheon at Noon 20	21	Elders Luncheon at Noon 22	Christmas LTBB Governmental Offices Closed	24
Christmas Day	Christmas LTBB Governmental Offices Closed	Elders Luncheon at Noon 27	28	Elders Luncheon at Noon 29	New Year's LTBB Governmental Offices Closed	31

E

NATIVE NEWS

BASKETS WOVEN IN TRADITION

By Wendy Congdon, Pre-Press Graphic Specialist

I have waited for nearly two years to join a class in black ash basket making, and it finally happened! I received a call from Mishiikhen Studio in Alanson, MI, inviting me to join a class there. Renee Wasson Dillard was our teacher. I thought I was going to learn some really neat methods for basket making, but what I received was so much more.

Wasson not only explained how the harvesting was accomplished, but also educated us on the emerald ash borer (EAB) and how it was threatening to ruin future chances to make these beautiful basket creations. We learned about traits of different ash trees and how we can identify them and

watch for them to go to seed, so we can save them for future generations.

We all had a wonderful time with Wasson's great humor and easy teaching manner. Her sidekick, Edward, was always willing to help if she was busy with another student. We all finished a basket and enjoyed every minute! The best news of all was Wasson will continue to teach at Mishiikhen through the season. I can't wait for her next class!

For more information on what you can do to help protect the black ash trees for our future, please go to: www.emeraldashborer.info.

For more information on Wasson's upcoming classes, contact Mishiikhen Studio at 231-548-

Photos by Wendy Congdon and Virgina Lewis.



6231 RIVER STREET, ALANSON, MI 231-548-1211

E-mail mishiikhen@centurylink.net
Owners Virgina Lewis and Audrey Atkinson

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LTBB Children's Winter Solstice Party

December 17th, 2011 11am to 3pm LTBB Governmental Center Commons Area

Potluck dinner, please bring a dish to pass. Pictures with Santa! Don't forget your camera!

Contact Lisa Flynn at 231-242-1401 for more information.

Weekend Urgent Care Alternative!

Duick Care Quick Care can be utilized when immediate attention is needed for Family Medical Center

an urgent, but not life-threatening condition, and the LTBB Health Clinic in Petoskey, MI, is closed.

Northern Michigan REGIONAL HOSPITAL 416 Connable Avenue Petoskey, MI 49770 1-800-248-6777 When using Quick Care, you are required to call LTBB Contract Health at 231-242-1600. Notice must be received within 72 hours of the visit. LTBB Elders have days to notify Contract Health.

Notice: Up North Medical Center, also known as Boyne Country Urgent Care, located on M-119 in Harbor Springs, MI, is no longer open after hours or on weekends, so LTBB is no longer using it as an urgent care facility. After hours and weekend emergency treatment can be obtained at Quick Care Family Medical Center or Northern Michigan Regional Hospital in Petoskey.

Interested in working for LTBB?

Jobs are updated daily at www.ltbbodawa-nsn.gov Job Hotline toll free 1-866-582-2562

Submit your applications, resumes, and cover letters:

- In person at our LTBB Human Resources office
- E-mail: hr@ltbbodawa-nsn.gov
- Mail to LTBB Human Resources, 7500 Odawa Circle, Harbor Springs, MI 49740

Questions? Please contact the Human Resources Department at 231-242-1563.



WIRELESS GROUP WILL GIVE 15% OFF ALL ITEMS TO ANY LTBB TRIBAL CITIZEN, LTBB EMPLOYEE, OR FAMILY MEMBER OF AN EMPLOYEE, ALL WE NEED IS YOUR TRIBAL ID OR EMPLOYEE BADGE. WE HAVE 3 LOCATIONS TO SERVE YOU:

HARBOR SPRINGS Harbor Plaza 8430 M-119 231-48**7**-9390 Alanson 7722 US 31 North (next to Subway) 231-548-5997

KALKASKA 559 S. Cedar (131) 800-757-5997





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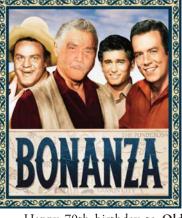
18 Odawa Trails December 2011

LINES FROM OUR MEMBERSHIP

Birthdays



Our second ray of sunshine was born on December 29, 2004, already 7 years ago. Happy birthday to our girl, Miss Kayla. We love her more every day. We love when she speaks her mind LOUD and PROUD, we love every laughter and joy and every bit of craziness she has brought into our life, she is brimming of energy and a burst of young intelligence just waiting to explode into a strong POW-ERFUL woman as she already has in her lil' 7-year-old body. Love you OUR GIRL, my Mini-me!! The Creator gifted us with two of the BEST KIDS !! Love, Mum, Dad, Caden and your Oscar!



Happy 70th birthday to Old Man Cartwright who enjoys watching old westerns and knows every episode of Bonanza by heart. Hope you enjoy your special day on December 30! Love, the General, the Brassy Lady, General Junior, Sonny Boy and Kathy.

Happy birthday on December 13th to our sister, **Justine Wemigwase!** Love your sisters, Jenna, Kiana and Maangaashkaa.



Happy 1st birthday to our lil' honey badger, Ava Alisa Gavin, who celebrates her BIG day on December 27th!!!! Love U bunches & bunches, Meme. ①

Happy birthday wishes for Shirley Eaves who celebrates on December 16. Have a great day! From brothers, sisters and family.

Happy 25th birthday **William Booth** on the 30th! From your family in Michigan.

Happy 47th birthday **Trish Booth** on the 18th! From your Michigan family.

Birthdays

Big birthday wishes from Don & Dorothy Boda to Summer Shananaquet, Joey Boda, Xavier Schansema, James Crampton, Maracine, David Miller, Sharon Cojo, Joshua Shenoskey, Carole Crampton, Nicholas King, Candice Berry, Donovan Shananaquet and Jack Sanchez.

Happy 11th birthday Anna Noelle (Kishigo) Gooding on the 5th! From your family out in Michigan.



Happy birthday **Princess**. You have accomplished much in the past year, and I know this is just the beginning of the good you will do. You have the unique opportunity to better the lives of your people, and I know you will do just that. Keep doing what's right! General Junior.

Happy 12th birthday to Action Man, Andrew Francis Burks, on December 26th. We love you, and hope you have the best day ever. Love, Grandma, Eddie and all your family.



Happy birthday to our son, Miles Mathew DuBois, you bring so much happiness to our lives. Love, Momma and Daddy.

Happy birthday on December 29th to Dawn Price, one of the sweetest nieces in the world. Hugs and kisses to you on your big day and every day. Love, Auntie Koo, Eddie-man and the Burks family.

Happy birthday **Flossy**, lots of love to you ... Mom, Dad, Nee, Uncle Pee Wee, Kitten, Torpedo and the rest of Camp Runamuck, Choo Choo LaRue, T – Bone and Baby.



Happy birthday Mom aka the Crazy Dog Lady. We thought we'd get decked out in our finest to celebrate your special day. As a special birthday gift, Chula will let you have her cupcake for the day. Thanks for everything you do! Love, your children.

Birthdays



Happy birthday Brother- Big Easy **Don Portman** on December 29. Love ya ... Michele and the Ax Man.

Happy birthday to **James Shomin** who celebrates on December 6. From the Michael Shomin family.

Happy birthday to our daughter, Justine Wemigwase, on December 13th!! You are a blessing from the Creator!! We love you, and hope you have a special day and year!! Hugs and Kisses, Mom and Matthew.

MnoDibishkaan Ngashi, Alice May Yellowbank. Aapiji gzaagigo – pane, chiniibna, ensa giizhigat! Happy to me, Happy to me!

Happy 80th birthday to **Mom** (Theresa Yoder – Gasco) on December 22nd – Love, your daughter, Debbie.



Happy birthday to our mom, Suzanne Portman, on December 3 ... we can never thank you enough for the love, and pain you've healed when all the times got tough. We love you! Michele-Greg and the gang!

Happy birthday to my granddaughter, **Kaela Smithkey**, on December 5th – Love you girl, Gr-Ma Deb.



Birthday wishes for Marie Schuyler-Dreaver on December 31 and Kayla Dreaver on December 29. Enjoy your special day and have a great year! Love, your family up north.

Happy birthday to my daughter, **Dawn Pesino**, bless you and yours on your special day, December 27th. Love, Mom.

Happy birthday to Monica – Love you, Mom.

Happy birthday to Alexandria Price on December 27th, one of my many good looking GREAT nieces. Have a big, fun day. Love, Aunt Mary, Eddie and your up north family.

Birthdays

Proud Papa Makwa Joseph Marvin Genia and Mama Makwa Alicia Ann Genia of Lansing, MI, along with Nokomis Sandra Wickstrom and Margaret Compo are pleased to announce the 7th birthday of Nangonhs Jessica-Morgan Genia. Beloved elder sisters are Allie Marie (You go U of M girl, almost done!) and our wonderful shining mother of Baby Z, Rachael Margaret (Keep up the great job!) Nangonhs is also blessed with many loving family members, aunties and uncles and nieces and nephews. Chi Megtwech for such a positive, kind and thoughtful blessing for our daughter Nangonhs sent to us from the spirit world ... filled with the love of light! God of Creator and Half



Spirit and Half man wanabozo ... Chimewetch.

Happy birthday on December 30th to my little sister, **Shirley Adkins**. You're the best and sweetest, but don't tell Spooky ol' Alice. Love, Mary, Eddie and the Burks.

Happy birthday **Breanna Willis!** Love Aunt TT, Uncle Pete, Grandma, Big D and the rest of the family!



Happy 25th (lol) birthday Marie Elizabeth Schuyler-Dreaver on December 31st! Have a wonderful birthday Marie! Love, from all your family, Mom, Dad, your loving husband, Harvey, Heather, Joe, Nigel, Shay, your kids, Caden and Kayla, and your nieces, Maya and Selese.

Happy birthday to an awesome sister, Marie Elizabeth! I am very proud of you and all that you do for your family. You're a great mom, sister and auntie. I am very happy you are finishing school at Wayne State and getting your degree. You have been working so hard with juggling school and your kids. I look up to you for be-



ing so determined to finish. I know I will too someday. Just wanted to say I love you very much!! Heather. ©

Birthdays



Happy 11th birthday **Big D!** We love you, Mom & Dad.



Happy birthday to Kayla Marie Dreaver on December 29th, we love you so much. Love, your family, Kokum, Papa, Auntie Heather, Uncle Joe, Auntie Shay, Uncle Nigel, your cousins, Maya and Selese, and can't forget Oliver.



Happy birthday Megan Simon. Hope December 20th is a great day!! Luv u, Marci.

Anniversaries

Big anniversary wishes from Don & Dorothy Boda for Paul & Beth Shananaquet.

Congratulations



Congratulations to Roger Willis, LTBB Conservation Officer, on receiving the Native American Fish and Wildlife Society (NAFWS) Patricia M. Zakovec Conservation Officer of the Year Award for 2011 and the NAFWS Great Lakes Region Shoot Team Alternate. What great honors! Your dedication and love for your job is recognized. We are proud of you! Terri, Pete, Mom, Kristine, Tammy, Tiffany, Johnny, Laurel and the rest of the family.

And, Roger's co-workers, Adrienne and Randy, honored him with their own award, his own parking space at NRD.

LTBB HEAD START AND EARLY HEAD START ACTIVITIES



The children in the LTBB Head Start and Early Head Start programs enjoyed a variety of activities in October 2011.

Health Educator Regina Brubacker-Carver arranged for the children to pick potatoes at Berg Farm in Charlevoix, MI. Each child learned potatoes grow underground and had a great time picking them. Each child





took home a bag of potatoes.

Sergeant Mike Givens and Law Enforcement Officer Ryan Roberts had breakfast with the children and then took them outside to see the police car.

Later that day, the children walked to the Pellston Fire Station in Pellston, MI, where Fire Pup surprised them with a visit. The children learned a lot about safety and had a fun experience at the same time.

The LTBB Head Start and Early Head Start would like to thank the Health Department, the Natural Resource Department and everyone at the LTBB Governmental Center in Harbor Springs, MI. You are all so generous, and the children and staff would like to thank you for making our trick or treating so very special. Miigwech.

Courtesy photos.



LTBB Hosts Michigan Women's Commission



The Michigan Women's Commission met at Odawa Hotel in Petoskey, MI, on October 14, 2011.

For the past several years, the

commission has always met in Lansing, MI. This is the first time the meeting was held outside of Lansing.

Tribal Councilor Winnay

Wemigwase provided the welcome and opening ceremony for the meeting. As part of the welcome, Winnay performed a "water ceremony." The presentation and ceremony by Winnay was well received by the commission.

On the commission agenda was Tom Erhart, Entrepreneurship Director for the Northern Lakes Economic

Alliance.

The commission also addressed the 2012 initiatives as follows: Women veteran services, human trafficking and funding options for women-owned businesses.

Pictured from left to right in the photo by Communications Coordinator Annette VanDeCar are Legislative Services Attorney Donna Budnick, Tribal Councilor Winnay Wemigwase, Michigan Women's Commission Chair Barbara Gattorn and Michigan Women's Commission Executive Director Susy Avery.

We will include Love Lines in the February issue of the Odawa Trails to celebrate Valentine's Day. Please e-mail your Love Lines submissions by January 7th to newsletter@ Itbbodawa-nsn.gov. They must be no longer than 15 words, no photos will be included, and they must be signed. No secret admirers or unsigned Love Lines will be published.



ODAWA CASINO RESORT INTRODUCES NEW DIRECTOR OF MARKETING

Editor's note: The following is an Odawa Casino Resort press release dated November 8, 2011.

Odawa Casino Resort, owned and operated by the Little Traverse Bay Bands of Odawa Indians, is pleased to announce Karyann Waukazoo as the new Director of Marketing.

Karyann has approximately eight years experience in the gaming industry and more than 15 years of experience in the hospitality industry. In addition to that experience, she has also taken on other opportunities to enhance her skill set in the sports and entertainment industry while focusing on marketing trends and initiatives.

Karyann has an MBA with an emphasis in Marketing from the University of Phoenix as well as an Associate in Applied Science in Food Service Management, a Bachelor of Science in Business Hospitality Management and a Master of Science in Career and Technical Education from Ferris State University (FSU).

Since 2008, she has joined the FSU higher-education leaders as an adjunct professor for the hospitality programs and sits on the alumni panel every spring to inspire upcoming

graduates in their final projects.

Karyann said, "This is an exciting opportunity, both personally and professionally, and I am elated to have the chance to help grow, and grow from the team members at Odawa Casino Resort."



Owned and operated by the Little Traverse Bay Bands of Odawa Indians, the \$140 million Odawa Casino Resort in Petoskey, MI, opened in June 2007 and features 1,300 slot machines, 29 table games, a six table poker room, several restaurants, gift stores, a nightclub and a 137-room hotel.

The photo of Karyann Waukazoo appears courtesy of Odawa Casino Resort.



Walking On...



Karen Elizabeth Brewer August 15, 1955 - October 16, 2011

Karen left peacefully at the age of 56 to be with our Lord on Sunday morning, October 16, 2011, at her home in Dearborn Heights, MI. She was surrounded by her family. She fought her illness for six years and never once stopped fighting. Karen didn't think she deserved to have a new liver, and at first, was not going to go through with a liver transplant, but her family felt differently. It was because of her love for her family that on December 25, 2010, she received a special gift of a new liver. In receiving a new liver, Karen beat cancer, and although she had a very tough recovery, every day she continued to fight. Even when she received the news that

her new liver was also failing her, she

remained strong for her family and

still continued her fight. That fight continued even until her final moments. Karen was born August 15, 1955 and was the daughter of Elizabeth Kishigo and the late Clarence Gasco. Karen was a member of the Little Traverse Bay Bands of Odawa Indians. She was also a wonderful and loving wife, mother and friend. Karen touched many lives during her time here. She was loved and appreciated by many people and even seen as a surrogate mother to some. She was a teacher of traditions and passed her teachings on and was very well respected in the Circle. She was always there for anyone who needed her even when her health was failing her. Karen had love for everyone in her life, and it was for all her loved ones that she fought so hard. Karen is survived by her mother, Elizabeth Gasco, loving husband, Richard Snake, three daughters, Lula (Morgan) Milner, Veronica (Daniel Smith) Sanders and Patricia (Chad) Waucaush; ten grandchildren, Sarah, John-Solomon, Ethan, Jessica, Tahir, Kiara, Alexander, Avery, Gabrielle and Joseph; siblings, Wayne, James, Robin and Kevin; one uncle, five aunts and many cousins, nieces, nephews, great-nieces and great nephews. Karen was preceded in death by her father, Clarence Gasco. and two brothers, Louis and Barry.



CRUISETHE NEW YEAR

DROP ANCHOR AT **ODAWA CASINO** SATURDAY, DECEMBER 31

UCASH GIVEAWAYS **\$LIVE ENTERTAINMENT \$\dagger\$ LATE NIGHT DINING & MORE**

SUNDAY, **DECEMBER 25**

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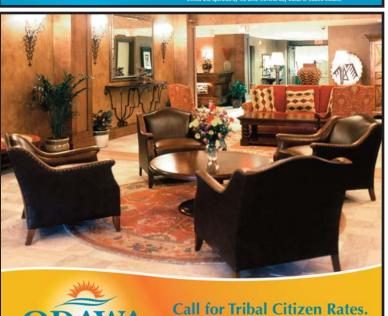


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