LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS 7500 Odawa Circle Harbor Springs, MI 49740

TRIBAL RESOLUTION # 092514-01

Supplemental Funding in the Amount of \$12,000.00, and Authorization for Legal Services Engagement of Drummond Woodsum for the Development of a Draft Tribal Governmental Personnel Policy Handbook.

- **WHEREAS** the Waganakising Odawak Nation, known as the Little Traverse Bay Bands of Odawa Indians, and its citizens are vested with inherent sovereignty and right to self-governance;
- WHEREAS the Little Traverse Bay Bands of Odawa Indians is a federally recognized Indian Tribe under Public Law 103-324, and is a party to numerous Treaties with the United States the most recent of which being the Treaty of Washington of March 28, 1836 (7 Stat. 491) and the Treaty of Detroit of 1855 (11 Stat. 621);
- **WHEREAS** the Little Traverse Bay Bands of Odawa Indians recognizes the need for expert services in reviewing personnel policies and procedures for employees of the tribal government;
- **WHEREAS** Little Traverse Bay Bands of Odawa Indians seeks to engage Drummond Woodsum for legal services to review existing governmental handbooks and applicable laws, draft a consolidated employee handbook applicable to all governmental employees for review, in accordance with the Standard Terms of Engagement.

THEREFORE, BE IT RESOLVED that the Little Traverse Bay Bands of Odawa Indians Tribal Council authorizes and supplements funding to the Legislative Branch in the amount of \$12,000 funding to come from prior period funds.

FURTHER BE IT RESOLVED that in accordance with the appropriation, Tribal Council approves the attached Standard Terms of Engagement and authorizes the Legislative Leader to sign such.

Tribal Resolution: Supplemental Funding in the Amount of \$12,000 and Authorization for Legal Services Engagement of Drummond Woodsum for the Development of a Draft Tribal Governmental Personnel Policy Handbook Secretary Julie Shananaquet_____

FINALLY BE IT RESOLVED that the Executive Branch shall administer such funds as appropriated by Tribal Council.

CERTIFICATION

As the Tribal Council Legislative Leader and Tribal Council Secretary, we certify that this Tribal Resolution was duly adopted by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians at a regular meeting of the Tribal Council held on <u>September 25, 2014</u> at which a quorum was present, by a vote of <u>4</u> in favor, <u>3</u> opposed, <u>0</u> abstentions, and <u>2</u> absent as recorded by this roll call:

	In Favor	Opposed	Abstained	Absent
Bill A. Denemy	Х			
John W. Keshick III		X		
Beatrice A. Law	Х			
Michael J. Naganashe				Х
Aaron Otto		X		
Winnay Wemigwase		Х		
Julia A. Shananaquet	Х			
Marcella R. Reyes	Х			
Regina Gasco Bentley				Х
Date: Legislative Leader Regina Gasco Bentley Date: Secretary Julia A. Shananaquet				
Secretary vana in Shahanaquet				
Received by the Executive Office of	n	by		
Pursuant to Article VII, Section D, Subsection 1 of the Little Traverse Bay Bands of Odawa Indians Constitution adopted on February 1, 2005 the Executive concurs in this action of the Tribal Council.				
Date:				
Fred Kiogima, Tribal Chairperson				

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