

# ODAWA TRAILS



## WAGANAKISING ODAWA CAREER AND TECHNICAL EDUCATION PROGRAM (WOCTEP) RENEWED FOR THREE MORE YEARS



- ◆ Associate of Applied Science Construction Technology
- ◆ Associate of Applied Science Computer Information Systems
- ◆ Medical Office Certificate



WOCTEP will offer assistance with the following programs through our partnership with North Central Michigan College (NCMC):

- Computer Numerically Controlled Machinist Technology (CNC) Certificate of Development
- Medical Billing and Coding Certificate of Development
- Medical Assistant Certificate
- Phlebotomy Certificate of Development
- Pharmacy Technician Certificate of Development
- Computer Information Services (AAS)

"WOCTEP" continued on page 22.

## LTBB BEHAVIORAL HEALTH HONORED BY WHITE BISON, INC.



Submitted by LTBB Behavioral Health

LTBB Behavioral Health is proud to announce recognition by White Bison, Inc. In September, White Bison issued its "I Was Caught Being Excellent" award for the New Directions for Women programs. LTBB Women's Wellbriety group meets every Wednesday from 11:30 a.m. to 1 p.m. This award is given to recognize communities who have gone above and beyond to enhance the mission of the Wellbriety Movement in an exceptional manner.

Carlos Rivera, the Executive Director of White Bison, went on to say that, "The Little Traverse Bay Bands of Odawa Indians has transformed countless lives by offering affordable and accessible services and programs for those in the (LTBB) community through cultural education and culturally based programming."

Behavioral Health received a commemorative flag to honor this distinction, which will be displayed in the main foyer of the Health Park building.

*Pictured left to right in the photo by Pre-Press Graphic Specialist Wendy Congdon are Kenny Dewey, Randall Koch, Matt Davis, Melissa Merchant, Davis Timmer, Brenda Schoolcraft, Jeannie Norris, Angie Woodin and Patrick Boda.*



The Waganakising Odawa Career and Technical Education Program (WOCTEP) will offer assistance with the following programs through our partnership with Bay Mills Community College (BMCC):

- ◆ Associate of Arts Early Childhood Education (online)
- ◆ Associate of Arts Business Administration (mostly online)

## NATIVE WAY HEALTH AND WELLNESS CENTER CONTINUES TO EVOLVE TO BETTER SERVE OUR COMMUNITY

Submitted by Community Health

Community Health, along with the Health Department, have been working hard to provide the Native Way Health and Wellness Center in Harbor Springs, MI, with updated equipment just in time for the long fall/winter months.

We are also working to replace the carpet in the gym with new flooring before the first of the new year. In the past several months, we have added a row machine and nu step for more cardio options. A new bench was also added that can be used for multiple different exercises and not just for benching. Exercise diagrams, such as, stretches, body weight, suspension, kettlebells, free weights, bosu ball and stability ball, have been placed around the gym to assist you with ideas while working out. If you are looking to challenge yourself a little bit more, you can use several different sizes of plyo boxes, a variety of weighted body bars or just use your body weight with the TRX suspension system for a complete full body workout. We have one more piece of equipment that will be arriving soon,

"Native Way" continued on page 21.

## LTBB CULTURAL LIBRARY RECEIVES \$150,000 NATIVE AMERICAN LIBRARY SERVICES ENHANCEMENT GRANT

Submitted by the LTBB Cultural Library

The Cultural Library is excited to announce it received a \$150,000 Native American Library Services Enhancement Grant from the Institute of Museum and Library Services, beginning October 1, 2018 and running through September 30, 2020. The name of the project is Ndbaajmowinaanin or "Our Stories." Its purpose is to increase accessibility of traditional stories, oral histories and culturally relevant children's books by providing them in multiple digital formats.

The project goals of "Ndbaajmowinaanin" are to increase LTBB oral history collection, increase accessibility to library services for off-reservation and non-local patrons and to increase awareness of digital library services. This community project is open to youth, young adults and elders among LTBB staff, LTBB Citizens and households and the greater community, including those who cannot access the physical Cultural Library. The Cultural Library will



also be hiring an Ndbaajmowinaanin Project Assistant, who will support the digitization of traditional stories, community-focused preservation and digitization of oral histories and increased awareness and online accessibility of culturally-themed children's books.

The activities funded by this grant include:

- Recording three traditional storytelling events and making them accessible online and available for library circulation.
- Community outreach for interested oral history interviewers and elders interested in sharing their oral histories.
- Training workshops covering oral history interview skills, creating community-oriented stories and learning digital and technical skills required in videography.
- Recording cultural children's



stories to be provided in an online story hour platform.

The training workshops to be held early 2019 will train both Education staff and interested LTBB community members. We look forward to sharing these activities and experiences with the community. If you're interested in being a part of this project or have any questions, please contact Cultural Library staff at 231-242-1487 or e-mail [cepetoskey@ltbbodawa-nsn.gov](mailto:cepetoskey@ltbbodawa-nsn.gov)

"The views, findings, conclusions or recommendations expressed in this article do not necessarily represent those of the Institute of Museum and Library Services."

*LTBB Cultural Library graphic by David K. Burks and courtesy graphic.*

Presorted First Class  
U.S. Postage  
PAID  
Petoskey, MI 49770  
Permit No. 6

Little Traverse Bay Bands of Odawa Indians  
7500 Odawa Circle  
Harbor Springs, Michigan 49740  
Return Service Requested

## LTBB TRIBAL CITIZENS ENROLLED AS OF 11-12-2018 = 4,574

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This newsletter is published by the LTBB of Odawa Indians, 7500 Odawa Circle, Harbor Springs, Michigan 49740. We reserve the right to edit any material submitted for space and content.

# Tribal Telephone Directory and Website Information

LTBB Governmental Website [www.ltbodawa-nsn.gov](http://www.ltbodawa-nsn.gov)  
Odawa Trails Website [www.odawatrails.com](http://www.odawatrails.com)

Beverly Wemigwase, Receptionist 231-242-1400  
1-866-652-5822

## Tribal Administration

242-1400

## Health Department

242-1611

## Tribal Chairman's Office

Julie Janiskee, Administrative  
Assistant  
242-1401

Health Clinic  
242-1700

Health  
242-1600

## Tribal Council/Legislative Office

Linda Gokee, Administrative  
Assistant  
1-866-972-0077

Community Health  
(Transportation)  
242-1601

## Legal Department

Su Lantz,  
Assistant  
242-1407

Dental Clinic  
242-1740

Maternal Child  
Health Outreach  
242-1614

## Office of Citizens Legal

### Assistance

Cherie Dominic, Attorney  
242-1433

Pharmacy  
242-1750

## Accounting Department

Jon Shawa, Assistant  
242-1440

## Housing Department

Yarrow Young,  
Administrative Assistant  
242-1540

Mandy Szocinski, Contracts  
242-1439

## Human Resources

### Department

Dorla McPeak,  
Administrative Assistant  
242-1555

## Archives, Records and Repatriation Department

Eric Hemenway,  
Director  
242-1527

## Human Services Department

Administrative Assistant  
242-1621

## Commerce Department

Theresa Keshick,  
Assistant  
242-1584

## Law Enforcement

### Department

Tribal Police  
242-1500

## Communications Department

Annette VanDeCar,  
Coordinator  
242-1427

## MIS Department

Mark Tracy,  
Director  
242-1531

Wendy Congdon,  
Pre-Press Graphic Specialist  
242-1429

## Natural Resource

### Department

Debra Smithkey-Browne,  
Administrative Assistant  
242-1670

## Enrollment Department

Marin Taylor,  
Administrative Assistant/  
Genealogist  
242-1521

## Planning, Zoning and Building Department

Shari Temple,  
Administrative Assistant  
242-1581

## Facilities Department

Simon Kenwabikise, Director  
242-1532

Amanda Swiss,  
Tribal Planner  
242-1508

## Education Department

Tammy Gasco,  
Administrative Assistant  
242-1480

## Substance Abuse/ Mental Health Department

Pat Boda,  
Administrative Assistant  
242-1640

## Gijigowi Anishinaabemowin

### Language Department

Carla Osawamick, Director  
242-1454

Brenda Schoolcraft,  
Office/Intake Coordinator  
242-1642

## Tribal Court/Peacemaking

### Program

242-1462

## Tribal Prosecutor's Office

Gwen Teuthorn, Office Manager  
242-1475

## GIS Department

Alan Proctor,  
Director  
242-1597

## Youth Services Department

Tina Dominic, Coordinator  
242-1593

Alison Simon  
242-1400

# Contact Information



**Annette VanDeCar**  
Communications  
Coordinator  
231-242-1427

**Wendy Congdon**  
Pre-Press Graphic  
Specialist  
231-242-1429

The Communications Department welcomes submissions for our "Lines From Our Membership" section of the newsletter, but we cannot run anything political in nature or expressing an opinion due to a long-standing department policy. Because we have a newsletter and not a newspaper, we do not have an editorial page. We reserve the right to edit any material submitted for space and content.

The deadline for the January 2019 issue of *Odawa Trails* is November 26, 2018.

You can e-mail or call your submissions in to [newsletter@ltbbodawa-nsn.gov](mailto:newsletter@ltbbodawa-nsn.gov) or at 231-242-1427 or 231-242-1429. Please only call in your submissions if they are short. We also welcome comments, suggestions and story ideas.

## ADVERTISE WITH US!

**FREE** GRAPHIC DESIGN SERVICES AVAILABLE!

3 Column X 3 in.

1 Month = \$36

3 months = \$91.80 **save \$16.20!**

6 Months = \$172.80 **save \$43.20!**

12 Months = \$324 **save \$108!**

4 of our most  
popular sizes!!

A complete listing of  
ad sizes and prices  
are on our website at:  
[www.odawatrails.com](http://www.odawatrails.com)

1 Column  
X 4 in.

1 Month = \$16

3 months = \$40.80  
**save \$7.20!**

6 Months = \$76.80  
**save \$19.20!**

12 Months = \$144  
**save \$48!**

2 Column X 4 in.

1 Month = \$32

3 months = \$81.60  
**save \$14.40!**

6 Months = \$153.60  
**save \$38.40!**

12 Months = \$288  
**save \$96!**

2 Column X 2 in.

1 Month = \$16

3 months = \$40.80 **save \$7.20!**

6 Months = \$76.80 **save \$19.20!**

12 Months = \$144 **save \$48!**

# DEPARTMENTS & PROGRAMS



## COMMUNICATIONS DEPARTMENT

# Christmas Coloring Contest Rules

**Crayons \* Markers \* Paint \* Stickers \* Colored Pencils \* Glitter \* You choose!**

- Age categories are 3-7 and 8-12.
- Limit one submission per child.
- All entries must be the original size.
- Open to LTBB Community Citizens.
- Entries can only be submitted by snail mail or dropped off at the LTBB Governmental Center, 7500 Odawa Circle, Harbor Springs, MI 49740. **No exceptions!**

- All mailed entries must be postmarked by December 3, 2018. **No exceptions!**
- Submissions judged by Communications/Odawa Trails staff with three winners being selected in each age category.
- Each winner will receive a prize!



## Letters to Santa Contest Rules

- All letters must be handwritten by the child.
- All mailed entries must be postmarked by December 3, 2018. No exceptions!
- Entries can only be submitted by snail mail or dropped off at the LTBB Governmental Center (address below). No exceptions!
- Limit one submission per child.
- Open to LTBB Community Citizens ages 10 and younger.
- Submissions judged by Communications/Odawa Trails staff with the top three letters to be published in the January issue of Odawa Trails.
- Please provide a phone number where you can be contacted if you are selected as one of the winners.

Each winner will receive a prize!

Mailing Address:  
Letters to Santa Contest  
Attn: LTBB Communications Department  
7500 Odawa Circle  
Harbor Springs, MI 49740

### LTBB TRIBAL DIRECTORIES

LTBB tribal directories are available for sale in the Enrollment Office. The tribal directory includes adults' names and addresses of LTBB Citizens enrolled as of February 28, 2017, excluding undeliverable addresses and LTBB Citizens requesting not to be included.

- Qualifications:**
- Must include a copy of your tribal identification card
  - A \$5 money order or check payable to LTBB of Odawa Indians

**Mail to:**  
LTBB of Odawa Indians  
Attn: Enrollment Office  
7500 Odawa Circle  
Harbor Springs, MI 49740

If you have any questions, please feel free to call the Enrollment Office at 231-242-1521 or 231-242-1520.

### ATTENTION TRIBAL BUSINESSES/ENTREPRENEURS!

If you would like to be on the tribal governmental vendor list for providing goods or services to the LTBB government, please contact Mandy Szocinski at 231-242-1439 or mszocinski@ltbbodawa-nsn.gov. Please be prepared to provide the following information: Name, contact information, good/services you are providing and any additional information as required. Supporting our tribal businesses is our preference. Chi Miigwech!



Name: \_\_\_\_\_

Age: \_\_\_\_\_ Phone: \_\_\_\_\_

# ENROLLMENT DEPARTMENT

## ATTENTION: 2019 PER CAPITA REQUIREMENTS

We are still in the process of scanning enrollment records and linking relationships in our Citizenship Database (Progeny ES). We will be contacting you via mail if your enrollment record is missing a photo copy of your social security card.

If we **do not** have a copy of your social security verification on file prior to **October 31, 2019**, (the 2019 per capita payment distribution deadline), your per capita payment may be held or delayed in 2019.

Acceptable Verification of your Social Security number includes the following:

- Copy of your Social Security Card
- Social Security Card number printed by

Social Security Administration Office

- Social Security Administration Benefit Statement
- W-2 or 1099 form
- Pay stub containing your name and social security number
- Valid U.S. military ID card with photo (DD-2 or CAC card)
- Other official document/card containing your name and social security number.

Our goal is to not only keep our records up to date, but to make sure by working together that everyone gets their 2019 per capita check. If you have any questions, call the Enrollment Department at 231-242-1520.

# DEPARTMENT OF COMMERCE

## TAX AGREEMENT INFORMATION

By Theresa Keshick, Department of Commerce Assistant

The Department of Commerce (DOC) would like to remind the tribal membership about a few items pertaining to the Tax Agreement.

First of all, I cannot express enough how important it is to keep your address updated.

The first step in becoming a Resident Tribal Member (RTM) is to officially change your address with the Enrollment Department. This must be done in writing and as soon as possible.

The DOC cannot and will not change the estimated beginning date (EBD) (which is always the first in any given month) of a member's tax exempt status (see example below).

It is YOUR responsibility to update your address on file with the Enrollment Department. This date will affect how many months you will be able to file the Annual Resident Tribal Member Sales Tax Credit (Tribal Form 4013). It is to your benefit to be able to file for the maximum number of months for this credit.

In addition, being an RTM will allow you to purchase large items such as vehicles, boats, motorcycles and off the road vehicles tax exempt.

There is a form that needs to be filled out called a "Request for TCE" (Tribal Certificate of Exemption), which is available in my office. Once this form

is completely filled out, I will then issue the RTM the actual Tribal Certificate of Exemption (Tribal Form 3998).

If you plan on purchasing any of these items, please contact me FIRST, and I will be happy to get you the form via e-mail or fax. I am also able to fax the TCEs to the dealership you are doing business with.

Being an RTM will also allow you to be tax exempt on utility bills such as phone, cable, gas, propane, electricity, satellite and cellular service. If you have not filled out a Utility Provider Survey, please contact the DOC, and I will be happy to get one to you.

Also, another important thing to remember is if you do move into the Tax Agreement Area (TAA), your RTM status does NOT take effect until the first day of the following month.

Example: I move to Petoskey, MI, (inside the TAA) on September 5, 2010. My RTM (EBD) status begins October 1, 2010. All updates are sent to the State of Michigan as close to the end of the month as possible.

The LTBB Tax Agreement is viewable on the State of Michigan's website at:

<https://tinyurl.com/lbbmitax>

If you have any other questions pertaining to the Tax Agreement, I can be reached at my office at 231-242-1584 or via e-mail at [tkeshick@lbbodawa-nsn.gov](mailto:tkeshick@lbbodawa-nsn.gov).

# EXECUTIVE BRANCH

## FROM THE EXECUTIVE OFFICE

Wow, so much history has been made with the mid-term election. At the time of writing this article, 96 women are projected to win seats in the House of Representatives.

Sharice Davids and Deb Haaland will become the **first Native American women** elected to Congress. We look forward to key tribal concerns being pushed to the forefront with a strong Native voice.

We continue to work on federal issues. Our Vice Chairperson (Stella Kay) will be attending the Tribal Interior Budget Council meeting in Washington D.C., working on the budget formulation for 2020.

I continue to be active in Chippewa Ottawa Resource Authority (CORA) as we begin the 2020 treaty negotiation.

We continue to work on affordable housing, which is one of our top priorities.

As the year winds down, think about all the

strong women who came before us and fought to achieve these moments.

I want to wish all of you a very Happy Holiday season. May we be reminded that the most precious gifts aren't bought with money, but are those that are selfless and from a heart full of love. I pray that the Creator blesses you and your families this season, and that you make memories for a lifetime.

*Courtesy graphic.*



**HISTORIC WIN**

**FIRST NATIVE AMERICAN WOMEN ELECTED TO CONGRESS**

Sharice Davids, Deb Haaland

**Anishinaabek Women In Wellbriety**

Wenesh Pii?: Wednesday (When?)  
 Aaniish Epiichak?: 11:30am-1pm (What Time?)  
 Aapiish?: Little Traverse Bay Bands of Odawa Indians (Where?)  
 Behavioral Health Dept.  
 "Walking the Red Road"

Medicine Wheel & 12 Steps for Women - A White Bison Program

**LTBB**

Little Traverse Bay Bands 233 Tindle St., Pellston, MI 49769 231-539-8325

**EARLY HEAD START** 0-3 YEARS HOME BASED  
**HEAD START** 3-5 YEARS CENTER BASED  
**2017/2018 PROGRAM YEAR**

ASSISTING NEEDS INCLUDING LOCAL NATIVE AMERICAN CULTURE, NUTRITIOUS MEALS AND CENTRALLY LOCATED BUS PICK-UPS

**MONDAY - THURSDAY 8:30 AM - 2:30 PM**

HEAD START AND EARLY HEAD START CAN WORK IN COORDINATION WITH THE INTERMEDIATE SCHOOL DISTRICT TO PROVIDE SERVICES FOR CHILDREN WITH PHYSICAL, EMOTIONAL AND/OR LEARNING DISABILITIES

**VOLUNTEERS ARE ENCOURAGED AND APPRECIATED!**

**TAX AGREEMENT REMINDER**

When moving into the LTBB Tax Agreement Area, in order to become a Resident Tribal Member, you must change your address in writing at the Enrollment Department located in the LTBB Governmental Center in Harbor Springs, MI. Your RTM status will take effect on the first day of the following month in which you moved.

**ATTENTION ALL RESIDENT TRIBAL MEMBERS (RTMs)**

If you are planning to purchase a vehicle, ORV or plan on doing any home improvements to your principal place of residence, **YOU NEED TO CONTACT ME FIRST** before making the actual purchase(s). You must fill out the "Request for TCE" form located on the LTBB website or by contacting my office. I will then issue you a "Tribal Certificate of Exemption" for such purchases. The tribe no longer uses the Refund Method, as indicated in the monthly newsletter, as of January 1, 2008. If you've already made a purchase, there is no recourse! If you have any questions, please feel free to contact me. Thank you. - Theresa Keshick at 231-242-1584.

**Department of Commerce Resident Tribal Member Tax Information**

Cross Village (all)	Readmond (all)
Friendship (all)	West Traverse (all)
Little Traverse (all)	City of Harbor Springs (all)
Resort (partial)	Bay (partial)
Hayes (partial)	Bear Creek (all)
City of Petoskey (all)	
City of Charlevoix (only NORTH of the bridge)	

Resident Tribal Members are exempted from the following Michigan taxes:

1. Sales Tax (currently 6% of retail price) via Form 4013
2. Use Tax (currently 6% of purchase price)
3. Income Tax (4.35% of Adjusted Gross Income)
4. Michigan Business Tax (currently 4.95%)
5. \*Motor Fuel Tax (currently, 36.5 cents per gallon unleaded and 32.6 cents per gallon on diesel)
6. \*Tobacco Product Tax (currently \$2 per pack of cigarettes)

\* All LTBB Tribal Members are entitled to the exemption on fuel and tobacco.

\*The Motor Fuel and Tobacco Product Tax exemption is available at Biindigen (tribal convenience store) located at 2169 U.S. 31 North in Petoskey, MI.

\*The Motor Fuel Tax exemption is also available at the BP station on the south side of Petoskey, MI, near the Big Boy restaurant.

**Please note: Exemption for tobacco and fuel is for LTBB Tribal Members' sole consumption ONLY!**


**IMPORTANT REMINDER: TRIBAL MEMBERS ARE NOT ALLOWED TO USE THEIR TRIBAL ID SWIPE CARDS FOR PURCHASES OF NON-MEMBERS NOR ARE THEY ALLOWED TO LEND THEIR CARDS OUT TO ANYONE.**

The current limit on tobacco purchases is four cartons per week per tribal citizen age 18 and over. The same applies to all other tobacco products (OTP) packaged in similar fashion.

Tribal Citizens Fee Schedule	FEES
<b>Replacement/Expired Cards</b> A replacement card is lost, stolen, expired or has an address change. Free to Elders.	<b>\$10</b>
<b>Tribal Directory</b> Adults 18 and enrolled prior to 2/28/2013 Published every 4 years.	<b>\$5</b>
<b>Tribal Directory Labels</b> Requestor must provide labels.	<b>\$5</b>
<b>LTBB List</b> The list includes adult's first, middle and last names only.	<b>\$5</b>
<b>Photocopies of Enrollment file</b> \$1 first copy page, 25 cents for each page thereafter.	<b>\$1 each</b>
<b>Marriage License Application</b>	<b>\$15</b>
<b>Certified Copies: \$10</b>	
<b>Photo Copies: \$5</b>	
<b>Tribal Notary Application</b>	<b>\$10</b>
<b>If approved, Surety Bond: \$125</b>	
<b>Services:</b>	
<ul style="list-style-type: none"> <li>&gt; Enrollment Applications.</li> <li>&gt; Address Change Forms.               <ul style="list-style-type: none"> <li>o Adults require notarization if mail is delivered to a post office box.</li> <li>o Minors require notarization annually.</li> </ul> </li> <li>&gt; Tribal Directory.</li> <li>&gt; Marriage License Application.</li> <li>&gt; Tribal Notary Application.</li> <li>&gt; Michigan Indian Tuition Waiver Certification.</li> <li>&gt; BIA - 4432 Indian Preference Form.</li> <li>&gt; Eagle Feather Application and Re-Order Form.</li> <li>&gt; Certifier of LTBB Degree of Indian Blood.</li> </ul>	

# December Elders Birthdays

<p><b>December 1</b> Howard Scott Doreen Wilson Danon Ervick Michael Dominic</p>	<p><b>December 11</b> Wesley Andrews Brian Denemy Leonard Emery Ronald Noack, Jr. Floyd Harrington, Jr.</p>	<p><b>December 22</b> Patricia Dehainey James Kagabitang, Jr. Donald Chippewa, Sr. Jack Ross Anita Coss</p>
<p><b>December 2</b> Pamela Feldstein Wayne Glazier</p>	<p><b>December 12</b> Alice Yellowbank Teresa Schulz</p>	<p><b>December 23</b> Robert Devernay Robert Noack Carol Feathers</p>
<p><b>December 3</b> Kemo Smith Rhonda Babcock</p>	<p><b>December 13</b> Stephen Minor Timothy Portman Robin Sloan Arthur LeClear Deborah Root Ronald Davenport Kenneth Gibson</p>	<p><b>December 24</b> Leon Trueblood Patrick Boda Roger Smith, Sr. Ronnie Head</p>
<p><b>December 4</b> Vera Olsen Dolphus Delmas, Sr. Geri Wieseler Carl Strate, Sr. Roberta Hinmon Roger Wemigwase Virginia Sherwood</p>	<p><b>December 14</b> Mary Forbes Freida Carroll Erlene Futrel Sherry Shananaquet Barbara King Arthur Keller</p>	<p><b>December 25</b> Raphael Gasco Christina O'Banion Paula Hall Marilyn Muskovin</p>
<p><b>December 5</b> Yvonne Salgat Connie Didomenico</p>	<p><b>December 16</b> Sharon Curran Patricia Chagoya Lisa Bartels Nancy Bennett Shirley Eaves</p>	<p><b>December 26</b> Laura Burroughs David Paul Jean Ansorge Daniel Root Janice Shackelford George Sandoz Elizabeth Keller Nancy Cassidy Allen Gasco</p>
<p><b>December 6</b> Marcelino Bernard, Jr. James Shomin Donna VanderHyde</p>	<p><b>December 17</b> Scott Keway Patricia Weber Anna Bixler</p>	<p><b>December 27</b> Michael Chisholm Robert Boda Christine Sevener Levi Walker, Jr.</p>
<p><b>December 7</b> Karen Brosseau Yvonne Keshick Mel Cripps Pamela Newman Florence Indelicato Louise Amato James Minor</p>	<p><b>December 18</b> Allan Voisard Harvey Brubacker III</p>	<p><b>December 28</b> Rena Anderson Christine Levandoski-Russell</p>
<p><b>December 8</b> Linda Smith Archie Kiogima, Jr.</p>	<p><b>December 19</b> Alice Liebgott Jesse Hansen Shirley Davis Kelly Cutler-Shafer Joseph Keller</p>	<p><b>December 29</b> Zetta Propst Deloise Mitchell</p>
<p><b>December 9</b> Samuel Worthington Bonnie Ramirez Teresa Seume Jon Kilborn Kathleen Mobley</p>	<p><b>December 20</b> Thomas Adams, Jr. Eli Swope Gaila Carpenter Duane Cutler</p>	<p><b>December 30</b> Stacey Miller William King Shirley Adkins</p>
<p><b>December 10</b> Nathaniel Chingwa Allan Himes Marvin Sebeck</p>	<p><b>December 21</b> Richard Andrews Byron Pliier</p>	<p><b>December 31</b> Ella Petoskey Marie Simmons</p>



## LTBB Pharmacy

Hours: Monday – Friday 8 am – 6 pm  
Phone: 231-242-1750


What prescriptions are filled at the LTBB Pharmacy?

- Prescriptions written by LTBB Clinic Providers
- Prescriptions written by providers where you have been referred to by the LTBB Clinic

**PLEASE BE AWARE OF HOLIDAY HOURS AND MEDICATION REFILLS.**

## AQUA FITNESS CLASSES

With Swim Instructor, Sheran Patton



### TUESDAYS AND THURSDAYS

Beginning September 11<sup>th</sup>, 2018  
Ending December 20<sup>th</sup>, 2018

At the Odawa Hotel from 5:30pm until 6:30pm

LTBB Community and All Staff ages 18 and Up are welcome to join!  
No classes on September 25<sup>th</sup> and 27<sup>th</sup> and also November 20<sup>th</sup> and 22<sup>nd</sup>

Sponsored by the LTBB Mnozhigaa Department (231)242-1601



## Holiday Bazaar

11<sup>th</sup> Annual NICWA

**December 1, 2018**  
10am - 4pm


LTBB Governmental Commons Area  
7500 Odawa Circle, Harbor Springs, MI

FOOD AND RAFFLE PROCEEDS WILL BENEFIT NICWA, NATIONAL INDIAN CHILD WELFARE ASSOCIATION.

Tree decorating contest! Crafts and gifts for sale.  
Fry bread & food fundraiser. **Mackinaw Island Grand Hotel 2-Night Stay Raffle** and more!  
Grand Hotel raffle tickets available.  
1 for \$5 or 5 for \$20

For more information, please contact Rochelle at 231-622-9123  
Seeking Vendors. Come and share your talent! Tables provided. Call for table rate.


Don't miss out on the sounds of life.



Hearing aid assistance is now processed through the Health Department.  
Call to see if you qualify!  
231-242-1600

## SMILE WITH CONFIDENCE

Elders Dental Assistance Program is now processed through the Health Department!  
Call to see if you qualify!  
231-242-1600

Little Traverse Bay Bands of Odawa Indians  
Elders Commission ~ 2018 Meeting Schedule

December 5

All meetings to be held at the LTBB Governmental Center, Room 312, at 5 pm.

### LTBB GOVERNMENTAL OFFICE CLOSINGS

Please note that **ALL LTBB Governmental offices are closed on these dates, this includes Mskiki Gumik offices**



November 22, 2018 - Thanksgiving Day  
November 23, 2018 - Day after Thanksgiving  
December 25, 2018 - Christmas Eve  
December 26, 2018 - Christmas Day  
December 31, 2018 - New Year's Eve

The LTBB Community Health Department offers appointments with Jake Pine, Traditional Healer.

Listed below is the schedule for 2018.

Office hours: 9 am – 12 pm & 1 pm – 5 pm

**December 3-5**

To schedule an appointment, call the Health Department at 231-242-1600, press option #3.

# HEALTH DEPARTMENT

**Please note the following Holiday hours for Pharmacy:**

**Thanksgiving: Thursday, November 22 - Closed**

**Day After Thanksgiving: Friday, November 23- 9 am – 1 pm**

**Christmas Eve: Monday, December 24 – 9 am – 1 pm**

**Christmas Day: Tuesday, December 25 - Closed**

**New Year's Eve: Monday, December 31 – 9 am – 1 pm**

**New Year's Day: Tuesday, January 1 - Closed**

**Please note the following Closures for the Health Department:**

**Thanksgiving Holiday – Thursday, November 22 and Friday, November 23 - Closed**

**Christmas Eve/Christmas Day – Monday, December 24 and Tuesday, December 25 - Closed**

**New Year's Eve/New Year's Day – Monday, December 31 and Tuesday, January 1 – Closed**

# HUMAN SERVICES DEPARTMENT

## WAYS TO HELP ELDERS AVOID ISOLATION



Submitted by the Human Services Department

With the holidays quickly approaching, Little Traverse Bay Bands Department of Human Services is reminding everyone to keep an eye out for elders who may be showing signs of isolation. Isolation is more than being alone. It can be the result of feeling detached physically or psychologically or being disconnected from support groups of family, friends and community. Social isolation and loneliness are associated with a higher risk of mortality, high blood pressure and depression, increased risk of dementia and physical health problems and vulnerability to elder abuse.

During the month of December, LTBB DHS is asking people to commit to connecting with an older adult in the community. Some examples of ways to easily reach out to an elder include:

- Ask to take them to an Elders Luncheon.
- Volunteer with a meal delivery program.
- Give your older neighbor a ride to the grocery store or an appointment.

- Invite your neighbor over for coffee or tea or a game night.

- Ask an elder to join you for a walk.

- Ask friends and family to also visit or call, so there is some contact every week.

There are many activities that take place around the holiday months that an elder may be interested in attending. Please think about reaching out and taking an elder to one of these holiday community events:

➤ **Stafford's Downtown Petoskey Holiday Parade.** The parade will wind through downtown streets and end at the Perry Hotel. Saturday, November 24th (10 am)

➤ **Beading Basics Classes.** Mondays, beginning November 19th. Government Building. (6 -7 pm)

➤ **A Castle Farms Christmas.** Charlevoix Castle Farms. Admission is \$10 per car. Weekends beginning November 22 - December 30 (6 - 9 pm)

➤ **Merchants' Holiday Open House** in Harbor Springs. December 1. (6 - 9 pm)

➤ **Annual NICWA Holiday Bazaar.** Government Building. December 1 (10 am - 4 pm)

➤ **Bingo** at the Petoskey Knights of Columbus. December 5 and 19 (6:30 - 9 pm)

➤ **Petoskey Holiday Open House.** Downtown Petoskey. December 7 (6 - 9 pm)

➤ **Luncheons, Bingo, cards, water fitness, etc.** at the Petoskey and Pellston Friendship Centers. Call 231-347-3211 for more information. (8:30 am - 1 pm)

➤ **Elders Luncheons** at the Government Building. Every Tuesday and Thursday (noon)

*Courtesy photo.*

**Marlene Gasco**  
Community Wellness Advocate/Personal Trainer  
(231)242-1616

Motivation Monday	Toning Tuesday	Wellness Wednesday	Throwdown Thursday	Flexing Friday
Tal Jc Moving for Better Balance @ Native Way 11am to 12pm	Pilates Class @ Native Way 8am to 9am	Tal Jc Moving for Better Balance @ Health Park 11am to 12pm	Elders Luncheon Exercise 11am to 12pm (Till end of November)	Chair Assisted Exercise Class @ Native Way 12pm to 1pm
Callisthenics Class @ Native Way 5:15pm to 6:15pm	Elders Luncheon Exercise 11am to 12pm (Till end of November)	Strength & Condition Exercise Class @ Health Park 4pm to 5pm	HIIT Class @ Native Way 4pm to 5pm	Personal Training @ Native Way 1:1 sessions Available by Appointment
Personal Training @ Native Way 1:1 sessions Available by Appointment	Personal Training @ Native Way 1:1 sessions Available by Appointment	(OFFICE DAY)	Personal Training @ Native Way 1:1 sessions Available by Appointment	Personal Training @ Native Way 1:1 sessions Available by Appointment

If LTBB governmental offices are closed for the day all Native Way classes and 1 sessions will be cancelled. If the weather is uncertain call LTBB Community Health at (231)242-1616 before 9:00 am for any updates; otherwise please err on the side of caution and stay home if you are not sure.

**LTBB Children's Winter Solstice Party**  
December 15<sup>th</sup>, 2018  
11 am to 2pm  
LTBB Governmental Center Commons Area  
Please bring a dessert to share.  
Pictures with Santa!  
Don't forget your camera!

Contact Rebecca Fisher at 231-242-1418 for more information.

**Community Services Block Grant (CSBG)**  
**Space Heaters**

We have space heaters available to tribal citizens who can provide proof of one of the following income requirements:

- Supplemental Nutrition Assistance Program (SNAP)
- Supplemental Security Income (SSI)
- Medicaid
- Federal Public Housing Assistance or Section 8
- Food Distribution Program on Indian Reservations (USDA/FDPIR)
- Head Start
- Income at or below 135% of Federal Poverty Guidelines
- Veterans Pension and Survivor Benefit Programs
- National School Lunch Program (only free lunch, not reduced)
- Low Income Energy Assistance (L.I.E.A.P.)

**One heater per household at this time. May change if necessary to distribute all heaters.**

Available at the LTBB Human Services Department  
911 Spring Street, Petoskey, MI 49770  
Call 231-242-1620 or 231-242-1626 for more information

Provided by the Inter-Tribal Council of Michigan, Inc.

**SEEKING: FOSTER HOMES**  
Little Traverse Bay Bands of Odawa Indians Department of Human Services is searching for foster homes!

If you, or someone you know, have the time and desire to become a foster parent for our youth, please contact the LTBB Department of Human Services at 231-242-1620

**DO YOU QUALIFY FOR THE LTBB U.S.D.A. FOOD DISTRIBUTION PROGRAM?**

Please call our office to see if we are able to help you!  
Call Monday - Friday  
8 am to 5 pm at 231-242-1620.  
\*food distribution varies depending on availability

IN ACCORDANCE WITH FEDERAL LAW AND U.S. DEPARTMENT OF AGRICULTURE POLICY, THIS INSTITUTION IS PROHIBITED FROM DISCRIMINATING ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, AGE, RELIGION, POLITICAL BELIEFS, OR DISABILITY. TO FILE A COMPLAINT OF DISCRIMINATION, WRITE USDA, DIRECTOR, OFFICE OF CIVIL RIGHTS, ROOM 326-W, WHITTEN BUILDING 1400 INDEPENDENCE AVENUE, S.W. WASHINGTON D.C. 20250-9410, OR CALL (202) 702-5964 (VOICE AND TDD). USDA IS AN EQUAL OPPORTUNITY PROVIDER AND EMPLOYER.

**DECEMBER 2018 FOOD DISTRIBUTION PROGRAM SCHEDULE**

Open Distribution: 10<sup>th</sup> - 14<sup>th</sup> from 9am - 3pm  
Call 231-881-2855 or 231-347-2573 for food pick-up appointments outside of our Open Distribution Week  
828 Charlevoix Ave. Petoskey, MI 49770 Behind Fletch's Auto

Deliveries:  
Local: 6<sup>th</sup> and 7<sup>th</sup>  
Peshawbestown: 18<sup>th</sup>  
Traverse City: 20<sup>th</sup>

For more information, contact Food Distribution Program Specialist Joe VanAlstine at 231-347-2573

**NEED HELP PAYING FOR CHILD CARE? WE CAN HELP!**

APPLICANT DOCUMENTS

- TRIBAL ID
- SOCIAL SECURITY CARDS FOR ALL HOUSEHOLD MEMBERS
- 30 DAYS PROOF OF INCOME FOR ALL HOUSEHOLD MEMBERS
- SUPERVISOR SIGNED WORK/SCHOOL SCHEDULE
- PROVIDER AGREEMENT

LICENSED PROVIDERS

- COPY OF STATE UNEXPIRED LICENSE
- UNLICENSED EXCELIDERS
- STATE ISSUED ID
- ABILITY TO PASS ANNUAL BACKGROUND CHECKS

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS DEPARTMENT OF HUMAN SERVICES 911 SPRING STREET PETOSKEY MICHIGAN

Tribal Council is pleased to announce Tribal Council work sessions and open meetings are now accessible through the LTBB Odawa website's Citizen's Portal.

Once logged in you will find Live-Stream links for:

- APPROPRIATIONS AND FINANCE COMMITTEE
- LAND AND RESERVATION COMMITTEE
- TRIBAL COUNCIL WORK SESSIONS
- TRIBAL COUNCIL MEETINGS

If you are not registered for Citizen's Portal, follow the instructions on the Citizen's Portal web-link.

We welcome everyone to visit our Official Facebook Page at <https://www.facebook.com/LTBBODAWA>.  
**Please be respectful in your comments.**



**Food Distribution Program on Indian Reservations (FDPIR)**

## Healthy Foods

**Food Package**

Each month, participating households receive a food package to help them maintain a nutritionally balanced diet.

of survey respondents said they were **satisfied** with the variety of food and its freshness, quality, nutritional value, taste, and visual appeal.

**OVER 90%**

**SUBMIT SCHOLARSHIP APPLICATIONS ONLINE!**



Submit applications for the Michelle Chingwa, Higher Education Merit, Higher Education Completion, Pre K-12 Grade Scholarship & Shirley Oldman Secondary Completion Scholarships online through the LTBB website!

<https://tinyurl.com/ltbbedapps>

**WE WANT TO CELEBRATE YOU!**

Be sure to apply for the GPA and Completion Merits to be recognized for your academic achievements during the 2017-2018 school year!

**Deadline: December 1st, 2018 11:59pm**

Applications are available online on the LTBB website or on hand at the Education Department.

Questions? Contact [highereducation@ltbbodawa-nsn.gov](mailto:highereducation@ltbbodawa-nsn.gov) or call (231) 242-1492.

**Participants select from more than 100 products, including:**

- Frozen beef, chicken, and pork options
- Canned meat, poultry, and fish
- Fresh, dried, and canned fruit and juice
- Fresh and canned vegetables
- Soups
- A variety of pasta, rice, flour, cereals, and other grain products including whole grain options
- Canned and dry beans
- Peanuts and peanut butter
- Cheese
- Low-fat milk, nonfat dry milk, and skim evaporated milk
- Eggs

**WIOA**  
WORKFORCE INNOVATION AND OPPORTUNITY ACT

*Helping Native Americans achieve self-sufficiency through employment and training opportunities in 28 counties throughout Michigan.*

**Examples of Services Provided:**

- Help with job search & placement
- Development of an Individual Employment Plan
- Opportunities for classroom training
- Assistance for entrepreneurs and small business related costs
- Financial assistance for education and employment related costs.

For more information, contact Rachael Koepf at 231-242-1488 or e-mail [rkoepf@ltbbodawa-nsn.gov](mailto:rkoepf@ltbbodawa-nsn.gov)

LTBB of Odawa Indians is the recipient of this grant under the Department of Labor (DOL). In accordance with the Jobs for Veterans Act, WIOA

**Traditional foods recently offered include:**

- Bison
- Wild salmon
- Blue cornmeal
- Wild rice

FDPIR food packages achieved a Healthy Eating Index score of **73 out of 100** compared to 59 for the average American diet.\*

**LTBB EDUCATION'S TEXT MESSAGE ALERTS**

Little Traverse Bay Bands of Odawa Indians

- Want to be updated everytime there is an event?
- Stay updated with our text message alerts!
- Receive information on events, news, updates and more...

Text one of the keywords listed below to 33222 in order to sign up for updates from that department!

LTBB - General updates from the Education Dept. & the Cultural Library  
 WIOA - Updates from WIOA, Employment and Training Services  
 WOCETP - Updates from Wagonmaking Odawa Career and Technical Education Program  
 K-12 - Updates from LTBB K-12 Services  
 HIGHERED - Updates from Higher Educational Services  
 CULTURAL - Updates from Cultural Services


\*Standard messaging & data rates may apply

Food and Nutrition Service | January 2018 | FNS-701  
 \*Nutrient and Food Group Analysis of USDA Foods in Five of its Food and Nutrition Programs - 2014  
<https://www.fns.usda.gov/nutrient-and-food-group-analysis-usda-foods-five-its-food-and-nutrition-programs-2014>  
 USDA is an equal opportunity provider, employer, and lender.

**2019-2020 SCHOLARSHIP CYCLES OPENING!**

Check out the updated list of outside scholarships that are available on the LTBB website. The list will be updated monthly!

# LTBB CULTURAL LIBRARY



## HOLIDAY READING CHALLENGE

Starting in December 2018, and running through March 2019, the Cultural Library will hold monthly drawings for gift cards and goodies for completed Book Bingo cards. Open to youth, teens, and adults.

Contact the Cultural Library to get your BINGO card or for more details.

**EDUCATION IS THE GREATEST TOOL OF THE TRADE!**

### NEED FUNDING FOR VOCATIONAL SCHOOL?

THE ADULT VOCATIONAL TRAINING (AVT) SCHOLARSHIP PROVIDES ASSISTANCE TOWARDS THE COMPLETION OF A CERTIFICATE OR LICENSE LEADING TO AN INDUSTRY-RECOGNIZED CREDENTIAL.

APPLICATIONS CAN BE FOUND ONLINE AT [LTBBODAWA-NSN.GOV](http://LTBBODAWA-NSN.GOV) OR ON HAND AT THE EDUCATION DEPT.

Questions? Contact us at (231) 242-1492 or [highereducation@ltbbodawa-nsn.gov](mailto:highereducation@ltbbodawa-nsn.gov)

**LTBB ELECTION BOARD CONTACT INFORMATION**

**Carol Quinones, Chairperson**  
 Phone: Home 616-774-9534  
 Cell 616-206-6482  
 E-mail: [carolshanaquet@yahoo.com](mailto:carolshanaquet@yahoo.com)

**Jon Shawa, Treasurer**  
 Phone: 517-927-3255  
 E-mail: [jonnycadillac11@gmail.com](mailto:jonnycadillac11@gmail.com)

**Alice Hughes, Board Member**  
 Phone: 231-838-9833  
 E-mail: [Alicehughes832@yahoo.com](mailto:Alicehughes832@yahoo.com)

LTBB Cultural Library  
 Landline: 231-242-1487  
 Email: [cepetoskey@ltbbodawa-nsn.gov](mailto:cepetoskey@ltbbodawa-nsn.gov)  
 Address: 7500 Odawa Circle, Harbor Springs, MI 49740

# EDUCATION DEPARTMENT

## ATTENTION: MICHELLE CHINGWA HONORARIUM

Submitted by the Education Department



On July 28th, 2018, Tribal Council passed the Michelle Chingwa Education Honorarium (MCEH) Act which has been enacted to provide a gift

to honor Tribal Citizens that are obtaining post-secondary educational opportunities. The MCEH Act repeals and replaces the original and amended Michelle Chingwa Education Assistance Act including WOS 2007-005 and WOS 2014-010.

With the passage of the legislation, several changes have been made to the previous Michelle Chingwa Education Assistance (MCEA) Scholarship Program:

1. Students attending a post-secondary institution that is accredited by a foreign government accrediting agency are now eligible for MCEH funding.

2. Students are no longer required to submit FAFSA in-

formation to remain eligible for an honorarium.

3. Honorariums will be distributed directly to the student.

These changes became effective on 8/2/2018 for Fall 2018. The new MCEH application can be found on the LTBB website. A direct link to WOS 2018-010 has been provided below:

<https://tinyurl.com/chingwahonorarium>

MCEH applications are available at the Education Department or can be found online at [www.ltbbodawa-nsn.gov](http://www.ltbbodawa-nsn.gov). Please contact the Education Department with any questions regarding these recent changes.

# NATURAL RESOURCES DEPARTMENT

## LTBB NATURAL RESOURCES DEPARTMENT (NRD) HOSTS EAGLE RELEASE



Local citizens contacted LTBB concerning a Migizi on Sturgeon Bay beach. NRD Officer Matthew Robertson was dispatched to the bird, found it in the water and then proceeded to capture it. The bird was sent to the raptor rehabilitation center, Wings of Wonder, in Empire, MI. It was determined the bird was engorged with food to the point of being unable to fly. Thankfully, Migizi recovered quickly



and was released from the LTBB Pow Wow grounds on October 27, 2018.

To view a video of the release, visit LTBB Natural Resources Department on Facebook.

*Courtesy photo of NRD Officer Matthew Robertson with the eagle.*

*Photo of Wings of Wonder's Rebecca Lessard with the eagle at the release by Rochelle Ettawageshik.*

# ELDERS DEPARTMENT

## ATTENTION TRIBAL ELDERS

### Holiday Celebration Luncheon

Thursday, December 20 at 12pm – Ovation Hall

Attendance is limited and an **RSVP is required**

We are taking reservations as of November 19

One guest is able to accompany each Elder

Contact the Kikaajik (Elders)

Department at 231-242-1423





## CNC Courses available!

Call 231-439-6265 for more information.





Financial assistance is available. Contact SEEDS Project Director at 231-242-1579.

The production of this advertisement was supported by Grant # 90NE0025-01-00 from ACF. Its content are solely the responsibility of the Little Traverse Bay Bands of Odawa Indians and do not necessarily represent the official views of ACF.



## Scholarship Opportunities

To view scholarship opportunities for the 2018-2019 academic year, please visit Higher Education Programs on the LTBB website [www.ltbbodawa-nsn.gov](http://www.ltbbodawa-nsn.gov). All descendants must be documented at the time of application. For more information, contact Higher Education Specialist Kerstine Bennington at 231-242-1492.



The Shirley Naganashe Oldman Secondary Education Completion Award recognizes your academic achievements as an LTBB tribal member. This program has been developed to promote the completion of secondary education programs. The Shirley Naganashe Oldman Completion Award, in the amount of \$100, will be awarded to LTBB tribal members who complete a secondary education program. In order to receive this award, a copy of your official transcript, copy of high school diploma, GED certificate or certificate of completion MUST be submitted.

Award applications can be found online, in person at the Education office or mailed per request (contact Education at 231-242-1480).

### HELP PROTECT OUR NATURAL RESOURCES

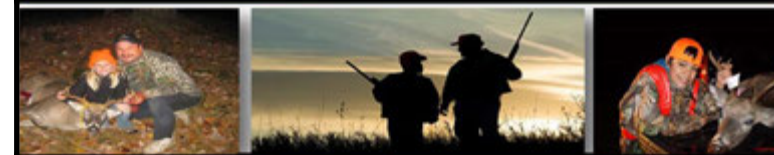
## 1-855-NRD-TIPS

TOLL FREE 1-855-673-8477

Please provide any information related to the tip which may include date, time, subject or vehicle description, nature of the incident, and location (Example: nearest crossroad). It is ok if you wish to remain anonymous. All tips are investigated in a timely manner.

### Last Ditch Community Deer Hunt Sponsored by the LTBB NRD & Your Treaty Rights Enhancement Specialist

Saturday, January 5, 2019



#### Requirements

- Youth and hunters with little or no experience are welcome to participate.
- Youth and all hunters born after 1988 must present a Hunter Safety certificate.
- All hunters must have a current LTBB Hunting/Big Game License and Deer Harvest Tags.

At time of registration, please indicate whether registered participant needs a mentor available or a firearm to use when hunting.

#### January 5, 2019

- Meet at the Natural Resource Building—leaving NRD promptly at 2 p.m.
- Will travel to site from NRD Building.
- Will hunt until dark (roughly 6 p.m.)

To sign up, please contact the Natural Resource Department at 231-242-1670, 7500 Odawa Circle, Harbor Springs, MI 49740 or e-mail information to [dbrowne@ltbbodawa-nsn.gov](mailto:dbrowne@ltbbodawa-nsn.gov)—space is limited, so reserve your space early. At time of registration, please indicate whether registered youth needs a mentor or a firearm to use when hunting.

The Little Traverse Bay Bands of Odawa Indians Natural Resources Commission is looking for LTBB tribal citizens with an interest in Great Lakes Commercial Gill Net Fishing

The LTBB Commercial Small Boat Apprentice Program is designed to provide eligible LTBB tribal citizens with an opportunity to learn the trade of commercial fishing from an experienced LTBB Great Lakes Commercial Fishing Captain

For more information on eligibility and requirements, please stop in or contact the LTBB Natural Resources Department



7845 Odawa Circle  
Harbor Springs, MI 49740  
231-242-1670  
[dbrowne@ltbbodawa-nsn.gov](mailto:dbrowne@ltbbodawa-nsn.gov)





# GIJIGOWI ANISHINAABEMOWIN LANGUAGE DEPARTMENT

## Mpido Giizisonhs- Little Spirit Moon

Answer Key on page 23.

### December Word Descrambler

- |                         |                     |       |
|-------------------------|---------------------|-------|
| 1. White Bear           | SAHKWBAA-MWAK       | _____ |
| 2. Shovel               | OOMN'GIAN           | _____ |
| 3. Snowflake            | HSNNGOOE            | _____ |
| 4. Bitter cold weather  | AAIESGIAKWSIN       | _____ |
| 5. Boots                | ONBIO-NNMAAKZI      | _____ |
| 6. Cookies              | IAKKSPHANGAWZHE     | _____ |
| 7. Winter hat           | OHGIIZ-KIAWIAWN     | _____ |
| 8. Snowman              | GOOIN-ININ          | _____ |
| 9. S/he is ice skating. | OAWAHHSODEKZ        | _____ |
| 10. Winter              | IOOBBN              | _____ |
| 11. Ice                 | OMMK                | _____ |
| 12. Angel               | IAHEAINZN           | _____ |
| 13. Shoveling           | GIJAAAHEISGN        | _____ |
| 14. Little bells        | AAHTANTAAASAGN      | _____ |
| 15. Chimney             | NGAJDAOIBOWA        | _____ |
| 16. The car is sliding. | SHZOHABKIOZ AANABAD | _____ |
| 17. Star                | GANNA               | _____ |
| 18. Santa Claus         | SMEIKADZW-NIIN      | _____ |
| 19. Scarf               | GPKAOWANANAA        | _____ |
| 20. Roof                | PANKAWA             | _____ |

### WORD BANK

- |                     |                |                 |
|---------------------|----------------|-----------------|
| Biboon              | Zhooshkwaade   | Pkwezhigaanhsak |
| Wiisageksinaa       | Boodwaajigan   | Mkom            |
| Zhooshkbiza Daabaan | Booni-Mkizanan | Anang           |
| Giizho-wiikwaan     | Pakwaan        | Gooni-nini      |
| Naapkowaagan        | Waabshka-Mkwa  | Taataagaanhsan  |
| Jishaaganige        | Emskwazid-nini | Goonenhs        |
| Moon'igan           |                | Aanzhenii       |

**Ebiimoshin**  
(modern phrase to say "e-mail me")

**Bibezhik Kidwin E-mail List** - One word at a time - E-mails sent of a single word or phrase with MP3 audio sound attached.

**Anishinaabemowin E-mail List** - In addition to the Bibezhik Kidwin e-mails, you'll also receive occasional e-mails regarding Anishinaabemowin Language such as announcements of Language or Cultural Activities, Classes, Events or General Information and News.

Send us an e-mail, and we'll add you to the "Bibezhik Kidwin E-mail List" or the "Anishinaabemowin E-mail List." Carla Osawamick (McFall) at [cosawamick@ltbbodawa-nsn.gov](mailto:cosawamick@ltbbodawa-nsn.gov)



**Michelle Chingwa Education Honorarium (MCEH)**

**Winter/Spring Deadline: Feb. 15th, 2019**

Please contact the Education Department for more information at (231) 242-1480

**NOTICE**

For information on the Low Income Energy Assistance Program (LIEAP) Please go to [www.ltbbodawa-nsn.gov](http://www.ltbbodawa-nsn.gov)

**THE ENROLLMENT OFFICE NEEDS YOUR HELP!**

We would like to start tracking LTBB Tribal Citizens who have completed military service or who are currently on active duty. If you are a veteran, please call us toll free at 1-866-652-5822 ext. 1521 or 1520. We will be asking you the following questions:

- (1) Name
- (2) Date of Birth
- (3) Branch of Service

This information will be used by the Grants Department.

Megwetch, Pauline Boulton, Enrollment Officer

LTBB Anishinaabemowin

Find us on **facebook**

Dengwe-Mzinigan: Face-Book

Gijigowi Anishinaabemowin Language Department hosts Facebook Group called "LTBB Anishinaabemowin."

We will post materials for language learning, announcements and flyers. Materials will be accessible on the group page under the "Photos" tab or the "Files" tab. PowerPoints with audio and PDF's are downloadable.

- Search our name and "Join."
- Add your family and friends.
- Post Comments and Language Items.

For more information, contact Little Traverse Bay Bands of Odawa Indians, Gijigowi Anishinaabemowin Language Department at 231-242-1457 or toll free 1-866-652-5822 or e-mail [LangTech@ltbbodawa-nsn.gov](mailto:LangTech@ltbbodawa-nsn.gov)

Untitled - Message (Rich Text)

To: GIN (YOU)

Subject: Bibezhik Kidwin

Bibezhik Kidwin ~ One Word at a Time. AUDIO ATTACHED

LTBB Gijigowi Anishinaabemowin Language Department would like to add you to our Bibezhik Kidwin e-mail list. A word or phrase is sent each work day and includes mp3 audio, so you can hear the word sounded out. Just another little tool to learn and practice Anishinaabe Language! To be added to the list, e-mail Carla Osawamick at [cosawamick@ltbbodawa-nsn.gov](mailto:cosawamick@ltbbodawa-nsn.gov)

You've Got Mail

**Anishinaabemdaa.com**

New mobile friendly website, new design, updated code, new games, new legends and more!



**Learn the Anishinaabe Language**

- Grammar
- Everyday Terms
- Culture
- Legends
- History
- Fun and Games
- Language Camp Info
- Coloring Book
- CD-ROMs Info

Hundreds of interactive words and phrases with audio!

**Santa Wiibizhaa**  
Santa is Coming

Aanii Binoojiinhak  
Aanii Binoojiinhak

Aaniish no?  
Aaniish no?

Santa Wiibizhaa,  
Santa Wiibizhaa.

Ho Ho Ho  
Ho Ho Ho

Tune: Where is Pinky  
Aanii Binoojiinhak {Hi Children}  
Aaniish na? {How are you?}  
Santa Wiibizhaa. {Santa is coming.}  
Ho Ho Ho



**Santa Masat**  
Santa's Belly

Kina gwaji Biidaasigeng  
Santa masat giiniingshkaa  
Kaawiin gwa zheye giidepzhesii  
'Oops' giikida.

Kina gwaji Wiikwedonhsing  
Santa masat giiniingshkaa  
Kaawiin gwa zheye  
giidepzhesii 'Oops' giikida.



Tune: All Around the Mulberry Bush  
All around Biidaasige {Petoskey}/  
All around Wiikwedonhsing {Harbor Springs}  
Santa's belly shook like jelly,  
He couldn't fit down the chimney pipe,  
"Pop" goes his belly

**Nishnaabemwin**  
PANE IMMERSION PROGRAM

2018 Fall Semester

<b>Wegnesh? What?</b> 5 Weekends Per Semester	<b>Wenesh Pii? When?</b> Sept 14, 15, 16 Oct 5, 6, 7 Oct 26, 27, 28 Nov 16, 17, 18 Dec 7, 8, 9	<b>Aapiish? Where?</b> LTBB Administration 7500 Odawa Circle Harbor Springs, MI
---	---	--

**GUESTS WELCOME!**

**Aaniish Epiichak? What time?**  
Fridays 1 pm - 8 pm  
Saturdays 8 am - 5 pm  
Sundays 8 am - noon

Positive Learning Environment with an at-ease approach, allowing students to feel relaxed as they listen to stories told in Anishinaabemowin.

**All learning levels benefit, from beginner to advanced!**

Stop on by for a visit or register as a student!  
(Students can earn 4-year or 6-year diplomas.)

Listen & get to know the beauty and humor of our language.

For more information and/or assistance with registration, call Cheyenne Klogima 231-242-1457 or e-mail langtech@ltbbodawa-nsn.gov

**Kanishinaabemi**  
We will speak Anishinaabemowin.

Dgwaagi Open Community Class  
(Guests Welcome)

Waabagaa Giizis — Mnido Giizisonhs  
September 12—December 19  
Classes will be held on Wednesdays  
2:30 p.m.—4:30 p.m.

**LTBB Administration Building  
Commons Area**

September 12, 19, 26

October 3, 10, 17, 24

November 7, 14, 28

December 5, 12, 19

- Interactive Intermediate Activities
- Regular and Consistent Attendance is Encouraged

For more information, please contact the LTBB Gijigowi Anishinaabemowin Language Dept. at 231-242-1457 or E-mail langtech@ltbbodawa-nsn.gov

**ANISHINAABE LANGUAGE COMMUNITY CLASS for BEGINNERS**

(Beginning 1A - Free Class)

Adults, Teens & Youth (ages 8+ years)

Families Encouraged to Participate Together  
(children 8 - 12 years old must be accompanied by an adult who is learning with them)

<b>Aaniish Epiichaak? Time?</b> Thursdays, 5:30 pm - 7:30 pm	<b>Wenesh Pii? When?</b> FALL 2018
---	---------------------------------------

**Aapiish? Where?**  
LTBB Administration Building  
Commons Area  
7500 Odawa Circle, Harbor Springs

October 18  
October 25  
November 1  
November 8  
November 15  
November 29  
December 6  
December 13

Contact Gijigowi Anishinaabemowin Language Department  
Maryann Endanawas, mendanawas@ltbbodawa-nsn.gov, 231-242-1458  
Cheyenne Klogima, cmklogima1@ltbbodawa-nsn.gov, 231-242-1457 Mligwech

**NISHNAABEMWIN**  
PANE IMMERSION PROGRAM  
WEEKDAYS

**Wegnesh? What?**  
16 Weeks  
Per Semester

**Aapiish? Where?**  
LTBB Administration  
7500 Odawa Circle  
Harbor Springs, MI

**GUESTS WELCOME!**

**Wenesh pii? When?**

Jan 9, 14, 16, 21, 23, 28, 30  
Feb 4, 6, 11, 13, 18, 20, 25, 27  
March 4, 6, 11, 13, 18, 20, 25, 27  
April 7, 8, 10, 15, 17, 22, 24, 29  
May 1, 6, 8

**Aaniish Epiichak? What time?**

Mondays & Wednesdays  
3:30-6:30 pm

Positive Learning Environment with an at ease approach.  
*Suitable for all learning levels!*  
Stop on by for a visit or register as a student!  
(Students can earn 4-year or 6-year diplomas.)  
In partnership with Bay Mills Community College  
Spring 2019 Semester.

For more information and/or assistance with registration, call Gijigowi Language Department at 231-242-1457 or e-mail langtech@ltbbodawa-nsn.gov

**NISHNAABEMWIN**  
PANE IMMERSION PROGRAM  
WEEKENDS

**Wegnesh? What?**  
5 Weekends  
Per Semester

**Aapiish? Where?**  
LTBB Administration  
7500 Odawa Circle  
Harbor Springs, MI

**GUESTS WELCOME!**

**Wenesh pii? When?**  
Jan 4, 5, 6  
Jan 25, 26, 27  
Feb 15, 16, 17  
March 8, 9, 10  
April 5, 6, 7

**Aaniish Epiichak? What time?**

Fridays 1 - 8 pm  
Saturdays 8 am - 8 pm  
Sundays 8 am - noon

Positive Learning Environment with an at ease approach.  
*Suitable for all learning levels!*  
Stop on by for a visit or register as a student!  
(Students can earn 4-year or 6-year diplomas.)  
In partnership with Bay Mills Community College  
Spring 2019 Semester

For more information and/or assistance with registration, call Gijigowi Language Department at 231-242-1457 or e-mail langtech@ltbbodawa-nsn.gov

**Anishinaabemowin**  
Language Classes at  
North Central Michigan College

Register Now for Winter Semester, Jan 14 - May 10, 2019

**TUESDAY OR THURSDAY EVENINGS**  
NISH 111 Elementary (Beginning) Anishinaabemowin I  
NISH 112 Elementary (Beginning) Anishinaabemowin II  
NISH 211 Intermediate Anishinaabemowin I  
NISH 212 Intermediate Anishinaabemowin II

Available Fall & Winter Semesters  
Dual Enrollment Opportunity for High School Students

Come learn Anishinaabemowin!  
Register with a family member, co-worker or friend.  
It's More Fun & You'll Have Someone to Study and Practice With.

For more information, contact:  
Gwendolyn Gasco, 231-758-4561, ggasco@ncmich.edu  
Renee Dillard, 231-753-9495, rlightallaround@yahoo.com  
Carla Osawamick, 517-862-3633, cosawamick@ncmich.edu



HOMETOWN WIRELESS GROUP will give 15% off ALL ITEMS to ANY LTBB TRIBAL CITIZEN, LTBB EMPLOYEE, OR FAMILY MEMBER of an EMPLOYEE. ALL WE NEED IS YOUR TRIBAL ID OR EMPLOYEE BADGE. WE HAVE 3 LOCATIONS TO SERVE YOU:

HARBOR SPRINGS HARBOR PLAZA 8430 M-119 231-487-9390	ALANSON 7722 US 31 NORTH (NEXT TO SUBWAY) 231-548-5997	KALKASKA 559 S. CEDAR (131) 800-757-5997
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**Please Note:**

Changeable address forms are available for LTBB Citizens at [www.tinyurl.com/ltbbenrollmentforms](http://www.tinyurl.com/ltbbenrollmentforms). The forms must be printed and signed by the Tribal Citizen and hard copies returned to Enrollment. We still require the form to be witnessed or notarized depending on your address.

LTBB Enrollment Office 231-242-1521



LADIES NIGHTS at NATIVE WAY  
5:30pm - 7:30pm  
Every 4th Tuesday of the Month  
2 different style classes each time, with Regina Brubaker-Carver and Marlene Gasco

Come join us for one or both classes for a fun evening of fitness and support of each other while finding that little motivation.

Each participant is encouraged to participate at their own fitness level. There will be refreshments and healthy snacks to help keep you going throughout the night.

These classes will take place at Native Way Two located at 8730 E. Commerce Court, Units 7 & 8, Harbor Springs, MI 49740

# NATIVE NEWS

## LTBB GOVERNMENT EMPLOYEE YEARS OF SERVICE LUNCHEON



23 years - Pauline Boulton (Enrollment) and Christine Wemigwase (Health)



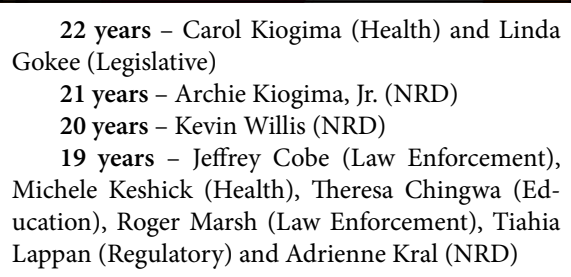
13 years - Carrie Carlson (Accounting), Tammy Gasco (Education), Dawn Parkey (Law Enforcement), Ellie Moore (Health), Donald Portman (Biindigen), Thomas Teuthorn (Facilities), Patrick Boda (Health) and Rebecca Fisher (Executive Office)



12 years - Annette VanDeCar (Communications), James Keiser (GIS), Barry Bott (Youth Services) and Blayne Bott (Regulatory)

11 years - Melissa Yates (Regulatory), Debra Smithkey-Browne (NRD), Eric Hemenway (Archives), Donna Budnick (Legislative), Matthew Davis (Health), Heather Boening (Human Services) and Lisa Flynn (Archives)

10 years - Linda Rowland (Housing), Amber Holt (Grants) and Julie Kauppila (Accounting)



22 years - Carol Kiogima (Health) and Linda Gokee (Legislative)



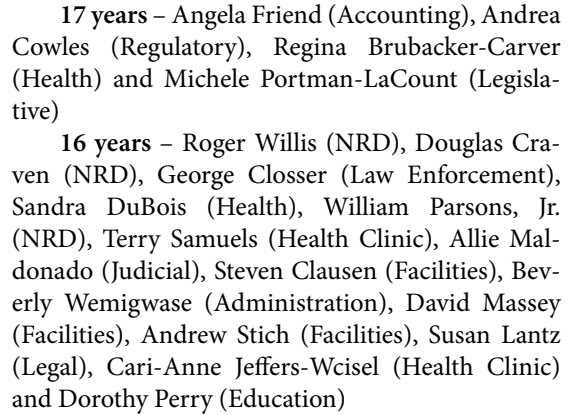
9 years - Kim Gabrick (Education), Maxwell Field (NRD), Yvonne Goudreau (Human Services), Jon Shawa (Accounting) and Cynthia Brouckaert (Judicial)

8 years - Joseph VanAlstine (Human Services), Debra Janney (Accounting), Wendy Congdon (Communications), Julie Janiskee (Executive Office), Jay Field (MIS), Amanda Swiss (Planning), Kevin Haynes (NRD) and Jamie Gothro (Dental Clinic)



18 years - Carla Osawamick (Language), Mandy Szocinski (Accounting) and John Givens (Housing)

7 years - Kristina Dominic (Youth Services), Christina DuBois (Health), Tamela Okuly (Elders), Adrienne Mellas (Dental Clinic), Denise Petoskey (HR), Harold Nephler, Jr. (MIS), Alison Simon (Grants), Marin Taylor (Enrollment), Angeline Woodin (Health), Marcia Sutton (Health) and Kevin Donner (NRD)



17 years - Angela Friend (Accounting), Andrea Cowles (Regulatory), Regina Brubacker-Carver (Health) and Michele Portman-LaCount (Legislative)



6 years - Andria Bronson-John (Health), Anthony Davis (Judicial), Daniel Hinmon (NRD), Lawrence Stead (Facilities), Timothy Buse (Law Enforcement), Brenda Schoolcraft (Health), Holly Budzynski (Health Clinic), Mary Roberts (Elders), Lisa Brookins (Accounting), Jannan Cotto (Education), William Oeming (NRD), Valorie Glazier (Health), Candace Worthington (Law Enforcement), Shari Temple (Planning) and Patricia Crosser (Health)



15 years - Dawn McNamara (Health), Eric Meyer (Facilities), Alan Proctor (GIS), Mark Tracy (MIS), Theresa Keshick (DOC), James Cook (Regulatory), Douglas Covey (Facilities) and Jake Guenthardt (Law Enforcement)

5 years - Christopher Polasky (Education), Stacey Ettawageshik (Human Services), Cherie Dominic (Legal), Netawn Kiogima (Language), Kristopher Dey (NRD), Kathleen Willis (Health), George Pamp (Elders), Jon Anthony (Education), Jonathan Mauchmar (Environmental) and Simon Kenwabikise (Facilities)

Photos by Annette VanDeCar

Great Gifts Jewelry      Beads • Books Music & More

### Indian Hills Gallery

MONDAY-SATURDAY 10AM-5PM  
1581 HARBOR-PETOSKEY RD. (M-119)  
PETOSKEY, MI 49770  
231-347-3789 OR 1-866-385-2026

## Temporary Help Wanted

**Are you a tribal citizen who would like to:**

- Gain valuable work experience?
- Work in the tribal community?
- Make a little extra money?
- Gain experience in several fields?

**Apply today to join our LTBB Temporary Worker pool!**

Temporary assignments can last one day or as long as a month or more. Contact the Little Traverse Bay Bands of Odawa Indians Human Resources Department today!

**Call: 231-242-1563**

Wapmakasing Odawa  
Bun di gen  
bp

**\$1.25 ea.**  
Johan's Doughnuts

Stop in for your Party needs. We are a Full-line Party Store!  
Beer • Wine • Liquor • Lunch • Snacks and so much more!

**PLEASE NOTE:**  
All BP Rewards Cards must be swiped in the store only. If you use the card at the pump, you will lose your tax exemption.

## Own a Business? Starting a Business? Need Money? We're Lending!!!

**Northern Shores**  
Community Development, INC  
Certified Native CDFI

Call us!  
**231-347-6753**

**Now Serving 33 Counties**

www.northernshoresloanfund.org—info@northernshoresloanfund.org  
1131 W. Conway Road, Suite A - Harbor Springs, MI 49740

### TRIBAL NOTARY INFORMATION

The Tribal Notaries listed below are eligible to perform notarial acts within Little Traverse Bay Bands Jurisdiction unless he/she violates section C. Revocation WOS#2008-05 Tribal Notary Statute

Tribal Notary Commission Full Name	Current Status	Appointment Date	Expiration Date	Serial Number	Phone Ext.
Theresa C Keshick	Active	02/18/2015	February 17, 2021	01-09	1584
Rebecca R Fisher	Active	02/22/2015	February 21, 2021	02-09	1418
Cynthia Brouckaert	Active	06/06/2017	June 05, 2023	05-09	1462
Kathryn L McGraw	Active	04/02/2013	April 2, 2019	06-09	N/A
Gwendolyn Tuethorn	Active	07/02/2013	July 2, 2019	08-09	1475
Beverly J Wemigwase	Active	02/22/2015	February 22, 2021	10-09	1400
Julie Rose Janiskee	Active	08/24/2015	August 23, 2021	11-09	1401
Rose M Pyant	Active	04/06/2017	April 5, 2023	12-09	1563
Marin C Taylor	Active	05/15/2018	May 14, 2024	13-09	1521


## Community Services Block Grant

Categories of Assistance:

- Energy
- Housing
- Medical Transportation Fuel
- Emergency Prescription
- Food Vouchers
- Clothing for Employment/Foster Care

Required Documentation based on income eligibility:  
Tribal ID  
30 Days Proof of Income from ALL household members  
Social Security Cards for ALL household members  
Bill/Invoice Showing Amount Owed  
W-9 from Vendor to be Paid

Funding Provided by Inter-Tribal Council of Michigan



**Al-Anon Meetings**  
 LTBB Health Park,  
 every Wednesday  
 7-8 pm  
 Use the right back  
 door for entrance  
 and parking.

Al-Anon Family Groups  
 Strength and hope for friends  
 and families of problem drinkers

There is no magic formula that enables you to help someone stop – or cut back – on his or her drinking. Alcoholism is a complex problem with many related issues. But, Al-Anon can help you learn how to cope with the challenges of someone else's drinking. Come ask questions, share or just listen.

231-675-7044 www.miafg.org

**No Insurance? See if you qualify for the Healthy Michigan Plan!**



The Healthy Michigan Plan provides health care benefits to Michigan residents at a low cost so that more people can have health care coverage. Individuals are eligible for the Healthy Michigan Plan if they:

- Are age 19-64 years
- Have income at or below 133% of the federal poverty level\* (\$16,000 for a single person or \$33,000 for a family of four)
- Do not qualify for or are not enrolled in Medicare
- Do not qualify for or are not enrolled in other Medicaid programs
- Are not pregnant at the time of application
- Are residents of the State of Michigan

\*Eligibility for the Healthy Michigan Plan is determined through the Modified Adjusted Gross Income methodology.

If you do not have insurance and would like to fill out an application, contact Valorie Glazier, Patient Benefits Specialist, at 231-242-1748 or by e-mail at vglazier@ltbbodawa-nsn.gov to set up an appointment today!

**Interested in working for LTBB?**

Jobs are updated daily at  
 www.ltbbodawa-nsn.gov  
 Job Hotline toll free 1-866-582-2562

Submit your applications, resumes, and cover letters:

- In person at our LTBB Human Resources office
- E-mail: hr@ltbbodawa-nsn.gov
- Mail to LTBB Human Resources, 7500 Odawa Circle, Harbor Springs, MI 49740

Questions? Please contact the Human Resources Department at 231-242-1563.

**Moving?**

If you move, please contact the Enrollment Office and we will send you an address verification form.

Forms are also available at www.ltbbodawa-nsn.gov. Click on Offices/Government Center/Enrollment Department and click on the appropriate form. The adult form must be printed on legal size paper and the minor form on letter size paper. We will continue to add forms there in the future.

It is the responsibility of the parent, guardian or custodial parent to complete an address verification form.

If you are a custodial parent, please provide proof by documentation.

Once a minor turns 18, you must contact the Enrollment Office and complete an address verification form or we will mark you as undeliverable.

If you are incarcerated and would like to continually receive the newsletter, you must keep your address current.

Towards the end of the year, we will notify you for purposes of the per capita payment.

Adult verification form must be witnessed.  
 Minor verification form must be notarized.

**Contact the Enrollment office at 231-242-1521 or 231-242-1520.**

**NATIVE WAY 2 GYM**

**BEGINNER TAE KWON DO**  
 TUESDAY & THURSDAY  
 6 PM TO 6:30 PM

**ADVANCED TAE KWON DO**  
 TUESDAY & THURSDAY  
 6:30 PM TO 7:30 PM

**YOGA**  
 MONDAY 8 AM TO 9 AM  
 THURSDAY 8 AM TO 9 AM

**JIU JITSU**  
 WEDNESDAY  
 6 PM TO 7 PM

**LADIES NIGHT**  
 EVERY 3<sup>RD</sup> TUESDAY  
 OF THE MONTH

**BIJEPIZIN - COME AND BE ENERGETIC**  
 TUESDAY 8 AM TO 9 AM  
 THURSDAY 4 PM TO 5 PM

If the LTBB Governmental Offices are closed for the day, all Native Way classes will be cancelled. If the weather is uncertain, call LTBB Community Health at 231-242-1664 before 4 pm for class updates; otherwise, please err on the side of caution and stay home if you are not sure. If you want to participate in tae kwon do or jiu jitsu, please call prior to going at 231-242-1601.

Native Way Two gym is located off the Harbor-Conway Road at 8730 East Commerce Court, Units 7 and 8, Harbor Springs, MI 49740

**The Difference Between a House and a HOME**



Specializing In:

- Residential
- Vacant Land
- Investing
- Consulting
- Lender & Financing Resources
- Tribal Home Buyer Resources
- Buyer & Seller Agent

FOR ALL YOUR REAL ESTATE NEEDS

**Jessica Searles**  
 Realtor®

Cell: 231-838-7639  
 E-mail: jlsearls@gmail.com  
 www.mynorthhomes.com

**COLDWELL BANKER**  
 FAIRBAIRN REALTY  
 7569 US 31 S., Alanson MI

**SECTION 184 LOAN GUARANTEE PROGRAM**



Office of Native American Programs  
 Office of Public & Indian Housing

- Low Monthly Payment
- Flexible Underwriting
- Low Interest Rates
- Monthly Mortgage Insurance - Now at a Lower Rate!

THE SECTION 184 LOAN CAN BE USED FOR:

- Acquisition of existing housing
- Rehabilitation of existing housing
- Construction of new housing, including manufactured housing affixed to a permanent foundation

REFINANCING IS BACK!!! Includes rate and term, streamline, cash out

FOR MORE INFORMATION, CALL THE LTBB HOUSING DEPT at 231-242-1540.

**NOW ACCEPTING APPLICATIONS**

For the Mtigwaakiis housing development. Tribal Preference applies. For more information, contact the Housing Department at 231-242-1540



**Equal Housing Opportunity TDD: 800-649-3777**

**HOME IMPROVEMENT PROGRAM CHANGE**

Due to HUD guidelines, the Housing Department is required to do an environmental review regardless of the work being done. The process of these reviews can take up to three to six months; we cannot proceed until this process has been completed. Please be aware there is a possibility the review could come back with a negative impact, in which case, could be cause for denial.

**APARTMENTS FOR RENT**  
 Now accepting applications



LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS  
 HOUSING DEPARTMENT  
 7500 Odawa Circle  
 Harbor Springs, MI 49740  
 Tele: 231-242-1540 Fax: 231-242-1550  
 TTY: 7-1-1

- Must belong to Little Traverse Bay Bands of Odawa Indians
- Must be 55 or older or disabled of any age
- Rents are based on income
- Accept very low, low and moderate income applicants
- All units are 2 bedroom and 1 bath
- Bedrooms are approximately 121 sq. feet and 94 sq. feet
- Located in a quiet country setting, but only 4 miles from Harbor Springs, MI
- Barrier free units are available
- LTBB Housing office hours are Monday through Friday, 8 am to 5 pm

Wah Wahs Noo Da Ke Tribal Village is approximately 4 miles north of Harbor Springs, MI

Contact person: LTBB Housing Department 231-242-1540

This institution is an equal opportunity provider and employer. If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form found online at http://www.asst.usda.gov/complaint\_filing.cfm.html, at any USDA office or call 866-632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax 202-690-7442 or e-mail at program.intake@usda.gov.

**HOUSING DEPARTMENT PROGRAMS**

Services are available to citizens residing within the 27 county service area. An application packet must be completed and returned to the Housing Dept. for processing to determine qualification. To obtain an application, please contact the Housing Dept. at 231-242-1540.

**STR - Short Term Rental Assistance:** This program offers up to \$1,500 for new tenants who need assistance with the first month's rent and/or security deposit. This can be used ONE TIME ONLY and the rent requested must be affordable and can NOT exceed 35% of the household gross monthly income. Please note the application packet must be received and approved in advance of your moving into the rental in order to qualify for this program.

**HIP - Home Improvement Program:** This program offers up to \$2,500 for non-cosmetic home repairs and may be utilized once every five years.

**DPA - Down Payment Assistance:** This program offers up to \$2,500 or 10% of your mortgage (whichever is less) and can be used to purchase or refinance a home. In order for you to receive any grant dollars, you must be able to match the grant amount with your own guaranteed funds.

**FPA - Foreclosure Prevention Program:** This program offers up to \$3,000 to assist in foreclosure prevention.

**Well & Septic Assistance Program:** Funded by the Indian Health Services located in Sault Ste. Marie, MI this program provides the resources and technical assistance associated with the installation of a new well and sanitation service or replacement of deficient existing well/septic.

**Credit Counseling:** We provide confidential advice and referrals to assist tribal citizens in regaining their financial stability and credibility.

**Tribal Rental Housing Program:** The LTBB Housing Department offers 29 rental units in the Northern Michigan area. These units are available to rent to Tribal Citizens and most rents are based on a family's monthly income. Any Tribal Citizen interested in renting a unit from the LTBB Housing Department should contact our offices for an application. Currently, there is a waiting list for available units.

**CHOOSE ODAWA CASINO FOR YOUR NEXT CAREER**

Join the Odawa Casino Team and take advantage of incredible benefits and amenities from Emmet County's second largest employer.

- Tuition reimbursement.
- Robust benefits and retirement package options.
- Full-time employees can earn up to 18 paid days off their first year.
- Work for an employer who gives back to the community and preserves natural resources.
- Laundry service so your uniforms are always fresh pressed.
- Gym, walking area and so much more!

**DID YOU KNOW?**  
 Roughly 80% of our employees are full-time now thanks to our transfer policy that's designed to help part-time team members apply for full-time opportunities.

For more information and to view available positions, visit odawacasino.com and click on Careers at the bottom of the page.

**QUESTIONS?**  
 Contact our Human Resources team at 231.439.5380

Information is subject to change. Please speak with an Odawa Casino Human Resources representative for specifics on each item. Benefits, PTO and Personal Time does accrue during your introductory period and becomes available after your first 90 days.

**WELL AND SEPTIC ASSISTANCE PROGRAM**

We can provide you with a new well and/or septic system for your new construction OR if your current well and/or septic system is deficient, we can help.

Please call the LTBB Housing Department at 231-242-1540 to find out more about how you can get a free well and septic system or replace your current system.

Please be aware it takes approximately 3 to 4 months to gain federal approval of your application.



# December

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Sunday (Name-Giizhigat)	Monday (Ntam-Nokii Giizhigat)	Tuesday (Niizho-Giizhigat)	Wednesday (Nso-Giizhigat)	Thursday (Niiwo-Giizhigat)	Friday (Naano-Giizhigat)	Saturday (Nwebi-Giizhigat)
Elders Open Swim Odawa Hotel Pool, Petoskey, MI Monday - Friday, 9 am - 4 pm Call 231-242-1423 for details						Traditional Tribal Burial Inc. 1 9 am 616 Petoskey Str., Ste. 202
2	3	Elders Luncheon at Noon 4	Elders Commission Meeting 5 5 pm Govt. Center Rm. 312	Elders Luncheon at Noon 6  Ziibimijwang Meeting At the Ziibimijwang Farm	Land and Res. Cmte Meeting 7 9 am Govt. Center Tribal Council Chambers  CWC Meeting 1 pm Govt. Center Rm. 312	8
Election Board Regular Work Session 9 4:30 pm 407-A Michigan St. Petoskey	Election Board Regular Meeting 10 9 am 407-A Michigan St. Petoskey	Elders Luncheon at Noon 11  AFC Meeting 1 pm Govt. Center Tribal Council Chambers	NRC Meeting 12 6 pm - NRD Conference Room	Elders Luncheon at Noon 13	OEDMI Board Meeting 14 1 pm 1345 U.S. 31 N, Petoskey, MI	15
Election Board Regular Work Session 16 4:30 pm 407-A Michigan St. Petoskey	Election Board Regular Meeting 17 9 am 407-A Michigan St. Petoskey	Elders Luncheon at Noon 18  Tribal Council Work Session 9 am Govt. Center Tribal Council Chambers  Citizenship Com. Meeting 5:30 pm Govt. Center Rm 118	Gaming Regulatory Commission Meeting 19 5:30 pm 911 Spring St.	Tribal Council meeting 20 9 am Govt. Center Tribal Council Chambers  Elders Christmas Luncheon Ovation Hall at 12pm Reservation Required Limited Seating	21	22
23	Christmas Eve 24 All Governmental Offices Closed	25	26	Elders Luncheon at Noon 27	OEDMI Board Meeting 28 1 pm 1345 U.S. 31 N, Petoskey, MI	29
30	New Year's Eve 31 All Governmental Offices Closed	Christmas Day All Governmental Offices Closed				<b>Please Note:</b> Meeting times and dates are subject to change.

If you choose not to find joy in the snow, you will have less joy in your life but still the same amount of snow!

# 2018 Fall Encampment

Photos by Annette VanDeCar



## 2018 Winter Community Cultural Teachings & Feasts

Free Admission • Open to the Public • All ages!

Two Dates  
Two Locations  
You're invited to both!

**Friday, December 14 • 12pm-3pm**  
Teachings & Lunch  
at Seventh Generation Elijah Elk Cultural Center  
7957 East Ramus Rd, Mt. Pleasant, MI

**Saturday, December 15 • 12pm-4pm**  
Teachings & Feast, Cookie Decorating & Crafts  
at the Zibiwing Center  
0050 East Broadway Rd, Mt. Pleasant, MI  
*In conjunction with Art Reach's Kids & Culture*

Gerard Sagassige is a member of the Curve Lake First Nation. He has been a teacher of the language, the culture and the spirit of the Anishinaabek in workshops and camps for over 30 years. He was one of three presenters here at Zibiwing in September for the Anishinaabemowin Symposium event put on by the SCIT Anishinaabe Language Revitalization Department. We are pleased to have him teach at Zibiwing and at Seventh Generation.

**ZIBIWING CENTER OF ANISHINABE CULTURE & LIFEWAYS**  
THE MIDWEST'S PREMIER AMERICAN INDIAN MUSEUM  
989.775.4750 • www.sagchip.org/zibiwing

## Laugh, Learn and Live Well

When: December 13 from 5-8pm  
Location: Waasnodegamik, 5656 Appishmok Blvd., Harbor Springs, MI 49740 (Community Center off State Road)

We will make glitter glue snowflake ornaments!  
Come and make several for gifting or decorating your own home.

Stress, social isolation and loss of community can all contribute to diabetes, a major health concern for Anishinaabe. Come join us as we laugh, learn and create community.

Each session will be limited to 25 attendees. To register for the event or for more information, please contact Regina Brubacker-Carver at 231-242-1664 or rbrubacker@itbbodawa-nsn.gov.

## TOGETHER

With compassion and community we can end violence against women and girls

**KNOW RESPECT**  
Mnaadendmowin  
Be respectful

**SHOW LOVE**  
Zaangidwin  
Be caring

**BE HONEST**  
Gwekwaadziwin  
Be truthful

**The 7 Grandfather Teachings**  
LOVE  
RESPECT  
COURAGE  
HONESTY  
WISDOM  
HUMILITY  
TRUTH

Get involved • Support survivors

Little Traverse Bay Bands of Odawa Indians  
Call Monday through Friday 9-5: (231) 242-1620  
Women's Resource Center of Northern Michigan  
24-Hour Crisis and Information Line: (231) 347-0082 or (800) 275-1995

## Community Services Block Grant (CSBG)

### 6 - Window Insulation Kits

Now available to **all tribal citizens**, who meet **one** of the following **income requirements** and **provide proof**:

- Supplemental Nutrition Assistance Program (SNAP)
- Supplemental Security Income (SSI)
- Medicaid
- Federal Public Housing Assistance or Section 8
- Food Distribution Program on Indian Reservations (USDA/FDPIR)
- Head Start
- Income at or below 135% of Federal Poverty Guidelines
- Veterans Pension and Survivor Benefit Programs
- National School Lunch Program (only free lunch, not reduced)
- Low Income Energy Assistance (L.I.E.A.P.)

**1 kit per household**  
Can be picked up at the **LTBB Department of Human Services**, on a **first-come, first-serve** basis.

911 Spring Street, Petoskey, MI 49770  
Call 231-242-1620 or 231-242-1626 for more information

Provided by the Inter-Tribal Council of Michigan, Inc.

## Weekend Urgent Care Alternative!

### Quick Care Family Medical Center

116 W. Mitchell Street Petoskey, MI 49770  
231-348-2828

**McLaren**  
NORTHERN MICHIGAN REGIONAL HOSPITAL  
416 Connable Avenue Petoskey, MI 49770  
1-800-248-6777

Quick Care can be utilized when immediate attention is needed for an urgent, but not life-threatening condition, and the LTBB Health Clinic in Petoskey, MI, is closed.

When using Quick Care, you are required to call LTBB Contract Health at 231-242-1600. Notice must be received within 72 hours of the visit. LTBB Elders have 30 days to notify Contract Health.

**Notice:** Up North Medical Center, also known as Boyne Country Urgent Care, located on M-119 in Harbor Springs, MI, is no longer open after hours or on weekends, so LTBB is no longer using it as an urgent care facility. After hours and weekend emergency treatment can be obtained at Quick Care Family Medical Center, McLaren Northern Michigan Regional Hospital in Petoskey, MI or Charlevoix Area Hospital in Charlevoix, MI.

**Charlevoix Area Hospital**  
14700 Lake Shore Drive, Charlevoix, MI 49720  
231-547-4024

# TRIBAL COUNCIL MEETING MINUTES

*In accordance with law and policy, Elders Comment/Public Comment as recorded in the minutes will contain the name of the Citizen or "Immediate Family" or "Family member" and only the subject matter brought by the individual. No attempt will be made by the Legislative Branch to summarize the comments. Written public comments will be accepted by the Legislative Office. Written comments shall be attached to the official approved minutes housed in the Legislative Branch. Written comments are not published, however shall be open to review within the Legislative Office in accordance with any laws regarding such documents.*

**The Little Traverse Bay Bands of Odawa Indians**  
**Tribal Council Chambers**  
**7500 Odawa Circle**  
**Harbor Springs, MI 49740**  
**Tribal Council Regular Meeting**  
**October 11, 2018**

Call to Order: **9:03 a.m.**  
 Opening ceremony: none  
 Closed Session: Yes  
 Council Present: Councilor Emily Proctor, Secretary Tamara Kiogima, Treasurer Marcella Reyes, Councilor Dexter McNamara, Councilor Shanna Wemigwase, Legislative Leader Fred Harrington, Jr.

Absent: Councilor Julie Shananaquet, Councilor Frank Bernard, Councilor David Harrington

Legislative Office Staff and Chartered Corporation Members Present: Legislative Services Attorney Donna Budnick Legislative, General Counsel Jim Bransky, Sr Financial Analyst Rachel Cope, Office Manager Michele Portman-La-Count, Legislative Administrative Assistant Linda Gokee, Tribal Historic Preservation Officer Wes Andrews, Traditional Tribal Burial, Inc. Vice Chair Patrick Wemigwase, Traditional Tribal Burial, Inc. Secretary Gwen Teuthorn, Odawa Economic Development Management, Inc. President Tanya Gibbs, Odawa Economic Development Management, Inc. Vice President Alan Proctor, Odawa Economic Development Management, Inc. Committee Member Shiloh Slomsky, GNI Steve Hayward,

Executive Officials and Staff Present: Vice-Chairperson Stella Kay, Human Resources Director Denise Petoskey, Environmental Administrative Assistant Heidi Bosma, Environmental Water Quality Specialist Bill Oeming, Education Department Employment and Training Specialist Rachel Koopp, Education WOCTEP Lab Assistant Bob Chicks, Tribal Health Department Community Health Nurse Liberty Pearsall, Health Educator Regina Brubaker-Carver, Communications Coordinator Annette VanDeCar, Pre-Press Graphic Specialist Wendy Congdon, Department of Commerce Assistant Theresa Keshick, Accounting Technician Danielle Becenti, Natural Resources Director Doug Carven, Conservationist Noah Jansen  
 Judicial Officials and Staff: none  
 Public: Tribal Citizens Sarah "Sally" Proctor, Andrew Stitch, Mary Schneider, Brian Wiatrolik

Invited Guest: none  
**9:06 a.m. Councilor David Harrington arrived.**

**Motion** made by Treasurer Reyes and supported by Councilor David Harrington to adopt the agenda for October 11, 2018 as amended.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Shananaquet, Councilor Bernard)  
 Motion carried.

**Motion** made by Councilor Wemigwase and supported by Secretary Kiogima to approve the Regular Meeting minutes of September 27, 2018 as corrected.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Shananaquet, Councilor Bernard)  
 Motion carried.

**Motion** made by Councilor Wemigwase and supported by Councilor McNamara to approve the Special Meeting minutes of October 4, 2018 as presented.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Shananaquet, Councilor Bernard)  
 Motion carried.

**Executive Report:**  
 Discussion: Vice-Chairperson Stella Kay verbal report.

-Tribal Chairperson Regina Gasco-Bentley is off on PTO today.

-Tribal Chairperson attended the Governor Summit Meeting two weeks ago.

Discussion on Enbridge's Line 5.  
 The No Anchor Zone needs "more teeth"

The Michigan Governor gave signs that the Michigan Indian Tuition Waiver (MITW) will be fully funded.

-Vice Chairperson had a conference call regarding 2017 Senate Bill 616 which allows Tribal Officials access to records kept in a State central registry of serious child abuse cases. Faults within this bill

as Tribal Social Services is to be notified on Indian Child Welfare matters. A collaborative State and Tribal work group is being created to address this concern.

-A Tribal Citizen is concerned with the outcome of the Brackeen v. Zinke decision and would like a Tribal Resolution or Declaration denouncing this ruling.

-The Tribe's Indian Child Welfare Committee will be conducting an Emergency Phone Conference regarding the above matter.

-Tribes to receive direct funding from the government for Opioid Abuse.

-Forestry funding will go directly to Tribes.

Requesting \$21,000 supplemental funding to be used for the 2018 Michigan election.

-The Tribal Citizen complaint received regarding Waganakising Odawak Statute 2006-001 William Raymond Kiogima and Helen Agnes Kiogima Noozwin Act has been taken care of. Tribal Enrollment's Regulations will be redone to comply with this statute which mandates posting of adult names.

**Motion** made by Treasurer Reyes and supported by Councilor Wemigwase to acknowledge the verbal Executive Operating Report as presented by Vice-Chairperson Stella Kay for October 11, 2018.

Comments:  
 Councilor Wemigwase asked if the Executive has obtained a qualified Expert Witness for Indian Child Welfare matters and if not, has this position been posted? Requested an update from either Natural Resources Director Doug Craven and/or Natural Resources Commissioner John Keshick III regarding where the Tribe's stance is at for the 2020 Consent Decree negotiations.

Would like both the Legislative and Executive to host a meeting for the residents of Harbor Point Association to dispel rumors of the Tribe's Boundary Litigation lawsuit.

Secretary Kiogima would like a Harbor Springs School District fiber optic update.

Requested a reason as to why root canals are not covered under Purchase Referred Care formerly known as Contract Health.

Councilor David Harrington suggested a meeting amongst Emmet County cities, townships and Tribal Citizens a questions and answers period to address rumors regarding the Tribal Boundary Litigation Case.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Shananaquet, Councilor Bernard) Motion carried.

Introduction of new Tribal Government Employees: Environmental Administrative Assistant Heidi Bosma, Environmental Water Quality Specialist Bill Oeming, Education Department Employment and Training Specialist Rachel Koopp, Education WOCTEP Lab Assistant Bob Chicks, and Tribal Health Department Community Health Nurse Liberty Pearsall.

**9:32 a.m. Motion** made by Councilor Wemigwase and supported by Councilor Proctor to go into Closed Session for Confidential Business Matters.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Shananaquet, Councilor Bernard) Motion carried.

**10:13 a.m. Motion** made by Councilor McNamara and supported by Councilor David Harrington to return to Open Session.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Shananaquet, Councilor Bernard) Motion carried.

**10:13 a.m. Break**

**10:36 a.m.** Meeting resumes  
**Legislative Officer Reports:**

**Legislative Leader Report**

**Motion** made by Councilor Wemigwase and supported by Councilor McNamara to accept Legislative Leader Fred Harrington's verbal report for October 11, 2018.

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Secretary Kiogima, Councilor Shananaquet, Councilor Bernard)  
 Motion carried.

**Action Items:**

**Motion** made by Councilor Wemigwase and supported by Councilor McNamara to no longer direct and utilize resources toward negotiating an economic development relationship with RB Construction.

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Secretary Kiogima, Councilor

Shananaquet, Councilor Bernard)  
 Motion carried.

**Motion** made by Councilor David Harrington and supported by Councilor Wemigwase to approve the Odawa Construction Corporate Charter upon the Legislative Office obtaining clean background reports for Raymond Greensky and Mike Reed.

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Secretary Kiogima, Councilor Shananaquet, Councilor Bernard)  
 Motion carried.

**Motion** made by Councilor David Harrington and supported by Councilor Wemigwase to assign Raymond Greensky to the Odawa Construction Corporation Charter for a 4-year term ending October 11, 2021 upon the Legislative Office obtaining a clean Background Report in accordance with policy.

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Secretary Kiogima, Councilor Shananaquet, Councilor Bernard)  
 Motion carried.

**Motion** made by Councilor Wemigwase and supported by Councilor David Harrington to assign Mike Reed to the Odawa Construction Corporation Charter for a 3-year term ending October 11, 2021 upon the Legislative Office obtaining a clean Background Report in accordance with policy.

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Secretary Kiogima, Councilor Shananaquet, Councilor Bernard)

## Tribal Council Meeting Dates

December 18 Work Session  
 December 20 Council Meeting

January Meetings TBA

All Tribal Council meetings and work sessions are held in the Tribal Council Chambers located at  
 7500 Odawa Circle,  
 Harbor Springs, MI.

**Legislative Tribal Council Members**  
 Frederick Harrington, Jr.,  
 Legislative Leader  
 Tamara Kiogima, Secretary  
 Marcella Reyes, Treasurer  
 Julie Shananaquet, Councilor  
 Dexter McNamara, Councilor  
 Frank Bernard, Councilor  
 David Harrington, Councilor  
 Emily Proctor, Councilor  
 Shanna Wemigwase, Councilor

Motion carried.

**Motion** made by Treasurer Reyes and supported by Councilor Wemigwase to assign Mary Roberts, Odawa Economic Affairs Holding Corporation member to the Odawa Construction Corporation for a three (3) year term ending September 27, 2021.

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Secretary Kiogima, Councilor Shananaquet, Councilor Bernard)  
 Motion carried.

**Motion** made by Councilor David Harrington and supported by Treasurer Reyes to post Protection of Vulnerable People in Employment Statute to the Legislative Calendar in the Odawa Register as sponsored by Legislative Leader Fred Harrington Jr.

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Secretary Kiogima, Councilor Shananaquet, Councilor Bernard)  
 Motion carried.

**Motion** made by Councilor McNamara and supported by Treasurer Reyes to post Amendment to Waganakising Odawak Statute #2011-005 Gaming Regulatory Statute to the Legislative Calendar in the Odawa Register as sponsored by Legislative Leader Fred Harrington Jr.

Vote: 5 - Yes, 0 - No, 1 - Abstained (Councilor David Harrington), 3 - Absent (Secretary Kiogima, Councilor Shananaquet, Councilor Bernard)  
 Motion carried.

**Motion** made by Councilor David Harrington and supported by Councilor Wemigwase to adopt Tribal Resolution

Secured Centralized Data Storage System.

Roll call: Councilor Bernard-absent, Councilor David Harrington-yes, Councilor McNamara-yes, Councilor Proctor-yes, Councilor Shananaquet-absent, Councilor Wemigwase-yes, Treasurer Reyes-yes, Secretary Kiogima-yes, Legislative Leader Fred Harrington Jr.-yes  
 Motion carried.

**Motion** made by Councilor Wemigwase and supported by Councilor McNamara to approve the revised Deputy Tribal Historic Preservation Officer job description dated October 10, 2018 and promote Melissa Wiatrolik, the current Deputy Tribal Historic Preservation Officer to such increased duties as described within the context of the job description including the administration of duties of the Michigan Anishinaabek Cultural Preservation & Repatriation Alliance and Native American Graves Preservation and Repatriation Act representative.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Shananaquet, Councilor Bernard) Motion carried.

**Motion** made by Treasurer Reyes and supported by Councilor David Harrington to approve Tribal Council attendance at the Tribal Green Symposium in Las Vegas Nevada November 13-15, 2018.

Vote: 5 - Yes, 2 - No (Secretary Kiogima, Councilor Proctor), 0 - Abstained, 1 - Absent (Councilor Bernard)  
 Motion carried.

**Motion** made by Councilor Wemigwase and supported by Treasurer Reyes to accept Certified Motion #110918-01 Ziibimijwang, Inc. Request for Funding through the Michigan Good Food Council.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Bernard, Councilor Shananaquet) Motion carried.

**Motion** made by Councilor Wemigwase and supported by Councilor David Harrington to assign Rob Ellerman to the Odawa Economic Affairs Holding, Inc., Corporate Charter for a 3-year term ending October 11, 2021 upon the Legislative Office obtaining a clean Background Report in accordance with policy.

Vote: 5 - Yes, 2 - No (Secretary Kiogima, Councilor Proctor), 0 - Abstained, 2 - Absent (Councilor Bernard, Councilor Shananaquet) Motion carried.

**Motion** made by Councilor Wemigwase and supported by Councilor McNamara to adopt Tribal Resolution Paid time-Off for Elections.

Roll Call Vote: Councilor Bernard-absent, Councilor David Harrington-no, Councilor McNamara-yes, Councilor Proctor-yes, Councilor Shananaquet-absent, Councilor Wemigwase-yes, Treasurer Reyes-yes, Secretary Kiogima-yes, Legislative Leader Fred Harrington, Jr.-yes Motion carried.

**Motion** made by Councilor Wemigwase and supported by Treasurer Reyes to acknowledge the signing of the *Special Tribute for Wesley Andrews* by Tribal Council.

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Councilor Proctor, Councilor Shananaquet, Councilor Bernard)

Motion carried.

**Motion** made by Councilor Wemigwase and supported by Treasurer Reyes to post Waganakising Odawak Statute Tribal Historic Preservation Office Protection and Management of Archaeological, Historical and Cultural Properties and Cultural Resource to the Legislative Calendar in the Odawa Register as sponsored by Tribal Council.

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Secretary Kiogima, Councilor Shananaquet, Councilor Bernard)  
 Motion carried.

**Motion** made by Councilor Wemigwase and supported by Councilor McNamara to post Waganakising Odawak Statute Repeal of LTBB Waganakising Representative to Michigan Anishinaabek Cultural Preservation and Repatriation Alliance (MACPRA) and Native American Graves Protection and Repatriation Act (NAGPRA) WOS 2011-017.

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Secretary Kiogima, Councilor Shananaquet, Councilor Bernard)  
 Motion carried.

**10:57 a.m.** Councilor Shananaquet arrives

**Motion** made by Councilor McNamara and supported by Councilor Wemigwase to approve the Independent Contracting Agreement between Little Traverse Bay Bands of Odawa Indians and Wesley Andrews, d.b.a. Andrews Cultural Resources, pending legal and financial review, for Tribal Historical Preservation Office (THPO) services, and authorize the Legislative Leader to sign the contract.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)  
 Motion carried.

**Secretary Report**  
 Documents Delivered to the Executive

-Tribal Resolution Limited Waiver of Sovereign Immunity was delivered to the Executive for signature on 09/18/18-PENDING SIGNATURE (due back to Tribal Council on 10/18/18).

-Waganakising Odawak Statute Contracting Statute was delivered to the Executive for signature on 09/18/18-PENDING SIGNATURE (due back to Tribal Council on 10/18/18).

-Tribal Resolution Approval of Consent and Agreement with Chemical Bank and Approval of Affirmation of Prior Approval of Lease, Subleases, and Sub-Leasehold Mortgages was delivered to the Executive for signature on 10/02/18-the Executive signed on 10/02/18.

-Tribal Resolution Budget Modification for FY 2018 Increased Consolidated Tribal Government Program (CTGP) Related General Fund Needs in Other Programs was delivered to the Executive for signature-the Executive signed on 10/05/18.

-Tribal Resolution Budget Modification for Education Department Van Purchase to not Exceed \$35,000.00 was delivered to the Executive for signature on 10/02/18-the Executive signed on 10/05/18.

-Tribal Resolution Supplemental Funding in the Amount of \$50,000.00 for the purpose of Elders Emergency Assistance and Fuel and Utility Assistance was delivered to the Executive on 10/02/18-the Executive signed on 10/05/18.

Vetoes (a vote of Tribal Council to override a veto shall occur within 90-days of the veto): none

Phone Polls passed by Tribal council: none

Discussion:  
 -Thanked Legislative Office Manager Michele Portman-LaCount and Legislative Administrative Assistant Linda Gokee for taking minutes and keeping track of the agenda when it's been amended these pasts few Tribal Council Meetings.

**Motion** made by Treasurer Reyes and supported by Councilor Wemigwase to accept Secretary Kiogima's verbal and written report as presented on the agenda for October 11, 2018.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Bernard, Legislative Leader Fred Harrington Jr.)  
 Motion carried.

**Treasurer Report**

**Appropriations and Finance Committee**

-Last Meeting: September 18, 2018  
 (Motions made at Appropriations and Finance Committee Meeting were presented at the September 27, 2018 Tribal Council Meeting)

-Next Meeting: Tuesday, October 16, 2018 at 9:00 a.m. in Council Chambers.

Phone Polls passed by Appropriations and Finance Committee:

-10/09/18 Motion to recommend to Tribal Council to approve Certified Motion Ziibimijwang, Inc. Request for Funding through the Michigan Good Food Fund.

Committee Comments: none  
 Phone Poll Vote: 2 Yes, 0 No, 0 Abstained, 1 Absent (Councilor Wemigwase)  
 Motion carried.

**Motion** made by Councilor David Harrington and supported by Councilor Proctor to accept the Appropriations and Finance Committee verbal and written report as provided on the agenda by Treasurer Reyes, Committee Chair for October 11, 2018.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Bernard, Legislative Leader Fred Harrington Jr.)  
 Motion carried.

**Land and Reservation Committee**

-Last Meeting: August 31, 2018  
 -The last regular scheduled meeting

"Minutes" continued on page 16.

*“Minutes” continued from page 15.*  
for October 5, 2018 was cancelled. The committee attempted to reschedule and was unable to due to conflicting, previously obligated schedules.

(No Motions made at Land and Reservation Committee Meeting)

-Next Regular Scheduled Meeting: Friday, November 2, 2018 at 9:00 a.m.

Phone Polls passed by Land and Reservation Committee: none

**Motion** made by Councilor Shananaquet and supported by Councilor Proctor to accept the Land and Reservation Committee verbal and written report as provided on the agenda by Treasurer Reyes, Committee Chair for October 11, 2018.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Bernard, Legislative Leader Fred Harrington Jr.)

Motion carried.

Tribal Council Member Reports:

Councilor Shananaquet:

-Congratulated General Counsel Jim Bransky for receiving the State Bar of Michigan American Indian Law Section, Tecumseh Peacekeeping Award. Mr. Bransky is an individual who has made significant contributions to protecting the rights of American Indians and/or American Indian Nations.

-Telephone contact made by two of the newly appointed Gaming Authority members on 09/28/2018 regarding quorums, meetings, and temporary licenses.

-Attended the 10-16-2018 Gaming Authority meeting where the following was discussed:

Improvement of Employee morale,  
Improvement of Marketing Strategies,  
Improvement of patron perks and/or events,

Facility improvements,  
Financial reporting requirements,  
The development of sound policies that will guide the new Authority in reaching their goal,

All Gaming Authority Meetings will take place at the Odawa Hotel.

Gaming Authority elections were held amongst the eligible voting members.

Questions brought forward regarding capped meetings and the ability to divide the amount over several work sessions and meetings.

Discussion of the General Managers Contract.

Living wage increases,

Necessary housing needs, and

Tribal recognition of “years of service=level of education”

**Motion** made by Treasurer Reyes and supported by Councilor Wemigwase to accept Councilor Shananaquet’s verbal and written report as presented on October 11, 2018.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Bernard, Legislative Leader Fred Harrington Jr.)

Motion carried.

Councilor Wemigwase:

-Previously discussed the Harbor Point Association concerns during the Executive Oversight Report. Shanna has offered to make introductions between the Executive and the association.

-Attended the first Gaming Authority meeting under the new statute. The following was discussed:

The Board members seem strong and able to communicate effectively. Each member has a diverse background in business and respect each other’s expertise.

Open discussion with the Board, and participants were allowed partake.

The Board would like to obtain documents pertaining to the Odawa Casino Resort such as financial reports, legal opinions, and prior minutes.

Other attendees were Councilor McNamara, Councilor Shananaquet, Sr Financial Analyst Rachel Cope, and Odawa Casino Resort Directors: Dennis Shananaquet-Slots, Barry Laughlin-Property Operations, Nick Foltz-Associate Table Games, and Hank Rowland-Hospitality.

The Board asked for clarification of the Tribal Council motions regarding the Whistle Blower letter from Barry Laughlin, Free play, communication between the General Manager and Tribal Council.

Asked general questions regarding meetings and quorums.

--Councilor Wemigwase questioned if documents received from Odawa Casino Resort employees could be forwarded to the new Board.

**Motion** made by Councilor Shananaquet and supported by Treasurer Reyes to accept Councilor Wemigwase’s verbal and written report as presented on October 11, 2018.

Comments: Secretary Kiogima inquired if all Tribal affiliated boards could

use an email address associated with the @LTBBOdawa-nsn.gov.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

**Motion** made by and supported by Councilor Wemigwase and supported by Councilor Shananaquet to request and authorize Enjinaaknegeng and the Office of Finance and Revenue be available to assist the Gaming Authority and the Tribally Chartered Corporations, as needed, within their areas of expertise.

Vote: 7 - Yes, 0 - No, 1 - Abstained (Councilor David Harrington), 1 - Absent (Councilor Bernard)

Motion carried.

Councilor Proctor:

-Indian Child Welfare in reference to the unprecedented ruling on the Brackeen v. Zinke Decision.

The Northern District Court of Texas, Ft. Worth Division deemed nearly all of the Indian Child Welfare Act of 1978 (ICWA) and its 2016 Regulations unconstitutional under the Equal Protection Clause. It also found the new Regulations have violated the Administrative Procedures Act.

Federal Judge Reed O’Connor “declared ICWA to be a “race-based statute” that treats Indian children differently because of their ancestry or heritage.” He also said, “The federal government “did not prove—or attempt to prove” why Indian children need to remain connected to their communities.

-Adoptive parents of non-enrolled Indian children have filed similar lawsuits in Oklahoma, Arizona and Indiana as they claim ICWA is unconstitutional.

-Emily is interested in bringing in an Indigenous Case Law firm to present Indian Child Welfare matters which is also important in the Tribes boundary litigation case on November 2, 2018 in the afternoon.

**Public Comment:**

**11:46 a.m.** Public Comment opened  
No comments

**11:46 a.m.** Public Comment closed

Councilor Proctor report continued:

**Motion** made by Secretary Kiogima and supported by Councilor Wemigwase to accept Councilor Proctor’s verbal report as presented on October 11, 2018.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Shananaquet, Councilor Bernard) Motion carried.

Treasurer Reyes:

-Attended the Native American Finance Officers Association (NAFOA) Conference in Santa Ana Pueblo, New Mexico break-out sessions in:

Renewable Energy: Unleashing Limitless Energy on Indian Country

Real Estate: Investing in Tangible Assets

Guide to a Visionary Economic Development Board

The Impact of Cannabis & Hemp Legislation on Indian Country

-“Incubator Program” to help small, Tribally owned businesses off the ground,

-Do not mix with Federal funds

-Play close attention to the Farm Bill as it relates to hemp.

Farm Bill Fallout: Opportunities for Infrastructure, Jobs, and Economic Growth

-Will submit an extensive, written travel report for the next Tribal Council Meeting.

**Motion** made by Secretary Kiogima and supported by Councilor Proctor to accept Treasurer Reyes verbal travel report as presented on October 11, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

**12:02 p.m.** Lunch

**1:30 p.m.** Meeting resumes

Tribal Council pays *Special Tribute to Wesley Andrews* (read by Secretary Kiogima)

**WHEREAS** the Waganakising Odawak Nation, known as the Little Traverse Bay Bands of Odawa Indians and its citizens are vested with inherent sovereignty and right to self-governance;

**WHEREAS** the Little Traverse Bay Bands of Odawa Indians is a federally recognized Indian Tribe under Public Law 103-324, and is a party to numerous Treaties with the United States the most recent of which being the Treaty of Washington of March 28, 1836 (7 Stat. 491) and the Treaty of Detroit of 1855 (11 Stat. 621);

**WHEREAS** in accordance with the Tribe’s Administrative Procedures Act, WOS 2008-001, a Special Tribute is a document that acknowledges or recognizes a person(s) or organization with gratitude, respect or admiration for an action or accomplishment;

**WHEREAS** In 1995, Wesley Andrews

began a long-term relationship with the Little Traverse Bay Bands of Odawa Indians by being the Native American Graves Protection Repatriation Act Designee through his company “Andrews Cultural Resource” serving until 2004 and again in 2012 to the present; and

**WHEREAS** since the formation of that relationship, Wesley Andrews held several very significant roles within the LTBB Tribal government which included the Historic & Cultural Preservation Officer and the position of Archives & Records Director from 1997 through 2001, where he implemented the historic and cultural records management plan, and the tribal ethnological and archaeological collection plan; and

**WHEREAS** Wesley Andrews also contributed to the Tribe when he was appointed to the Constitution Committee in 1996 and participated in the United States vs. Michigan negotiations in 1999 regarding the Great Lakes Consent Decree; and

**WHEREAS** Wesley Andrews was chosen for these important positions because of his knowledge and dedication toward the Tribe’s cultural, spiritual and historical teachings; and

**WHEREAS** after all the many things that Wesley Andrews has accomplished, he shall best be known and appreciated for his dedication to assure that the Tribe’s history and culture is maintained with respect and the utmost cultural and physical integrity possible.

**THEREFORE, BE IT RESOLVED** that the undersigned Tribal Leaders do hereby

express our heartfelt appreciation and gratitude for all that Wesley Andrews has contributed to the Tribe and its Citizens, and we express our appreciation for his years of

service and dedication to the Tribe and our Tribal Citizens.

Followed by Legislative Leader Fred Harrington Jr. presenting an Eagle Feather, a Pendleton blanket, and a “farewell song”.

**1:50 p.m.** Break for ice cream social in honor of Wesley Andrews provided by the Legislative Office.

**2:10 p.m.** Meeting resumes

General Counsel:

-Met with Gaming Authority Board for orientation

-Would like Enjinaaknegeng (Legal Department) to attend the Gaming Authority Board meetings for a short time to bring Board up to date on issues.

-Trust Applications moving along and are in the preliminary stage.

-Thanked Tribal Council for Tribal Resolution with Chemical Bank.

-Update on Bay Mills Indian Community v. Rick Snyder detailed opinion was they (Bay Mills) could not open their casino in Vanderbilt, MI.

-Only Child Support Orders can be garnished from a Revenue Allocation Plan aka: Per Capita Payments.

**Motion** made by Treasurer Reyes and supported by Councilor Wemigwase to accept General Counsel Jim Bransky’s verbal report for October 11, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

Legislative Services Attorney:

-Tribal Court date on October 24, 2018 at 2:00 p.m. for Motion to Dismiss.

-Some Legislative Staff will be attending an Employee Years of Service Luncheon on Friday, October 26, 2018 from 12 Noon to 1:30 p.m. Recognition for Years of Service awards go to Donna Budnick-10+ years, Michele Portman-LaCount-15+ years, and Linda Gokee-20+ years.

-Donna will be out on October 18 & 19, 2018 for the intertribal meeting for discussion on the Great Lakes Consent Decree.

**Motion** made by Councilor Wemigwase and supported by Councilor Proctor to accept Legislative Services Attorney Donna Budnick’s verbal and written report for October 11, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

Councilor McNamara:

-Attended the Gaming Authority Board meeting on Saturday, October 6, 2018. The following was discussed:

The Board asked questions on Policy and Procedures.

Odawa Casino Resort Directors and Staff were in attendance and had questions.

-What is the status of Odawa Casino Resort’s 1968 F-100, 2-wheel drive, black pickup truck?

-In 2003 and 2007 a feasibility study was completed on a potential north passage rail by Emmet County. Infrastruc-

ture is already in place for a passenger train. This would attract tourism for this area. Councilor McNamara asked his fellow Tribal Councilors if the Council would be interested in being a part of this opportunity.

**Motion** made by Secretary Kiogima and supported by Councilor Proctor to accept Councilor McNamara’s verbal report for as presented on October 11, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

Office of Finance and Revenue:

-Reviewed Audits for Odawa Economic Development Management, Inc., Traditional Tribal Burial, Inc. and Ziibimijwang, Inc.

Will work with the above charters for improvement.

-Met with Steve Hayward on Friday, October 5, 2018 at Victories Square to go over:

Pavement issues

Development pads, leases types, filled and open.

-Plans on attending the Michigan Economic Developers Association (MEDA) Fall Economic Development Toolbox conference on November 29, 2018 in Lansing Michigan.

-Continuing to work with PNC on the Treasury Management.

-Attended the Gaming Authority Board Meeting on October 6, 2018.

**Motion** made by Treasurer Reyes and supported by Councilor McNamara to accept Sr Financial Analyst Rachel Cope’s verbal report for October 11, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

**Motion** made by Councilor Shananaquet and supported by Treasurer Reyes to acknowledge receipt of the August 2018 Update and Financial Reports for Odawa Casino Resort as provided to Tribal Council by Sr Financial Analyst Rachel Cope.

Vote: 7 - Yes, 0 - No, 1 - Abstained (Councilor David Harrington), 1 - Absent (Councilor Bernard)

Motion carried.

Legislative Office Manager:

- Training with Mark C. Bishop, Director, Strategic Operations/Community Engagement Michigan Department of Civil Rights Public Affairs Division for Legislative staff, Tribal Council, Gaming Board and Corporate Charter Board Members training in the areas of sexual harassment and discrimination, along with the basic understanding of what “sexual orientation” as a protected class is. As we roll out the employee benefit of legal service provided by Michigan Indian Legal Services (MILS) on October 25, 2018 from 9 a.m. to 12 Noon. Please RSVP.

-Requested an update on the Tribal Government Wage Grid Study from the Executive.

-Received all background checks for the three members of the Odawa Economic Affairs Holding Corporation.

-Awaiting one background report for the newest Ziibimijwang, Inc. Board member.

-Received four of the newly elected Gaming Authority Board background reports. Waiting on the last one.

-Sent the Gaming Authority Board the forms Tribal Council requires for Confidentiality, Agenda Placement, and their 2019 operating budget.

-Worked on the restructuring of the Tribal Historic Preservation Officer (THPO), MACPRA/NAGPRA program.

**Motion** made by Councilor McNamara and supported by Treasurer Reyes to accept Legislative Office Manager Michele Portman-LaCount’s verbal and written report for October 11, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

**Corporate Charters and/or Board Updates:**

Traditional Tribal Burial, Inc.: 2018 3<sup>rd</sup> Quarter Report.

-The board was tasked with the development of a natural burial ground for Tribal Citizens and their family members.

-A Board of Directors has been established.

-Three regular meetings held during the 3<sup>rd</sup> quarter

-A Conference call held on August 7, 2018 with Global Environmental Engineering, Inc. (GEE) to discuss a possible contract to perform an Environmental Impact Study (EIS) on the cemetery parcels on both Murray and Osborne Roads. On September 5, 2018, the Board accepted a proposal from GEE and

submitted it to Enjinaaknegeng for legal review which was approved.

-Would like to establish office hours and employ a full-time secretary upon the ability of utilizing Traditional burials.

-Need to develop internal policies and procedures to include how fundraising money is spent and general funds.

-Regina Brubaker-Carver coordinated the LTBB t-shirt quilt, along with the help of community volunteers was completed and raffled off.

-Traditional Tribal Burial, Inc. Chair Kevin Willis and Treasurer Lisa Flynn attended a meeting with Bill Borgeld, Natural Resources Conservation Service (NRCS) Grant Manager to discuss the current status of the Traditional Tribal Burial, Inc. cemetery development grant. Conservation and Cover crops were also discussed, as well as, implementing the planting of a shelterbelt/windbreak vegetation in the Spring 2019.

**2:47 p.m.** Councilor Wemigwase exits meeting.

**Motion** made by Treasurer Reyes and supported by Councilor Shananaquet to acknowledge receipt of the Traditional Tribal Burial, Inc. 3<sup>rd</sup> Quarter verbal and written report as presented by Traditional Tribal Burial, Inc. Vice-Chair Patrice Wemigwase and Secretary Gwen Gasco for October 11, 2018.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Wemigwase, Councilor Bernard) Motion carried.

**Public Comment**

**2:54 p.m.** Public Comment Opened  
Tribal Citizen Brian Wiatrolik received reference numbers for Purchase Referred Care (formerly known as Contract Health) yet his bills get denied. His bills have been sent to collections. He can’t be seen by his doctors for his medical condition due to non-payment.

Tribal Citizen Andrew Stitch regarding the Appropriations and Finance Committee meeting change hours from 9am to 1pm. The 2019 Budget. How much money is in bank, investments and goes to Hogan Adams. Believes Citizens should have had a vote on the spending of funds for reservation litigation. The pharmacy is good. Need housing.

Tribal Elder Frank Ettawageshik asked, if possible, to use available funds to assist Tribal Citizens who are victims of natural disasters. (See Resolution # 092505-02 Support for Victims of Hurricanes Katrina and Rita) by a pre-paid VISA card.

Tribal Citizen Linda Gokee on behalf of telephone message from Tribal Citizen Justin Pagel. He and his mother have requested the Housing Department to repair water leaks at their residences at the Murray Road housing to no avail. They now have black mold. They are frustrated by the lack of concern and do not know who to approach to remedy this problem.

**3:02 p.m.** Public Comment Closed

**Discussion:** Councilor Shananaquet is concerned due to the many complaints received from Tribal Citizens regarding Purchase Referred Care and Housing. The Executive needs to address these issues.

**3:07 p.m.** Break

**3:23 p.m.** Meeting resumes

Odawa Economic Development Management, Inc.:

-Audit has been completed. The Board intends to hire an outside consultant to assist with accounting.

-Thanked Tribal Council for the Tribal Resolution with Chemical Bank.

-Boston’s Bar & Grill and the Marriott have received their Odawa Liquor Licenses.

-A call to bid for snow plowing in Victories Square will be placed in the Odawa Trails and Petoskey News Review.

-The Marriott Hotel Human Resources Department will be hiring and will comply with Tribal Preference Laws.

-Starbucks tentative opening is slated for November 6, 2018.

-Boston’s Bar & Grill tentative opening is slated for early 2019 (February or March).

-The Marriott’s tentative opening is slated for May 2019.

-A formal meeting on the snowmobile trail was conducted. The trail will be completed by November 15, 2018.

-The pavement around Victories Square will be completed next week.

-A check in the amount of \$225,000.00 was presented to Tribal Council for the Tribe from Odawa Economic Development Management, Inc. Board of Directors.

**Motion** made by Treasurer Reyes and supported by Councilor McNamara to acknowledge receipt of the Odawa Economic Development Management, Inc.

*“Minutes” continued on page 21.*



# On the PowWow Trail

## MICHIGAN

December 31  
2018 New Year's Eve Sobriety  
Pow Wow  
Contact Information: Jackie  
Minton at 906-203-4977

Minneapolis, MI  
Contact Information: Jennifer  
at 612-296-9188 or 612-330-  
1144

December 31  
LCO New Year's Pow Wow  
Hayward, WI  
Contact Information: 715-634-  
8924

## WISCONSIN

## MINNESOTA

March 30, 2019  
Augsburg University 11th  
Annual Traditional Pow Wow

December 31  
Menominee New Year's Pow  
Wow  
Keshena, WI  
Contact Information: 715-756-  
2354

January 26-27, 2019  
3rd Annual Winter 2019 Pow  
Wow  
Red Cliff, WI  
Contact Information: Demetri  
Morris at 1-800-226-8478, ext.  
9463

OPEN TO  
THE PUBLIC

**3rd Annual Winter 2019 POW WOW**  
REDCLIFF WISCONSIN  
**LEGENDARY WATERS RESORT & CASINO**  
**JANUARY 26-27, 2019**  
**HOST DRUM GRAND ENTRY & DANCE SPECIALS**  
**White Fish Bay Saturday** 1 PM GRAND ENTRY 4 PM BREAK 6 PM GRAND ENTRY  
7 PM Men's Woodland vs. Men's Traditional 1st \$250 2nd \$150 3rd \$100  
8 PM Ironman Contest "Winner-Take-All" \$500  
**Sunday** 1 PM GRAND ENTRY  
2 PM Old School Jingle vs. Contemporary Jingle 1st \$250 2nd \$150 3rd \$100

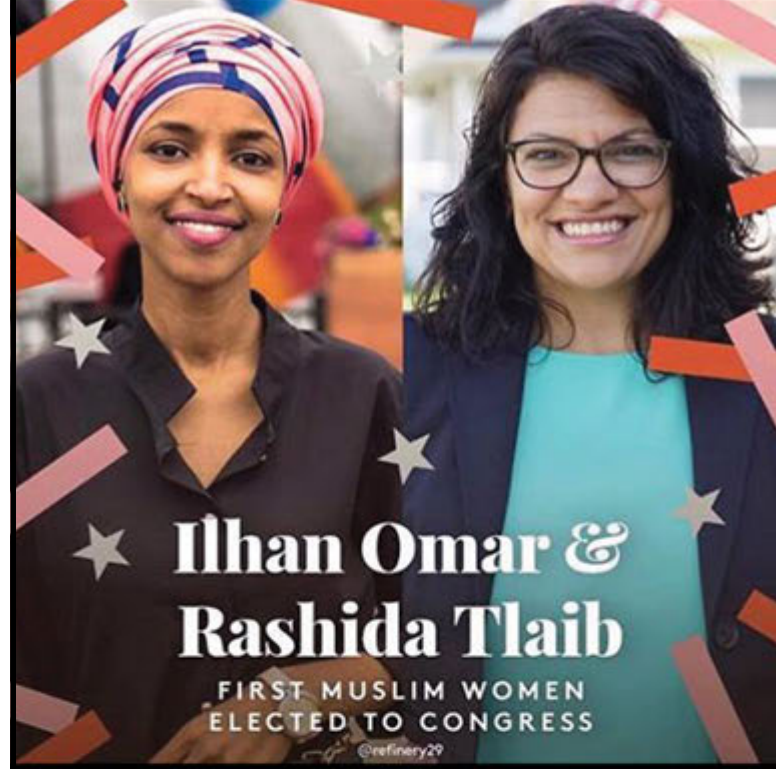
**MASTER OF CEREMONIES** Leslie Gibbs  
**ARENA DIRECTOR** Joe Medicine  
**SPIRITUAL ADVISOR** Skip Sandmon  
**HEAD DANCERS** Dennis DeBungle Lisa Whitebird

**Legendary Waters RESORT & CASINO** 37600 Onigaming Drive | Red Cliff, Wisconsin | (800) 226-8478 Toll Free | www.LegendaryWaters.com  
LOCATED 3 MILES NORTH OF BAYFIELD, WISCONSIN ON HIGHWAY 13  
**DRUMS & VENDORS** Contact Demetri Morris, Coordinator at (800) 226-8478 Ext. 9463 Toll Free

**MORE THAN 100 WOMEN  
WILL SERVE IN THE  
HOUSE OF  
REPRESENTATIVES FOR  
THE FIRST TIME IN  
AMERICAN HISTORY!**



**Sharice Davids & Deb Haaland**  
FIRST NATIVE AMERICAN WOMEN  
ELECTED TO CONGRESS



**Ilhan Omar & Rashida Tlaib**  
FIRST MUSLIM WOMEN  
ELECTED TO CONGRESS



**Abby Finkenauer & Alexandria Ocasio-Cortez**  
YOUNGEST WOMEN EVER  
ELECTED TO CONGRESS

**36TH ANNUAL WORLD CELEBRATION**  
**GATHERING OF NATIONS POW WOW**  
APRIL 25 • 26 • 27 2019  
TINGLEY COLISEUM  
ALBUQUERQUE, NM

**MISS INDIAN WORLD** **INDIAN TRADERS MARKET**

**HEADLINING EAST ANNOUNCERS:** Dennis Bowen, Sr. - Salamanca, NY; Vince Beyl - Rosedale, MN; Robert Littlehead - Lawrence, KS; James Whitehouse (Hosting) - Mt. Pleasant, MI; Larry Yazzie (Hosting) - Tama, IA

**ARENA DIRECTORS:** Randy Medicine Bear - Loveland, CO; George "Catcher" Shields - Shawnee, OK

**HEAD DRUMS:** Picked Back - Phoenix, AZ; Head of Dance Drum: Kent Jhaire Myers - Glendale City, AZ; Head of Drum Judge: Joe Systems - Lawrenceville, Georgia, Ga.

**HEAD OF DRUM JUDGE:** Larry Moseley - Florence, OK

**HEAD DRUMS:** Picked Back - Phoenix, AZ; Head of Dance Drum: Kent Jhaire Myers - Glendale City, AZ; Head of Drum Judge: Joe Systems - Lawrenceville, Georgia, Ga.

**INVITED DRUMS:** Young Spirit - Troy, LA; Bora Bora - Chicago, AZ; Sharp Shooter - St. Paul, MN; Over Trail - Sparks, OR; Show Time - Grand City, SD

**MISS INDIAN WORLD:** Taylor Telle Lovelace - Norman - Woodward, AZ

**CASH AWARDS:** Over \$200,000 in Cash & Prizes to be Awarded  
34 Categories - Elder's 70+, Golden Age 55-69, Adults 19-54  
\$2,000 First Place All Adult Categories (19-54)  
\$5,000 1st - "WORLD CLASS" Northern Singing (Limit 10)  
\$5,000 1st - "WORLD CLASS" Southern Singing (Limit 10)  
Women's Back-up - No. & 5th Style \$1000 Winner-Take-All  
Minimum of 6 Required with 40+  
Hand Drum Singing Contest (Saturday Afternoon)  
Also 4 Women Combined (No. & 5th Style)

**DANCE REGISTRATION:** Shows, Stars - 3pm & 7pm, Sun Gate 8  
**GRAND ENTRY:** Friday, Noon & 7pm • Saturday, Noon & 6pm  
A FAIR CONTEST FOR ALL DANCERS & SINGERS!

**MISS INDIAN WORLD Traditional Talent Presentations**  
Thursday, April 25, 2019  
ALBUQUERQUE CONVENTION CENTER  
1001 University Blvd. (Downtown)  
Showtime at 7pm Sharp! Doors Open at 6pm

**HOSTS:** Lisa Muecher (Canadian TV Promotions) Winnipeg, Manitoba  
Joann Whitehouse (Pow Wow Promotions) Madison, Wis., MI

**TICKETS:** Tickets Sold at Doors: \$15 • Doors Open at 6 pm  
Advance tickets at www.gatheringofnations.com  
Miss Indian World Contestant Applications, Call 505-836-2810  
or Go Online at www.gatheringofnations.com

**AN ENCHANTING EVENING FOR ALL WHO ATTEND!**  
**GROWING OF MISS INDIAN WORLD:** Sunday, 7:00 pm at the Pow Wow

**TICKETS:** Tickets available at www.gatheringofnations.com November 1, 2018  
Tickets Sold at the Door: One-Day Admission \$19 • Two-Day Pass \$42  
2-Day VIP Pass \$85 - Limited Prices Available  
VIP Seating, Special Entrance, VIP Lounge & Our Meal Per Day!

**DISCOUNT COUPONS:** Dancers on GON mailing list will receive a coupon in the mail to present at dancer registration for 2-day discount.

**GENERAL PARKING:** Managed & provided by Expo NM. Fees charged by Expo NM not GON. Directions: Enter Gate 7 off Lomas Blvd at Gate 8 off Louisiana Blvd. just south of Lomas.

**STAGE 49** Managed by Emergence Productions  
Featuring the best Native American traditional & contemporary music!  
www.stage49.com for tickets & special schedule & performers

**TRAVEL:** Ask for GON RATE  
Marriott Hotel (Tulsa) 800-228-9200  
Double Tree Hotel (Downtown) 800-584-5058  
Renaissance ARQ (Midtown) 505-884-5058  
Fairfield Inn & Suites (Airport) 505-247-1621  
Easy Group Assistance Call  
ARQ Hispanic Chamber 505-842-9003

**CAMPING ON THE POW WOW GROUNDS AT EXPO NM:**  
11 units full hook-up and Dry Space available  
Showers Available, Reverse Showers Online: 1/10/18  
www.gatheringofnations.com - 3 Night Admission Stop

**North America's Biggest Powwow! ASD**  
www.GATHERINGOFNATIONS.COM

**The LTBB Cultural Library is open 5 days a week!**  
Monday - Friday 9am - 5pm

For more library information, please contact the Education Department at 231-242-1480.

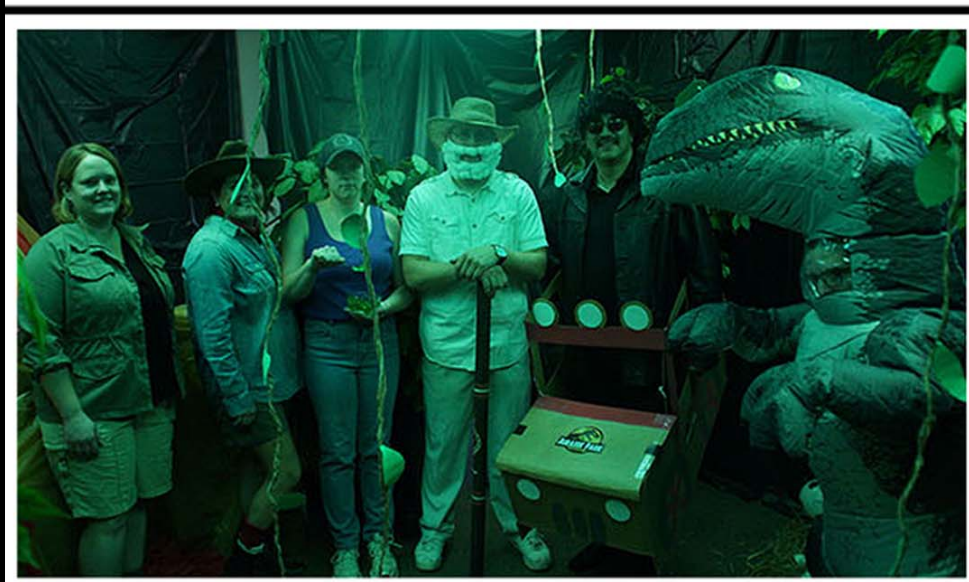
Ask us about downloading eBooks and Audiobooks online!

# 2018 LTBB Trick or Treat Night

Photos by Annette VanDeCar



# Costume Contest Winners: Jurassic Park & Under the Sea



Environmental



Education

## Decorating Contest Winner: The Price is Right

Enrollment



## Six Reasons Why Our Relatives Stay in Abusive Relationships

By Mallory Black, Diné



**STRONGHEARTS**  
Native Helpline

“Why don’t you just leave?”

When it comes to domestic violence and dating violence, we tend to focus on why anyone would willingly stay in an abusive relationship. After all, no one would stay with someone who hurts them, right?

The truth is, on average, it takes a victim seven attempts at leaving an abusive relationship before they leave for good. It takes a lot of courage to leave, yet most people don’t realize that the decision to leave is one of the most dangerous times for a victim of abuse.

For Native Americans, the impacts of domestic violence and dating violence are severe, affecting one in two women and one in three men, according to the National Institute of Justice. Most Native people have experienced violence in their lifetime, and one-third of the population has faced violence in the past year.

No matter the reason for the abuse, domestic violence and dating violence are not our traditional ways. Like colonization, domestic violence and dating violence are about power and control, where one partner uses repeated abusive actions to maintain power over their loved one. So, why not leave?

Here are some reasons why our friends or relatives might stay:

### Fear

Fear of what could happen may keep a relative in an abusive relationship. Fears for family, children or pets often plays a role, especially if an abuser has threatened loved ones in the past. Unfortunately, being a “victim” also carries an unfair stigma, instilling fears of being identified or retaliated against for speaking out.

Many survivors of domestic violence or dating violence don’t report abuse out of fear or distrust of local authorities or because they don’t think reporting will do anything to help or change the situation. In many cases, silence can feel like the safest option.

### Love

Many survivors who stay in abusive relationships love their partner and may feel like if they just “stick it out,” their partner will change. They may hope that the relationship will return to happier times and decide to stay, rather than end the relationship completely.

### Family and Community

When children are involved, some survivors may try to maintain harmony within the family by staying in an abusive relationship. They may feel pressure to raise their children with both parents together or fear losing their children if their partner threatens to take or harm the children if they were to leave.

Leaving could also mean standing up to an abuser with power in the community or a prominent family, stoking fears that everyone will take the abuser’s side. Some people might fear leaving their tribal community—one’s family and culture—in order to escape the abuse, which may be too much to bear.

### Denial or Shame

It’s not always easy to admit that you’re being abused, and your friend or relative may worry that their loved ones will judge them. Victim-blaming and shaming—where survivors of violence are blamed for the crimes committed against them—is another issue. Asking questions like “Were you drinking?” or “Did you talk back?” are unfair and critical, making it difficult for people to reach out.

### No Money or Resources

Not having money or resources in order to leave often keeps victims in abusive relationships. Even if they were to leave, a survivor may think they have nowhere to go or anyone to turn to for help. While shelters provide support for escaping abuse, access to Native-centered or tribal resources aren’t always available.

### Low Self-Esteem

Being in abusive relationship often leads to doubts of self-worth. Abusive partners often manipulate and criticize their partner to shake their confidence or destroy connections to those who support and love them. Your friend or relative may blame themselves for the abuse or believe that they somehow deserve it.

### Tips for Supporting A Loved One

It can be hard to watch a friend or relative suffer at the hands of someone they love. Now that we know some reasons why victims stay in abusive relationships, we can better understand why leaving is not as easy as it seems. It is critical to stand by your loved one, no matter what.

Remember, your loved one—the person experiencing the abuse—is the expert when it comes to their safety and survival, despite your best intentions. So, how can you help?

● **Believe their experience.** If a friend or relative confides in you that they are being abused, listen and take the situation seriously. Be patient and take time to listen. Avoid judgments. Allow them to tell you as much or as little as they want to share. Storytelling plays an important role in Native communities, so allow time for this process.

● **Understand that your loved one did not intend to love someone who hurts them.** It’s not always easy to tell if a relationship will become abusive. While there are red flags to watch for, abusive behavior can appear at any time in a relationship. No matter if you think they should have known better, your loved one is not to blame for the abuse.

● **Trust in their resilience.** Remember—it may take several attempts for your friend or relative to leave if they choose to do so. What you can do is show that you love, care and stand by them, no matter what. Whichever way they choose to seek help, the next steps are always their choice, which is critical to rebuilding their self-esteem and personal sovereignty.

● **Offer helpful resources.** It’s okay to offer helpful resources, but always allow your loved one to decide what they need. Some tribes have domestic violence programs and advocates that support survivors in various ways including assistance with navigating the legal system, transportation or safe housing options or with filing a protection order.

● **Find healing for yourself.** It can be hard to know what to say or do when a loved one is being abused. In this case, it may be helpful to speak with someone to help you cope. The StrongHearts Native Helpline – 1-844-7NATIVE – can assist in finding resources and help you navigate difficult conversations together. Traditional healing such as smudging, talking circles or ceremonies can also help clear the mind, body and spirit.

There are many reasons why your friend or relative might stay with an abusive partner. You can be a good relative by supporting them in making their own decisions and acknowledging that leaving is not an easy decision to make.

### Where to Get Help

Concerned a loved one might be in an abusive relationship? Support and resources are available through the StrongHearts Native Helpline – 1-844-7NATIVE (1-844-762-8483) – open Monday through Friday from 9 a.m. to 5:30 p.m. CST. After hours callers have the option of connecting with the National Domestic Violence Hotline or to call back the next business day. All calls remain anonymous and confidential. Domestic violence and dating violence are not our traditional ways, and neither is ever okay.

*Mallory Black (Diné) is the Communications Manager for the StrongHearts Native Helpline, a confidential and anonymous helpline for Native Americans affected by domestic violence. If you or a loved one is in an abusive relationship, support is available at 1-844-7NATIVE (1-844-762-8483), open Monday through Friday from 9 a.m. to 5:30 p.m. CST. Advocates offer peer-to-peer support and referrals to culturally-appropriate resources for domestic violence. After hours calls may choose to connect with the National Domestic Violence Hotline, and all calls remain anonymous and confidential.*

Courtesy graphic.

## LTBB COMMISSION AND BOARD VACANCIES

COMMISSION/BOARD	VACANCIES	TERM LENGTH
Zoning Board of Appeals	1	3 Years
Election Board	3	4 Years
Trust Fund Board	5	4 Years
Natural Resources Commission	4	4 Years
Gaming Regulatory Commission	1	3 Years
Housing Commission	1	4 Years
Education Appeals Board	1	3 Years
Elders Commission	3	4 Years
Citizenship Commission	2	3 Years
Child Welfare Commission	1	3 Years
Liquor and Tobacco Licensing Board	2	3 Years

Interested Tribal citizens can submit a cover letter along with a resume to:  
LTBB Tribal Chair Office  
7500 Odawa Circle  
Harbor Springs, MI 49740

Please call 231-242-1401 with any questions

## SpartanNash Food Certificates

Community Service Block Grant

We have food certificates available to tribal citizens who can show proof of the following income requirements:

- Supplemental Nutrition Assistance Program (SNAP)
- Supplemental Security Income (SSI)
- Medicaid
- Federal Public Housing Assistance or Section 8
- Food Distribution Program on Indian Reservations (USDA/FDPIR)
- Head Start
- Income at or below 135% of Federal Poverty Guidelines
- Veterans Pension and Survivor Benefit Programs
- National School Lunch Program (only free lunch, not reduced)
- Low Income Energy Assistance

**1 food certificate per household.**

Available at the LTBB Human Services Department  
911 Spring Street, Petoskey, MI 49770  
For more information, please call 231- 242-1620

Provided by the Inter-Tribal Council of Michigan, Inc.

## Maajtaag Mnobmaadzid (Maj-tog Minowb-maude-zid) Means “A Start of a Healthy Life”

We are working towards providing services and information that will keep our infants, women and families in the best of health. There are no income guidelines to determine eligibility. We hope our services will reach all families who will be bringing an Anishinaabe baby into this world. Our program is designed to provide services needed to both parent and newborn up to the age of five years.

Maajtaag Mnobmaadzid is designed to complement, but not replace obstetrical and pediatric medical care. In addition to providing support and education during pregnancy, there is also a focus on helping women become and stay healthy before and after pregnancy. We affirm the sacred role of women in the community as givers of life and promote understanding of the importance of family well-being and the health of women throughout the lifespan.

For more information on Maajtaag Mnobmaadzid, please call Carol J. Sodman-Morris, Maternal Nurse Educator for Family Spirit, at 231-242-1614 or Ashley Dominic, Health Educator for Family Spirit, at 231-838-5761.



## PRC now covers Chiropractic Care!

### How do I get covered?

1. Make an appointment at the LTBB Health Clinic and discuss with your physician if chiropractic care would be helpful for you.
2. If so, your physician will refer you for chiropractic care and your referral will be reviewed by our managed care team.



All approved referrals will be eligible for one visit per month and will have to follow up with their physician annually to continue chiropractic care.

Call the LTBB Health Clinic today to get started! (231) 242-1700

- NEW!** PRC has added Grand Traverse Ophthalmology as a NEW provider for routine vision care!
- NEW!** INCREASED allotment for frames and lenses at BOTH providers!
- NEW!** Medicaid recipients NO LONGER limited to Medicaid approved selection!

For questions or more information, contact the Purchased/Referred Care front desk at 231-242-1606.

## LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS COMMUNITY HEALTH DEPARTMENT MEDICAL TRANSPORTATION GUIDELINES

Transportation is available to medical appointments only.

You must exhaust all other means available to you, i.e. Friendship Center Bus, Straits Regional Transit, Char/Em Transit, Taxi or Family.

Clients of the Little Traverse Bay Bands Health Department must notify the Community Health Department **72 hours prior to their appointments.**

Transportation is based on availability.

Call 231-242-1601 to set up a ride as soon as possible.

**Miigwech!**

The Little Traverse Bay Bands of Odawa Indians Community Health Staff



Like us at [www.facebook.com/LTBBHigherEducation](http://www.facebook.com/LTBBHigherEducation)

*“Minutes” continued from page 16.*  
 (OEDMI) written and verbal 2018 3<sup>rd</sup> Quarter Report as presented by OEDMI Board Members, President Tanya Gibbs, Vice President Alan Proctor, Shiloh Slomsky and Steve Hayward.  
 Vote: 2 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Wemigwase, Councilor Bernard) Motion carried.  
 Motion made by Secretary Kiogima and supported by Councilor David Harrington to acknowledge receipt of the written Ziibimijwang, Inc. 2018 3<sup>rd</sup> Quarter Report as provided on the agenda for October 11, 2018.  
 Vote: 6 - Yes, 0 - No, 0 - Abstained, 3

- Absent (Councilor McNamara, Councilor Wemigwase, Councilor Bernard) Motion carried.  
 Motion made by Councilor David Harrington and supported by Treasurer Reyes to approve the November 2, 2018 travel expenditures for Kate Fort, Michigan State University Staff Attorney for the Indigenous Law and Policy Center to present information on the Indian Child Welfare Act and current judicial case law for all employees and Tribal Citizens.  
 Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Councilor McNamara, Councilor Wemigwase, Councilor Bernard) Motion carried.

**Adjournment:**  
 3:54 p.m. Motion made by Councilor David Harrington and supported by Councilor Proctor to adjourn.  
 Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Councilor McNamara, Councilor Wemigwase, Councilor Bernard) Motion carried.  
 Next Regular Tribal Council Meeting: Saturday, October 27, 2018 at 9:00 a.m.  
 These Minutes have been read and are approved:  
 Tamara Kiogima, Tribal Council Secretary Date

**Little Traverse Bay Bands of Odawa Indians**

**NOTICE: Sex Offender Registration Requirements**

All persons who have been convicted as a sex offender are required by the LTBB Sex Offender Registration and Notification Statute to register with LTBB Law Enforcement if any of the following circumstances are true:

1. If your residence is on Tribally owned land;
2. If you will be visiting and staying on Tribally owned land for more than seven (7) days;
3. If you are enrolled in any classes or schools located in Tribal buildings; or
4. If you are employed on Tribally owned lands.

LTBB Law Enforcement is located at:  
 911 Spring Street, Petoskey, MI 49770  
 231-242-1500

For more information regarding Sex Offender Registry, you can visit the LTBB Website [www.ltbbodawa-nsn.gov](http://www.ltbbodawa-nsn.gov) and choose the Law Enforcement link on the right side of the page.

*“Native Way” continued from page 1.*  
 and that is a cable suspension machine.



If you've never used Native Way before, please review the guidelines for how to gain access. Any tribal member or LTBB/casino employee can be given access after following through on the guidelines.



Some things to keep in mind about the Native Way Health and Wellness Center:

- An “OK to exercise” note from your physician and gym orientation must be completed before a gym card may be given.
- The cost of the gym card is \$5 and due the day of orientation. If the card is lost, the cost goes up to \$10 for a new card or

just \$5 to reactivate your gym card.

- We have added two security cameras for monitoring and safety purposes at the gym.
- Starting at the first of this year (2018), the rules of “No loaning of your gym card” & “No unauthorized guests may accompany you to the gym” are/ have been enforced. This is for



liability purposes.

- Children between the ages of 0-12 years are not permitted in the gym.
  - Children between the ages of 13-17 years are allowed only after their physician gives them the “OK to exercise” note, and orientation has been completed. A Native Way gym cardholding parent must be present at all times while the minor is in the gym.
  - Native Way is a community gym, not a personal one. Please be sure to wipe down & place all equipment/machines back in their original positions after completing your workouts.
- If it's been six months or longer since you have used the gym and would like to start again, please contact Angie in Community Health at 231-242-1601.
- Also, if you are uncomfortable with any of the machines,



especially the new ones, or would like a refresher orientation, you can schedule an appointment with Marlene Gasco, Community Wellness Advocate, and she would be glad to assist you. Marlene is also available for 1:1 personal trainings during the week.

The Community Health, along with the Health Department's, goal has always been to provide a fitness center where



any tribal member or employee can stay healthy and physically active all year round. Little by little, we are achieving this goal and want everyone to be able to take advantage of this facility.

*Courtesy photos.*

**LTBB OFFICE OF CITIZENS LEGAL ASSISTANCE**

The Office of Citizens Legal Assistance has been established to provide free legal advice to enrolled tribal citizens in non-criminal matters such as:

- ♦ **Family Law**
  - Divorce
  - Child Custody
  - Child Support
  - Guardianships
  - Parentage/Paternity
- ♦ **Estate Planning**
  - Wills
  - Health Care Directives
  - Powers of Attorney
- ♦ **Probate**
- ♦ **Landlord/Tenant**
  - Evictions
  - Tenant Rights
- ♦ **Setting Aside a Conviction**
- ♦ **Consumer**
  - Debt Collection
- ♦ **Indian Child Welfare Act / Michigan Indian Family Preservation Act**
- ♦ **Driver License Restoration**

The office is available to provide legal guidance and drafting of certain legal documents but does not provide in court representation at this time. The office may give procedural advice only on matters that are of a criminal nature or involve the Tribe or other Tribal Citizens as a potential party in a dispute.

For assistance and to make appointments, Please call Monday – Friday, 9 am – 5 pm  
 231-242-1433

**Free Legal Help for Low-Income Native Americans**

Michigan Indian Legal Services may be able to help you with your legal issue. MILS Attorneys can handle the following types of cases in Tribal Court:

- ♦ Child Welfare
- ♦ Juvenile Delinquency
- ♦ Criminal Defense
- ♦ Guardianship\*
- ♦ Eviction
- ♦ ICWA-MIFPA Appellate Cases\*
- ♦ Other Matters

\*Available in State Court Proceedings

To find out if we can help you with your legal issue, call us at 231-947-0122 or toll free at 1-800-968-6877. Our office is open Monday – Friday from 9 a.m. to Noon and from 1 p.m. to 5 p.m. For more information, visit our website at [www.mils3.org](http://www.mils3.org).

Michigan Indian Legal Services provides legal services to low-income Indian individuals and tribes to further self-sufficiency, overcome discrimination, assist tribal governments and preserve Indian families.

231-947-0122 • 1-800-968-6877  
[www.mils3.org](http://www.mils3.org)

Michigan Indian Legal Services LSC

## GUIDELINES TO APPLYING FOR A NATIVE WAY CARD

**NATIVE WAY FITNESS CENTER**  
 8730 COMMERCE PARK  
 HARBOR SPRINGS, MI 49740  
 Gym Hours:  
 Sunday – Saturday,  
 5 am – 12 am

Have a physical performed no more than one year prior to your request to use the Native Way Gym. Provide a note for your file from your physician giving you permission to exercise with or without restrictions. Attend a Native Way orientation. The date and time will be determined by the Health Educator.

Complete the Native Way packet presented at the time of orientation.

Note: Native Way Rules are included in the packet.

Pay the required \$5 (five dollars) for your access card.

When all of these require-

ments are fulfilled, you are eligible to use the Native Way Gym.

Native Way Too offers classes not associated with use of the exercise equipment. If you are interested in participating in any of the classes offered, contact Marlene Gasco, Community Wellness Advocate, at 231-242-1616 Monday – Friday 8 am – 5 pm.

### Rules:

- Access card must be used when entering the Center; even if the door is open. You must swipe your card on EVERY visit.
- Do not open the door for anyone knocking; even if the other participant ‘just forgot’ their key.
- Initial Native Way Cards are \$5.
- Replacement card are \$10.
- No loaning of card. No guests may accompany you.
- Must use fitness center at least 4 times per month.

- ♦ Your card will be deactivated after 6 months of non use. Five dollars is required to reactivate your card.

- ♦ Use of Drugs, Alcohol and tobacco in the fitness center is prohibited. No smoking in front of building.

- ♦ No pets allowed at any time.

- ♦ Thirteen to 17 year olds must be accompanied by a parent or guardian, have approval from a physician and participate in an orientation prior to using the gym.

- ♦ For safety reasons, children under 12 years of age are not permitted.

- ♦ Violation of these rules may result in temporary lose of use or in some cases permanently.

- ♦ Please notify us in writing if any violation of the rules is observed.

**AFDO/Seafood Alliance HACCP Training Course to be Held in December**



control points by production employees. The Seafood HACCP regulation that is enforced by the U.S. Food and Drug Administration is based on the belief that commercial fish processors can understand the food safety hazards of their products and take reasonable steps to control them. Commercial fish processors are required either to obtain formal training for one or more of their own employees or to hire trained independent contractors to perform the HACCP functions.

The HACCP regulation requires processors to keep extensive records of processing and sanitation at their facilities.

At times, questions arise as to whether someone needs training in Seafood HACCP. The Seafood HACCP regulation defines processing as handling, storing, preparing, heading, eviscerating, shucking, freezing, changing into different market forms, manufacturing, preserving, packing, labeling, dockside

unloading or holding fish or fishery products. The regulation does not apply to the harvest or transport of fishery products. It also does not apply to practices such as heading, eviscerating or freezing intended solely to prepare fish for holding on a harvest vessel. Retail establishments are also exempt from the Seafood HACCP regulation.

Fish processors who complete the course put themselves at a competitive advantage as they can then produce value added products such as smoked fish and caviar. Those completing the course will receive a Seafood Alliance HACCP Certificate issued through the Association of Food and Drug Officials that is recognized by agencies regulating fish processors.

For additional information, please contact Ron Kinnunen (Michigan Sea Grant Extension) at 906-226-3687 or kinnunel@msu.edu

*Courtesy graphic.*

*Casino vouchers and Shuttle available!  
Family Owned*

**Coachhouse Inn LLC**

**Tribal Member Discount  
\$74.85 per night\***

1011 US-31 N, Petoskey, MI 49770 Ph: 231-347-8281

\* Room rate subject to availability  
Tribal ID must be shown at check-in

**PORTMAN'S HOME RUN CLEAN-OUTS**  
CHARLEVOIX MICHIGAN 49720  
PHONE: 231-622-6202 ~ CELL: 231-330-6773  
LICENSED & INSURED

We have several years of experience in maintenance/cleaning services. We understand the importance of what it takes to get a property in shape, time is of the essence. So let Portman's Home Run Clean-outs get started, call us today so the bases can be covered and no one strikes out.

- |                                 |                                     |
|---------------------------------|-------------------------------------|
| <b>Services Provided:</b>       | Debris Removal (interior, exterior) |
| Handyman /General Repairs       | Interior Painting                   |
| Residential/Commercial Cleaning | Spring/Fall Cleanup                 |
| Carpet & Vinyl (Removal)        | Snow Removal Service                |
| Construction Cleanup            | Before & After Photos               |



**U.S. Department of Transportation Announces \$300 Million for Federal Lands and Tribal Projects**



Significant Federal Lands and Tribal Projects Program (NS-FLTP). Funding under this program is available for the first time to build and repair roads and bridges that serve tribal or federal lands.

The Fixing America's Surface Transportation (FAST) Act established NSFLTP to provide financial assistance for the construction, reconstruction or rehabilitation of transportation projects providing access to or located on federal or tribal lands. Under NSFLTP, the federal share of a project can be up to 90% and can be used to improve the condition of a critical transpor-

tation facility. Large scale projects with estimated construction costs of \$50 million or more are given priority consideration for selection, but the program will accept projects with estimated construction costs of at least \$25 million.

Applications are being accepted on a rolling basis. Federal lands management agencies and tribal nations can apply directly for grants under the program. States and local agencies may also apply, but only if they are sponsored by a federal land management agency or tribal nation.

*Courtesy graphic.*

On October 3, 2018, the U.S. Department of Transportation's Federal Highway Administration (FHWA) published a Notice of Funding Opportunity (NOFO) making \$300 million available through its Nationally

**LTBB PURCHASED/REFERRED CARE**

LTBB will be sponsoring Medicare Part D premiums for ALL PRC eligible patients that are also eligible for Medicare.

- Are you eligible for Purchased/Referred Care?
- Do you currently have Medicare?
- Are you a patient at the LTBB Clinic?
- Are you willing to commit to utilizing the LTBB Pharmacy for your medication needs?

**Call Valorie Glazier, LTBB Patient Benefit Specialist, today at 231-242-1748!**

**Are You:**

- Currently not eligible for Medicaid?
- 19-64 years old?
- Not eligible for Medicare?
- Not pregnant?
- Making under \$15,000 for a family of 1 or making under \$34,000 for a family of 4?



If you have answered "YES" to these questions, you may qualify for Medicaid due to the Michigan Medicaid Expansion: Healthy Michigan!! Please contact Valorie Glazier, Patient Benefits Specialist, at 231-242-1748 for assistance.

**The Water Resources Development Act of 2018 Signed into Law**



On October 23, 2018, the Water Resources Development Act of 2018 (WRDA), which was sponsored by Senator Amy Klobuchar (D-MN), was signed into law. The new law authorizes water infrastructure projects developed by

the U.S. Army Corps of Engineers that strengthen ports, harbors, waterways, flood protection and provide other water infrastructure improvements throughout the country.

*Courtesy graphic.*

**NATIONAL SUICIDE PREVENTION LIFELINE**  
1-800-273-TALK (8255)  
suicidepreventionlifeline.org

**With help comes hope**  
**Help is available for you or someone you care about, 24/7**

"WOCTEP" continued from page 1.

- Computer Support Specialist Certificate
- Basic EMS Certificate of Development
- Criminal Justice (AAS)

What types of assistance does WOCTEP offer? (Based on household income, not all households qualify for all levels of service):

- Tuition Assistance
- Textbook and required course materials Assistance
- Mileage Assistance
- Hourly Stipend
- Examination/qualification fee Assistance

In addition to WOCTEP financial assistance,

Native WOCTEP students may be eligible for the Board of Regents Tuition Award at BMCC or Michigan Indian Tuition Waiver at NCMC.

Please stop by our office at the LTBB Governmental Center in Harbor Springs, MI, or call:

Kim Gabrick, Administrative Assistant, 231-242-1494

Jon Anthony, Student Advisor, 231-242-1484

Chris Polasky, Project Director, 231-242-1489

Robert Chicks, Computer Lab Assistant, 231-242-1478

WOCTEP logo designed by Jon Anthony.

*Courtesy graphics.*

**LTBB Tribal Flags for Sale!!**



For more information, contact Don Portman at **biindigen@gmail.com** or **231-487-1093**

**PLEASE NOTE THE FOLLOWING DEPARTMENTAL CHANGES!**

Department of Commerce, Planning Department and Geographic Information System (GIS) are now located at the main Governmental building at 7500 Odawa Circle, Harbor Springs, MI. Environmental Services and the SEEDS Program have relocated to 1345 N-US 31, Petoskey, MI, also known as the White House.

**NO MORE**  
No MORE excuses. No MORE silence. No MORE violence

- KNOW RESPECT  
Mnaadendmowin - Be respectful
- SHOW LOVE  
Zaagidwin - Be caring
- BE HONEST  
Gwekwaadziwin - Be truthful

The 7 Grandfather Teachings  
LOVE  
RESPECT  
COURAGE  
HONESTY  
WISDOM  
HUMILITY  
TRUTH

**Get involved! Support survivors.**  
Little Traverse Bay Bands of Odawa Indians  
Call Monday-Friday: (231) 242-1620  
Women's Resource Center of Northern Michigan  
24-Hour Crisis and Information Lines: (231) 347-0082 or (800) 275-1995

\*This project was supported by Grant No. 2012-TVA-K-0004 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication are those of the author(s) and do not reflect the views of the U.S. Department of Justice.

# LINE FROM OUR MEMBERSHIP



## Birthdays



Happy 60th birthday to Shirley Eaves on December 16. The best is yet to come. Congratulations on the newest member of your family. From the gang.

Happy birthday wishes for Patrick Boda (December 24), Jessica Jackson (December 25), Robert Boda (December 27) and Zachary Johnson (December 28). Hope the Boda family has a very happy day. Best wishes, Theresa.

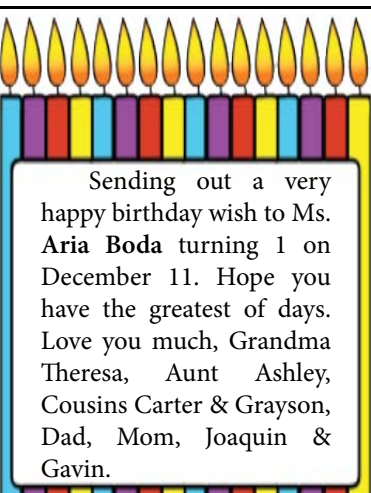


Happy 77th birthday to Dennis the Menace. We wish you the bestest on your special day! You are now a resident at the Villa on the Hill, but you still keep us on our toes as always, but we would not have it any other way! From your sister and brother and nieces and nephews.



Happy 3rd birthday to Preston James! Mommy and Daddy are so very proud of the little man you are becoming. Watching you grow each and every day has been one of the best blessings. We love you to the moon and back. We hope you have a wonderful birthday.

Happy birthday to our wonderful mom, Alice Liebgott. We love you! Cynthia & Gabe.



Sending out a very happy birthday wish to Ms. Aria Boda turning 1 on December 11. Hope you have the greatest of days. Love you much, Grandma Theresa, Aunt Ashley, Cousins Carter & Grayson, Dad, Mom, Joaquin & Gavin.

## Miigwetch

Aanii, I want to take the time to thank everyone in our community who helped during my father Greg LaCount's funeral and the fire.

I have been trying to find the right words to express how much gratitude my family and I have felt with all the selfless help and acts of kindness we received from the LTBB community. I simply am at a lost at how to say it all right to you all.

Originally, I wanted to collect all the names who helped whether it was with the four day fire, the luncheon, the rosary reading, the songs, the hand drum, our beautiful drummers, attending the funeral, food donations or simply sending a note or kind words to show care for our Mother's and family's grief, but we have agreed if we were to accidentally miss someone, we would feel terrible. Believe me when I say, not one of you went unnoticed.

I am still in awe at the level of care and concern we were given by the community. There are not perfect words to say to you all about how thankful we are. We have never had to experience this level of grief that we are still trying to overcome today, a week later.

Our LTBB community has gone above and beyond what we ever expected. The people who came from out of town to tend shifts at the fire must not go unnoticed either. If you were friends or family of one of these people, please send our appreciation to them as well as I do not believe they will see this in this newsletter.

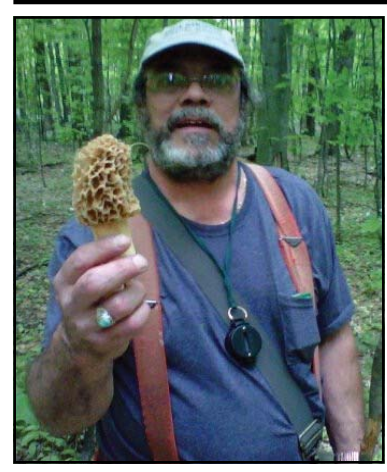
We have overcome the most difficult time in our family that we have ever had to face. It was unexpected and quite the shock. It was very hard to navigate this alone. We could not have done this without you all. You made it seem easy. You made it possible. There were no worries from you. So, Chi miigwech a million times for your kindness, help and love. You all lifted a huge burden, taking some very important and different things off our heavy shoulders. It also was a learning experience for us.

Although the circumstances were tragic, we did take away much knowledge learning what you all taught us when we asked to be shown by you. There wasn't any shame that we felt when we had no clue what we were doing at certain times during this. It was important to us to understand and do things correctly. We will always know we have you all to count on at the end of the day.

Again, chi miigwech a thousands times to you all. We couldn't have done this without the amazing support of you all. We simply cannot say enough how appreciative we are.

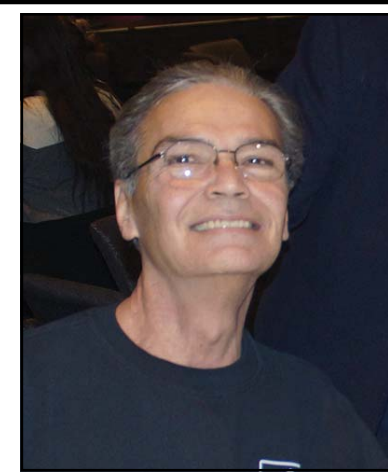
Sincerely, Chrissy Yuhn and the Portman/LaCount family.

## Walking On...



Gregoire "Greg" LaCount, 58

Gregoire G. LaCount "The AxMan," 58, of Petoskey, MI, died October 22, 2018. Greg was born on January 4, 1960 in Petoskey, MI, the son of Kenneth LaCount and Geneva (Groves) Young. He attended St. Francis and Petoskey High School and graduated in the class of 1978. In his early years, Greg owned a palm tree trimming company, "Sunbelt" in Arizona for 10 years. On September 14, 1996, he married Michele Portman at the Stutsmanville Chapel in Harbor Springs, MI. Greg worked as a butcher at the Harbor Springs IGA and as a General Manager for Tigineli's Restaurant. He also worked for Matelski Lumber for many years as a logger and later owned his own business and became widely known as "The AxMan." Greg enjoyed fishing, hunting, berry picking and mushrooming. The 4th of July was his absolute favorite holiday, and he looked forward to shooting fireworks off the break wall every year. More than anything, Greg will be remembered for his generous and caring nature. He would often use his experience with landscaping and tree trimming to help those most in need. Greg would help the elderly, recently widowed and those who could not pay him without expecting anything in return. He will be deeply missed. Greg is survived by his wife, Michele LaCount of Petoskey, MI; his children, Chrissy Yuhn, Jen Yuhn, Nikki LaCount, Liz (Ric) Rice, John Murner, Michelle LaCount, all of Petoskey, MI, and Michael LaCount of Alanson, MI; his grandchildren, Nikeya Cadwell, Joshua Cadwell, Christopher Cadwell, Sophia Stein, Sean Stein, Maverick LaCount, Abbie Ferella, Madison Ferella, Andrew Chef, Avery Hanel, Alivia Rice and Annika Rice; his mother, Geneva Young; siblings, Ron (Royko) LaCount, John (Debbie) LaCount, Cherie (Jerry) Kalchik, Annette LaCount, Diana Potts, Ken (Lena) Young, Ray Young, Cathy (Jim) VanTreese, Penny (Joe) Sterly, Jeannie (Herman) Cease and Barb Cross; as well as his beloved and deeply spoiled dogs, Nicky and Buddy; many nieces and nephews; and countless friends. Greg was preceded in death by his father, Kenneth LaCount; step father, Paul Young; siblings, Michael, Mary and Leo; and brother-in-laws, Peter LeQuia and Duane Cross.



James B. Covey, 61

James B. Covey, 61, of Petoskey, MI, walked on October 30, 2018 at Hiland Cottage Hospice House in Petoskey, MI. James was born January 21, 1957 in Grand Rapids, MI, the son of Ezra and Bertha (King) Covey. He attended school at St. Phillip Catholic Central in Battle Creek, MI, where he excelled in football and track. Native American bead work was one of his passions as well as gardening, bird watching and a general love of animals. James is survived by his sister, Laura Lonchar; brother, Douglas (Brenda) Covey; sister, Shirley Huseman; brother, Frank Kuneman; sister, Lucy Hill; and many nieces, nephews, and grand nephews.



Timothy Wayne Petoskey May 17, 1955 - October 7, 2018

Tim grew up in Michigan. He was the youngest of eight

siblings and loved to play with them in their little stone house. He was the baby, and he enjoyed every minute of it. Tim was a proud member of the Little Traverse Bay Bands of the Odawa Indians tribe. He loved God and his family and friends more than anything. He had many challenges and joys in his life, none of which he was more proud of than raising his sons, Jeremy and Matthew. He was a military man and was proud to have served his country in the Marines and Navy. Tim was an avid hunter in his early years and loved to tell stories of the wilderness and all of the wonders he found out there. He was a collector of light-houses and visited many over the years. Tim met his wife, Valerie, 12 years ago, and they were married September 12, 2007. He was her Shrek and she was his Fiona. He loved to play the Grinch, but his loved ones knew it was an act. He would give the shirt off of his back to a stranger and go to great lengths to help those in need. He was a prankster and loved to break the ice with a joke. He loved rock and roll and was always jamming out! He loved animals and had several pets. His snake was named Lucille, never mind that it was a boy, he loved that snake. Tim was survived by his wife, Valerie Petoskey; his son, Jeremy Petoskey, and his wife, Kristy Petoskey; his son, Matthew Petoskey, and his wife, Deanna; his son, Matthew Stagner, and his wife, Tara; his daughter, Christy Rodriguez; and his daughter, Elizabeth Gipson, and her husband, Chris Gipson. He was preceded in death by his parents, Wendell Petoskey and Dortha Lytle-Petoskey, and five of his siblings. He was survived by two of his sisters, Linda Smith and Carla Hilyard. He has 10 grandchildren and one great grandchild and many nieces and nephews.

### December Word Descrambler ANSWER KEY

1. Waabshka-Mkwa
2. Moon'igan
3. Goonenhs
4. Wiisageksinaa
5. Booni-Mkizanan
6. Pkwezhigaanhsak
7. Giizho-wiikwaan
8. Gooni-nini
9. Zhooshkwaade
10. Biboon
11. Mkom
12. Aanzhenii
13. Jishaaganige
14. Taataagaanhsan
15. Boodwaajigan
16. Zhooshkbiza Daabaan
17. Anang
18. Emskwazid-nini
19. Naapkowaagan
20. Pakwaan

Puzzle on page 9.

# NIYE

## 2018

### Celebration

## FOUR DAYS OF PRIZES, PROMOTIONS & GIVEAWAYS

**CRAB LEGS  
&  
SEAFOOD  
BUFFET**

**DECEMBER 29**

PETOSKEY

4PM-9PM

\$34.95



**DECEMBER 30**

PETOSKEY

12PM-11PM

Win \$50-\$500 cash



**DECEMBER 31**

PETOSKEY

12PM-10PM

Win \$50-\$250 Free  
Slot Play



**DECEMBER 31**

PETOSKEY

8PM-4AM | \$20 Cover Charge  
Champagne toast at midnight!



Must be 21 or over.

**FREE  
NIYE  
PARTY**  
in Ovation Hall

**DECEMBER 31**

PETOSKEY

10:30PM-1:30AM

With a performance from  
Rhythm Kings!

**FREE  
NIYE  
Buffets**

**DECEMBER 31**

MACKINAW CITY

11AM-1PM

10:30PM-12:30AM

**LATE  
NIGHT**  
Buffet

**JANUARY 1**

PETOSKEY

12:30AM-3AM

\$9.95



No discounts apply.

**NEW  
YEAR  
OFFERS**

**JANUARY 1**

PETOSKEY & MACKINAW CITY

Keep an eye on your  
newsletter for great new  
offers to start out the  
new year.

**VISIT ODAWACASINO.COM FOR FULL EVENT LIST.**

  
**ODAWA  
Casino**

Petoskey - Mackinaw City

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STANDARD PROMOTIONAL RULES APPLY. MUST BE A PLAYERS CLUB MEMBER TO PARTICIPATE. SEE PLAYERS CLUB FOR DETAILS. VALID AT BOTH LOCATIONS. 2018.