

**Little Traverse Bay Bands of Odawa Indians
Tribal Council Meeting
January 19, 1997
9:00 a.m.**

Closed Session: A closed session was conducted.

Called To Order: Meeting called to order at 10:31 a.m.

Opening Ceremony: Opening ceremony was conducted by Alice Yellowbank

Council Present: George Anthony, Janet Shomin, Barry Laughlin, Alice Yellowbank

Council Absent: Frank Ettawageshik, Patti Dyer-Deckrow, Shirley Oldman

Staff Present:

Guests Present: Killer & Associates, Fred Harrington, Marilyn Williams

AGENDA:

The agenda was reviewed.

Motion was made by **George Anthony** and was **Seconded** by **Alice Yellowbank** to table the agenda until after the Closed Session.

Vote: 4 YES 0 NO 0 ABSTAINED **Motion Carried**

Motion was made by **George Anthony** and was **Seconded** by **Alice Yellowbank** to go into closed session for Personnel Hiring at 10:45 a.m. for the Community Services/Education Director.

Vote: 4 YES 0 NO 0 ABSTAINED **Motion Carried**

Comments: On the Election Board positions that were offered, Marilyn Williams, Don Davenport, and Harriet Booth all declined.

Recess: Recess was called at 1:16 p.m. Meeting resumed at 1:25 p.m starting with a closed session

Open Session Resumes: Open session resumed at 5:01 p.m.

Motion was made by **Barry Laughlin** and was **Seconded** by **Alice Yellowbank** to offer the Community Services/Education Director position to Fred Harrington at \$41,386.91 with benefits. Upon declination we will re-post the position as per personnel policy.

Vote: 4 YES 0 NO 0 ABSTAINED **Motion Carried**

Roll Call Vote: Janet Shomin - YES, George Anthony - YES, Barry Laughlin - YES, Alice Yellowbank - YES.

Comments: Barry Laughlin will contact Fred Harrington to offer him the position.

Motion was made by **Alice Yellowbank** and was **Seconded** by **George Anthony** to go out of closed session at 5:01 p.m.

Vote: 4 YES 0 NO 0 ABSTAINED **Motion Carried**

Recess: Recess was called at 5:01 p.m. Meeting called back to order at 5:05 p.m.

Attorney:

Jim Bransky was excused from attending this meeting.

Motion was made by **George Anthony** and was **Seconded** by **Barry Laughlin** to table the December 8th meeting minutes until February 2, 1997.

Vote: 4YES 0NO 0 ABSTAINED **Motion Carried**

Motion was made by **Barry Laughlin** and was **Seconded** by **George Anthony** to accept agenda of 1-19-97 as amended.

Vote: 4 YES 0 NO 0 ABSTAINED **Motion Carried**

Motion was made by **George Anthony** and was **Seconded** by **Barry Laughlin** that all new hires not be started over Step 4 on the wage grid in that wage level from this date of 1-19-97. Anything above Step 4 requires prior Tribal Council approval.

Vote: 3 YES 1 NO 0 ABSTAINED **Motion Carried**

Motion was made by **Alice Yellowbank** and was **Seconded** by **Barry Laughlin** approving the Accounting Assistant position at Tech level 3, step 1, at \$24,000.00, and include Accounting Tech levels amendment to the Wage Grid at 2-2-97.

Vote: 4 YES 0 NO 0 ABSTAINED **Motion Carried**

Comments: The Tribal Accountant will complete this task.

Francis Killer & Associates:

Francis Killer handed out a progress report in reference to the technical assistance contract that was approved by Tribal Council. Francis noted the items that have been completed or were in the process of being completed..

Motion was made by **George Anthony** and was **Seconded** by **Barry Laughlin** to accept the Technical Assistance Progress Report from Francis Killer & Associates.

Vote: 4 YES 0 NO 0 ABSTAINED **Motion Carried**

Motion was made by **Barry Laughlin** and was **Seconded** by **George Anthony** to table Legislative Business A, B, C, E, F, and H.

Vote: 4 YES 0 NO 0 ABSTAINED **Motion Carried**

Motion was made by **George Anthony** and was **Seconded** by **Alice Yellowbank** to table the Election Board and Holy Childhood Committee Appointments.

Vote: 4 YES 0 NO 0 ABSTAINED **Motion Carried**

Recess: Recess was called at 7:51 p.m. Meeting called back to order at 7:54 p.m.

Guests Arrive: Gary Shomin asked why the maintenance wage is so low.

Motion was made by **Barry Laughlin** and was **Seconded** by **Alice Yellowbank** to compensate staff at their regular rate of pay for January 16 and 17, 1997, due to the office being closed for inclement weather.

Vote: 4 YES 0 NO 0 ABSTAINED **Motion Carried**

Motion was made by **George Anthony** and was **Seconded** by **Barry Laughlin** to accept the verbal and written report from the Tribal Administrator.

Vote: 4 YES 0 NO 0 ABSTAINED **Motion Carried**

Comments: Michelle questioned the chain of command and who has to adhere to the chain of command.

Motion was made by **George Anthony** and was **Seconded** by **Alice Yellowbank** to approve Waganaksing Odawak Statute 1997 Inland Hunting & Fishing Code for Ceded Territory with the table of contents to correspond with the pages, and strike section 15 all together.

Vote: 4 YES 0 NO 0 ABSTAINED **Motion Carried**

Motion was made by **Barry Laughlin** and was **Seconded** by **Alice Yellowbank** to accept the phone poll for **Resolution #01149701** for the Highway Safety Initiative.

Vote: 4 YES 0 NO 0 ABSTAINED **Motion Carried**

Motion was made by **Alice Yellowbank** and was **Seconded** by **George Anthony** to approve a special meeting on February 1, 1997 for Tribal Council work session at 10:00 a.m.

Vote: 4 YES 0 NO 0 ABSTAINED **Motion Carried**

Public Comment: Public comment opened at 8:54 p.m. A question was raised as to when the other interviews would be conducted. Public comment closed at 8:56 p.m.

Motion was made by **Barry Laughlin** and was **Seconded** by **George Anthony** to approve per diem and lodging for Alice Yellowbank for January 29th & 30th for interviews.

Vote: 4 YES 0 NO 0 ABSTAINED **Motion Carried**

Motion was made by **George Anthony** and was **Seconded** by **Alice Yellowbank** to adjourn the Tribal Council meeting at 8:58 p.m.

Vote: 4 YES 0 NO 0 ABSTAINED **Motion Carried**

These minutes have been read and approved as written:

Barry Laughlin, Tribal Council Secretary

Date